

## REGULAR GOVERNING BOARD MEETING

### AGENDA

Wednesday, September 10, 2025

5:30 p.m. Closed Session

6:00 p.m. – Open Session Board Meeting

#### Meeting Location:

Pioneer Union Elementary School District Office, Boardroom  
1888 N. Mustang Drive  
Hanford CA. 93230

#### MISSION STATEMENT

The Pioneer Union Elementary School District, in partnership with parents and the community, will build the foundation for student academic, and social success by ensuring that all students receive rigorous instruction, support, and intervention in an enriching environment.

1. **Call to Order**

2. **Roll Call**

3. **Public Comments on Closed Session Items:** Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Board on Closed Session items. Speakers seeking to comment on other items are requested to make those comments during the Public Comment portion of the meeting at 6:00 p.m. Speakers are limited to three (3) minutes. The Governing Board is prohibited by law from taking action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Governing Board does not respond to the public comment at this time. If you wish to address the Board, come to the podium and state your name and address.

4. **Adjourn to Closed Session**

4.1 Conference With Labor Negotiator; District Representative: Superintendent John Raven;  
Employee Organization: Pioneer Teacher's Association (Government Code section 54957.6)

4.2 Conference with Real Property Negotiator; Agency Negotiator: Superintendent, John Raven  
(Government Code section 54956.8)

4.3 Conference with Legal Council - Potential Litigation. Initiation of Litigation Pursuant to  
paragraph (4) of subdivision (d) of section 54956.9 of the Government Code.

4.4 Closed Session – Student Matters; Legal Authority: Education Code § 35146 and § 48918;  
Family Educational Rights and Privacy Act (FERPA); Purpose: Board discussion regarding student  
behavior, including trends, updates, interventions, and any potential actions.

5. **Reconvene to Open Session**

5.1 Report Closed Session Action

6. **Pledge of Allegiance**

7. **Board Adoption of the Agenda**

8. **New Staff Introductions**

9. **Superintendent Report**

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Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1888 N. Mustang Drive during normal business hours.

For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact the district office at 585-2400. Information pursuant to the Government Code § 54954.2; Americans with Disabilities Act of 1990; § 202(42 U.S.C. § 12132).

**10. Public Comments:** In order to ensure that members of the public are provided a meaningful opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, visitors are requested to fill out a "Comments from the Public " form prior to the meeting. Public comments are limited to 3 minutes per person and twenty minutes per topic. The Governing Board is prohibited by law from taking action on matters discussed that are not on the agenda and no adverse conclusions should be drawn if the Governing Board does not respond to public comment at this time. If you wish to address the Board, please come to the podium and state your name and address.

**11. Consent Agenda**

11.1 Minutes	Action
11.2 Employee Resignation(s)	Action
11.3 New Hire(s)	Action
11.4 Interdistrict Requests	Action
11.5 Interdistrict Requests Out	Action
11.6 Donations	Action
11.7 Warrants	Action

**12. Superintendent**

12.1 Board Policy Revisions	Action
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**13. Finance**

13.1 Consider Unaudited Actuals Reports 2024/25	Action
13.2 Consider Gann Limit Resolution #091025A	Action
13.3 Consider Budget Revisions by Resolution #091025	Action
13.4 Consider the Classroom Expense Actuals Waiver (CEA)	Action

**14. Board Reports**

**15. Adjourn**



# REGULAR GOVERNING BOARD MEETING

## MINUTES

Wednesday, August 27, 2025

1. **Call to Order** - Mrs. Avila called the meeting to order at 5:33 p.m.
2. **Roll Call**
  - 2.1 Board Members Present - Mrs. Avila, Mr. Woods, Mr. Sippel
  - 2.2 Board Members Absent - Mrs. Kuehn, Mrs. Darpli
3. **Public Comments on Closed Session Items** - No comments
4. **Adjourn to Closed Session** - Mrs. Avila adjourned to close session at 5:34 p.m.
  - 4.1 Conference With Labor Negotiator; District Representative: Superintendent John Raven;  
Employee Organization: Pioneer Teacher's Association (Government Code section 54957.6)
  - 4.2 Conference with Real Property Negotiator; Agency Negotiator: Superintendent, John Raven  
(Government Code section 54956.8)
  - 4.3 Conference with Legal Council - Potential Litigation. Initiation of Litigation Pursuant to  
paragraph (4) of subdivision (d) of section 54956.9 of the Government Code.
5. **Reconvene to Open Session** - Mrs. Avila reconvened the meeting at 6:05 p.m.
  - 5.1 Report Closed Session Action - Mrs. Avila reported no action was taken during close session.
6. **Pledge of Allegiance**
7. **Board Adoption of the Agenda** - Mr. Woods motioned to approve the agenda as presented. Mr. Sippel seconded the motion. Vote: Mr. Woods - yes, Mr. Sippel - yes, Mrs. Avila - yes, Mrs. Kuehn - absent - Mrs. Darpli absent  
Passed/Unan.
8. **Public Hearing: Sufficiency of Instructional Materials** - Mrs. Avila opened the hearing at 6:05 p.m.  
Mrs. Van Nest shared that she had read the resolution and stated that the current curriculum being used at the middle school for ELD does not align with the version listed in the resolution and the version listed in the resolution is no longer aligned with current standards. Mr. Sippel asked if there is something different? Mrs. Van Nest shared that she was attending an ELD training next week and would be asking for suggestions for a new curriculum. Mrs. Avila closed the hearing at 6:15 p.m.
9. **Superintendent Report** - Mr. Raven reported that we have had a smooth start to school. Enrollment continues to be monitored and we are currently at 1679. He has been to each of the cafeteria's and met with staff and everyone seemed happy. Students are trying hard to remember their lunch numbers. MOT has been busy to provide a safe and clean environment for our students and staff. He has been able to make some class visits to provide support and he will be working on it not being a strange feeling when he does walk in to observe. It was great to see the engagement and strong academic focus in the classrooms. Mr. Flamson and Mrs. Hester have been busy providing lots of Professional Development and PLC work, and deescalation strategies. On August 20, Mr. Raven attended the middle school, Back to School night and was able to visit every class. Flag football tryouts have begun, and the middle school had their first volleyball game today. Mr. Raven was excited about everyone's professionalism and positivity, and he thanked everyone for their dedication.
10. **Public Comments** - Mrs. Hoskins thanked the district for the fast reaction to getting a 6th grade teacher hired in order to bring down class sizes. We are lucky to have Maddison Tomey on our team. 6th grade is going on a field trip this week to Burris Park for a new social studies program they offer and PE teachers have been busy working hard to master the locks in the locker room.
11. **Consent Agenda** - Mr. Woods motioned to approve the consent agenda. Mr. Sippel seconded the motion. Vote: Mr. Woods - yes, Mr. Sippel - yes, Mrs. Avila - yes, Mrs. Kuehn - absent, Mrs. Darpli - absent  
Passed/Unan.

**12. Curriculum and Instruction**

12.1 Intern and New Teacher Mentors - Mrs. Hester shared that there were a few updates to the intern and mentor teachers stipends from what was originally noted. The changes are as follows:

Alyssa Manasan - stipend amount equals \$2000

Tillie Thigpin - stipend amount equals \$4000

Jennifer Hoskins - stipend amount equals \$2500

Mr. Woods motioned to approve the stipends. Mr. Sippel seconded the motion. Vote: Mr. Woods - yes, Mr.

Sippel - yes, Mrs. Avila - yes, Mrs. Kuehn - absent, Mrs. Darpli - absent

Passed/Unan.

12.2 Board Resolution #082725 Sufficiency of Instructional Materials - Mrs. Hester shared that the book that was shared during the public hearing, is not the book that is being adopted. The books that were adopted are here and have just been received and are waiting to be distributed. The online program is experiencing some issues that she will be addressing in the morning with the company. This is the first year going through this process at a charter school. We have a Williams visit coming up and she is confident in all areas. Mrs. Hester recommended removing the ELD section for grades 6-8 of the resolution for the board to feel more comfortable with the resolution. Mr. Woods motioned to approve resolution 082725 with the removal of the ELD section for grades 6-8. Mr. Sippel seconded the motion. Roll call vote: Mr. Woods - yes Mr. Sippel - yes Mrs. Avila - yes Mrs. Kuehn - absent Mrs. Darpli - absent

Passed/Unan.

**13. Human Resources**

13.1 Personnel Requests - Mr. Woods motioned to approve the personnel requests. Mr. Sippel seconded the motion.

Vote: Mr. Woods - yes, Mr. Sippel - yes, Mrs. Avila - yes, Mrs. Kuehn - absent, Mrs. Darpli - absent

Passed/Unan.

**14. Superintendent**

14.1 Board Policy Updates - No comments

1st Read

14. Board Reports - Mr. Woods shared that he just completed the Masters in Governance training and stated that it has been very helpful. He also attended the Back to School Night at the middle school and it was a nice turn out. He noted that he would like to see that time be carved out in the agenda for placement of the bargaining units in the future. Mr. Sippel was unable to make it to the Back to School nights, but has been in the classrooms and assisted in decorating them and things seem to be moving in the right direction. Mrs. Avila thanked Mrs. Van Nest for speaking and thanked her for how passionate she is about her job.

15. Adjourn - Mrs. Avila adjourned the meeting at 6:40 p.m.

Respectfully submitted,



John Raven  
Secretary to the Board

# PIONEER UNION SCHOOL DISTRICT

## Agenda Item Form

Item: 11.2

To: Pioneer School Board Members

Board Date: September 10, 2025

For:

- ☒ Board Meeting
- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: \$0

Item: Employee Resignations

Purpose:

**Employee Name**

Kailey Montoya  
Arinana Ruiz

**Position**

Secretary I  
Inst. Aide I

**Last Day**

October 24, 2025  
August 8, 2025

# **PIONEER UNION ELEMENTARY SCHOOL DISTRICT**

## **Agenda Item Form**

Item: 11.3

To: Pioneer School Board Members

Board Date: September 10, 2025

For: ☒ Board Meeting ☒ Action  
☐ Information ☐ First Reading

Recommendation: ☒ Approve ☐ Deny

Fiscal Impact:

Item: New Hire(s) - 2025/26

Purpose:

<b><u>Employee Name</u></b>	<b><u>Position</u></b>
Kimberly Vasquez Olguin	Inst. Aide I
Erika Maldonado	Inst. Aide I
Naomi Behrens	Inst. Aide I
Alexandra Martinez	Inst. Aide I
Elias Estrada	Inst. Aide I

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

Item: 11.4

To: Pioneer School Board Members

Board Date: September 15, 2025

For: ☒ Board Meeting  
☐ Information

☒ Action  
☐ First Reading

Recommendation: ☒ Approve

☐ Deny

Fiscal Impact:

Item: Consider Inter-District Requests for 2025-2026

Purpose:

	First Name	Last Name	Grade	From District:	Status	Recommendation	Year
1			1	Armona	New	Lottery	2025-26
2			2	Lemoore	New	Lottery	2025-26
3							
4							
5							
6							
7							

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

Item: 11.5

To: Pioneer School Board Members

Board Date: September 10, 2025

For: ☒ Board Meeting  
☐ Information

☒ Action  
☐ First Reading

Recommendation: ☒ Approve

☐ Deny

Fiscal Impact:

Item: Consider Inter-District Requests Out for 2025-2026

Purpose:

	First Name	Last Name	Grade	Request To:	Recommendation	Year
1			6	HESD	Approve	2025-26
2			K	HESD	Approve	2025-26
3			TK	HESD	Approve	2025-26
4			K	Armona	Approve	2025-26
5			6	HESD	Approve	2025-26
6			4	HESD	Approve	2025-26
7						

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

Item: 11.6

To: Pioneer School Board Members

Date: September 10, 2025

For: ☒ Board Meeting ☒ Action  
☐ Information ☐ First Reading

Recommendation: ☒ Approve ☐ Deny

Fiscal Impact:

Item: Donations

Purpose:

**From: Frontier PTC**

To: Frontier Elementary School

For: Field Trip Expenses for 25-26 School Year

Amount: \$10,000

**From: Pioneer PTC**

To: Pioneer Elementary School

For: Field Trip Expenses for 25-26 School Year

Amount: \$15,000

**From: Command Zone Games & Hobbies LLC**

To: Frontier, Pioneer, Pioneer Middle School

For: \$5.00 vouchers for store credit to use as rewards

Amount: \$3,000



**Pioneer Union Elementary School District  
Donation Approval Form**

Person Or Entity Making The Donation: Frontier PTC

**Description of Donation:**

Field Trip Expenses for 25-26 school year.

Actual or Estimated Value: \$ 10,000.00


**Donation to:**

- ☐ Pioneer Elementary School
- ☒ Frontier Elementary School
- ☐ Pioneer Middle School
- ☐ Child Care
- ☐ Pioneer Union Elementary School District

Donation of one-thousand dollars or less must be approved by the superintendent, donations greater than one-thousand dollars must be approved by the governing board (BP 3290).

Superintendent:

- ☒ Approved
- ☐ Deny

Signature:  Date: \_\_\_\_\_

Governing Board:

Date of Board Action: \_\_\_\_\_



FRONTIER ELEMENTARY  
PARENT TEACHER CLUB  
1854 N. MUSTANG DR.  
HANFORD, CA 93230  
PH 559-585-2430 EXT 4231

1709

90-7300/3211

8/28/25

Date

PAY to the  
Order of

PUESD

\$ 10,000.00

Ten thousand and 0/100

Dollars



Security  
Features  
Details on  
Back.



312 W. 7TH STREET  
HANFORD, CA 93230-4540  
PHONE 559-584-0922

For FES Field trips 25-26

Colleen Han

MP

⑆32⑆⑆7300⑆⑆

0000205390⑆

⑆709

Brandi Perera



Pioneer Union Elementary School District  
Donation Approval Form

Person Or Entity Making The Donation: Command Zone Games & Analytics LLC

Description of Donation: a voucher worth \$5-10 in store credit of Command Zone Games & Analytics

Actual or Estimated Value: \$5-10 per voucher  
\$3000

Donation to:

- ☒ Pioneer Elementary School  
☒ Frontier Elementary School  
☒ Pioneer Middle School  
☒ Child Care  
☒ Pioneer Union Elementary School District

Donation of one-thousand dollars or less must be approved by the superintendent, donations greater than one-thousand dollars must be approved by the governing board (BP 3.290).

Superintendent:	
<input checked="" type="checkbox"/> Approved	Signature: <u>John R.</u> Date: _____
<input type="checkbox"/> Deny	
Governing Board:	
Date of Board Action: _____	



# COMMAND ZONE

## GAMES AND HOBBIES, LLC.

### STUDENT ACHIEVEMENT AWARD

### CONGRATULATIONS!

STUDENT'S NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

*Command Zone Games & Hobbies Congratulates You  
On Your Special Achievement!*

*Present Your 1 Booster Pack Coupon at  
140 S. 11th Ave - Hanford, CA 93230*

Other terms and restrictions may apply.



*You must fill out the award completely  
or it will not be accepted.*

STUDENT'S NAME:

TEACHER'S NAME:

SCHOOL NAME:

DATE:

*Present this Award at Command Zone Games and  
hobbies. Redeemable for 1 Qualifying Booster Pack  
of Pokemon or MTG, or a \$5. Discount any Purchase.*

STUDENT MUST BE PRESENT





Pioneer Union Elementary School District  
Donation Approval Form

Person Or Entity Making The Donation: Pioneer Parent Teacher Club

Description of Donation:

The PEPTC is donating \$15,000 to go towards the PES Field Trip fund.

Actual or Estimated Value: \$ 15,000

Donation to:

- ☒ Pioneer Elementary School
- ☐ Frontier Elementary School
- ☐ Pioneer Middle School
- ☐ Child Care
- ☐ Pioneer Union Elementary School District

Donation of one-thousand dollars or less must be approved by the superintendent, donations greater than one-thousand dollars must be approved by the governing board (BP 3290).

Superintendent:

- ☒ Approved
- ☐ Deny

Signature: [Signature] Date: \_\_\_\_\_

Governing Board:

Date of Board Action: \_\_\_\_\_

To: Shelby Leal  
Re: PTC Donation

Pioneer Elementary School  
8810 14th Avenue  
Hanford, CA 93230

<b>Pioneer Elementary PTC</b> 8810 14th Ave. Hanford, CA 93230	<b>2065</b> 90-7259/3211
Pay to the Order of <u>Pioneer Union School District</u>	Date <u>8-19-2025</u>
<u>Fifteen thousand dollars</u>	\$ <u>15,000.00</u> Dollars <input checked="" type="checkbox"/>
Educational Employees Credit Union 1460 W. 7th St. Hanford, CA 93230	Security Features <input checked="" type="checkbox"/>
For <u>25-26 Fieldtrips</u>	<u>Nelson Cole</u>
5902 114555EE20000000116526112EE	

# **PIONEER UNION ELEMENTARY SCHOOL DISTRICT**

## **Agenda Item Form**

Item: 11.7

To: Pioneer School Board Members  
Date: September 10, 2025  
For: Approve Warrant Register

- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: Various

Purpose:

To inform the Board of the expenditures related to the conduct of district business.

## 21 Pioneer Union Elementary School District

## Accounts Payable Final Prelist

Page 1 of 4

Requested By: brookshiera

For Payments Due By 8/22/2025

08/21/2025

3:01:16PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB---SI---L2	P/F	Amount	Use Tax Taxable	Amount Tax
2827 ALICYN CAWLEY								
PV - 260081		08/20/2025	Classroom supplies	0100-11000-0-1110-1000-430000-559-0000		\$201.83	\$0.00	\$0.00
Total Amount for Warrant						\$201.83	\$0.00	\$0.00
Total Amount Per Vendor						\$201.83	\$0.00	\$0.00
3210 AMAZON CAPITAL SERVICES INC								
PO - 260120		08/13/2025	IVY9-T9T9M9J4	0100-00240-0-0000-7700-430000-999-0000	P	\$215.94	\$0.00	\$0.00
PO - 260120		08/13/2025	IFQL-WIPF-7CYN	0100-00240-0-0000-7700-430000-999-0000	P	\$234.13	\$0.00	\$0.00
PO - 260120		08/11/2025	1W1Q-RKT7-6XYJ	0100-00240-0-0000-7700-430000-999-0000	P	\$580.92	\$0.00	\$0.00
PO - 260120		08/11/2025	19VD-PM9F-9794	0100-00240-0-0000-7700-430000-999-0000	P	\$151.52	\$0.00	\$0.00
PV - 260087		08/13/2025	Mobile white board	0100-11000-0-1110-1000-430000-324-0000		\$97.41	\$0.00	\$0.00
PV - 260093		08/13/2025	Classroom supplies	0100-11000-0-1110-1000-430000-354-0000		\$171.11	\$0.00	\$0.00
PV - 260094		08/13/2025	Classroom supplies	0100-11000-0-1110-1000-430000-381-0000		\$81.18	\$0.00	\$0.00
Total Amount for Warrant						\$1,532.21	\$0.00	\$0.00
Total Amount Per Vendor						\$1,532.21	\$0.00	\$0.00
1676 ATKINSON ANDELSON LOYA RUUD & ROMO								
PV - 260078		07/31/2025	757908	0100-11000-0-0000-7100-580010-100-0000		\$10,242.76	\$0.00	\$0.00
Total Amount for Warrant						\$10,242.76	\$0.00	\$0.00
Total Amount Per Vendor						\$10,242.76	\$0.00	\$0.00
4612 CALIFORNIA STATE BAND CHAMPIONSHIPS								
PV - 260088		08/20/2025	10/25/25 Selma Para	0100-11000-0-1156-1000-580000-500-0000		\$200.00	\$0.00	\$0.00
Total Amount for Warrant						\$200.00	\$0.00	\$0.00
Total Amount Per Vendor						\$200.00	\$0.00	\$0.00
2718 FOWLER LIONS CLUB								
PV - 260086		08/20/2025	October 18, 2025	0100-11000-0-1156-1000-580000-500-0000		\$200.00	\$0.00	\$0.00
Total Amount for Warrant						\$200.00	\$0.00	\$0.00
Total Amount Per Vendor						\$200.00	\$0.00	\$0.00
4344 HANFORD ALARM PROGRAM - ALARM UNIT								
PV - 260092		08/12/2025	25-5447624	0100-00000-0-0000-8200-580000-000-0000		\$75.00	\$0.00	\$0.00
Total Amount for Warrant						\$75.00	\$0.00	\$0.00

\* = Credit Card Payment



Requested By: brookshiera

For Payments Due By 8/22/2025

08/21/2025

3:01:16PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE----Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Amount Taxable	Tax
Total Amount Per Vendor						\$75.00	\$0.00	\$0.00
2935 JENNIFER HOSKINS								
PV - 260089		08/21/2025 Supplies		0100-11000-0-1110-1000-430000-560-0000		\$36.60	\$0.00	\$0.00
Total Amount for Warrant						\$36.60	\$0.00	\$0.00
Total Amount Per Vendor						\$36.60	\$0.00	\$0.00
2995 KINGS COUNTY MOBILE LOCKSMITH SERVICE								
PV - 260084		08/20/2025 10586		0100-81500-0-0000-8110-430000-000-0000		\$62.03	\$0.00	\$0.00
PV - 260084		08/13/2025 10555		0100-81500-0-0000-8110-430000-000-0000		\$70.00	\$0.00	\$0.00
PV - 260084		08/20/2025 10575		0100-81500-0-0000-8110-430000-000-0000		\$40.00	\$0.00	\$0.00
Total Amount for Warrant						\$172.03	\$0.00	\$0.00
Total Amount Per Vendor						\$172.03	\$0.00	\$0.00
2613 KINGS INDUSTRIAL OCC. MED. CTR INC								
PV - 260095		08/08/2025 Trans / DOT Physica		0100-03330-0-0000-3600-580000-000-0000		\$100.00	\$0.00	\$0.00
Total Amount for Warrant						\$100.00	\$0.00	\$0.00
Total Amount Per Vendor						\$100.00	\$0.00	\$0.00
3907 KRISTEN MAIN								
PV - 260080		08/20/2025 Classroom supplies		0100-11000-0-1110-1000-430000-549-0000		\$21.72	\$0.00	\$0.00
Total Amount for Warrant						\$21.72	\$0.00	\$0.00
Total Amount Per Vendor						\$21.72	\$0.00	\$0.00
273 LAKESHORE LEARNING MATERIALS								
* PO - 260193		08/09/2025 91551518		0100-11000-0-1110-1000-430000-200-0000	P	\$108.20	\$0.00	\$0.00
Total Amount of Payment						\$108.20	\$0.00	\$0.00
Total Amount Per Vendor						\$108.20	\$0.00	\$0.00
4030 LAUREL BROWNING								
PV - 260082		08/20/2025 Katrina Library book		0100-00000-0-1110-2420-869900-300-0000		\$10.99	\$0.00	\$0.00
Total Amount for Warrant						\$10.99	\$0.00	\$0.00
Total Amount Per Vendor						\$10.99	\$0.00	\$0.00

