

**Pioneer Union Elementary School District
Certificated Employee Salary Schedule
2024/2025**

	Certificated						Non Represented	
			Requires a Valid CA Teaching Credential					
	(BA) I	(BA+15) II	(BA) III	(BA+45) IV	(BA+60) V	(BA+75) VI	Psychologist/ Counselor	Registered Nurse
Step								
1	60,475	62,893	65,410	67,997	70,688	73,488	92,683	105,924
2	60,475	62,893	67,997	70,688	73,488	76,400	96,392	109,630
3	60,475	62,893	70,688	73,488	76,400	79,429	100,245	113,486
4	60,475	62,893	73,488	76,400	79,429	82,579	104,256	117,496
5	60,475	62,893	76,400	79,429	82,579	85,858	108,427	121,667
6	60,475	62,893	79,429	82,579	85,858	89,263	112,764	126,004
7	60,475	62,893	82,579	85,858	89,263	92,807		
8	60,475	62,893	85,858	89,263	92,807	96,490		
9	60,475	62,893	89,263	92,807	96,490	100,324		
10	60,475	62,893	92,807	96,490	100,324	104,307		
11	60,475	62,893	92,807	100,324	104,307	108,454		
12	60,475	62,893	92,807	100,324	108,454	112,764		

Longevity*

15 yrs 1%					109,539	113,892		
20 yrs 2%					110,645	115,042		
25 yrs 3%					111,806	116,249		
30 yrs 4%					113,057	117,550		

Benefit Cap: \$15,279.60 effective 10/1/2024

Board Approved: 10/09/24

1 - 19 days Consecutive days w/ same teacher	\$ 150.00 daily
20 + days Consecutive days w/ same teacher	\$ 160.00 daily