Pioneer Union Elementary School District
Administrators / Management
2024/2025

													Longevity	1%	2%	3%
														LONGEVITY		
CERTIFICATED ADMINISTRATOR POSITION	Work Days	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10			15 yrs (1%)	20 yrs (2%)	25 yrs (3%)
Superintendent	261	$191,877	$197,633	$203,562	$209,671	$215,960	$222,437							$224,661	$226,930	$229,312
Principal Director of Learning Support Services Director of Student Support Services	208	$137,903	$142,042	$146,303	$150,693	$155,214	$159,873							$161,472	$163,102	$164,814
Assistant Principal Intervention/Spl. Ed. Services Coordinator	208	$119,272	$122,850	$126,534	$130,328	$134,241	$138,267							$139,650	$141,060	$142,540
CLASSIFIED MANAGEMENT POSITIONS																
Assistant Superintendent of Fiscal Services	261	$140,311	$144,519	$148,856	$153,321	$157,920	$162,657	$167,538	$172,563	$177,742	$183,073			$184,904	$186,771	$188,731
IT Director	261	$115,913	$119,390	$122,972	$126,662	$130,461	$134,375	$138,406	$142,559	$146,836	$151,240			$152,752	$154,295	$155,914
HR Director	261	$96,815	$99,720	$102,712	$105,790	$108,965	$112,235	$115,602	$119,072	$122,642	$126,323			$127,586	$128,875	$130,227
MOT Director	261	$88,418	$91,070	$93,802	$96,617	$99,516	$102,501	$105,575	$108,743	$112,005	$115,366			$116,520	$117,696	$118,932
Child Care Director	261	$73,946	$76,165	$78,447	$80,800	$83,227	$85,725	$88,298	$90,945	$93,676	$96,484			$97,449	$98,433	$99,466
Food Services Director	261	$75,892	$78,168	$80,513	$82,928	$85,416	$87,978	$90,618	$93,336	$96,137	$99,020			$100,010	$101,020	$102,080
Transportation Supervisor/Bus Trainer	261	$71,141	$73,275	$75,472	$77,737	$80,069	$82,471	$84,944	$87,493	$90,118	$92,821			$93,749	$94,696	$95,690

Benefit Cap Supt =	$15,279.60
Benefit Cap Mgmt =	$15,204.00

Stipends	
Summer School Administrator	$4,000

Vacation Days	
All staff w/ 261 days	22

Board Approved: 1/22/25