\* = Credit Card Payment



Requested By: brookshiera

For Payments Due By 8/22/2025

08/21/2025

3:01:16PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI---L2	P/F	Amount	Use Tax Amount Taxable	Tax
296 LITTLE KINGS CORPORATION								
PO - 260004		08 / 21 / 2025 07/17/2025		1200-00370-0-8500-6000-580000-000-0000	F	\$200.00	\$0.00	\$0.00
Total Amount for Warrant						\$200.00	\$0.00	\$0.00
Total Amount Per Vendor						\$200.00	\$0.00	\$0.00
2706 MARISA DUARTE								
PV - 260079		08 / 20 / 2025 Classroom supplies		0100-11000-0-1110-1000-430000-247-0000		\$119.89	\$0.00	\$0.00
Total Amount for Warrant						\$119.89	\$0.00	\$0.00
Total Amount Per Vendor						\$119.89	\$0.00	\$0.00
346 OFFICE DEPOT								
PO - 260178		08 / 21 / 2025 434106008001		0100-11000-0-1110-1000-430000-263-0000	F	\$134.60	\$0.00	\$0.00
PO - 260184		08 / 21 / 2025 434036828001		0100-11000-0-1110-1000-430000-560-0000	P	\$81.75	\$0.00	\$0.00
PO - 260189		08 / 21 / 2025 434049402001		0100-11000-0-1110-1000-430000-218-0000	F	\$198.80	\$0.00	\$0.00
PO - 260194		08 / 21 / 2025 434272469001		0100-11000-0-1110-1000-430000-304-0000	P	\$122.31	\$0.00	\$0.00
Total Amount for Warrant						\$537.46	\$0.00	\$0.00
Total Amount Per Vendor						\$537.46	\$0.00	\$0.00
366 PITNEY BOWES GLOBAL FINANCIAL SVCS LLC								
PV - 260096		08 / 12 / 2025 Lease payment		0100-00000-0-0000-9100-743900-100-0000		\$148.98	\$0.00	\$0.00
Total Amount for Warrant						\$148.98	\$0.00	\$0.00
Total Amount Per Vendor						\$148.98	\$0.00	\$0.00
3684 SAVVAS LEARNING COMPANY LLC								
PO - 260158		08 / 21 / 2025 4027419474		0100-63000-0-1110-1000-420000-200-0000	P	\$26.86	\$0.00	\$0.00
Total Amount for Warrant						\$26.86	\$0.00	\$0.00
Total Amount Per Vendor						\$26.86	\$0.00	\$0.00
3051 SoCal Gas								
PV - 260085		08 / 18 / 2025 04736909989 Aug M		0100-00000-0-0000-8200-550010-500-0000		\$34.79	\$0.00	\$0.00
Total Amount for Warrant						\$34.79	\$0.00	\$0.00
Total Amount Per Vendor						\$34.79	\$0.00	\$0.00
462 SYSCO FOOD SERVICE								

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/22/2025

08/21/2025

3:01:16PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
462 SYSCO FOOD SERVICE								
PV - 260090		08/07/2025	484616777	1300-54660-0-0000-3700-470000-000-0000		\$241.16	\$0.00	\$0.00
PV - 260090		08/07/2025	484616777	1300-53100-0-0000-3700-470000-000-0000		\$4,453.25	\$0.00	\$0.00
PV - 260090		08/07/2025	484616778	1300-54660-0-0000-3700-470000-000-0000		\$202.35	\$0.00	\$0.00
PV - 260090		08/07/2025	484616778	1300-53100-0-0000-3700-470000-000-0000		\$3,777.88	\$0.00	\$0.00
PV - 260090		08/07/2025	484616776	1300-53100-0-0000-3700-470000-000-0000		\$5,893.43	\$0.00	\$0.00
PV - 260090		08/07/2025	484616776	1300-54660-0-0000-3700-470000-000-0000		\$241.16	\$0.00	\$0.00
PV - 260090		08/07/2025	484624774	1300-53100-0-0000-3700-470000-000-0000		\$554.07	\$0.00	\$0.00
PV - 260090		08/07/2025	484624774	1300-54660-0-0000-3700-470000-000-0000		\$1,256.55	\$0.00	\$0.00
PV - 260090		08/07/2025	484624774	1300-53100-0-0000-3700-430000-000-0000		\$280.95	\$0.00	\$0.00
Total Amount for Warrant						\$16,900.80	\$0.00	\$0.00
Total Amount Per Vendor						\$16,900.80	\$0.00	\$0.00
2869 TENCI BROWN								
PV - 260091		08/21/2025	Door Magnet Reimb.	0100-11000-0-0000-2700-430000-300-0000		\$223.96	\$0.00	\$0.00
Total Amount for Warrant						\$223.96	\$0.00	\$0.00
Total Amount Per Vendor						\$223.96	\$0.00	\$0.00
2605 VISALIA LIONS BAND REVIEW								
PV - 260083		08/20/2025	Saturday October 11,	0100-11000-0-1156-1000-580000-500-0000		\$150.00	\$0.00	\$0.00
Total Amount for Warrant						\$150.00	\$0.00	\$0.00
Total Amount Per Vendor						\$150.00	\$0.00	\$0.00
Total Amount of all Payments							\$31,244.08	
Total Number of Checks to print:			20	\$31,135.88		Use Tax		
Total Number of Credit Card Payments:			1	\$108.20		Taxable Amount		
Total Transfer for Use Tax						\$0.00	Tax Amount	
						\$0.00	\$0.00	

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/29/2025

08/28/2025 3:29:17PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB---SI---L2	P/F	Amount	Use Tax Taxable	Amount Tax
3210 AMAZON CAPITAL SERVICES INC								
PV - 260106		08/17/2025	IVM3-P19T-4HT6	0100-11000-0-1110-1000-430000-205-0000		\$244.44	\$0.00	\$0.00
PV - 260107		08/18/2025	ITDQ-3FWY-JXNN	0100-11000-0-1110-1000-430000-205-0000		\$89.00	\$0.00	\$0.00
PV - 260108		08/20/2025	IRDJ-CIXH-76TF	0100-11000-0-1110-1000-430000-216-0000		\$181.69	\$0.00	\$0.00
PV - 260109		08/23/2025	ITLN-RKYR-HQRN	0100-11000-0-1110-1000-430000-258-0000		\$156.68	\$0.00	\$0.00
PV - 260110		08/13/2025	IQ9G-MDM6-6NXJ	0100-11000-0-1110-1000-430000-263-0000		\$140.84	\$0.00	\$0.00
PV - 260111		08/13/2025	IP36-7HMN-66VJ	0100-11000-0-1110-1000-430000-267-0000		\$30.30	\$0.00	\$0.00
PV - 260112		08/20/2025	17MM-YHJL-7PYC	0100-11000-0-1110-1000-430000-308-0000		\$34.62	\$0.00	\$0.00
PV - 260113		08/18/2025	1G9F-K1Q1-FC4D	0100-11000-0-1110-1000-430000-308-0000		\$50.61	\$0.00	\$0.00
PV - 260114		08/17/2025	1QGG-YQGR-4M7J	0100-11000-0-1110-1000-430000-334-0000		\$141.04	\$0.00	\$0.00
PV - 260115		08/20/2025	1YG9-DYCH-FKLF	0100-11000-0-1110-1000-430000-334-0000		\$23.89	\$0.00	\$0.00
PV - 260116		08/20/2025	1QK7-PH7R-94IQ	0100-11000-0-1110-1000-430000-549-0000		\$8.00	\$0.00	\$0.00
PV - 260117		08/17/2025	1DV7-DIMM-39PT	0100-11000-0-1110-1000-430000-549-0000		\$86.19	\$0.00	\$0.00
PV - 260118		08/13/2025	1M6Q-H9XM-91IL	0100-11000-0-1110-1000-430000-559-0000		\$90.57	\$0.00	\$0.00
PV - 260119		08/13/2025	191N-YJVK-61JG	0100-11000-0-1110-1000-430000-549-0000		\$26.12	\$0.00	\$0.00
PV - 260120		08/19/2025	1G9F-K1Q1-V17F	0100-11000-0-1110-1000-430000-585-0000		\$306.88	\$0.00	\$0.00
PV - 260121		08/21/2025	16FV-VWKQ-FKPK	0100-11000-0-1110-1000-430000-585-0000		\$6.05	\$0.00	\$0.00
PV - 260122		08/13/2025	1GQG-NC4K-6QQ7	0100-11000-0-1110-1000-430000-584-0000		\$100.99	\$0.00	\$0.00
PV - 260123		08/20/2025	1R6Q-69KT-7HHH	0100-11000-0-1110-1000-430000-230-0000		\$167.83	\$0.00	\$0.00
PV - 260124		08/17/2025	1M64-QVHP-36MW	0100-11000-0-1133-1000-430000-506-0000		\$432.58	\$0.00	\$0.00
PV - 260125		08/16/2025	1CGW-QKVI-VPW	0100-11000-0-1110-1000-430000-311-0000		\$79.06	\$0.00	\$0.00
Total Amount for Warrant						\$2,397.38	\$0.00	\$0.00
Total Amount Per Vendor						\$2,397.38	\$0.00	\$0.00
1946 AT&T MOBILITY								
PV - 260130		08/17/2025	834306222X082520	0100-00000-0-0000-8200-590010-000-0000		\$352.25	\$0.00	\$0.00
Total Amount for Warrant						\$352.25	\$0.00	\$0.00
Total Amount Per Vendor						\$352.25	\$0.00	\$0.00
2806 BENCHMARK EDUCATION COMPANY LLC								
PO - 260181		08/14/2025	579289	0100-63000-0-1110-1000-420000-200-0000	F	\$3,139.25	\$0.00	\$0.00
Total Amount for Warrant						\$3,139.25	\$0.00	\$0.00
Total Amount Per Vendor						\$3,139.25	\$0.00	\$0.00

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/29/2025

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Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE----Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
4614 CONTRERAS, TAMI								
PV - 260097		08/27/2025	Summer Ins. Refund	1200-00000-0-0000-0000-951410-000-0000		\$5.92	\$0.00	\$0.00
Total Amount for Warrant						\$5.92	\$0.00	\$0.00
Total Amount Per Vendor						\$5.92	\$0.00	\$0.00
2050 DIGITECH INTEGRATION INC								
PV - 260126		08/26/2025	FES Fire alarm	0100-81500-0-0000-8110-560000-300-0000		\$190.00	\$0.00	\$0.00
PV - 260126		08/26/2025	Replaced 2 smoke de	0100-00000-0-0000-8200-580000-000-0000		\$435.96	\$0.00	\$0.00
Total Amount for Warrant						\$625.96	\$0.00	\$0.00
Total Amount Per Vendor						\$625.96	\$0.00	\$0.00
4285 EMPIRE SUPPLY CO INC								
PO - 260172		08/18/2025	2030708	0100-81500-0-0000-8110-430000-000-0000	P	\$94.20	\$0.00	\$0.00
PO - 260172		08/12/2025	1068355	0100-81500-0-0000-8110-430000-000-0000	F	\$121.41	\$0.00	\$0.00
Total Amount for Warrant						\$215.61	\$0.00	\$0.00
Total Amount Per Vendor						\$215.61	\$0.00	\$0.00
1545 FAST CU								
PV - 260131		08/15/2025	Plug assmby Sigler	0100-81500-0-0000-8110-430000-300-0000		\$197.88	\$0.00	\$0.00
Total Amount for Warrant						\$197.88	\$0.00	\$0.00
Total Amount Per Vendor						\$197.88	\$0.00	\$0.00
2679 GLOBAL DATEBOOKS & ELAN PUBLISHING								
PO - 260009		07/21/2025	GPP-30565	0100-11000-0-1110-1000-430000-500-0000	F	\$1,883.32	\$0.00	\$0.00
Total Amount for Warrant						\$1,883.32	\$0.00	\$0.00
Total Amount Per Vendor						\$1,883.32	\$0.00	\$0.00
676 HOME DEPOT								
PO - 260066		08/01/2025	8613097	0100-81500-0-0000-8110-430000-000-0000	P	\$261.48	\$0.00	\$0.00
PO - 260066		08/01/2025	8020533	0100-81500-0-0000-8110-430000-000-0000	P	\$206.59	\$0.00	\$0.00
PO - 260066		07/15/2025	5611486	0100-81500-0-0000-8110-430000-000-0000	P	\$3.29	\$0.00	\$0.00
PO - 260066		07/15/2025	2026829	0100-81500-0-0000-8110-430000-000-0000	F	\$329.33	\$0.00	\$0.00
PO - 260067		07/28/2025	2524716	0100-00000-0-0000-8200-430000-000-0000	P	\$25.41	\$0.00	\$0.00
PO - 260067		07/25/2025	5027838	0100-00000-0-0000-8200-430000-000-0000	P	\$21.42	\$0.00	\$0.00

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/29/2025

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Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
676 HOME DEPOT								
PO - 260067		07/29/2025	1237146	0100-00000-0-0000-8200-430000-000-0000	F	\$23.38	\$0.00	\$0.00
PO - 260067		07/16/2025	4026558	0100-00000-0-0000-8200-430000-000-0000	P	\$48.91	\$0.00	\$0.00
PO - 260067		07/17/2025	3014836	0100-00000-0-0000-8200-430000-000-0000	P	\$40.02	\$0.00	\$0.00
PO - 260067		07/17/2025	3026717	0100-00000-0-0000-8200-430000-000-0000	P	\$162.28	\$0.00	\$0.00
PO - 260067		07/23/2025	7027536	0100-00000-0-0000-8200-430000-000-0000	P	\$408.19	\$0.00	\$0.00
PO - 260067		07/14/2025	6026259	0100-00000-0-0000-8200-430000-000-0000	P	\$156.46	\$0.00	\$0.00
PO - 260067		07/21/2025	9027238	0100-00000-0-0000-8200-430000-000-0000	P	\$160.53	\$0.00	\$0.00
PO - 260067		07/30/2025	510603	0100-00000-0-0000-8200-430000-000-0000	P	\$90.13	\$0.00	\$0.00
PO - 260067		07/23/2025	7027558	0100-00000-0-0000-8200-430000-000-0000	P	\$24.29	\$0.00	\$0.00
PO - 260067		07/29/2025	1020032	0100-00000-0-0000-8200-430000-000-0000	P	\$71.04	\$0.00	\$0.00
PO - 260168		08/18/2025	1022880	0100-81500-0-0000-8110-430000-000-0000	P	\$36.76	\$0.00	\$0.00
PO - 260168		08/04/2025	5010431	0100-81500-0-0000-8110-430000-000-0000	P	\$22.54	\$0.00	\$0.00
PO - 260168		08/21/2025	8512345	0100-81500-0-0000-8110-430000-000-0000	P	\$94.30	\$0.00	\$0.00
PO - 260168		08/21/2025	8011045	0100-81500-0-0000-8110-430000-000-0000	P	\$173.85	\$0.00	\$0.00
PO - 260168		08/20/2025	9614876	0100-81500-0-0000-8110-430000-000-0000	P	\$21.04	\$0.00	\$0.00
PO - 260169		08/05/2025	4622315	0100-00000-0-0000-8200-430000-000-0000	P	\$419.36	\$0.00	\$0.00
PO - 260169		08/13/2025	6511748	0100-00000-0-0000-8200-430000-000-0000	P	\$56.60	\$0.00	\$0.00
PO - 260169		08/18/2025	1614659	0100-00000-0-0000-8200-430000-000-0000	P	\$12.97	\$0.00	\$0.00
PO - 260169		08/04/2025	5020919	0100-00000-0-0000-8200-430000-000-0000	P	\$334.72	\$0.00	\$0.00
PO - 260169		08/08/2025	1613731	0100-00000-0-0000-8200-430000-000-0000	P	\$30.16	\$0.00	\$0.00
PO - 260169		08/11/2025	8614000	0100-00000-0-0000-8200-430000-000-0000	P	\$27.98	\$0.00	\$0.00
PO - 260169		08/18/2025	1614662	0100-00000-0-0000-8200-430000-000-0000	F	\$12.75	\$0.00	\$0.00
PO - 260169		08/11/2025	8613975	0100-00000-0-0000-8200-430000-000-0000	P	\$160.17	\$0.00	\$0.00
Total Amount for Warrant						\$3,435.95	\$0.00	\$0.00
Total Amount Per Vendor						\$3,435.95	\$0.00	\$0.00
243 JOHNSTONE SUPPLY								
* CM - 260005		08/14/2025	S2896367.003	0100-81500-0-0000-8110-430000-200-0000		-\$292.94	\$0.00	\$0.00
* CM - 260005		08/14/2025	S2899495.002	0100-81500-0-0000-8110-430000-500-0000		-\$639.81	\$0.00	\$0.00
* PO - 260177		08/15/2025	S2904743.001	0100-81500-0-0000-8110-430000-300-0000	F	\$93.79	\$0.00	\$0.00
* PO - 260177		08/01/2025	S2896392.001	0100-81500-0-0000-8110-430000-200-0000	F	\$37.96	\$0.00	\$0.00
* PO - 260177		08/26/2025	S2910195.001	0100-81500-0-0000-8110-430000-500-0000	P	\$88.51	\$0.00	\$0.00
* PO - 260177		08/26/2025	329-S28899495.001	0100-81500-0-0000-8110-430000-500-0000	F	\$639.81	\$0.00	\$0.00

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/29/2025

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Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB---SI---L2	P/F	Amount	Use Tax Taxable	Amount Tax
243 JOHNSTONE SUPPLY								
*	PV - 260104	08/07/2025	329-S2896367.002	0100-81500-0-0000-8110-430000-500-0000		\$1,049.06	\$0.00	\$0.00
*	PV - 260104	08/01/2025	S2896367.001	0100-81500-0-0000-8110-430000-200-0000		\$540.25	\$0.00	\$0.00
*	PV - 260104	08/07/2025	329-S2896542.002	0100-81500-0-0000-8110-430000-500-0000		\$639.81	\$0.00	\$0.00
Total Amount of Payment						\$2,156.44	\$0.00	\$0.00
Total Amount Per Vendor						\$2,156.44	\$0.00	\$0.00
902 KINGS WASTE & RECYCLING								
	PV - 260127	08/22/2025	00006776	0100-00000-0-0000-8200-550050-500-0000		\$52.92	\$0.00	\$0.00
	PV - 260127	08/22/2025	00006778	0100-00000-0-0000-8200-550050-500-0000		\$37.60	\$0.00	\$0.00
	PV - 260127	08/22/2025	00006777	0100-00000-0-0000-8200-550050-500-0000		\$47.46	\$0.00	\$0.00
	PV - 260127	08/22/2025	00006779	0100-00000-0-0000-8200-550050-300-0000		\$61.32	\$0.00	\$0.00
Total Amount for Warrant						\$199.30	\$0.00	\$0.00
Total Amount Per Vendor						\$199.30	\$0.00	\$0.00
4615 MARTINEZ, MELISSA								
	PV - 260105	08/27/2025	August	0100-65460-0-5760-1110-520000-000-0000		\$55.65	\$0.00	\$0.00
Total Amount for Warrant						\$55.65	\$0.00	\$0.00
Total Amount Per Vendor						\$55.65	\$0.00	\$0.00
1964 MCGRAW-HILL SCHOOL EDUCATION LLC								
*	PO - 260044	08/05/2025	137368067001	0100-63000-0-1110-1000-411000-500-0000	F	\$1,835.60	\$0.00	\$0.00
Total Amount of Payment						\$1,835.60	\$0.00	\$0.00
Total Amount Per Vendor						\$1,835.60	\$0.00	\$0.00
2699 P & R PAPER SUPPLY COMPANY INC								
*	PV - 260128	08/27/2025	38815258	1300-53100-0-0000-3700-430000-000-0000		\$505.68	\$0.00	\$0.00
*	PV - 260128	08/20/2025	38736477	1300-53100-0-0000-3700-430000-000-0000		\$1,238.00	\$0.00	\$0.00
Total Amount of Payment						\$1,743.68	\$0.00	\$0.00
Total Amount Per Vendor						\$1,743.68	\$0.00	\$0.00
2460 Paul van Loon								
	PV - 260099	08/27/2025	Ref. Summer Ins	0100-00000-0-0000-0000-951410-000-0000		\$7.91	\$0.00	\$0.00
Total Amount for Warrant						\$7.91	\$0.00	\$0.00

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/29/2025

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Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
Total Amount Per Vendor						\$7.91	\$0.00	\$0.00
4611 PD MONSTER LLC								
PO - 260219		08/25/2025	25074	0100-74350-0-1110-3110-520000-300-0000	F	\$47.50	\$0.00	\$0.00
PO - 260219		08/25/2025	25074	0100-74350-0-1110-3110-520000-500-0000	F	\$47.50	\$0.00	\$0.00
Total Amount for Warrant						\$95.00	\$0.00	\$0.00
Total Amount Per Vendor						\$95.00	\$0.00	\$0.00
377 PRODUCERS DAIRY FOODS INC.								
PV - 260100		08/22/2025	59303521	1300-53100-0-0000-3700-470000-000-0000		\$268.85	\$0.00	\$0.00
PV - 260100		08/12/2025	59289400	1300-53100-0-0000-3700-470000-000-0000		\$532.69	\$0.00	\$0.00
PV - 260100		08/12/2025	59294926	1300-53100-0-0000-3700-470000-000-0000		\$398.27	\$0.00	\$0.00
PV - 260100		08/12/2025	59289413	1300-53100-0-0000-3700-470000-000-0000		\$443.91	\$0.00	\$0.00
PV - 260100		08/12/2025	59294935	1300-53100-0-0000-3700-470000-000-0000		\$530.19	\$0.00	\$0.00
PV - 260100		08/12/2025	59289412	1300-53100-0-0000-3700-470000-000-0000		\$267.18	\$0.00	\$0.00
PV - 260100		08/15/2025	59294934	1300-53100-0-0000-3700-470000-000-0000		\$133.59	\$0.00	\$0.00
PV - 260100		08/19/2025	59299720	1300-53100-0-0000-3700-470000-000-0000		\$442.24	\$0.00	\$0.00
PV - 260100		08/22/2025	59303511	1300-53100-0-0000-3700-470000-000-0000		\$398.27	\$0.00	\$0.00
PV - 260100		08/19/2025	59299729	1300-53100-0-0000-3700-470000-000-0000		\$268.01	\$0.00	\$0.00
PV - 260100		08/22/2025	59303520	1300-53100-0-0000-3700-470000-000-0000		\$177.56	\$0.00	\$0.00
PV - 260100		08/19/2025	59299730	1300-53100-0-0000-3700-470000-000-0000		\$331.89	\$0.00	\$0.00
Total Amount for Warrant						\$4,192.65	\$0.00	\$0.00
Total Amount Per Vendor						\$4,192.65	\$0.00	\$0.00
1255 ROCHESTER 100 INC								
* PO - 260197		08/13/2025	INV106145	0100-11000-0-1110-1000-430000-200-0000	P	\$173.20	\$0.00	\$0.00
Total Amount of Payment						\$173.20	\$0.00	\$0.00
Total Amount Per Vendor						\$173.20	\$0.00	\$0.00
3510 SHERRI CASTRO								
PV - 260098		08/22/2025	Outlawed Warrant	0100-01990-0-0000-0000-869900-000-0000		\$34.43	\$0.00	\$0.00
Total Amount for Warrant						\$34.43	\$0.00	\$0.00
Total Amount Per Vendor						\$34.43	\$0.00	\$0.00
438 SISC II-PROPERTY & LIABILITY								

