

**Pioneer Union Elementary School District
Certificated Employee Salary Schedule
2023/2024**

	Certificated						Non Represented	
			Requires a Valid CA Teaching Credential					
	(BA) I	(BA+15) II	(BA) III	(BA+45) IV	(BA+60) V	(BA+75) VI	Psychologist/ Counselor	Registered Nurse
Step								
1	59,581	61,964	64,443	66,992	69,643	72,402	91,313	104,359
2	59,581	61,964	66,992	69,643	72,402	75,271	94,967	108,010
3	59,581	61,964	69,643	72,402	75,271	78,255	98,764	111,809
4	59,581	61,964	72,402	75,271	78,255	81,359	102,715	115,760
5	59,581	61,964	75,271	78,255	81,359	84,589	106,825	119,869
6	59,581	61,964	78,255	81,359	84,589	87,944	111,098	124,142
7	59,581	61,964	81,359	84,589	87,944	91,435		
8	59,581	61,964	84,589	87,944	91,435	95,064		
9	59,581	61,964	87,944	91,435	95,064	98,841		
10	59,581	61,964	91,435	95,064	98,841	102,766		
11	59,581	61,964	91,435	98,841	102,766	106,851		
12	59,581	61,964	91,435	98,841	106,851	111,098		

Longevity*

15 yrs 1%		107,920	112,209	
20 yrs 2%		109,009	113,342	
25 yrs 3%		110,153	114,532	
30 yrs 4%		111,386	115,813	

Benefit Cap: \$15,072.90 effective 1/1/2024

Board Approved: 12/13/23

1 - 19 days Consecutive days w/ same teacher	\$ 150.00 daily
20 + days Consecutive days w/ same teacher	\$ 160.00 daily

longevity	
1069	1111
2158	2244
3302	3434
4535	4715