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 8/29/2025

08/28/2025 3:29:17PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
438 SISC II-PROPERTY & LIABILITY								
PV - 260102		08/21/2025	File No. 2024051205	0100-11000-0-0000-7200-580000-100-0000		\$5,000.00	\$0.00	\$0.00
Total Amount for Warrant						\$5,000.00	\$0.00	\$0.00
Total Amount Per Vendor						\$5,000.00	\$0.00	\$0.00
4447 SOUTHWEST TRANSPORTATION AGENCY								
PV - 260101		08/22/2025	260027	0100-03330-0-0000-3600-580020-000-0000		\$1,233.48	\$0.00	\$0.00
PV - 260101		08/22/2025	260027	0100-03330-0-0000-3600-560001-000-0000		\$13,803.97	\$0.00	\$0.00
Total Amount for Warrant						\$15,037.45	\$0.00	\$0.00
Total Amount Per Vendor						\$15,037.45	\$0.00	\$0.00
460 SUMAYA FIRE PROTECTION								
PO - 260055		07/02/2025	3220 PMS	0100-81500-0-0000-8110-580000-000-0000	P	\$569.68	\$0.00	\$0.00
PO - 260055		08/14/2025	3229 PES	0100-81500-0-0000-8110-580000-000-0000	P	\$197.12	\$0.00	\$0.00
Total Amount for Warrant						\$766.80	\$0.00	\$0.00
Total Amount Per Vendor						\$766.80	\$0.00	\$0.00
462 SYSCO FOOD SERVICE								
PV - 260129		08/21/2025	484633085	1300-53100-0-0000-3700-470000-000-0000		\$2,438.36	\$0.00	\$0.00
PV - 260129		08/21/2025	484633085	1300-53100-0-0000-3700-430000-000-0000		\$226.70	\$0.00	\$0.00
PV - 260129		08/21/2025	484633085	1300-54660-0-0000-3700-470000-000-0000		\$325.46	\$0.00	\$0.00
PV - 260129		08/21/2025	484633084	1300-53100-0-0000-3700-470000-000-0000		\$2,295.39	\$0.00	\$0.00
PV - 260129		08/21/2025	484633084	1300-54660-0-0000-3700-470000-000-0000		\$739.25	\$0.00	\$0.00
PV - 260129		08/21/2025	484633084	1300-53100-0-0000-3700-430000-000-0000		\$377.64	\$0.00	\$0.00
PV - 260129		08/21/2025	484633079	1300-53100-0-0000-3700-430000-000-0000		\$108.73	\$0.00	\$0.00
PV - 260129		08/21/2025	484633079	1300-53100-0-0000-3700-470000-000-0000		\$2,098.98	\$0.00	\$0.00
PV - 260129		08/21/2025	484633079	1300-54660-0-0000-3700-470000-000-0000		\$514.66	\$0.00	\$0.00
Total Amount for Warrant						\$9,125.17	\$0.00	\$0.00
Total Amount Per Vendor						\$9,125.17	\$0.00	\$0.00
3677 VALLEY TONER SUPPLY								
PO - 260179		08/27/2025	4644	0100-00240-0-0000-7700-933000-999-0000	P	\$276.04	\$0.00	\$0.00
PO - 260211		08/28/2025	4645	0100-00240-0-1110-1000-430000-200-0000	P	\$324.75	\$0.00	\$0.00
PO - 260211		08/27/2025	4645	0100-00240-0-1110-1000-430000-300-0000	P	\$324.75	\$0.00	\$0.00

\* = Credit Card Payment



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For Payments Due By 8/29/2025

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Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Amount Taxable	Tax
3677 VALLEY TONER SUPPLY								
PO - 260211		08/27/2025	4645	0100-00240-0-1110-1000-430000-500-0000	P	\$324.75	\$0.00	\$0.00
Total Amount for Warrant						\$1,250.29	\$0.00	\$0.00
Total Amount Per Vendor						\$1,250.29	\$0.00	\$0.00
4328 VENTRIS LEARNING LLC								
PO - 260154		08/06/2025	20255631	0100-63000-0-1110-1000-420000-200-0000	F	\$97.43	\$0.00	\$0.00
Total Amount for Warrant						\$97.43	\$0.00	\$0.00
Total Amount Per Vendor						\$97.43	\$0.00	\$0.00
4450 VESTIS SERVICES LLC								
PV - 260103		08/22/2025	2580590621	0100-00000-0-0000-8200-550060-000-0000		\$55.12	\$0.00	\$0.00
PV - 260103		08/22/2025	2580590622	0100-00000-0-0000-8200-550060-000-0000		\$165.92	\$0.00	\$0.00
PV - 260103		08/22/2025	2580590628	0100-00000-0-0000-8200-550060-000-0000		\$81.68	\$0.00	\$0.00
PV - 260103		08/22/2025	2580590629	0100-00000-0-0000-8200-550060-000-0000		\$133.72	\$0.00	\$0.00
PV - 260103		08/22/2025	2580590631	0100-00000-0-0000-8200-550060-000-0000		\$140.52	\$0.00	\$0.00
PV - 260103		08/22/2025	2580590630	0100-00000-0-0000-8200-550060-000-0000		\$68.82	\$0.00	\$0.00
Total Amount for Warrant						\$645.78	\$0.00	\$0.00
Total Amount Per Vendor						\$645.78	\$0.00	\$0.00
Total Amount of all Payments							\$54,670.30	
Total Number of Checks to print:			22	\$48,761.38	Use Tax			
Total Number of Credit Card Payments:			4	\$5,908.92	Taxable Amount			
Total Transfer for Use Tax						\$0.00	Tax Amount	\$0.00

\* = Credit Card Payment

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For Payments Due By 9/5/2025

09/04/2025 3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Amount Taxable	Tax
4515 101VOICE								
PV - 260162		09/01/2025	IN77388 SEP	0100-00000-0-0000-8200-590010-000-0000		\$1,715.23	\$0.00	\$0.00
Total Amount for Warrant						\$1,715.23	\$0.00	\$0.00
Total Amount Per Vendor						\$1,715.23	\$0.00	\$0.00
3210 AMAZON CAPITAL SERVICES INC								
CM - 260007		08/28/2025	1PCD-HGVV-7XVV	0100-11000-0-1110-1000-430000-200-0000		-\$3.21	\$0.00	\$0.00
CM - 260007		08/28/2025	1PCD-HGVV-7XVV	0100-11000-0-1110-1000-430000-300-0000		-\$3.21	\$0.00	\$0.00
PO - 260120		08/18/2025	1CV3-RRK6-CTRQ	0100-00240-0-0000-7700-430000-999-0000	P	\$36.79	\$0.00	\$0.00
PO - 260120		08/21/2025	1LIK-V9RP-ILDQ	0100-00240-0-0000-7700-430000-999-0000	P	\$86.12	\$0.00	\$0.00
PO - 260120		08/18/2025	1MP6-XXRL-F7CQ	0100-00240-0-0000-7700-430000-999-0000	P	\$454.50	\$0.00	\$0.00
PO - 260120		08/26/2025	1MKD-3YDQ-F6G9	0100-00240-0-0000-7700-430000-999-0000	P	\$12.96	\$0.00	\$0.00
PO - 260120		08/21/2025	1JYN-47CR-1JYY	0100-00240-0-0000-7700-430000-999-0000	P	\$199.09	\$0.00	\$0.00
PO - 260120		08/18/2025	1NTK-4WHW-FFGF	0100-00240-0-0000-7700-430000-999-0000	P	\$460.93	\$0.00	\$0.00
PO - 260120		08/15/2025	AXJ7-3DCX-QVPL	0100-00240-0-0000-7700-430000-999-0000	P	\$303.28	\$0.00	\$0.00
PO - 260120		08/25/2025	1DQ9-YCW3-6DWF	0100-00240-0-0000-7700-430000-999-0000	P	\$194.25	\$0.00	\$0.00
PO - 260191		08/18/2025	1LCV-PHMK-DFD6	0100-81500-0-0000-8110-430000-300-0000	F	\$80.56	\$0.00	\$0.00
PO - 260209		08/15/2025	1NLJ-6PNJ-LWQP	0100-67700-0-1133-1000-430000-200-0000	P	\$72.32	\$0.00	\$0.00
PO - 260209		08/15/2025	1NLJ-6PNJ-LQQP	0100-67700-0-1133-1000-430000-300-0000	P	\$72.32	\$0.00	\$0.00
PV - 260138		08/21/2025	1FGT-144Y-174M	0100-11000-0-1110-1000-430000-202-0000		\$95.22	\$0.00	\$0.00
PV - 260139		08/19/2025	1CV3-RRK6-TDLK	0100-11000-0-1110-1000-430000-202-0000		\$28.50	\$0.00	\$0.00
PV - 260140		08/21/2025	16CW-L9JC-JVTN	0100-11000-0-1110-1000-430000-202-0000		\$37.86	\$0.00	\$0.00
PV - 260141		08/25/2025	AXF-XMDM-4DHK	0100-11000-0-1110-1000-430000-225-0000		\$247.55	\$0.00	\$0.00
PV - 260142		08/27/2025	1X76-FVFP-CT3H	0100-11000-0-1110-1000-430000-239-0000		\$26.22	\$0.00	\$0.00
PV - 260143		08/25/2025	1VPV-V6HQ-4QPF	0100-11000-0-1110-1000-430000-247-0000		\$32.97	\$0.00	\$0.00
PV - 260144		08/25/2025	1H71-T7M3-4RTP	0100-11000-0-1110-1000-430000-258-0000		\$25.20	\$0.00	\$0.00
PV - 260145		08/25/2025	1DFF-QF9J-6HP1	0100-11000-0-1110-1000-430000-308-0000		\$185.60	\$0.00	\$0.00
PV - 260146		08/25/2025	1HKR-QXCL-4QYL	0100-11000-0-1110-1000-430000-316-0000		\$291.97	\$0.00	\$0.00
PV - 260147		08/22/2025	1XGK-DWHR-94KC	0100-11000-0-1110-1000-430000-319-0000		\$40.04	\$0.00	\$0.00
PV - 260148		08/22/2025	1VVL-FQD6-7RXW	0100-11000-0-1110-1000-430000-319-0000		\$114.47	\$0.00	\$0.00
PV - 260149		08/21/2025	1LIK-V9RP-1QHD	0100-11000-0-1110-1000-430000-367-0000		\$82.03	\$0.00	\$0.00
PV - 260150		08/25/2025	1CFW-NYNW-3CTV	0100-11000-0-1110-1000-430000-503-0000		\$115.74	\$0.00	\$0.00
PV - 260151		08/22/2025	1H73-LWCH-9RQP	0100-11000-0-1133-1000-430000-506-0000		\$25.20	\$0.00	\$0.00
PV - 260152		08/25/2025	1YHJ-L6CM-6PJM	0100-11000-0-1110-1000-430000-528-0000		\$16.21	\$0.00	\$0.00

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09/04/2025 3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB---SI--L2	P/F	Amount	Use Tax Amount Taxable	Tax
3210 AMAZON CAPITAL SERVICES INC								
PV - 260154		09/02/2025	IDP6-TV6I-CJQ4	0100-11000-0-1110-1000-430000-311-0000		\$47.84	\$0.00	\$0.00
PV - 260155		09/02/2025	173Y-XYYP-HMLT	0100-11000-0-1110-1000-430000-311-0000		\$53.62	\$0.00	\$0.00
PV - 260160		08/27/2025	1XRK-PG3R-CMTR	0100-11000-0-1110-1000-430000-520-0000		\$159.73	\$0.00	\$0.00
Total Amount for Warrant						\$3,592.67	\$0.00	\$0.00
Total Amount Per Vendor						\$3,592.67	\$0.00	\$0.00
2817 AT&T CALNET3								
PV - 260133		09/02/2025	939157505-0024010	0100-00240-0-1140-2420-590010-300-0000		\$155.40	\$0.00	\$0.00
PV - 260133		09/02/2025	939157505-0024010	0100-00000-0-0000-8200-590010-000-0000		\$239.63	\$0.00	\$0.00
PV - 260133		09/02/2025	9391056442-0024010	0100-00000-0-0000-8200-590010-000-0000		\$374.67	\$0.00	\$0.00
PV - 260133		09/02/2025	93910575060024010	0100-00000-0-0000-8200-590010-000-0000		\$118.38	\$0.00	\$0.00
PV - 260133		09/02/2025	93910575110024010	0100-00000-0-0000-8200-590010-000-0000		\$31.15	\$0.00	\$0.00
PV - 260133		09/02/2025	93910575120024010	0100-00000-0-0000-8200-590010-000-0000		\$332.35	\$0.00	\$0.00
Total Amount for Warrant						\$1,251.58	\$0.00	\$0.00
Total Amount Per Vendor						\$1,251.58	\$0.00	\$0.00
36 AUTOMATED OFFICE SYSTEMS								
PV - 260163		08/28/2025	AR168591 MSL	0100-00000-0-0000-7200-430003-500-0000		\$100.03	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 MSSS	0100-00000-0-1110-2700-430003-500-0000		\$47.75	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 DO	0100-00000-0-0000-7200-430003-100-0000		\$24.11	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 PESL	0100-00000-0-0000-7200-430003-200-0000		\$102.04	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 PESO	0100-00000-0-1110-2700-430003-200-0000		\$257.09	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 PESL	0100-00000-0-0000-7200-430003-200-0000		\$128.63	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 BO	0100-00000-0-0000-7300-430003-100-0000		\$49.08	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 MSO	0100-00000-0-1110-2700-430003-500-0000		\$10.72	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 MSL	0100-00000-0-0000-7200-430003-500-0000		\$191.27	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 FESO	0100-00000-0-1110-2700-430003-300-0000		\$128.50	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 FESL	0100-00000-0-0000-7200-430003-300-0000		\$193.75	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 FESL	0100-00000-0-0000-7200-430003-300-0000		\$149.19	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 CHILDC	1200-05300-0-0001-6000-430003-000-0000		\$9.80	\$0.00	\$0.00
PV - 260163		08/28/2025	AR168591 CHILDC	1200-00370-0-8500-6000-430003-000-0000		\$9.80	\$0.00	\$0.00
Total Amount for Warrant						\$1,401.76	\$0.00	\$0.00

\* = Credit Card Payment

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For Payments Due By 9/5/2025

09/04/2025

3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB---SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
Total Amount Per Vendor						\$1,401.76	\$0.00	\$0.00
45 BILLINGSLEY TIRE INC.								
PO - 260157		07/31/2025	491396	0100-00000-0-0000-8200-560000-000-0000	F	\$673.24	\$0.00	\$0.00
Total Amount for Warrant						\$673.24	\$0.00	\$0.00
Total Amount Per Vendor						\$673.24	\$0.00	\$0.00
3850 CALIFORNIA TEACHING FELLOWS FOUNDATION								
PO - 260034		08/28/2025	51260	0100-26000-0-1110-1000-580004-500-0000	P	\$7,374.19	\$0.00	\$0.00
Total Amount for Warrant						\$7,374.19	\$0.00	\$0.00
Total Amount Per Vendor						\$7,374.19	\$0.00	\$0.00
133 DEMCO INC								
PO - 260249		08/27/2025	7688589	0100-11000-0-1110-2420-430000-500-0000	F	\$399.05	\$0.00	\$0.00
Total Amount for Warrant						\$399.05	\$0.00	\$0.00
Total Amount Per Vendor						\$399.05	\$0.00	\$0.00
2050 DIGITECH INTEGRATION INC								
PV - 260136		08/26/2025	8614	0100-81500-0-0000-8110-560000-200-0000		\$740.20	\$0.00	\$0.00
Total Amount for Warrant						\$740.20	\$0.00	\$0.00
Total Amount Per Vendor						\$740.20	\$0.00	\$0.00
1545 FAST CU								
PO - 260103		09/01/2025	1028245	0100-00240-0-0000-7200-580008-999-0000	P	\$218.50	\$0.00	\$0.00
PO - 260106		09/03/2025	Website	0100-00240-0-0000-7700-580008-999-0000	P	\$20.17	\$0.00	\$0.00
PO - 260131		09/04/2025	Cloudfare Sept	0100-03330-0-0000-3600-580008-000-0000	P	\$10.00	\$0.00	\$0.00
PO - 260159		09/03/2025	Virtual trainings	0100-00000-0-0000-7200-520000-100-0000	F	\$748.00	\$0.00	\$0.00
Total Amount for Warrant						\$996.67	\$0.00	\$0.00
Total Amount Per Vendor						\$996.67	\$0.00	\$0.00
2604 GOLD STAR FOODS INC								
PV - 260159		09/02/2025	9168855	1300-53100-0-0000-3700-470000-000-0000		\$606.30	\$0.00	\$0.00
Total Amount for Warrant						\$606.30	\$0.00	\$0.00
Total Amount Per Vendor						\$606.30	\$0.00	\$0.00

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For Payments Due By 9/5/2025

09/04/2025

3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Amount Taxable	Tax
1190 HANFORD EQUIPMENT CO INC								
	PO - 260078	07/30/2025	26380	0100-81500-0-0000-8400-430000-000-0000	P	\$90.53	\$0.00	\$0.00
Total Amount for Warrant						\$90.53	\$0.00	\$0.00
Total Amount Per Vendor						\$90.53	\$0.00	\$0.00
3595 HEGGERTY PHONEMIC AWARENESS								
	PO - 260204	08/14/2025	INV-250814-019520	0100-63000-0-1110-1000-430001-300-0000	F	\$109.90	\$0.00	\$0.00
Total Amount for Warrant						\$109.90	\$0.00	\$0.00
Total Amount Per Vendor						\$109.90	\$0.00	\$0.00
676 HOME DEPOT								
	PO - 260168	08/26/2025	3615400	0100-81500-0-0000-8110-430000-000-0000	P	\$42.67	\$0.00	\$0.00
	PO - 260168	08/28/2025	1615634	0100-81500-0-0000-8110-430000-000-0000	P	\$5.39	\$0.00	\$0.00
	PO - 260168	08/05/2025	4511054	0100-81500-0-0000-8110-430000-000-0000	P	\$25.14	\$0.00	\$0.00
Total Amount for Warrant						\$73.20	\$0.00	\$0.00
Total Amount Per Vendor						\$73.20	\$0.00	\$0.00
4310 JOSH VOGELGESANG								
	PV - 260157	09/03/2025	Reissue 12753314	0100-01990-0-0000-0000-869900-000-0000		\$203.75	\$0.00	\$0.00
Total Amount for Warrant						\$203.75	\$0.00	\$0.00
Total Amount Per Vendor						\$203.75	\$0.00	\$0.00
273 LAKESHORE LEARNING MATERIALS								
*	PO - 260213	08/20/2025	91733997	0100-11000-0-1110-1000-440000-200-0000	P	\$756.67	\$0.00	\$0.00
*	PO - 260213	08/21/2025	71753363	0100-11000-0-1110-1000-440000-200-0000	F	\$540.17	\$0.00	\$0.00
Total Amount of Payment						\$1,296.84	\$0.00	\$0.00
Total Amount Per Vendor						\$1,296.84	\$0.00	\$0.00
2651 MANGINI ASSOCIATES INC								
	PV - 260153	08/31/2025	15774	0100-00000-0-0000-8500-620010-500-0000		\$856.10	\$0.00	\$0.00
Total Amount for Warrant						\$856.10	\$0.00	\$0.00
Total Amount Per Vendor						\$856.10	\$0.00	\$0.00
1964 MCGRAW-HILL SCHOOL EDUCATION LLC								

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For Payments Due By 9/5/2025

09/04/2025 3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Amount Taxable	Tax
1964 MCGRAW-HILL SCHOOL EDUCATION LLC								
*	PO - 260183	08/12/2025	137443982001	0100-63000-0-1110-1000-411000-500-0000	P	\$105.75	\$0.00	\$0.00
*	PO - 260183	08/15/2025	137423948001	0100-63000-0-1110-1000-411000-500-0000	P	\$229.89	\$0.00	\$0.00
Total Amount of Payment						\$335.64	\$0.00	\$0.00
Total Amount Per Vendor						\$335.64	\$0.00	\$0.00
2614 MID VALLEY DISPOSAL INC								
	PV - 260132	09/01/2025	3303787 Sept.	0100-00000-0-0000-8200-550050-200-0000		\$785.00	\$0.00	\$0.00
Total Amount for Warrant						\$785.00	\$0.00	\$0.00
Total Amount Per Vendor						\$785.00	\$0.00	\$0.00
330 MORGAN & SLATES INC.								
	PO - 260080	08/20/2025	1842999	0100-81500-0-0000-8110-430000-000-0000	P	\$31.48	\$0.00	\$0.00
Total Amount for Warrant						\$31.48	\$0.00	\$0.00
Total Amount Per Vendor						\$31.48	\$0.00	\$0.00
346 OFFICE DEPOT								
	PO - 260162	08/21/2025	429707228002	0100-11000-0-1110-1000-430000-551-0000	F	\$38.52	\$0.00	\$0.00
	PO - 260195	08/12/2025	433687636001	0100-11000-0-1110-1000-430000-316-0000	P	\$96.93	\$0.00	\$0.00
	PO - 260195	08/13/2025	433723928001	0100-11000-0-1110-1000-430000-316-0000	P	\$34.07	\$0.00	\$0.00
	PO - 260201	08/12/2025	134453064001	0100-11000-0-1110-1000-430000-250-0000	F	\$198.08	\$0.00	\$0.00
	PO - 260203	08/13/2025	435024098001	0100-11000-0-1110-1000-430000-584-0000	P	\$100.42	\$0.00	\$0.00
Total Amount for Warrant						\$468.02	\$0.00	\$0.00
Total Amount Per Vendor						\$468.02	\$0.00	\$0.00
2699 P & R PAPER SUPPLY COMPANY INC								
*	PV - 260158	09/03/2025	38881553	1300-53100-0-0000-3700-430000-000-0000		\$537.74	\$0.00	\$0.00
Total Amount of Payment						\$537.74	\$0.00	\$0.00
Total Amount Per Vendor						\$537.74	\$0.00	\$0.00
366 PITNEY BOWES GLOBAL FINANCIAL SVCS LLC								
	PV - 260134	08/30/2025	PES Jul-Sep	0100-11000-0-1110-9100-743900-200-0000		\$170.96	\$0.00	\$0.00
Total Amount for Warrant						\$170.96	\$0.00	\$0.00

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 9/5/2025

09/04/2025 3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB---SI---L2	P/F	Amount	Use Tax Taxable	Amount Tax
Total Amount Per Vendor						\$170.96	\$0.00	\$0.00
377 PRODUCERS DAIRY FOODS INC.								
PV - 260156		08/26/2025	59308532	1300-53100-0-0000-3700-470000-000-0000		\$310.32	\$0.00	\$0.00
PV - 260156		08/29/2025	59312648	1300-53100-0-0000-3700-470000-000-0000		\$399.94	\$0.00	\$0.00
PV - 260156		08/26/2025	59308544	1300-53100-0-0000-3700-470000-000-0000		\$331.89	\$0.00	\$0.00
PV - 260156		08/29/2025	59312667	1300-53100-0-0000-3700-470000-000-0000		\$470.39	\$0.00	\$0.00
PV - 260156		08/26/2025	59308543	1300-53100-0-0000-3700-470000-000-0000		\$267.18	\$0.00	\$0.00
PV - 260156		08/29/2025	59312665	1300-53100-0-0000-3700-470000-000-0000		\$222.37	\$0.00	\$0.00
Total Amount for Warrant						\$2,002.09	\$0.00	\$0.00
Total Amount Per Vendor						\$2,002.09	\$0.00	\$0.00
4231 SIGLER WHOLESALE DISTRIBUTORS								
PO - 260202		08/25/2025	INV-FRS25007604	0100-81500-0-0000-8110-440000-200-0000	F	\$1,481.81	\$0.00	\$0.00
PO - 260202		08/25/2025	INV-FRS25004604	0100-81500-0-0000-8110-430000-200-0000	F	\$11.92	\$0.00	\$0.00
Total Amount for Warrant						\$1,493.73	\$0.00	\$0.00
Total Amount Per Vendor						\$1,493.73	\$0.00	\$0.00
3051 SoCal Gas								
PV - 260135		09/17/2025	052217400005 SeptP	0100-00000-0-0000-8200-550010-200-0000		\$15.78	\$0.00	\$0.00
PV - 260135		08/27/2025	05431744001 Sept P	0100-00000-0-0000-8200-550010-200-0000		\$209.74	\$0.00	\$0.00
Total Amount for Warrant						\$225.52	\$0.00	\$0.00
Total Amount Per Vendor						\$225.52	\$0.00	\$0.00
462 SYSCO FOOD SERVICE								
PV - 260161		08/28/2025	484641462	1200-00370-0-8500-6000-430006-000-0000		\$629.45	\$0.00	\$0.00
PV - 260161		08/28/2025	484641461	1300-53100-0-0000-3700-470000-000-0000		\$2,443.72	\$0.00	\$0.00
PV - 260161		08/28/2025	484641461	1300-53100-0-0000-3700-430000-000-0000		\$207.79	\$0.00	\$0.00
PV - 260161		08/28/2025	484641461	1300-54660-0-0000-3700-470000-000-0000		\$141.39	\$0.00	\$0.00
PV - 260161		08/28/2025	484641466	1300-53100-0-0000-3700-470000-000-0000		\$1,828.87	\$0.00	\$0.00
PV - 260161		08/28/2025	484641466	1300-53100-0-0000-3700-430000-000-0000		\$124.28	\$0.00	\$0.00
PV - 260161		08/28/2025	484641466	1300-54660-0-0000-3700-470000-000-0000		\$174.11	\$0.00	\$0.00
PV - 260161		08/28/2025	484641467	1300-53100-0-0000-3700-470000-000-0000		\$1,565.72	\$0.00	\$0.00
PV - 260161		08/28/2025	484641467	1300-54660-0-0000-3700-470000-000-0000		\$174.11	\$0.00	\$0.00

\* = Credit Card Payment

Requested By: brookshiera

For Payments Due By 9/5/2025

09/04/2025 3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE---Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Taxable	Amount Tax
462 SYSCO FOOD SERVICE								
Total Amount for Warrant						\$7,289.44	\$0.00	\$0.00
Total Amount Per Vendor						\$7,289.44	\$0.00	\$0.00
2949 UNITED REFRIGERATION INC								
PO - 260175		08/21/2025	14813447-00	0100-81500-0-0000-8110-430000-000-0000	P	\$128.61	\$0.00	\$0.00
Total Amount for Warrant						\$128.61	\$0.00	\$0.00
Total Amount Per Vendor						\$128.61	\$0.00	\$0.00
4570 VERIZON WIRELESS								
CM - 260006		08/23/2025	6121818343	0100-03330-0-0000-3600-430000-000-0000		-\$90.65	\$0.00	\$0.00
PO - 260187		08/23/2025	6121818343	0100-03330-0-0000-3600-430000-000-0000	F	\$981.30	\$0.00	\$0.00
PO - 260187		08/23/2025	6121818343	0100-03330-0-0000-3600-590010-000-0000	P	\$174.40	\$0.00	\$0.00
PV - 260137		08/23/2025	6121818343	0100-00000-0-0000-8200-590010-000-0000		\$304.71	\$0.00	\$0.00
Total Amount for Warrant						\$1,369.76	\$0.00	\$0.00
Total Amount Per Vendor						\$1,369.76	\$0.00	\$0.00
507 WAL-MART STORES INC.								
PO - 260006		08/19/2025	July snacks	1200-05300-0-0001-6000-430006-000-0000	F	\$440.23	\$0.00	\$0.00
PO - 260006		08/19/2025	July supplies P/S	1200-05300-0-0001-6000-430000-000-0000	F	\$174.05	\$0.00	\$0.00
PO - 260129		08/19/2025	July snacks	1200-00370-0-8500-6000-430006-000-0000	F	\$314.39	\$0.00	\$0.00
PO - 260129		08/19/2025	July supplies	1200-00370-0-8500-6000-430000-000-0000	F	\$310.43	\$0.00	\$0.00
Total Amount for Warrant						\$1,239.10	\$0.00	\$0.00
Total Amount Per Vendor						\$1,239.10	\$0.00	\$0.00
512 WEST VALLEY SUPPLY								
PO - 260176		08/08/2025	119513	0100-81500-0-0000-8400-430000-000-0000	P	\$122.60	\$0.00	\$0.00
PO - 260176		08/27/2025	119740	0100-81500-0-0000-8400-430000-000-0000	F	\$167.74	\$0.00	\$0.00
Total Amount for Warrant						\$290.34	\$0.00	\$0.00
Total Amount Per Vendor						\$290.34	\$0.00	\$0.00

\* = Credit Card Payment



Requested By: brookshiera

For Payments Due By 9/5/2025

09/04/2025 3:58:35PM

Comments =

Vendor	Ref No	Inv. Date	Inv. No	FD---RE----Y-GO---FN---OB-----SI--L2	P/F	Amount	Use Tax Amount Taxable	Amount Tax
Total Amount of all Payments							\$37,748.64	
Total Number of Checks to print:			27	\$35,578.42	Use Tax			
Total Number of Credit Card Payments:			3	\$2,170.22	Taxable Amount			
Total Transfer for Use Tax							\$0.00	\$0.00

\* = Credit Card Payment

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

Item: 12.1

To: Pioneer School Board Members

Board Date: September 10, 2025

For:

- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: \$0

Item: Revisions to Board Policy and Administrative Regulations

Purpose:

Revisions and update to Board Policy and Administrative Regulations to reflect changes in legal requirements and/or district practices.

BP 0410	BP 1312.3	E(1) 4312.9	AR 5125.1	AR 6145.2
BP 0420.4	AR 1312.3	BP 4119.11	E(1) 5125.1	AR 6159.4
AR 0420.4	E(1) 1312.3	AR 4119.11	AR 5131.41	BB 9011
BP 0420.41	E(2) 1312.3	BP 4219.11	BP 5145.3	
E(1) 0420.41	AR 3512	AR 4219.11	AR 5145.3	
BP 0440	E(1) 3512	BP 4319.11	BP 5145.6	
AR 0440	AR 3542	AR 4319.11	E(1) 5145.6	
BP 0441	BP 4030	AR 4119.12	BP 5145.7	
BP 0450	AR 4030	E(1) 4119.12	AR 5145.7	
AR 0450	BP 4033	AR 4219.12	AR 5145.71	
BP 1113	BP 4112.9	E(1) 4219.12	E(1) 5145.71	
AR 1113	E(1) 4112.9	AR 4319.12	BP 5146	
E(1) 1113	BP 4212.9	E(1) 4319.12	BP 6142.91	
E(1) 4212.9	BP 4312.9	BP 5125.1	BP 6145.2	

4. Be posted, along with the name of title and contact information of the Title IX Coordinator, in a prominent location on the district's website (34 CFR 106.8)
5. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to employees or employee organization (34 CFR 106.8)

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of ~~sex-based~~sexual harassment
2. The definition of ~~sex-based~~sexual harassment under applicable state and federal law
3. A description of ~~sex-based~~sexual harassment, with examples
4. The district's complaint process available to the employee
5. The legal remedies and complaint process available through CRD and the Equal Employment Opportunity Commission (EEOC)
6. Directions on how to contact CRD and the EEOC
7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of ~~sex-based~~sexual harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

#### Complaint Procedures

~~All complaints and allegations of sex discrimination and sex-based harassment by and against employees shall be investigated and resolved as specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.~~

~~If sex discrimination or sex-based harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop sex discrimination or sex-based harassment, prevent recurrence, and address any continuing effects.~~

All complaints alleging sexual harassment by and against employees shall be investigated and resolved in accordance with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved in accordance with Administrative Regulation 4030 - Nondiscrimination in Employment.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, and address any continuing effects.

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**Regulation 4319.11: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations. Sex discrimination, including sex-based harassment, is prohibited in district education programs and activities. The following administrative regulation shall apply to all allegations of sex discrimination and sex-based harassment by and against employees, interns, volunteers, and job applicants, but shall not be used to resolve any complaint by a student.

**Definitions**

*Sex discrimination* includes treating an employee differently based on the employee's sex, which includes differential treatment based on sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; or association with a person or group with one or more of these actual or perceived characteristics. *Sex discrimination*, including sex-based harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct and occurs when prohibited conduct is so severe, persistent, or pervasive that it creates an intimidating, threatening, hostile, or offensive work environment; has the effect of substantially or unreasonably interfering with an employee's term or condition of employment; or otherwise adversely affects an employee's employment opportunities.

Sexual harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status. (Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688)

1. **Quid pro quo harassment:** A district employee, agent, or other individual authorized by the district to provide aid, benefit, or service in the district's education program or activity conditioning the provision of district aid, benefit, or service on a student's participation in unwelcome sexual conduct.
2. **Hostile environment harassment:** Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity—Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sex-based harassment in violation of district policy if it has a continuing effect on a student's ability to participate in or benefit from district educational programs or activities.
3. **Sexual assault, dating violence, domestic violence, or stalking,** as defined in 34 CFR 106.2

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature, regardless of whether or not the conduct is motivated by sexual desire. Conduct is considered to be sexual harassment when made against another person of the same or opposite sex in the work or educational setting under any of the following conditions: (Education Code 212.5; Government Code 12940; 2 CCR 11034)

1. Submission to the conduct is made explicitly or implicitly a term or condition of the individual's employment.
2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the individual.
3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance or of creating an intimidating, hostile, or offensive work environment.
4. Submission to or rejection of the conduct is used as the basis for any decision affecting the individual regarding benefits, services, honors, programs, or activities available at or through the district.

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the person's participation in unwelcome sexual conduct



2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity

3. Sexual assault, dating violence, domestic violation, or stalking as defined in 20 USC 1092 or 34 USC 12291

### Examples of Sex Discrimination and Sex-Based Harassment

Examples of actions that might constitute sex-based harassment under state and/or federal law in accordance with the definitions above, in the work or educational setting, whether committed by a supervisor, a co-worker, or a non-employee, include, but are not limited to:

1. Unwelcome verbal conduct such as sex-based flirtations or propositions; graphic comments about an individual's body; overly personal conversations or pressure for sexual activity; sex-based jokes or stories; unwelcome sex-based slurs, epithets, threats, innuendoes; derogatory comments; degrading descriptions; or the spreading of sex-based rumors
2. Unwelcome visual conduct such as drawings, pictures, graffiti, or gestures; sexually explicit emails or messaging; or displaying sexually suggestive objects
3. Unwelcome physical conduct such as massaging, grabbing, fondling, stroking, or brushing the body; touching an individual's body or clothes in a sexual way; cornering, blocking, leaning over, or impeding normal movements

### Title IX Coordinator/Compliance Officer

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX in accordance with Administrative Regulation 4119.12/4219.12/4319.12 – Title IX Sexual Discrimination and Sex-Based Harassment Complaint Procedures, and oversee the district's response to discriminationsexual harassment complaints processed under Administrative Regulation 4030 – Nondiscrimination in Employment. The Title IX Coordinator(s) may be contacted at:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

### Training

The Superintendent or designee shall ensure that all employees receive training regarding sex discrimination and sex-basedsexual harassment in accordance with state and federal law.

Every two years, the Superintendent or designee shall ensure that supervisory employees receive at least two hours, and non-supervisory employees receive at least one hour of classroom or other effective interactive training and education regarding sexual harassment as specified in Government Code 12950.1. All newly hired employees and employees promoted to a supervisory position shall receive training within six months of their assumption of the new position. (Government Code 12950.1)

A supervisory employee is any employee having the authority, in the interest of the district, to hire, transfer, suspend, lay off, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, adjust their grievances, or effectively recommend such action, when the exercise of the authority is not of a merely routine or clerical nature, but requires the use of independent judgment. (Government Code 12926)

Such training may be completed by employees individually or as part of a group presentation, may be completed in shorter segments as long as the applicable hourly requirement is met, and may be provided in conjunction with other training provided to the employees. The training shall be presented by trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation. (Government Code 12950.1)

The district's sexual harassment training and education program shall include, but is not limited to, the following: (Government Code 12950.1; 2 CCR 11024)

1. Information and practical guidance regarding federal and state laws concerning the prohibition, prevention, and

correction of sexual harassment

2. The types of conduct that constitute sexual harassment
3. Remedies available for victims in civil actions, and potential employer/individual exposure/liability
4. Strategies to prevent harassment in the workplace
5. Supervisors' obligation to report sexual harassment, discrimination, and retaliation of which they become aware
6. Practical examples which illustrate sexual harassment, discrimination, and retaliation using training modalities such as role plays, case studies, and group discussions, based on factual scenarios taken from case law, news and media accounts, and hypotheticals based on workplace situations and other sources
7. The limited confidentiality of the complaint process
8. Resources for victims of unlawful harassment, such as to whom they should report any alleged harassment
9. Steps necessary to take appropriate remedial measures to correct harassing behavior, which includes the district's obligation to conduct an effective workplace investigation of a harassment complaint
10. What to do if the supervisor is personally accused of harassment
11. The essential elements of the district's anti-harassment policy, and how to use the policy if a harassment complaint is filed

Employees shall receive a copy of the district's sexual harassment policy and administrative regulations, which they shall read and acknowledge that they have received.

12. Information, including practical examples of harassment based on gender identity, gender expression, and sexual orientation
13. Prevention of abusive conduct, including a review of the definition and elements of abusive conduct pursuant to Government Code 12950.1, the negative effects that abusive conduct has on the victim and others in the workplace, the detrimental consequences of this conduct on employee productivity and morale, and that a single act does not constitute abusive conduct unless the act is severe or egregious

Additionally, the Superintendent or designee shall ensure that all employees receive annual training related to their duties under Title IX in accordance with 34 CFR 106.8, and that a newly hired employee receives training promptly upon hire or change of position that alters the employee's duties under Title IX. (34 CFR 106.8) The district's Title IX sex discrimination and sex-based harassment training shall include: (34 CFR 106.8) 234

1. The district's obligation to address sex-based discrimination, including sex-based harassment, in its education program or activity

2. The scope of conduct that constitutes sex discrimination under Title IX, including the definition of sex-based harassment

3. The notification and information requirements specified in 34 CFR 106.40 and 106.44

The district's Title IX sex-based harassment training and education program shall also include additional training required of supervisors, investigators, decision makers, and other persons who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; facilitators of an informal resolution process; and Title IX Coordinators and designees. (34 CFR 106.8)

The Superintendent or designee shall retain for at least two years the records of any training provided to supervisory employees. Such records shall include the names of trained employees, date of the training, type of training, and name of the training provider. (2 CCR 11024)

The Superintendent or designee shall retain for at least two years the records of any training provided to employees.



Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

Additionally, the Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45, including the definition of sexual harassment specified in 34 CFR 106.30, the scope of the district's education program or activity, how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

In addition, the district's Title IX sexual harassment training shall include additional training for investigators and decisionmakers. (34 CFR 106.45)

The Superintendent or designee shall retain for seven years the materials used to provide training as specified in 34 CFR 106.45, make these materials publicly available on its website, or, if the district does not maintain a website make these materials available upon request, to members of the public.

Additionally, the Superintendent or designee shall retain for at least seven years the materials used to provide training as specified in 34 CFR 106.8, and to make these materials available, upon request, to members of the public. (34 CFR 106.8)

### Notifications

To prevent unlawful sex discrimination and sex-based harassment, including retaliation, in district programs and activities, the Superintendent or designee shall provide notifications and implement measures to prevent discrimination and harassment as specified in Administrative Regulation 4030 – Nondiscrimination in Employment.

The Superintendent or designee shall notify employees that the district does not discriminate on the basis of sex as required by Title IX, that the Title IX nondiscrimination requirement extends to employment, and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify employees, bargaining units, and applicants for employment of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)
4. Be posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's website (34 CFR 106.8)
5. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to employees or employee organizations (34 CFR 106.8)

In addition to the measures to prevent discrimination as specified in Administrative Regulation 4030 – Nondiscrimination in Employment, the Superintendent or designee shall ensure that a copy of the Board policy and this administrative regulation:

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of sexual harassment
2. The definition of sexual harassment under applicable state and federal law



3. A description of sexual harassment, with examples

4. The district's complaint process available to the employee

5. The legal remedies and complaint process available through CRD and the Equal Employment Opportunity Commission (EEOC)

6. Directions on how to contact CRD and the EEOC

7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of sexual harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CCRDCRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of sex-based harassment
2. The definition of sex-based harassment under applicable state and federal law
3. A description of sex-based harassment, with examples
4. The district's complaint process available to the employee
5. The legal remedies and complaint process available through CCRDCRD and the Equal Employment Opportunity Commission (EEOC)
6. Directions on how to contact CRD and the EEOC
7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of sex-based harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

### Complaint Procedures

All complaints and allegations of sex discrimination and sex-based harassment by and against employees shall be investigated and resolved as specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 – Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

If sex discrimination or sex-based harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sex discrimination or sex-based harassment, prevent recurrence, and address any continuing effects.

All complaints alleging sexual harassment by and against employees shall be investigated and resolved in accordance



with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved in accordance with Administrative Regulation 4030 - Nondiscrimination in Employment.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, and address any continuing effects.

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**Regulation 4319.11: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations. Sex discrimination, including sex-based harassment, is prohibited in district education programs and activities. The following administrative regulation shall apply to all allegations of sex discrimination and sex-based harassment by and against employees, interns, volunteers, and job applicants, but shall not be used to resolve any complaint by a student.

**Definitions**

*Sex discrimination* includes treating an employee differently based on the employee's sex, which includes differential treatment based on sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; or association with a person or group with one or more of these actual or perceived characteristics. *Sex discrimination*, including sex-based harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct and occurs when prohibited conduct is so severe, persistent, or pervasive that it creates an intimidating, threatening, hostile, or offensive work environment; has the effect of substantially or unreasonably interfering with an employee's term or condition of employment; or otherwise adversely affects an employee's employment opportunities.

Sexual harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status. (Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688)

1. *Quid pro quo harassment*: A district employee, agent, or other individual authorized by the district to provide aid, benefit, or service in the district's education program or activity conditioning the provision of district aid, benefit, or service on a student's participation in unwelcome sexual conduct.
2. *Hostile environment harassment*: Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity. Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sex-based harassment in violation of district policy if it has a continuing effect on a student's ability to participate in or benefit from district educational programs or activities.
3. Sexual assault, dating violence, domestic violence, or stalking, as defined in 34 CFR 106.2

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature, regardless of whether or not the conduct is motivated by sexual desire. Conduct is considered to be sexual harassment when made against another person of the same or opposite sex in the work or educational setting under any of the following conditions: (Education Code 212.5; Government Code 12940; 2 CCR 11034)

1. Submission to the conduct is made explicitly or implicitly a term or condition of the individual's employment.
2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the individual.
3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance or of creating an intimidating, hostile, or offensive work environment.
4. Submission to or rejection of the conduct is used as the basis for any decision affecting the individual regarding benefits, services, honors, programs, or activities available at or through the district.

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the person's participation in unwelcome sexual conduct



2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity

3. Sexual assault, dating violence, domestic violation, or stalking as defined in 20 USC 1092 or 34 USC 12291

### Examples of Sex Discrimination and Sex-Based Harassment

Examples of actions that might constitute sex-based harassment under state and/or federal law in accordance with the definitions above, in the work or educational setting, whether committed by a supervisor, a co-worker, or a non-employee, include, but are not limited to:

1. Unwelcome verbal conduct such as sex-based flirtations or propositions; graphic comments about an individual's body; overly personal conversations or pressure for sexual activity; sex-based jokes or stories; unwelcome sex-based slurs, epithets, threats, innuendoes; derogatory comments; degrading descriptions; or the spreading of sex-based rumors
2. Unwelcome visual conduct such as drawings, pictures, graffiti, or gestures; sexually explicit emails or messaging; or displaying sexually suggestive objects
3. Unwelcome physical conduct such as massaging, grabbing, fondling, stroking, or brushing the body; touching an individual's body or clothes in a sexual way; cornering, blocking, leaning over, or impeding normal movements

### Title IX Coordinator/Compliance Officer

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX in accordance with Administrative Regulation 4119.12/4219.12/4319.12 – Title IX SexualSex Discrimination and Sex-Based Harassment Complaint Procedures, and oversee the district's response to discriminationsexual harassment complaints processed under Administrative Regulation 4030 – Nondiscrimination in Employment. The Title IX Coordinator(s) may be contacted at:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

### Training

The Superintendent or designee shall ensure that all employees receive training regarding sex discrimination and sex-basedsexual harassment in accordance with state and federal law.

Every two years, the Superintendent or designee shall ensure that supervisory employees receive at least two hours, and non-supervisory employees receive at least one hour of classroom or other effective interactive training and education regarding sexual harassment as specified in Government Code 12950.1. All newly hired employees and employees promoted to a supervisory position shall receive training within six months of their assumption of the new position. (Government Code 12950.1)

A supervisory employee is any employee having the authority, in the interest of the district, to hire, transfer, suspend, lay off, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, adjust their grievances, or effectively recommend such action, when the exercise of the authority is not of a merely routine or clerical nature, but requires the use of independent judgment. (Government Code 12926)

Such training may be completed by employees individually or as part of a group presentation, may be completed in shorter segments as long as the applicable hourly requirement is met, and may be provided in conjunction with other training provided to the employees. The training shall be presented by trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation. (Government Code 12950.1)

The district's sexual harassment training and education program shall include, but is not limited to, the following: (Government Code 12950.1; 2 CCR 11024)

1. Information and practical guidance regarding federal and state laws concerning the prohibition, prevention, and

correction of sexual harassment

2. The types of conduct that constitute sexual harassment
  3. Remedies available for victims in civil actions, and potential employer/individual exposure/liability
  4. Strategies to prevent harassment in the workplace
  5. Supervisors' obligation to report sexual harassment, discrimination, and retaliation of which they become aware
  6. Practical examples which illustrate sexual harassment, discrimination, and retaliation using training modalities such as role plays, case studies, and group discussions, based on factual scenarios taken from case law, news and media accounts, and hypotheticals based on workplace situations and other sources
  7. The limited confidentiality of the complaint process
  8. Resources for victims of unlawful harassment, such as to whom they should report any alleged harassment
  9. Steps necessary to take appropriate remedial measures to correct harassing behavior, which includes the district's obligation to conduct an effective workplace investigation of a harassment complaint
  10. What to do if the supervisor is personally accused of harassment
  11. The essential elements of the district's anti-harassment policy, and how to use the policy if a harassment complaint is filed
- Employees shall receive a copy of the district's sexual harassment policy and administrative regulations, which they shall read and acknowledge that they have received.
12. Information, including practical examples of harassment based on gender identity, gender expression, and sexual orientation
  13. Prevention of abusive conduct, including a review of the definition and elements of abusive conduct pursuant to Government Code 12950.1, the negative effects that abusive conduct has on the victim and others in the workplace, the detrimental consequences of this conduct on employee productivity and morale, and that a single act does not constitute abusive conduct unless the act is severe or egregious

Additionally, the Superintendent or designee shall ensure that all employees receive annual training related to their duties under Title IX in accordance with 34 CFR 106.8, and that a newly hired employee receives training promptly upon hire or change of position that alters the employee's duties under Title IX. (34 CFR 106.8) The district's Title IX sex discrimination and sex-based harassment training shall include: (34 CFR 106.8) 234

1. The district's obligation to address sex-based discrimination, including sex-based harassment, in its education program or activity
2. The scope of conduct that constitutes sex discrimination under Title IX, including the definition of sex-based harassment
3. The notification and information requirements specified in 34 CFR 106.40 and 106.44

The district's Title IX sex-based harassment training and education program shall also include additional training required of supervisors, investigators, decision makers, and other persons who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; facilitators of an informal resolution process; and Title IX Coordinators and designees. (34 CFR 106.8)

The Superintendent or designee shall retain for at least two years the records of any training provided to supervisory employees. Such records shall include the names of trained employees, date of the training, type of training, and name of the training provider. (2 CCR 11024)

The Superintendent or designee shall retain for at least two years the records of any training provided to employees.



Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

Additionally, the Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45, including the definition of sexual harassment specified in 34 CFR 106.30, the scope of the district's education program or activity, how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

In addition, the district's Title IX sexual harassment training shall include additional training for investigators and decisionmakers. (34 CFR 106.45)

The Superintendent or designee shall retain for seven years the materials used to provide training as specified in 34 CFR 106.45, make these materials publicly available on its website, or, if the district does not maintain a website make these materials available upon request, to members of the public.

Additionally, the Superintendent or designee shall retain for at least seven years the materials used to provide training as specified in 34 CFR 106.8, and to make these materials available, upon request, to members of the public. (34 CFR 106.8)

### Notifications

To prevent unlawful sex discrimination and sex-based harassment, including retaliation, in district programs and activities, the Superintendent or designee shall provide notifications and implement measures to prevent discrimination and harassment as specified in Administrative Regulation 4030—Nondiscrimination in Employment.

The Superintendent or designee shall notify employees that the district does not discriminate on the basis of sex as required by Title IX, that the Title IX nondiscrimination requirement extends to employment, and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify employees, bargaining units, and applicants for employment of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)
4. Be posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's website (34 CFR 106.8)
5. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to employees or employee organizations (34 CFR 106.8)

In addition to the measures to prevent discrimination as specified in Administrative Regulation 4030—Nondiscrimination in Employment, the Superintendent or designee shall ensure that a copy of the Board policy and this administrative regulation:

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of sexual harassment
2. The definition of sexual harassment under applicable state and federal law



3. A description of sexual harassment, with examples

4. The district's complaint process available to the employee

5. The legal remedies and complaint process available through CRD and the Equal Employment Opportunity Commission (EEOC)

6. Directions on how to contact CRD and the EEOC

7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of sexual harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CCRDCRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of sex-based harassment
2. The definition of sex-based harassment under applicable state and federal law
3. A description of sex-based harassment, with examples
4. The district's complaint process available to the employee
5. The legal remedies and complaint process available through CCRDCRD and the Equal Employment Opportunity Commission (EEOC)
6. Directions on how to contact CRD and the EEOC
7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of sex-based harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

### Complaint Procedures

All complaints and allegations of sex discrimination and sex-based harassment by and against employees shall be investigated and resolved as specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12—Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

If sex discrimination or sex-based harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sex discrimination or sex-based harassment, prevent recurrence, and address any continuing effects.

All complaints alleging sexual harassment by and against employees shall be investigated and resolved in accordance

with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved in accordance with Administrative Regulation 4030 - Nondiscrimination in Employment.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, and address any continuing effects.

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**Policy 4319.11: Sexual Harassment**

**Status:** DRAFT

**Original Adopted Date:** 12/14/2020 | **Last Revised Date:** 09/11/2024 | **Last Reviewed Date:** 09/11/2024

The following policy shall apply to all district employees, interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

The Governing Board is committed to providing a safe work environment that is free of discrimination, harassment, and intimidation. The Board prohibits sex discrimination, including sex-based harassment, as defined in the accompanying administrative regulation, in district programs and activities by and against district employees.

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations

The Governing Board is committed to providing a safe work environment that is free of discrimination, harassment, and intimidation, including sexual harassment. The Board prohibits sexual harassment, as defined in the accompanying administrative regulation, in district programs and activities by and against district employees. For purposes of this policy and accompanying administrative regulation, employees include interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

Additionally, the Board prohibits retaliatory behavior or action against any person who complains or testifies about conduct that reasonably may constitute sex discrimination, including sex-based sexual harassment, reports such conduct, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy. (Education Code 220.1; 34 CFR 106.71)

The Superintendent or designee shall take all actions necessary to ensure the prevention, investigation, and correction of sex discrimination and sex-based sexual harassment, including but not limited to: (Education Code 231.5; Government Code 12950.1; 2 CCR 11023; 34 CFR 106.8, 106.45)

1. Providing training to employees in accordance with law and administrative regulation
2. Publicizing and disseminating the district's sex discrimination and sex-based harassment policy to employees and others to whom the policy may apply
3. Publicizing, as specified in Exhibit (1) 4119.12/4219.12/4319.12 - in accordance with 34 CFR 106.8 and as specified in Administrative Regulation 4030—Nondiscrimination in Employment, a Title IX notice of nondiscrimination Sexual Harassment Complaint Procedures, the required notifications related to Title IX to employees, applicants for employment, and bargaining units
4. Ensuring prompt, thorough, fair, and equitable investigation of complaints through the appropriate state and/or federal procedures
5. Taking timely and appropriate corrective/remedial action(s), which may require interim separation of the complainant and the alleged harasser and subsequent monitoring of developments

The Superintendent or designee may periodically evaluate the effectiveness of the district's strategies to prevent and address harassment. Such evaluation may involve conducting regular anonymous employee surveys to assess whether harassment is occurring or is perceived to be tolerated, partnering with researchers or other agencies with the needed expertise to evaluate the district's prevention strategies, and using any other effective tool for receiving feedback on systems and/or processes. As necessary, changes shall be made to harassment policy(ies), complaint procedures, or training, as appropriate and in accordance with law.

**Reports and Complaints**

Any district employee who has experienced sex discrimination or sex-based sexual harassment in the district's education program or activity may file a complaint with the district's Title IX Coordinator. (34 CFR 106.82, 106.44)

Any employee with knowledge of conduct that reasonably may constitute sex discrimination or sex-based sexual harassment by or against another district employee, a student, or a third party in a district education program or activity shall notify the Title IX Coordinator within one workday. An employee may be subject to discipline for failure



to timely report such conduct. (34 CFR 106.44)

Once notified, the Title IX Coordinator shall ensure that the complaint alleging sexual harassment is addressed through Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures or Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable. Additionally, the Title IX Coordinator shall ensure that any implementation of Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures, concurrently meets the requirements of Administrative Regulation 4030 - Nondiscrimination in Employment.

Before or after the filing of a formal complaint or where no formal complaint has been filed, the Title IX Coordinator shall offer and coordinate supportive measures to be provided to the complainant and, if the district has begun grievance procedures or offered an informal resolution process to the respondent, offer and coordinate supportive measures to be provided to the respondent as deemed appropriate under the circumstances. (34 CFR 106.30, 106.44)

Upon investigation of a sex discrimination or sex-based sexual harassment complaint, any district employee found to have engaged or participated in sex discrimination or sex-based sexual harassment or to have aided, abetted, incited, compelled, or coerced another to commit sex discrimination or sex-based sexual harassment in violation of this policy shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

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**Regulation 4119.12: Title IX Sexual Harassment Complaint Procedures**

**Status:** DRAFT

**Original Adopted Date:** 12/14/2020 | **Last Revised Date:** 02/12/2025 | **Last Reviewed Date:** 02/12/2025

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, was subjected to conduct on or after August 1, 2024, including, but not limited to, conduct that is under the authority of the district, that constitutes sex discrimination, including sex-based harassment. For conduct that occurred prior to this date, the district should utilize its policies in place at the time the alleged sex discrimination, including sex-based harassment, occurred, so long as they are in accordance with the applicable statutes and regulations.

Sex discrimination and sex-based harassment include, but are not limited to, sex-based conduct as specified in Administrative Regulation 4119.11/4219.11/4319.11 – Sex Discrimination and Sex-Based Harassment.

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on a person's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person's equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

For a complaint governed by Title IX based on conduct that occurred, in whole or in part, between August 1, 2024 and January 9, 2025, or prior to August 14, 2020, the Title IX Coordinator shall consult with district legal counsel to determine which procedures to use.

All other complaints alleging sexual harassment brought by or against employees shall be investigated and resolved in accordance with Administrative Regulation 4030 – Nondiscrimination in Employment. The determination over which process shall be used to investigate and resolve a complaint shall be made by the district's Title IX Coordinator.

The Title IX Coordinator shall ensure that all requirements and timelines for Administrative Regulation 4030 – Nondiscrimination in Employment are concurrently met while implementing the Title IX procedure.

**Basic Requirements**

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

1. Treat complainants and respondents equitably
2. Ensure that the Title IX Coordinator or designee, investigator, or decisionmaker not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. The investigator and the decisionmaker may be the same person as the Title IX Coordinator or designee.
3. Presume that the respondent is not responsible for the alleged sex discrimination, including sex-based harassment, until a determination is made at the conclusion of the grievance procedures
4. Establish reasonably prompt timeframes for the major stages of the grievance procedures, such as evaluation of whether to dismiss or investigate a complaint, investigation, decision, and appeals if any
5. Establish a process that allows for the reasonable extension of timeframes on a case-by-case basis for good cause with notice to the parties that includes the reason for the delay

Additionally, the district shall not disclose personally identifiable information obtained while implementing Title IX



complaint procedures unless the district has obtained prior written consent from a person with the legal right to consent to the disclosure; the information is disclosed to a parent/guardian or other authorized legal representative with the legal right to receive disclosures on behalf of the person whose personally identifiable information is at issue; to take action to address conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, in the district's education program or activity; as required by federal law, regulations, or as a condition to a federal award; as required by state or local law; or to the extent such disclosures are not otherwise in conflict with Title IX. (34 CFR 106.44)

If the respondent is a student with a disability, the Title IX Coordinator or designee shall consult with one or more members, as appropriate, of the student's individualized education program or 504 team, to determine how to comply with the requirements of the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973.

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

1. Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent and by following a grievance process in accordance with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures, as defined in 34 CFR 106.30, against a respondent

Remedies following a determination of responsibility for sexual harassment shall be designed to restore or preserve equal access to the district's education program or activity, and shall be provided in accordance with "Remedies," below.

2. Require an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence, and provide that credibility determination may not be based on a person's status as complainant, respondent, or witness

3. Ensure that the Title IX Coordinator, investigator, decisionmaker, or any person that facilitates an information resolution process, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and that such individuals receive training in accordance with 34 CFR 106.45

4. Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process

5. Include reasonably prompt timeframes for the conclusion of the grievance procedures, including reasonably prompt timeframes for filing and resolving appeals, and informal resolution processes if appropriate and offered by the district

The district's procedures shall also include a process that allows for the temporary delay of the grievance procedures or the limited extension of timeframes for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

6. Describe the range of, or list, the possible disciplinary sanctions and remedies that the district may implement following any determination of responsibility

7. State whether the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard, and apply the same standard of evidence to formal complaints against students and employees and to all formal complaints of sexual harassment

8. Include the procedures and permissible bases for the complainant and respondent to appeal

9. Describe the range of supportive measures available to complainants and respondents

10. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege

Additionally, the district shall not disclose the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any



complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act statute or regulations, as required by law, or to carry out the purposes of Title IX, including the conduct of any investigation, hearing, or judicial proceeding arising under Title IX. (34 CFR 106.30, 106.71)

Employees and governing board members who are involved or are otherwise associated with a complaint alleging discrimination or harassment shall recuse themselves from the complaint process/procedures.

### **Filing a Complaint**

Upon receiving information of an allegation of sex discrimination, including sex-based harassment, the Title IX Coordinator or designee shall notify the individual(s) specified in law of the Title IX grievance procedures, and of the informal resolution process, if available and appropriate.

A complaint is an oral or written request that can objectively be understood by the Title IX Coordinator or designee as a request for the district to investigate and make a determination about alleged sex discrimination, including sex-based harassment. (34 CFR 106.2)

Complaints of sex discrimination and sex-based harassment may only be brought by an employee, or former employee, who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex-based harassment, or the Title IX Coordinator or designee. (34 CFR 106.45)

If the alleged victim chooses not to bring a complaint, or withdraws any or all of the allegations in a complaint, and in the absence or termination of an informal resolution process, the Title IX Coordinator or designee shall consider whether to initiate a complaint. To do so, the Title IX Coordinator or designee shall first consider the following factors: (34 CFR 106.44)

1. The victim's request not to proceed with initiation of a complaint
2. The victim's reasonable safety concerns regarding initiation of a complaint
3. The risk that additional acts of sex discrimination, including sex-based harassment, would occur if a complaint is not initiated
4. The severity of the alleged sex discrimination or sex-based harassment, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence
5. The age and relationship of the parties, including whether the respondent is an employee of the district
6. The scope of the alleged sex discrimination, including information suggesting a pattern; ongoing sex discrimination, including sex-based harassment; or sex discrimination, including sex-based harassment, alleged to have impacted multiple individuals
7. The availability of evidence to assist a decisionmaker in determining whether sex discrimination, including sex-based harassment, occurred
8. Whether the district could end the alleged sex discrimination, including sex-based harassment, and prevent its recurrence without initiating the Title IX grievance procedures

If, after considering these factors, the Title IX Coordinator determines that the alleged conduct presents an imminent and serious threat to the health and safety of the complainant or another person, or that the conduct as alleged prevents the district from ensuring equal access to a district program or activity on the basis of sex, the Title IX Coordinator may initiate a complaint.

If the Title IX Coordinator initiates a complaint, the Title IX Coordinator shall provide the alleged victim's notice of the complaint as well as other notices as required by the Title IX regulations at specific points in the complaint process. The Title IX Coordinator shall also address reasonable concerns about the victim's safety or the safety of others, including providing supportive measures as described in "Supportive Measures" below, and taking other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district. (34 CFR 106.44)



The Title IX Coordinator or designee, investigator, decisionmaker, other person who is responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures, or a facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.8. (34 CFR 106.)

### **Reporting Allegations/Filing a Formal Complaint**

If the district has actual knowledge of sexual harassment or allegations of sexual harassment but the alleged victim does not file a formal complaint, the Title IX Coordinator may file a formal complaint and, in situations when an imminent safety threat exists, shall file a formal complaint. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process. SAAn employee who is the alleged victim of sexual harassment may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in Administrative Regulation 4119.11/4219.11/4319.11 - Sexual Harassment, or to any other available school employee, who shall forward the report to the Title IX Coordinator within one workday of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)

A formal complaint shall include the complainant's physical or digital signature, or another indication that the complainant is the person filing the complaint, and be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

If the district has actual knowledge of sexual harassment or allegations of sexual harassment but the alleged victim does not file a formal complaint, the Title IX Coordinator may file a formal complaint and, in situations when an imminent safety threat exists, shall file a formal complaint. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

### **Supportive Measures**

Upon receipt of a report of Title IX sex discrimination or sex-based harassment, the Title IX Coordinator or designer shall offer and coordinate supportive measures. Supportive measures may vary depending on what the district determines to be reasonably available and shall not unreasonably burden either the complainant or respondent. Supportive measures shall be provided without charging a fee to the complainant or respondent and be designed to protect the safety of the complainant, respondent, and the district's educational environment, and to provide support during any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44. The district shall not impose such measures for punitive or disciplinary reasons. Supportive measures may include, but are not limited to, counseling; extensions of deadlines and other course or work-related adjustment; changes in class, work, housing, or extracurricular or any other activity regardless of whether there is a comparable alternative; campus escort services; modifications of class or work schedules; mutual restrictions on contact; changes in class or work locations; leaves of absence; increased security; monitoring of certain areas of the campus; and, training and education programs related to sex-based harassment. (34 CFR 106.2; 106.44)

Unless there is an allegation of sex-based harassment or retaliation, the district may provide supportive measures without altering the alleged discriminatory conduct. (34 CFR 106.44) Upon the conclusion of any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44, the district may continue with the supportive measures, or modify or terminate such measures, as appropriate. (34 CFR 106.44) The district shall provide a complainant or respondent for whom supportive measures have been implemented with a timely opportunity to seek, from an impartial employee with authority to modify or reverse the supportive measures, modification or reversal of the district's decision to provide, deny, modify, or terminate such measures, and to seek additional modification or termination of the supportive measures if circumstances materially change. (34 CFR 106.44) The district shall not disclose information about supportive measures to any person other than the person to whom they apply, including informing one party of supportive measures provided to another party, unless the disclosure is necessary to providing the supportive measures, or restoring or preserving a party's access to the district's education program or activity. (34 CFR 106.44)

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably



available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or even if no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact, changes in work or housing locations, leaves of absence, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)

### **Emergency Removal from School**

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

If the respondent is a student, the district may, on an emergency basis, remove the student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an imminent and serious threat to the health or safety of a complainant or any student, employee or other individual arising from the allegations, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's rights under the IDEA or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

If a student is the respondent, the district may remove the student from the district's education program or activity, on an emergency basis, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal.

Any such removal may not constitute discipline for student record purposes or Board Policy 5144 – Discipline. Additionally, this authority to remove a student does not modify a student's rights under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

### **Dismissal of Complaint**

The Title IX Coordinator or designee may dismiss a complaint if: (34 CFR 106.45)

1. The district is unable to identify the respondent after taking reasonable steps to do so
2. The respondent is not participating in the district's education program or activity and is not employed by the district
3. The district determines that the conduct alleged in the complaint, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX
4. The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the Title IX Coordinator determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination, including sex-based harassment, under Title IX, even if proven

The Title IX Coordinator shall determine whether to dismiss or investigate any complaint of sex discrimination, including sex-based harassment, within 60 workdays, unless such a timeline is extended in accordance with this administrative regulation.

Upon dismissal, the Title IX Coordinator shall promptly notify the complainant of the dismissal and the reasons for the dismissal. Additionally, if the dismissal occurs after the respondent has been notified of the allegations, the Title IX Coordinator shall provide such notification to the respondent, which shall occur simultaneously to both parties if



the notification is in writing. The Title IX Coordinator shall also inform the complainant, and the respondent if the dismissal occurs after the respondent has been notified of the allegations, of their right to appeal. Dismissals may be appealed on the following bases: (34 CFR 106.45)

1. A procedural irregularity that would change the outcome

2. New evidence that would change the outcome and that was not reasonably available when the dismissal was made

3. The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally, or the individual complainant or respondent that would change the outcome.

If the dismissal is appealed, the district shall: (34 CFR 106.45) 1. Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent 2. Implement appeal procedures equally for the parties 3. Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint 4. Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations 5. Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome 6. Notify the parties of the result of the appeal and the rationale for the result If a complaint is dismissed, the Title IX Coordinator or designee shall offer supportive measures as described above in "Supportive Measures" to the complainant. Additionally, the respondent shall be offered supportive measures if the complaint was dismissed because the complainant voluntarily withdrew any or all of the allegations in the complaint and the district determined that without the withdrawn allegations, the conduct, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX, or if the complaint was dismissed because the district determined, after taking reasonable efforts to clarify the allegations of the complaint, that the alleged conduct would not constitute sex discrimination, including sex-based harassment, even if proven. The Title IX Coordinator shall also take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45) If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 – Nondiscrimination in Employment as applicable.

The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30. Additionally, the Title IX Coordinator shall dismiss a formal complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States. In addition, the Title IX Coordinator may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal in accordance with the appeal procedures described in the section "Appeals," below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable.

### Informal Resolution Process

At any time prior to determining whether sex discrimination, including sex-based harassment, occurred under the complaint procedures specified in 34 CFR 106.45, the district may offer, if it is determined to be appropriate upon receiving information about conduct that reasonably may constitute sex discrimination under Title IX or when a complaint of sex discrimination is made, an informal resolution process, such as mediation, to the complainant and respondent. However, the district shall not offer an informal resolution process if the complaint alleges that an employee engaged in sex-based harassment of an elementary or secondary school student or that such process would conflict with federal, state, or local law. (34 CFR 106.44) The district shall not require or pressure a party to participate in the informal resolution process, or to waive the right to an investigation and determination of a complaint as a condition of employment or continuing employment, or exercise of any other right. The district may decline to offer an informal resolution process including, but not limited to, when the district determines that the alleged conduct would present a future risk of harm to others. (34 CFR 106.44) The district may facilitate an informal resolution process provided that the district, prior to initiating such process: (34 CFR 106.44)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process; the right to withdraw from the informal process and resume the formal complaint process;



the inability to initiate or resume complaint procedures arising from the same allegations once the informal resolution process is concluded; the potential terms that may be requested or offered in an informal resolution agreement, including that the agreement would only be binding on the parties; and the information that the district will maintain and whether and how the district could disclose such information for use in Title IX grievance procedures if such procedures are initiated or resumed

2. Obtains the parties' voluntary consent to the informal resolution process

The Title IX Coordinator or designee shall ensure that the facilitator of the informal resolution process is not the same person as the investigator or decisionmaker of any ongoing or newly initiated complaint process specified in 34 CFR 106.45, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and receives training in accordance with 34 CFR 106.8. (34 CFR 106.44) If the district facilitates an informal resolution process, the Title IX Coordinator shall, to the extent necessary, take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

When a formal complaint of sexual harassment is filed the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. (34 CFR 106.45)

The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint, including that the district shall not require such waiver as a condition of enrollment or employment or continuing employment. (34 CFR 106.45)

As a part of an informal resolution, the parties may agree upon discipline such as suspension or expulsion without the need for an investigation.

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations; the right to withdraw from the informal process and resume the formal complaint process at any time prior to agreeing to a resolution; and any consequences resulting from the informal resolution process, including that records will be maintained or could be shared

2. Obtains the parties' voluntary, written consent to the informal resolution process

3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

**Notice of Allegations**

If the district initiates a formal Title IX investigation, the Title IX Coordinator or designee shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process

2. Sufficient information, available at the time, to allow the parties to respond to the allegations, including, to the extent available, the identity of parties involved in the incident(s), the conduct allegedly constituting sex discrimination, including sex-based harassment, and the date(s) and location(s) of the alleged incident. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview. If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

3. A statement that retaliation is prohibited

4. A statement that the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of such evidence, as specified

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator or designee.



## Written Notice

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process
2. The allegations potentially constituting sexual harassment with sufficient details known at the time, including the identity of parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident

Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview. If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

3. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process
4. The opportunity for the parties to have an advisor of their choice who may be, but is not required to be, an attorney, and the ability to inspect and review evidence
5. The prohibition against knowingly making false statements or knowingly submitting false information during the complaint process

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator.

## Consolidation of Complaints

When the allegations of sexual harassment arise out of the same facts or circumstances, the district may consolidate formal complaints alleging sexual harassment against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party. (34 CFR 106.45)

The district may consolidate complaints of sex discrimination, including sex-based harassment, against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party; when the allegations of sex discrimination, including sex-based harassment, arise out of the same facts or circumstances. (34 CFR 106.45)

## Investigation Procedures

The district shall provide for adequate, reliable, and impartial investigation of complaints. (34 CFR 106.45) During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that is relevant and not otherwise impermissible
2. Review all evidence gathered through the investigation and determine which evidence is relevant and which evidence is impermissible regardless of relevance
3. Provide each party with an equal opportunity to access evidence that is relevant, and not otherwise impermissible, to the allegations of sex discrimination, including sex-based harassment, by:
  - a. Providing an equal opportunity to access either the relevant and not otherwise impermissible evidence or an accurate description of such evidence

If an accurate description is provided, the district shall, upon request of any party, provide the party with an equal opportunity to access the relevant and permissible evidence.

- b. Providing a reasonable opportunity to respond to the evidence or to the accurate description of



the evidence

c. Taking reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures

4. Take reasonable steps to protect the privacy of parties and witnesses which do not restrict the ability of the parties to obtain and present evidence, including, by speaking to witnesses; consulting with family members, confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures

5. Objectively evaluate all evidence that is relevant and not otherwise impermissible, including both inculpatory and exculpatory evidence, including that credibility determinations will not be based on a person's status as complainant, respondent, or witness

6. Exclude as impermissible the following types of evidence, and questions seeking that evidence:

a. Evidence that is protected under a privilege recognized by state or federal law or evidence that is provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege

b. A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless the district obtains that party's or witness's voluntary, written consent for use in its grievance procedures

Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment.

The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

The district shall ensure that the decisionmaker is able to question parties and witnesses adequately to assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex-based harassment. (34 CFR 106.45) If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements. The investigator shall complete the investigation within 60 workdays after the Title IX Coordinator determines to proceed with an investigation, unless such timeline is extended in accordance with this administrative regulation.

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence

2. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence

3. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney

4. Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties

5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate

6. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation



that is directly related to the allegations raised in a formal complaint including evidence that the district does not intend to rely on in reaching a determination regarding responsibility and inculpatory and exculpatory evidence whether obtained from a party or other source so that each party can meaningfully respond to the evidence prior to conclusion of the investigation

7. Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report

8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

### Written Decision

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who may be the Title IX Coordinator or designee or the investigator so long as there is no conflict of interest or bias. (34 CFR 106.45) Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the district shall: (34 CFR 106.45) 1. Use the preponderance of the evidence standard of proof to determine whether sex discrimination, including sex-based harassment, has occurred 2. Notify the parties in writing of the determination of whether sex discrimination, including sex-based harassment, occurred The notification shall include the rationale for such determination and the procedures and permissible bases for the complainant and respondent to appeal, if applicable. The written decision shall be issued within 10 workdays after the investigation is completed, unless such time is extended in accordance with this administrative regulation.

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decisionmaker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party.

The decisionmaker shall issue, and simultaneously provide to both parties, a written decision as to the scope of the respondent's responsibility for the alleged conduct, if any. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The district may extend the timeline for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decisionmaker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

1. Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30

2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process

3. Findings of fact supporting the determination



4. Conclusions regarding the application of the district's code of conduct or policies to the facts

5. A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant

6. The district's procedures and permissible bases for the complainant and respondent to appeal

### Appeals

Either party may appeal the district's decision of a complaint or any allegation in the complaint. (34 CFR 106.45) When conducting an appeal, the district shall follow the appeal process as specified in Administrative Regulation 4030—Nondiscrimination in Employment. Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

Either party may appeal the written decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that was not reasonably available at the time the determination regarding responsibility or dismissal was made that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decisionmaker(s) affected the outcome.

If an appeal is filed, the district shall: (34 CFR 106.45)

1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties

2. Ensure that the decisionmaker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decisionmaker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator

3. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome

4. Issue a written decision describing the result of the appeal and the rationale for the result

5. Provide the written decision simultaneously to both parties

An appeal shall be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal anti-discrimination laws, if applicable.

**Extension of Timelines** Any timelines specified in this administrative regulation may be extended by the district for good cause, with written notice to the parties. The written notice shall specify the reasons for the extension. (34 CFR 106.45)

### Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant as appropriate. Such remedies may include the same individualized



services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

When there is a determination that sex discrimination, including sex-based harassment, has occurred, the Title IX Coordinator shall coordinate the provision and implementation of remedies to the complainant and other persons the district identifies as having had equal access to the district's education program or activity limited or denied by sex discrimination, including sex-based harassment; coordinate the imposition of any disciplinary sanctions on a respondent as described in "Disciplinary Actions" below, including notification to the complainant of any such disciplinary sanctions; and take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

### Disciplinary Actions

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the section "Supportive Measures," until the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

When an employee is found to have committed sex discrimination, including sex-based harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

The district may impose disciplinary sanctions or other actions after the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

The district shall not discipline a party, witness, or others participating in the grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the district's determination of whether sex discrimination, including sex-based harassment, occurred. (34 CFR 106.45)

### Record-Keeping

The Superintendent or designee shall maintain, for at least a period of seven years: (34 CFR 106.45)1. For each complaint of sex discrimination, including sex-based harassment, records documenting any informal resolution process or formal investigation procedures

2. For each notification the Title IX Coordinator or designee receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, records documenting the actions taken to fulfill the district's obligations as specified in 34 CFR 106.44, including supportive measures offered and implemented

3. All materials used to train district employees; the Title IX Coordinator and designee(s); investigator(s); decisionmaker(s), and other person(s) who are responsible for implementing the district's grievance procedure or have the authority to modify or terminate supportive measures; and any person who facilitates an informal resolution process

The district shall make such training materials available upon request by members of the public. For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1):

1. A record of the allegation(s)
2. A record of the investigation procedures followed
3. A record of the written determination
4. A record of the corrective action implemented, if any
5. A record of any appeals and the outcome of the same
6. All training materials addressing the prohibition and investigation of childhood sexual assault

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

1. A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results there from

2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances

3. All materials used to train the Title IX Coordinator, investigator(s), decisionmaker(s), and any person who facilitates an informal resolution process. The district shall make such training materials publicly available on its website, or if the district does not maintain a website, available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1)

1. A record of the allegation(s)

2. A record of the investigation procedures followed

3. A record of the written determination

4. A record of the corrective action implemented, if any

5. A record of any appeals and the outcome of the same

6. All training materials addressing the prohibition and investigation of childhood sexual assault

Additionally, the Superintendent or designee shall indefinitely maintain a record of insurance which evidences the district's coverage for acts of sexual assault.

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**Regulation 4219.12: Title IX Sexual Harassment Complaint Procedures**

Status: DRAFT

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The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, was subjected to conduct on or after August 1, 2024, including, but not limited to, conduct that is under the authority of the district, that constitutes sex discrimination, including sex-based harassment. For conduct that occurred prior to this date, the district should utilize its policies in place at the time the alleged sex discrimination, including sex-based harassment, occurred, so long as they are in accordance with the applicable statutes and regulations. Sex discrimination and sex-based harassment include, but are not limited to, sex-based conduct as specified in Administrative Regulation 4119.11/4219.11/4319.11 – Sex Discrimination and Sex-Based Harassment.

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on a person's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person's equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

For a complaint governed by Title IX based on conduct that occurred, in whole or in part, between August 1, 2024 and January 9, 2025, or prior to August 14, 2020, the Title IX Coordinator shall consult with district legal counsel to determine which procedures to use.

All other complaints alleging sexual harassment brought by or against employees shall be investigated and resolved in accordance with Administrative Regulation 4030 – Nondiscrimination in Employment. The determination over which process shall be used to investigate and resolve a complaint shall be made by the district's Title IX Coordinator.

The Title IX Coordinator shall ensure that all requirements and timelines for Administrative Regulation 4030 – Nondiscrimination in Employment are concurrently met while implementing the Title IX procedure.

**Basic Requirements**

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45) 1. Treat complainants and respondents equitably 2. Ensure that the Title IX Coordinator or designee, investigator, or decisionmaker not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent — The investigator and the decisionmaker may be the same person as the Title IX Coordinator or designee. 3. Presume that the respondent is not responsible for the alleged sex discrimination, including sex-based harassment, until a determination is made at the conclusion of the grievance procedures. 4. Establish reasonably prompt timeframes for the major stages of the grievance procedures, such as evaluation of whether to dismiss or investigate a complaint, investigation, decision, and appeals if any 5. Establish a process that allows for the reasonable extension of timeframes on a case-by-case basis for good cause with notice to the parties that includes the reason for the delay

Additionally, the district shall not disclose personally identifiable information obtained while implementing Title IX complaint procedures unless the district has obtained prior written consent from a person with the legal right to consent to the disclosure; the information is disclosed to a parent/guardian or other authorized legal representative with the legal right to receive disclosures on behalf of the person whose personally identifiable information is at issue; to take action to address conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, in the district's education program or activity; as required by federal law, regulations, or as a



condition to a federal award; as required by state or local law; or to the extent such disclosures are not otherwise in conflict with Title IX. (34 CFR 106.44) If the respondent is a student with a disability, the Title IX Coordinator or designee shall consult with one or more members, as appropriate, of the student's individualized education program or 504 team, to determine how to comply with the requirements of the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973.

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

1. Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent and by following a grievance process in accordance with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures, as defined in 34 CFR 106.30, against a respondent

Remedies following a determination of responsibility for sexual harassment shall be designed to restore or preserve equal access to the district's education program or activity, and shall be provided in accordance with "Remedies," below.

2. Require an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence, and provide that credibility determination may not be based on a person's status as complainant, respondent, or witness

3. Ensure that the Title IX Coordinator, investigator, decisionmaker, or any person that facilitates an information resolution process, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and that such individuals receive training in accordance with 34 CFR 106.45

4. Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process

5. Include reasonably prompt timeframes for the conclusion of the grievance procedures, including reasonably prompt timeframes for filing and resolving appeals, and informal resolution processes if appropriate and offered by the district

The district's procedures shall also include a process that allows for the temporary delay of the grievance procedures or the limited extension of timeframes for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

6. Describe the range of, or list, the possible disciplinary sanctions and remedies that the district may implement following any determination of responsibility

7. State whether the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard, and apply the same standard of evidence to formal complaints against students and employees and to all formal complaints of sexual harassment

8. Include the procedures and permissible bases for the complainant and respondent to appeal

9. Describe the range of supportive measures available to complainants and respondents

10. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege

Additionally, the district shall not disclose the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act statute or regulations, as required by law, or to carry out the purposes of Title IX, including the conduct of any investigation, hearing, or judicial proceeding arising under Title IX. (34 CFR 106.30, 106.71)



## Filing a Complaint

Upon receiving information of an allegation of sex discrimination, including sex-based harassment, the Title IX Coordinator or designee shall notify the individual(s) specified in law of the Title IX grievance procedures, and of the informal resolution process, if available and appropriate.

A complaint is an oral or written request that can objectively be understood by the Title IX Coordinator or designee as a request for the district to investigate and make a determination about alleged sex discrimination, including sex-based harassment. (34 CFR 106.2)

Complaints of sex discrimination and sex-based harassment may only be brought by an employee, or former employee, who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex-based harassment, or the Title IX Coordinator or designee. (34 CFR 106.45)

If the alleged victim chooses not to bring a complaint, or withdraws any or all of the allegations in a complaint, and in the absence or termination of an informal resolution process, the Title IX Coordinator or designee shall consider whether to initiate a complaint. To do so, the Title IX Coordinator or designee shall first consider the following factors: (34 CFR 106.44)

1. The victim's request not to proceed with initiation of a complaint
2. The victim's reasonable safety concerns regarding initiation of a complaint
3. The risk that additional acts of sex discrimination, including sex-based harassment, would occur if a complaint is not initiated
4. The severity of the alleged sex discrimination or sex-based harassment, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence
5. The age and relationship of the parties, including whether the respondent is an employee of the district
6. The scope of the alleged sex discrimination, including information suggesting a pattern; ongoing sex discrimination, including sex-based harassment; or sex discrimination, including sex-based harassment, alleged to have impacted multiple individuals
7. The availability of evidence to assist a decisionmaker in determining whether sex discrimination, including sex-based harassment, occurred
8. Whether the district could end the alleged sex discrimination, including sex-based harassment, and prevent its recurrence without initiating the Title IX grievance procedures

If, after considering these factors, the Title IX Coordinator determines that the alleged conduct presents an imminent and serious threat to the health and safety of the complainant or another person, or that the conduct as alleged prevents the district from ensuring equal access to a district program or activity on the basis of sex, the Title IX Coordinator may initiate a complaint. If the Title IX Coordinator initiates a complaint, the Title IX Coordinator shall provide the alleged victim notice of the complaint as well as other notices as required by the Title IX regulations at specific points in the complaint process. The Title IX Coordinator shall also address reasonable concerns about the victim's safety or the safety of others, including providing supportive measures as described in "Supportive Measures" below, and taking other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district. (34 CFR 106.44) The Title IX Coordinator or designee, investigator, decisionmaker, other person who is responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures, or a facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.8. (34 CFR 106.44) In order to ensure that employees are not barred from reporting information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, the Title IX Coordinator shall monitor the district for barriers to reporting and take steps reasonably calculated to address such barriers. (34 CFR 106.44, 106.45)

## Reporting Allegations/Filing a Formal Complaint



An employee who is the alleged victim of sexual harassment may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in Administrative Regulation 4119.11/4219.11/4319.11 - Sexual Harassment, or to any other available school employee, who shall forward the report to the Title IX Coordinator within one workday of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)

A formal complaint shall include the complainant's physical or digital signature, or another indication that the complainant is the person filing the complaint, and be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

If the district has actual knowledge of sexual harassment or allegations of sexual harassment but the alleged victim does not file a formal complaint, the Title IX Coordinator may file a formal complaint and, in situations when an imminent safety threat exists, shall file a formal complaint. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

### Supportive Measures

Upon receipt of a report of Title IX sex discrimination or sex-based harassment, the Title IX Coordinator or designer shall offer and coordinate supportive measures. Supportive measures may vary depending on what the district determines to be reasonably available and shall not unreasonably burden either the complainant or respondent. Supportive measures shall be provided without charging a fee to the complainant or respondent and be designed to protect the safety of the complainant, respondent, and the district's educational environment, and to provide support during any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44. The district shall not impose such measures for punitive or disciplinary reasons. Supportive measures may include, but are not limited to, counseling; extensions of deadlines and other course- or work-related adjustment; changes in class, work, housing, or extracurricular or any other activity regardless of whether there is a comparable alternative; campus escort services; modifications of class or work schedules; mutual restrictions on contact; changes in class or work locations; leaves of absence; increased security; monitoring of certain areas of the campus; and, training and education programs related to sex-based harassment. (34 CFR 106.2; 106.44)

Unless there is an allegation of sex-based harassment or retaliation, the district may provide supportive measures without altering the alleged discriminatory conduct. (34 CFR 106.44) Upon the conclusion of any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44, the district may continue with the supportive measures, or modify or terminate such measures, as appropriate. (34 CFR 106.44)

The district shall provide a complainant or respondent for whom supportive measures have been implemented with a timely opportunity to seek, from an impartial employee with authority to modify or reverse the supportive measures, modification or reversal of the district's decision to provide, deny, modify, or terminate such measures, and to seek additional modification or termination of the supportive measures if circumstances materially change. (34 CFR 106.44)

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or even if no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact, changes in work or housing locations, leaves of absence, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)



The district shall not disclose information about supportive measures to any person other than the person to whom they apply, including informing one party of supportive measures provided to another party, unless the disclosure is necessary to providing the supportive measures, or restoring or preserving a party's access to the district's education program or activity. (34 CFR 106.44)

### Emergency Removal from School

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

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If a student is the respondent, the district may remove the student from the district's education program or activity, on an emergency basis, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal.

Any such removal may not constitute discipline for student record purposes or Board Policy 5144 – Discipline. Additionally, this authority to remove a student does not modify a student's rights under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If the respondent is a student, the district may, on an emergency basis, remove the student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an imminent and serious threat to the health or safety of any student, employee or other individual arising from the allegations, and provides the Respondent with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's rights under the IDEA or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

### Dismissal of Complaint

The Title IX Coordinator or designee may dismiss a complaint if: (34 CFR 106.45)

1. The district is unable to identify the respondent after taking reasonable steps to do so
2. The respondent is not participating in the district's education program or activity and is not employed by the district
3. The district determines that the conduct alleged in the complaint, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX  
— Before dismissing the complaint, the Title IX Coordinator shall make reasonable efforts to clarify the allegations with the complainant.
4. The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the Title IX Coordinator determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination, including sex-based harassment, under Title IX, even if proven

The Title IX Coordinator shall determine whether to dismiss or investigate any complaint of sex discrimination, including sex-based harassment, within 60 workdays, unless such timeline is extended in accordance with this administrative regulation.



Upon dismissal, the Title IX Coordinator shall promptly notify the complainant of the dismissal and the reasons for the dismissal. Additionally, if the dismissal occurs after the respondent has been notified of the allegations, the Title IX Coordinator shall provide such notification to the respondent, which shall occur simultaneously to both parties if the notification is in writing. The Title IX Coordinator shall also inform the complainant, and the respondent if the dismissal occurs after the respondent has been notified of the allegations, of their right to appeal. Dismissals may be appealed on the following bases: (34 CFR 106.45)

1. A procedural irregularity that would change the outcome
2. New evidence that would change the outcome and that was not reasonably available when the dismissal was made
3. The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome

If the dismissal is appealed, the district shall: (34 CFR 106.45)

1. Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent
2. Implement appeal procedures equally for the parties
3. Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint
4. Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations
5. Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome
6. Notify the parties of the result of the appeal and the rationale for the result

If a complaint is dismissed, the Title IX Coordinator or designee shall offer supportive measures as described above in "Supportive Measures" to the complainant. Additionally, the respondent shall be offered supportive measures if the complaint was dismissed because the complainant voluntarily withdrew any or all of the allegations in the complaint and the district determined that without the withdrawn allegations the conduct, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX, or if the complaint was dismissed because the district determined, after taking reasonable efforts to clarify the allegations of the complaint, that the alleged conduct would not constitute sex discrimination, including sex-based harassment, even if proven. The Title IX Coordinator shall also take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45) If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment as applicable.

The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30. Additionally, the Title IX Coordinator shall dismiss a formal complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States. In addition, the Title IX Coordinator may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal in accordance with the appeal procedures described in the section "Appeals," below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable.



## Informal Resolution Process

At any time prior to determining whether sex discrimination, including sex-based harassment, occurred under the complaint procedures specified in 34 CFR 106.45, the district may offer, if it is determined to be appropriate upon receiving information about conduct that reasonably may constitute sex discrimination under Title IX or when a complaint of sex discrimination is made, an informal resolution process, such as mediation, to the complainant and respondent. However, the district shall not offer an informal resolution process if the complaint alleges that an employee engaged in sex-based harassment of an elementary or secondary school student or that such process would conflict with federal, state, or local law. (34 CFR 106.44) The district shall not require or pressure a party to participate in the informal resolution process, or to waive the right to an investigation and determination of a complaint as a condition of employment or continuing employment, or exercise of any other right. The district may decline to offer an informal resolution process including, but not limited to, when the district determines that the alleged conduct would present a future risk of harm to others. (34 CFR 106.44) The district may facilitate an informal resolution process provided that the district, prior to initiating such process: (34 CFR 106.44)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process; the right to withdraw from the informal process and resume the formal complaint process; the inability to initiate or resume complaint procedures arising from the same allegations once the informal resolution process is concluded; the potential terms that may be requested or offered in an informal resolution agreement, including that the agreement would only be binding on the parties; and the information that the district will maintain and whether and how the district could disclose such information for use in Title IX grievance procedures if such procedures are initiated or resumed;
2. Obtains the parties' voluntary consent to the informal resolution process. The Title IX Coordinator or designee shall ensure that the facilitator of the informal resolution process is not the same person as the investigator or decisionmaker of any ongoing or newly initiated complaint process specified in 34 CFR 106.45, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and receives training in accordance with 34 CFR 106.8. (34 CFR 106.44) If the district facilitates an informal resolution process, the Title IX Coordinator shall, to the extent necessary, take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

When a formal complaint of sexual harassment is filed the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. (34 CFR 106.45)

The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint, including that the district shall not require such waiver as a condition of enrollment or employment or continuing employment. (34 CFR 106.45)

As a part of an informal resolution, the parties may agree upon discipline such as suspension or expulsion without the need for an investigation.

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations; the right to withdraw from the informal process and resume the formal complaint process at any time prior to agreeing to a resolution; and any consequences resulting from the informal resolution process, including that records will be maintained or could be shared

2. Obtains the parties' voluntary, written consent to the informal resolution process

3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

Notice

### Notice of Allegations

If the district initiates a formal Title IX investigation, the Title IX Coordinator or designee shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process
2. Sufficient information, available at the time, to allow the parties to respond to the allegations, including, to the extent available,



the identity of parties involved in the incident(s), the conduct allegedly constituting sex discrimination, including sex-based harassment, and the date(s) and location(s) of the alleged incident. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview. If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties. 3. A statement that retaliation is prohibited. 4. A statement that the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of such evidence, as specified.

#### Written Notice

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process

2. The allegations potentially constituting sexual harassment with sufficient details known at the time, including the identity of parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview. If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

3. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process

4. The opportunity for the parties to have an advisor of their choice who may be, but is not required to be, an attorney, and the ability to inspect and review evidence

5. The prohibition against knowingly making false statements or knowingly submitting false information during the complaint process

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator.

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator or designee.

#### Consolidation of Complaints

When the allegations of sexual harassment arise out of the same facts or circumstances, the district may consolidate formal complaints alleging sexual harassment against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party. (34 CFR 106.45)

The district may consolidate complaints of sex discrimination, including sex-based harassment, against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party, when the allegations of sex discrimination, including sex-based harassment, arise out of the same facts or circumstances. (34 CFR 106.45)

#### Investigation Procedures

The district shall provide for adequate, reliable, and impartial investigation of complaints. (34 CFR 106.45) During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present fact witnesses and other inculpatory and



exculpatory evidence that is relevant and not otherwise impermissible

2. Review all evidence gathered through the investigation and determine which evidence is relevant and which evidence is impermissible regardless of relevance

3. Provide each party with an equal opportunity to access evidence that is relevant, and not otherwise impermissible, to the allegations of sex discrimination, including sex-based harassment, by:

a. Providing an equal opportunity to access either the relevant and not otherwise impermissible evidence or an accurate description of such evidence

—If an accurate description is provided, the district shall, upon request of any party, provide the parties with an equal opportunity to access the relevant and permissible evidence.

b. Providing a reasonable opportunity to respond to the evidence or to the accurate description of the evidence

c. Taking reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures

4. Take reasonable steps to protect the privacy of parties and witnesses which do not restrict the ability of the parties to obtain and present evidence, including, by speaking to witnesses; consulting with family members, confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures

5. Objectively evaluate all evidence that is relevant and not otherwise impermissible, including both inculpatory and exculpatory evidence, including that credibility determinations will not be based on a person's status as complainant, respondent, or witness

6. Exclude as impermissible the following types of evidence, and questions seeking that evidence:

a. Evidence that is protected under a privilege recognized by state or federal law or evidence that is provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege

b. A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless the district obtains that party's or witness's voluntary, written consent for use in its grievance procedures

—Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment

—The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

The district shall ensure that the decisionmaker is able to question parties and witnesses adequately to assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex-based harassment. (34 CFR 106.45)

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

The investigator shall complete the investigation within 60 workdays after the Title IX Coordinator determines to proceed with an investigation, unless such timeline is extended in accordance with this administrative regulation.

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence



2. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence

3. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney

4. Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties

5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate

6. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint including evidence that the district does not intend to rely on in reaching a determination regarding responsibility and inculpatory and exculpatory evidence whether obtained from a party or other source so that each party can meaningfully respond to the evidence prior to conclusion of the investigation

7. Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report

8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

### Written Decision

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who may be the Title IX Coordinator or designee or the investigator so long as there is no conflict of interest or bias. (34 CFR 106.45) Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the district shall: (34 CFR 106.45)

1. Use the preponderance of the evidence standard of proof to determine whether sex discrimination, including sex-based harassment, has occurred

2. Notify the parties in writing of the determination of whether sex discrimination, including sex-based harassment, occurred

The notification shall include the rationale for such determination and the procedures and permissible bases for the complainant and respondent to appeal, if applicable.

The written decision shall be issued within 10 workdays after the investigation is completed, unless such time is extended in accordance with this administrative regulation.

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the



alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decisionmaker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party.

The decisionmaker shall issue, and simultaneously provide to both parties, a written decision as to the scope of the respondent's responsibility for the alleged conduct, if any. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The district may extend the timeline for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decisionmaker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

1. Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30
2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process
3. Findings of fact supporting the determination
4. Conclusions regarding the application of the district's code of conduct or policies to the facts
5. A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant
6. The district's procedures and permissible bases for the complainant and respondent to appeal

#### **Appeal of the Decision Appeals**

Either party may appeal the district's decision of a complaint or any allegation in the complaint. (34 CFR 106.45) When conducting an appeal, the district shall follow the appeal process as specified in Administrative Regulation 4030 – Nondiscrimination in Employment. Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct. The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

Either party may appeal the written decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that was not reasonably available at the time the determination regarding responsibility or dismissal was made that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decisionmaker(s) affected the outcome.

If an appeal is filed, the district shall: (34 CFR 106.45)

1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties
2. Ensure that the decisionmaker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the



same decisionmaker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator

3. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome

4. Issue a written decision describing the result of the appeal and the rationale for the result

5. Provide the written decision simultaneously to both parties

An appeal shall be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

#### **Extension of Timelines**

Any timelines specified in this administrative regulation may be extended by the district for good cause, with written notice to the parties. The written notice shall specify the reasons for the extension. (34 CFR 106.45)

#### **Remedies**

When there is a determination that sex discrimination, including sex-based harassment, has occurred, the Title IX Coordinator shall coordinate the provision and implementation of remedies to the complainant and other persons the district identifies as having had equal access to the district's education program or activity limited or denied by sex discrimination, including sex-based harassment; coordinate the imposition of any disciplinary sanctions on a respondent as described in "Disciplinary Actions" below, including notification to the complainant of any such disciplinary sanctions; and take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant as appropriate. Such remedies may include the same individualized services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

#### **Disciplinary Actions**

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the section "Supportive Measures," until the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

When an employee is found to have committed sex discrimination, including sex-based harassment, or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement. The district shall not discipline a party, witness, or others participating in the grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the district's determination of whether sex discrimination, including sex-based harassment, occurred. (34 CFR 106.45)

The district may impose disciplinary sanctions or other actions after the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective



bargaining agreement.

## Record-Keeping

The Superintendent or designee shall maintain, for at least a period of seven years: (34 CFR 106.45)

1. For each complaint of sex discrimination, including sex-based harassment, records documenting any informal resolution process or formal investigation procedures

2. For each notification the Title IX Coordinator or designee receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, records documenting the actions taken to fulfill the district's obligations as specified in 34 CFR 106.44, including supportive measures offered and implemented

3. All materials used to train district employees; the Title IX Coordinator and designee(s); investigator(s); decisionmaker(s); and other person(s) who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; and any person who facilitates an informal resolution process

— The district shall make such training materials available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1):

1. A record of the allegation(s)  
2. A record of the investigation procedures followed  
3. A record of the written determination  
4. A record of the corrective action implemented, if any  
5. A record of any appeals and the outcome of the same  
6. All training materials addressing the prohibition and investigation of childhood sexual assault

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

1. A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom

2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances

3. All materials used to train the Title IX Coordinator, investigator(s), decisionmaker(s), and any person who facilitates an informal resolution process. The district shall make such training materials publicly available on its website, or if the district does not maintain a website, available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1)

1. A record of the allegation(s)

2. A record of the investigation procedures followed

3. A record of the written determination

4. A record of the corrective action implemented, if any

5. A record of any appeals and the outcome of the same

6. All training materials addressing the prohibition and investigation of childhood sexual assault



Additionally, the Superintendent or designee shall indefinitely maintain a record of insurance which evidences the district's coverage for acts of sexual assault.

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**Regulation 4319.12: Title IX Sexual Harassment Complaint Procedures**

Status: DRAFT

Original Adopted Date: 09/23/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, was subjected to conduct on or after August 1, 2024, including, but not limited to, conduct that is under the authority of the district, that constitutes sex discrimination, including sex-based harassment. For conduct that occurred prior to this date, the district should utilize its policies in place at the time the alleged sex discrimination, including sex-based harassment, occurred, so long as they are in accordance with the applicable statutes and regulations.

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity, in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on a person's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person's equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

For a complaint governed by Title IX based on conduct that occurred, in whole or in part, between August 1, 2024 and January 9, 2025, or prior to August 14, 2020, the Title IX Coordinator shall consult with district legal counsel to determine which procedures to use.

All other complaints alleging sexual harassment brought by or against employees shall be investigated and resolved in accordance with Administrative Regulation 4030 – Nondiscrimination in Employment. The determination over which process shall be used to investigate and resolve a complaint shall be made by the district's Title IX Coordinator.

The Title IX Coordinator shall ensure that all requirements and timelines for Administrative Regulation 4030 – Nondiscrimination in Employment are concurrently met while implementing the Title IX procedure. Sex discrimination and sex-based harassment include, but are not limited to, sex-based conduct as specified in Administrative Regulation 4119.11/4219.11/4319.11 – Sex Discrimination and Sex-Based Harassment.

## Basic Requirements

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

1. Treat complainants and respondents equitably
2. Ensure that the Title IX Coordinator or designee, investigator, or decision maker not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent
  - The investigator and the decisionmaker may be the same person as the Title IX Coordinator or designee.
3. Presume that the respondent is not responsible for the alleged sex discrimination, including sex-based harassment, until a determination is made at the conclusion of the grievance procedures.
4. Establish reasonably prompt timeframes for the major stages of the grievance procedures, such as evaluation of whether to dismiss or investigate a complaint, investigation, decision, and appeals if any
5. Establish a process that allows for the reasonable extension of timeframes on a case-by-case basis for good cause with notice to the parties that includes the reason for the delay



Additionally, the district shall not disclose personally identifiable information obtained while implementing Title IX complaint procedures unless the district has obtained prior written consent from a person with the legal right to consent to the disclosure; the information is disclosed to a parent/guardian or other authorized legal representative with the legal right to receive disclosures on behalf of the person whose personally identifiable information is at issue; to take action to address conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, in the district's education program or activity; as required by federal law, regulations, or as a condition to a federal award; as required by state or local law; or to the extent such disclosures are not otherwise in conflict with Title IX. (34 CFR 106.44) If the respondent is a student with a disability, the Title IX Coordinator or designee shall consult with one or more members, as appropriate, of the student's individualized education program or 504 team, to determine how to comply with the requirements of the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973.

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

1. Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent and by following a grievance process in accordance with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures, as defined in 34 CFR 106.30, against a respondent

Remedies following a determination of responsibility for sexual harassment shall be designed to restore or preserve equal access to the district's education program or activity, and shall be provided in accordance with "Remedies," below.

2. Require an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence, and provide that credibility determination may not be based on a person's status as complainant, respondent, or witness

3. Ensure that the Title IX Coordinator, investigator, decisionmaker, or any person that facilitates an information resolution process, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and that such individuals receive training in accordance with 34 CFR 106.45

4. Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process

5. Include reasonably prompt timeframes for the conclusion of the grievance procedures, including reasonably prompt timeframes for filing and resolving appeals, and informal resolution processes if appropriate and offered by the district

The district's procedures shall also include a process that allows for the temporary delay of the grievance procedures or the limited extension of timeframes for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

6. Describe the range of, or list, the possible disciplinary sanctions and remedies that the district may implement following any determination of responsibility

7. State whether the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard, and apply the same standard of evidence to formal complaints against students and employees and to all formal complaints of sexual harassment

8. Include the procedures and permissible bases for the complainant and respondent to appeal

9. Describe the range of supportive measures available to complainants and respondents

10. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege

Additionally, the district shall not disclose the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any



complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act statute or regulations, as required by law, or to carry out the purposes of Title IX, including the conduct of any investigation, hearing, or judicial proceeding arising under Title IX. (34 CFR 106.30, 106.71)

### **Filing a Complaint**

Upon receiving information of an allegation of sex discrimination, including sex-based harassment, the Title IX Coordinator or designee shall notify the individual(s) specified in law of the Title IX grievance procedures, and of the informal resolution process, if available and appropriate. A formal complaint, with the complainant's physical or digital signature, may be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

A complaint is an oral or written request that can objectively be understood by the Title IX Coordinator or designee as a request for the district to investigate and make a determination about alleged sex discrimination, including sex-based harassment. (34 CFR 106.2)

Complaints of sex discrimination and sex-based harassment may only be brought by an employee, or former employee, who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex-based harassment, or the Title IX Coordinator or designee. (34 CFR 106.45)

If the alleged victim chooses not to bring a complaint, or withdraws any or all of the allegations in a complaint, and in the absence or termination of an informal resolution process, the Title IX Coordinator or designee shall consider whether to initiate a complaint. To do so, the Title IX Coordinator or designee shall first consider the following factors: (34 CFR 106.44)

1. The victim's request not to proceed with initiation of a complaint
2. The victim's reasonable safety concerns regarding initiation of a complaint
3. The risk that additional acts of sex discrimination, including sex-based harassment, would occur if a complaint is not initiated
4. The severity of the alleged sex discrimination or sex-based harassment, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence
5. The age and relationship of the parties, including whether the respondent is an employee of the district
6. The scope of the alleged sex discrimination, including information suggesting a pattern; ongoing sex discrimination, including sex-based harassment; or sex discrimination, including sex-based harassment, alleged to have impacted multiple individuals
7. The availability of evidence to assist a decisionmaker in determining whether sex discrimination, including sex-based harassment, occurred
8. Whether the district could end the alleged sex discrimination, including sex-based harassment, and prevent its recurrence without initiating the Title IX grievance procedures

If, after considering these factors, the Title IX Coordinator determines that the alleged conduct presents an imminent and serious threat to the health and safety of the complainant or another person, or that the conduct as alleged prevents the district from ensuring equal access to a district program or activity on the basis of sex, the Title IX Coordinator may initiate a complaint.

If the Title IX Coordinator initiates a complaint, the Title IX Coordinator shall provide the alleged victim's notice of the complaint as well as other notices as required by the Title IX regulations at specific points in the complaint process. The Title IX Coordinator shall also address reasonable concerns about the victim's safety or the safety of others, including providing supportive measures as described in "Supportive Measures" below, and taking other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district. (34 CFR 106.44)



The Title IX Coordinator or designee, investigator, decisionmaker, other person who is responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures, or a facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.8. (34 CFR 106.44)

In order to ensure that employees are not barred from reporting information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, the Title IX Coordinator shall monitor the district for barriers to reporting and take steps reasonably calculated to address such barriers. (34 CFR 106.44, 106.45)

### Reporting Allegations/Filing a Formal Complaint

An employee who is the alleged victim of sexual harassment may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in Administrative Regulation 4119.11/4219.11/4319.11 - Sexual Harassment, or to any other available school employee, who shall forward the report to the Title IX Coordinator within one workday of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)

A formal complaint shall include the complainant's physical or digital signature, or another indication that the complainant is the person filing the complaint, and be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

If the district has actual knowledge of sexual harassment or allegations of sexual harassment but the alleged victim does not file a formal complaint, the Title IX Coordinator may file a formal complaint and, in situations when an imminent safety threat exists, shall file a formal complaint. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

In order to ensure that employees are not barred from reporting information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, the Title IX Coordinator shall monitor the district for barriers to the reporting and take steps reasonably calculated to address such barriers. (34 CFR 106.44, 106.45)

### Supportive Measures

Upon receipt of a report of Title IX sex discrimination or sex-based harassment, the Title IX Coordinator or designer shall offer and coordinate supportive measures. Supportive measures may vary depending on what the district determines to be reasonably available and shall not unreasonably burden either the complainant or respondent. Supportive measures shall be provided without charging a fee to the complainant or respondent and be designed to protect the safety of the complainant, respondent, and the district's educational environment, and to provide support during any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44. The district shall not impose such measures for punitive or disciplinary reasons. Supportive measures may include, but are not limited to, counseling; extensions of deadlines and other course- or work-related adjustment; changes in class, work, housing, or extracurricular or any other activity regardless of whether there is a comparable alternative; campus escort services; modifications of class or work schedules; mutual restrictions on contact; changes in class or work locations; leaves of absence; increased security; monitoring of certain areas of the campus; and, training and education programs related to sex-based harassment. (34 CFR 106.2, 106.44)

Unless there is an allegation of sex-based harassment or retaliation, the district may provide supportive measures without altering the alleged discriminatory conduct. (34 CFR 106.44)

Upon the conclusion of any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44, the district may continue with the supportive measures, or modify or terminate such measures, as appropriate. (34 CFR 106.44)

The district shall provide a complainant or respondent for whom supportive measures have been implemented with a timely opportunity to seek, from an impartial employee with authority to modify or reverse the supportive measures, modification or reversal of the district's decision to provide, deny, modify, or terminate such measures, and to seek additional modification or termination of the supportive measures if circumstances materially change. (34 CFR 106.44)

The district shall not disclose information about supportive measures to any person other than the person to whom



they apply, including informing one party of supportive measures provided to another party, unless the disclosure is necessary to providing the supportive measures, or restoring or preserving a party's access to the district's education program or activity. (34 CFR 106.44)

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or even if no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact, changes in work or housing locations, leaves of absence, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)

#### **Emergency Removal from School**

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

If the respondent is a student, the district may, on an emergency basis, remove the student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an imminent and serious threat to the health or safety of a complainant or any student, employee, or other individual arising from the allegations, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's rights under the IDEA or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

If a student is the respondent, the district may remove the student from the district's education program or activity, on an emergency basis, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal.

Any such removal may not constitute discipline for student record purposes or Board Policy 5144 – Discipline. Additionally, this authority to remove a student does not modify a student's rights under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

#### **Dismissal of Complaint**

The Title IX Coordinator or designee may dismiss a complaint if: (34 CFR 106.45)

1. The district is unable to identify the respondent after taking reasonable steps to do so
2. The respondent is not participating in the district's education program or activity and is not employed by the district
3. The district determines that the conduct alleged in the complaint, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX 122

— Before dismissing the complaint, the Title IX Coordinator shall make reasonable efforts to clarify the allegations with the complainant:

4. The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the Title IX Coordinator determines that, without the complainant's



withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination, including sex-based harassment, under Title IX, even if proven, the Title IX Coordinator shall determine whether to dismiss or investigate any complaint of sex discrimination, including sex-based harassment, within \_\_\_\_\_ days, unless such timeline is extended in accordance with this administrative regulation.

Upon dismissal, the Title IX Coordinator shall promptly notify the complainant of the dismissal and the reasons for the dismissal. Additionally, if the dismissal occurs after the respondent has been notified of the allegations, the Title IX Coordinator shall provide such notification to the respondent, which shall occur simultaneously to both parties if the notification is in writing. The Title IX Coordinator shall also inform the complainant, and the respondent if the dismissal occurs after the respondent has been notified of the allegations, of their right to appeal. Dismissals may be appealed on the following bases: (34 CFR 106.45)

1. A procedural irregularity that would change the outcome  
2. New evidence that would change the outcome and that was not reasonably available when the dismissal was made  
3. The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome  
If the dismissal is appealed, the district shall: (34 CFR 106.45)

1. Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent
2. Implement appeal procedures equally for the parties
3. Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint
4. Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations
5. Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome
6. Notify the parties of the result of the appeal and the rationale for the result

If a complaint is dismissed, the Title IX Coordinator or designee shall offer supportive measures as described above in "Supportive Measures" to the complainant. Additionally, the respondent shall be offered supportive measures if the complaint was dismissed because the complainant voluntarily withdrew any or all of the allegations in the complaint and the district determined that without the withdrawn allegations the conduct, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX, or if the complaint was dismissed because the district determined, after taking reasonable efforts to clarify the allegations of the complaint, that the alleged conduct would not constitute sex discrimination, including sex-based harassment, even if proven. The Title IX Coordinator shall also take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45) The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30. Additionally, the Title IX Coordinator shall dismiss a formal complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States. In addition, the Title IX Coordinator may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal in accordance with the appeal procedures described in the section "Appeals," below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable.

If a complaint is dismissed, the conduct may still be addressed pursuant to Administrative Regulation 4030 - Nondiscrimination in Employment as applicable.



## Informal Resolution Process

At any time prior to determining whether sex discrimination, including sex-based harassment, occurred under the complaint procedures specified in 34 CFR 106.45, the district may offer, if it is determined to be appropriate upon receiving information about conduct that reasonably may constitute sex discrimination under Title IX or when a complaint of sex discrimination is made, an informal resolution process, such as mediation, to the complainant and respondent. However, the district shall not offer an informal resolution process if the complaint alleges that an employee engaged in sex-based harassment of an elementary or secondary school student or that such process would conflict with federal, state, or local law. (34 CFR 106.44) The district shall not require or pressure a party to participate in the informal resolution process, or to waive the right to an investigation and determination of a complaint as a condition of employment or continuing employment, or exercise of any other right. The district may decline to offer an informal resolution process including, but not limited to, when the district determines that the alleged conduct would present a future risk of harm to others. (34 CFR 106.44) The district may facilitate an informal resolution process provided that the district, prior to initiating such process: (34 CFR 106.44)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process; the right to withdraw from the informal process and resume the formal complaint process; the inability to initiate or resume complaint procedures arising from the same allegations once the informal resolution process is concluded; the potential terms that may be requested or offered in an informal resolution agreement, including that the agreement would only be binding on the parties; and the information that the district will maintain and whether and how the district could disclose such information for use in Title IX grievance procedures if such procedures are initiated or resumed
2. Obtains the parties' voluntary consent to the informal resolution process

The Title IX Coordinator or designee shall ensure that the facilitator of the informal resolution process is not the same person as the investigator or decisionmaker of any ongoing or newly initiated complaint process specified in 34 CFR 106.45, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and receives training in accordance with 34 CFR 106.8. (34 CFR 106.44) If the district facilitates an informal resolution process, the Title IX Coordinator shall, to the extent necessary, take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

When a formal complaint of sexual harassment is filed the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. (34 CFR 106.45)

The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint, including that the district shall not require such waiver as a condition of enrollment or employment or continuing employment. (34 CFR 106.45)

As a part of an informal resolution, the parties may agree upon discipline such as suspension or expulsion without the need for an investigation.

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations; the right to withdraw from the informal process and resume the formal complaint process at any time prior to agreeing to a resolution; and any consequences resulting from the informal resolution process, including that records will be maintained or could be shared
2. Obtains the parties' voluntary, written consent to the informal resolution process
3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

## Notice of Allegations

If the district initiates a formal Title IX investigation, the Title IX Coordinator or designee shall provide the known parties with written notice of the following: (34 CFR 106.45)



1. The district's complaint process, including any informal resolution process

2. Sufficient information, available at the time, to allow the parties to respond to the allegations, including, to the extent available, the identity of parties involved in the incident(s), the conduct allegedly constituting sex discrimination, including sex-based harassment, and the date(s) and location(s) of the alleged incident. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview;

— If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties;

3. A statement that retaliation is prohibited

4. A statement that the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of such evidence, as specified

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator or designee.

### Consolidation of Complaints

When the allegations of sexual harassment arise out of the same facts or circumstances, the district may consolidate formal complaints alleging sexual harassment against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party. (34 CFR 106.45)

The district may consolidate complaints of sex discrimination, including sex-based harassment, against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party, when the allegations of sex discrimination, including sex-based harassment, arise out of the same facts or circumstances. (34 CFR 106.45)

### Investigation Procedures

The district shall provide for adequate, reliable, and impartial investigation of complaints. (34 CFR 106.45) During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that is relevant and not otherwise impermissible

2. Review all evidence gathered through the investigation and determine which evidence is relevant and which evidence is impermissible regardless of relevance

3. Provide each party with an equal opportunity to access evidence that is relevant, and not otherwise impermissible, to the allegations of sex discrimination, including sex-based harassment, by:

a. Providing an equal opportunity to access either the relevant and not otherwise impermissible evidence or an accurate description of such evidence

— If an accurate description is provided, the district shall, upon request of any party, provide the parties with an equal opportunity to access the relevant and permissible evidence;

b. Providing a reasonable opportunity to respond to the evidence or to the accurate description of the evidence

c. Taking reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures

4. Take reasonable steps to protect the privacy of parties and witnesses which do not restrict the ability of the parties to obtain and present evidence, including, by speaking to witnesses; consulting with family members; confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures

5. Objectively evaluate all evidence that is relevant and not otherwise impermissible, including both inculpatory and



exculpatory evidence, including that credibility determinations will not be based on a person's status as complainant, respondent, or witness

6. Exclude as impermissible the following types of evidence, and questions seeking that evidence:

a. Evidence that is protected under a privilege recognized by state or federal law or evidence that is provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege

b. A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless the district obtains that party's or witness's voluntary, written consent for use in its grievance procedures

Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment.

The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

The district shall ensure that the decisionmaker is able to question parties and witnesses adequately to assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex-based harassment. (34 CFR 106.45) If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements. The investigator shall complete the investigation within 60 workdays after the Title IX Coordinator determines to proceed with an investigation, unless such timeline is extended in accordance with this administrative regulation.

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence
2. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence
3. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney
4. Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties
5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate
6. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint including evidence that the district does not intend to rely on in reaching a determination regarding responsibility and inculpatory and exculpatory evidence whether obtained from a party or other source so that each party can meaningfully respond to the evidence prior to conclusion of the investigation
7. Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report



8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

#### Written Decision

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who may be the Title IX Coordinator or designee or the investigator so long as there is no conflict of interest or bias. (34 CFR 106.45) Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the district shall: (34 CFR 106.45)

1. Use the preponderance of the evidence standard of proof to determine whether sex discrimination, including sex-based harassment, has occurred

2. Notify the parties in writing of the determination of whether sex discrimination, including sex-based harassment, occurred

—The notification shall include the rationale for such determination and the procedures and permissible bases for the complainant and respondent to appeal, if applicable.

The written decision shall be issued within 10 workdays after the investigation is completed, unless such time is extended in accordance with this administrative regulation.

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decisionmaker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party.

The decisionmaker shall issue, and simultaneously provide to both parties, a written decision as to the scope of the respondent's responsibility for the alleged conduct, if any. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The district may extend the timeline for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decisionmaker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

1. Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30

2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process



### 3. Findings of fact supporting the determination

### 4. Conclusions regarding the application of the district's code of conduct or policies to the facts

5. A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant

### 6. The district's procedures and permissible bases for the complainant and respondent to appeal

#### Appeal of the Decision Appeals

Either party may appeal the district's decision of a complaint or any allegation in the complaint. (34 CFR 106.45) When conducting an appeal, the district shall follow the appeal process as specified in Administrative Regulation 4030—Nondiscrimination in Employment.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct. The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

Either party may appeal the written decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that was not reasonably available at the time the determination regarding responsibility or dismissal was made that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decisionmaker(s) affected the outcome.

If an appeal is filed, the district shall: (34 CFR 106.45)

1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties

2. Ensure that the decisionmaker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decisionmaker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator

3. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome

4. Issue a written decision describing the result of the appeal and the rationale for the result

5. Provide the written decision simultaneously to both parties

An appeal shall be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

#### Extension of Timelines

Any timelines specified in this administrative regulation may be extended by the district for good cause, with written notice to the parties. The written notice shall specify the reasons for the extension. (34 CFR 106.45)

#### Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant as appropriate. Such remedies may include the same individualized



**Policy 0410: Nondiscrimination In District Programs And Activities**

**Status: DRAFT**

**Original Adopted Date: 08/22/2018 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024**

This policy shall apply to all acts related to a school activity or school attendance and to all acts of the Governing Board and the Superintendent in enacting policies and procedures that govern the district. (Education Code 234.1)

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race; color; ancestry; nationality; national origin; immigration status; ethnic group identification; ethnicity; age; religion; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; reproductive health decision-making; physical or mental disability; medical condition; sex; sexual orientation; gender; gender identity; gender expression; veteran or military status; or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

District programs, activities, and practices shall be free from unlawful discrimination against an individual or group based on one, or a combination of two or more, protected characteristics, which include, but may not be limited to, race or ethnicity; ancestry; color; ethnic group identification; nationality; national origin; immigration status; sex; sexual orientation; sex stereotypes; gender; gender identity; gender expression; religion; religious creed; age; disability; medical condition; genetic information; pregnancy, false pregnancy, childbirth, termination of pregnancy, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; parental, marital, and family status; and veteran or military status; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (Education Code 200, 210.1, 210.2, 212, 212.1, 220, 221.51, 230, 260; Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688, 29 USC 621, 42 USC 2000d-2000d-7, 2000e-2)

All individuals shall be treated equitably in the receipt of district and school services. Personally identifiable information collected in the implementation of any district program, including, but not limited to, student and family information for the free and reduced-price lunch program, transportation, or any other educational program, shall be used only for the purposes of the program, except when the Superintendent or designee authorizes its use for another purpose in accordance with law. Resources and data collected by the district shall not be used, directly or by others, to compile a list, registry, or database of individuals based on any of the categories identified above.

District programs and activities shall be free of any discriminatory use, selection, or rejection of textbooks, instructional materials, library books, or similar educational resources.

The use of any textbook, instructional material, supplemental instructional material, or other curriculum for classroom instruction, or any book or other resource in a school library shall not be rejected or prohibited by the Board or district on the basis that it includes a study of the role and contributions of any individual or group consistent with the requirements of Education Code 51204.5 and 60040, unless such study would violate Education Code 51501 or 60044. (Education Code 243)

Additionally, the use of any textbook, instructional material, supplemental instructional material, or other curriculum for classroom instruction, or any book or other resource in a school library shall not be adopted by the Board or district if the use would subject a student to unlawful discrimination as specified in Education Code 220. (Education Code 244)

District programs and activities shall be free of any racially derogatory or discriminatory school or athletic team names, mascots, or nicknames.

Derogatory Native American terms, including Apaches, Big Reds, Braves, Chiefs, Chieftains, Chippewa, Comanches, Indians, Redskins, Savages, Squaw, and Tribe, shall not be used for any school or athletic team name, mascot, or nickname, unless permitted in accordance with Education Code 221.3.

The Superintendent or designee shall annually review district programs and activities to ensure the removal of any derogatory or discriminatory name, image, practice, or other barrier that may unlawfully prevent an individual or group in any of the protected categories stated above from accessing district programs and activities. The Superintendent or designee shall take prompt, reasonable actions to remove any identified barrier. The Superintendent or designee shall report the findings and recommendations to the Board after each review.



Except for allegations of sex discrimination or sex-based harassment, allegations of unlawful discrimination in district programs and activities shall be investigated and resolved in accordance with Board Policy and Administrative Regulation 1312.3—Uniform Complaint Procedures, for students, and Administrative Regulation 4030—Nondiscrimination in Employment, for employees. Complaints alleging sex discrimination, including sex-based harassment, shall be investigated and resolved in accordance with 34 CFR 106.44 and 106.45 and as specified in Administrative Regulation 5145.71—Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures, for students, and Administrative Regulation 4119.12/4219.12/4319.12—Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures, for employees.

All complaints alleging unlawful discrimination in district programs and activities shall be investigated and resolved in accordance with Board Policy and Administrative Regulation 1312.3 - Uniform Complaint Procedures, for students, and Administrative Regulation 4030 - Nondiscrimination in Employment, for employees.

Pursuant to 34 CFR 104.8 and 34 CFR 106.9, the Superintendent or designee shall notify students, parents/guardians, employees, employee organizations, applicants for admission and employment, and sources of referral for applicants about the district's policy on nondiscrimination and related complaint procedures. Such notification shall be included in the annual parental notification distributed pursuant to Education Code 48980 in accordance with Board Policy/Exhibit(1) 5145.6 -Parent/Guardian Notifications and, as applicable, in announcements, bulletins, catalogs, handbook, application forms, or other materials distributed to these groups and, as applicable, to the public. The notification shall also be posted on the district's website and in district schools and offices, including staff lounges, student government meeting rooms, and other prominent locations as appropriate.

In addition, the annual parental notification shall inform parents/guardians of their children's right to a free public education regardless of immigration status or religious beliefs, including information on educational rights issued by the California Attorney General. Alternatively, such information may be provided through any other cost-effective means determined by the Superintendent or designee. (Education Code 234.7)

The Superintendent or designee shall notify parents/guardians regarding their children's right to a free public education regardless of immigration status or religious beliefs and their rights related to immigration enforcement. (Education Code 234.7)

The district's nondiscrimination policy and related informational materials shall be published in a format that parents/guardians can understand. ~~In addition~~ Additionally, when 15 percent or more of a school's students speak a single primary language other than English, those materials shall be translated into that other language. (Education Code 48985; 20 USC 6312)

#### **Access for Individuals with Disabilities**

District programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (ADA) and any implementing standards and/or regulations. When structural changes to existing district facilities are needed to provide individuals with disabilities access to programs, services, activities, or facilities, the Superintendent or designee shall develop a transition plan that sets forth the steps for completing the changes.

The Superintendent or designee shall ensure that the district's web and mobile applications comply with technical standards prescribed by law, and as necessary, shall provide appropriate auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of district services, programs, or activities. These aids and services may include, but are not limited to, qualified interpreters or readers, assistive listening devices, assistive technologies or other modifications to increase accessibility to district and school websites, note-takers, written materials, taped text, and Braille or large-print materials. Individuals with disabilities shall notify the Superintendent or designee if they have a disability that requires special assistance or services. Reasonable notification should be given prior to a school-sponsored function, program, or meeting.

The individual identified in Administrative Regulation 1312.3 - Uniform Complaint Procedures as the employee responsible for coordinating the district's response to complaints and for complying with state federal civil rights laws is hereby designated as the district's ADA coordinator. The compliance officer shall receive and address requests for accommodation submitted by individuals with disabilities, and shall investigate and resolve complaints regarding their access to district programs, services, activities, or facilities.

Superintendent  
1888 Mustang Drive  
Hanford, CA. 93230  
559-585-2400

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**Regulation 0420.4: Charter School Authorization**

**Status:** DRAFT

**Original Adopted Date:** 05/27/2020 | **Last Revised Date:** 05/24/2023 | **Last Reviewed Date:** 05/24/2023

**Petition Signatures**

A petition for the establishment of a start-up charter school must be signed by either of the following: (Education Code 47605)

1. A number of parents/guardians equivalent to at least one-half of the number of students that the charter school estimates will enroll in the school for its first year of operation
2. A number of teachers equivalent to at least one-half of the total number of teachers that the charter school estimates will be employed at the school during its first year of operation

A petition that proposes to convert an existing public school to a charter school must be signed by at least 50 percent of the permanent status teachers currently employed at the school. (Education Code 47605)

Any petition circulated to collect signatures shall include a prominent statement explaining that a parent/guardian's signature means that the parent/guardian is meaningfully interested in having a child attend the charter school or a teacher's signature means that the teacher is meaningfully interested in teaching at the charter school. (Education Code 47605)

**Staff Advisory Committee**

The Superintendent or designee may establish a staff advisory committee to evaluate the completeness of a charter petition based on the requirements in Education Code 47605 and to identify any concerns that should be addressed by the petitioners.

**Components of Charter Petition**

All charter petitions shall comply with the applicable requirements of Education Code 47605, other state and federal laws, and district policies.

The charter petition shall include affirmations that the charter school will be nonsectarian in its programs, admission policies, employment practices, and operations; will not charge tuition; and will not discriminate against a student on the basis of characteristics listed in Education Code 220. The petition shall also contain reasonably comprehensive descriptions of: (Education Code 47605)

1. The educational program of the proposed school, designed, among other things, to identify those whom the school is attempting to educate, what it means to be an "educated person" in the 21st century, and how learning best occurs. The goals identified in that program shall include the objective of enabling students to become self-motivated, competent, and lifelong learners.
2. The charter school's annual goals for all students and for each numerically significant subgroup of students identified pursuant to Education Code 52052, including ethnic subgroups, socioeconomically disadvantaged students, English learners, long term English learners, students with disabilities, foster youth, and homeless students experiencing homelessness. These goals shall be aligned with the state priorities listed in Education Code 52060 that apply to the grade levels served. The petition also shall describe specific annual actions to achieve those goals. The petition may identify additional priorities established for the proposed school, goals aligned with those priorities, and specific annual actions to achieve those goals.

If the proposed charter school will serve high school students, the petition shall describe the manner in which the school will inform parents/guardians about the transferability of courses to other public high schools and the eligibility of courses to meet college entrance requirements. Courses offered by the charter school that are accredited by the Western Association of Schools and Colleges may be considered transferable, and courses approved by the University of California or the California State University as creditable under the "a-g" admissions criteria may be considered to meet college entrance requirements.

3. The measurable student outcomes identified for use by the charter school.  
*Student outcomes* means the extent to which all students of the school demonstrate that they have attained the skills, knowledge, and attitudes specified as goals in the school's educational program, including outcomes

that address increases in student academic achievement both school wide and for each numerically significant subgroup of students served by the charter school. The student outcomes shall align with the state priorities identified in Education Code 52060 that apply for the grade levels served by the charter school.

4. The method by which student progress in meeting the identified student outcomes is to be measured. To the extent practicable, the method for measuring student outcomes for state priorities shall be consistent with the way information is reported on a school accountability report card.

5. The location of each charter school facility the petitioner intends to operate

65. The governance structure of the charter school, including, but not limited to, the process to be followed by the school to ensure parent/guardian involvement.

76. The qualifications to be met by individuals to be employed by the charter school.hool.

8. The procedures that the charter school will follow to ensure the health and safety of students and staff, including the following requirements:

- a. Each charter school employee shall furnish the school with a criminal record summary as described in Education Code 44237.
- b. The charter school shall develop a school safety plan which includes the topics listed in Education Code 32282(a)(2) (A)-(J).
- c. The charter school's safety plan shall be reviewed and updated by March 1 each year.

9. The means by which the charter school will achieve a balance of racial and ethnic, special education students, and English learner students, including redesignated fluent English proficient students, that is reflective of the general population residing within the district's territorial jurisdiction.

10. The charter school's student admission policy. The petition shall, in accordance with Education Code 47605(e), specify procedures for determining enrollment when the number of applicants exceeds the school's capacity, including requirements for the use of a public random drawing, admission preferences, and priority order of preferences as required by law and subject to Board of Trustees approval.

11. The manner in which annual, independent financial audits shall be conducted, which shall employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies shall be resolved to the Board of Trustees' satisfaction.

12. The procedures by which students can be suspended or expelled for disciplinary reasons or otherwise involuntarily removed for any reason, including an explanation of how the charter school will comply with federal and state constitutional procedural and substantive due process requirements as specified in Education Code 47605 and 47605.6

Such provisions shall contain a clear statement that no student shall be involuntarily removed by the charter school for any reason unless written notice of the intent to remove the student is given to the student's parent/guardian at least five school days before the effective date of removal. In the case of a homeless student experiencing homelessness or foster youth, the notice shall be given to the student's educational rights holder. Additionally, a foster youth's attorney and county social worker, and an Indian child's tribal social worker, and if applicable, the county social worker, shall be given such notice.

For suspensions of fewer than 10 days, the student shall be provided oral or written notice of the charges and an explanation or the supporting evidence. The student shall be provided an opportunity to provide a response.

The notice shallNotice shall include written notice of the charges and inform the student, the student's parent/guardian, and any other specified individual, as applicable, of the right to initiate a hearing as described in Education Code 47605, before the effective date of removal. The notice shall be provided in the student's parent/guardian's, or other applicable person's language, and, if such a hearing is initiated, shall include the student's right to remain enrolled in the charter school until a final decision is made by the charter school.



In addition, the procedures shall contain a statement pertaining to the provision of homework assignments to suspended students as specified in Education Code 47606.2.

Such procedures shall include processes by which the charter school will, within 30 days, notify the Superintendent of the district of the student's last known address and, upon request, provide the student's cumulative record to the district, when a student is expelled or leaves the charter school without graduating or completing the school year for any reason. In addition, the procedures shall describe the means by which the district can contact the charter school if the student is subsequently expelled or leaves the school district without graduating or completing the school year for any reason.

*Involuntarily removed* means disenrolled, dismissed, transferred, or terminated, but does not include suspensions. (Education Code 47605)

13. The manner by which staff members of the charter school will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security.

14. The public school attendance alternatives for students residing within the district who choose to not attend the charter school.

15. A description of the rights of any district employee upon leaving district employment to work in the charter school and of any rights of return to the district after employment at the charter school.

16. The procedures to be followed by the charter school and the Board to resolve disputes relating to charter provisions.

17. A declaration as to whether the charter school will be deemed the exclusive public school employer of the school's employees for purposes of collective bargaining under Government Code 3540-3549.3.

18. Consistent with 5 CCR 11962, the procedures to be used if the charter school closes, including, but not limited to:

- a. Designation of a responsible entity to conduct closure-related activities
- b. Notification to parents/guardians, the Board, the County Office of Education, the special education local plan area in which the school participates, the retirement systems in which the school's employees participate, and the California Department of Education, providing at least the following information:
  - i. The effective date of the closure
  - ii. The name(s) and contact information of the person(s) to whom reasonable inquiries may be made regarding the closure
  - iii. The students' districts of residence
  - iv. The manner in which parents/guardians may obtain copies of student records, including specific information on completed courses and credits that meet graduation requirements
- c. Provision of a list of students at each grade level, the classes they have completed, and their districts of residence to the responsible entity designated in accordance with item 18a#17a above
- d. Transfer and maintenance of all student records, all state assessment results, and any special education records to the custody of the responsible entity designated in accordance with item 18a#17a above, except for records and/or assessment results that the charter may require to be transferred to a different entity
- e. Transfer and maintenance of personnel records in accordance with applicable law
- f. Completion of an independent final audit within six months after the closure of the school that may function as the annual final audit, which includes an assessment of the disposition of any restricted funds received by or due to the school and an accounting of all financial assets and liabilities pursuant to 5 CCR 11962

- g. Disposal of any net assets remaining after all liabilities of the school have been paid or otherwise addressed pursuant to 5 CCR 11962h.
- h. Completion and filing of any annual reports required pursuant to Education Code 47604.33
- i. Identification of funding for the activities identified in item 18#16a-h above

Charter school petitioners shall provide information to the Board regarding the proposed operation and potential effects of the school, including, but not limited to: (Education Code 47605)

1. The facilities to be used by the charter school, including where the school intends to locate
2. The manner in which administrative services of the charter school are to be provided
3. Potential civil liability effects, if any, upon the charter school and district
4. Financial statements that include a proposed first-year operational budget, including start-up costs and cash-flow and financial projections for the first three years of operation
5. If the charter school is to be operated by or as a nonprofit public benefit corporation, the names and relevant qualifications of all persons whom the petitioner nominates to serve on the governing body of the charter school

#### **Location of Charter School**

Unless otherwise exempted by law, the charter petition shall identify a single charter school that will operate within the geographic boundaries of the district. A charter school may propose to operate at multiple sites within the district as long as each location is identified in the petition. (Education Code 47605, 47605.1)

A charter school may establish a resource center, meeting space, or other satellite facility within the jurisdiction of the school district where the charter school is physically located if both of the following conditions are met: (Education Code 47605.1)

1. The facility is used exclusively for the educational support of students who are enrolled in non-classroom-based independent study of the charter school.
  2. The charter school provides its primary educational services in, and a majority of the students it serves are residents of, the county in which the school is authorized.
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**Policy 0420.4: Charter School Authorization**

**Status:** DRAFT

**Original Adopted Date:** 05/27/2020 | **Last Revised Date:** 05/24/2023

The Governing Board recognizes that charter schools may assist the district in offering diverse learning opportunities for students. In considering any petition to establish a charter school within the district, the Board shall give thoughtful consideration to the potential of the charter school to provide students with a high-quality education that enables them to achieve to their fullest potential.

One or more persons may submit a petition to the Board for a charter school to be established within the district or for the conversion of an existing district school to a charter school. (Education Code 47605)

Any petition for a charter school shall include all components, signatures, and statements required by law, as specified in the accompanying administrative regulation. The proposed charter shall be attached to the petition. (Education Code 47605)

The Superintendent or designee shall consult with legal counsel, as appropriate, regarding compliance of the charter petition with legal requirements.

The Superintendent or designee may work with charter school petitioners prior to the formal submission of the petition in order to ensure compliance of the petition with legal requirements. As needed, the Superintendent or designee may also meet with the petitioners to establish workable plans for contracted services, which the district may provide to the proposed charter school.

The Board shall not require any district student to attend the charter school, nor shall it require any district employee to work at the charter school. (Education Code 47605)

**Timelines for Board Action**

Within 60 days of receiving a charter petition, the Board shall hold a public hearing on the charter provisions, at which time the Board shall consider the level of support for the petition by district teachers, other district employees, and parents/guardians. A petition is deemed received on the day the petitioner submits a petition to the district office, along with a signed certification that the petitioner deems the petition to be complete. (Education Code 47605)

The Board shall either grant or deny the petition at a public hearing held within 90 days of receiving the petition, or within 120 days with the consent of both the petitioner and the Board. (Education Code 47605)

At least 15 days before the public hearing at which the Board will grant or deny the charter, the district shall publish all staff recommendations regarding the petition, including any recommended findings and, if applicable, certification from the County Superintendent of Schools regarding the potential fiscal impact of the charter school on the district. During the public hearing, the petitioners shall have equal time and opportunity to present evidence and testimony in response to the staff recommendations and findings. (Education Code 47605)

The Superintendent or designee shall maintain accurate records, in relation to each charter petition, of documents submitted, the Board's proceedings, and the findings upon which the Board's decision is made.

**Approval of Petition**

A charter petition shall be granted only if the Board is satisfied that doing so is consistent with sound educational practice and the interests of the community in which the school is proposing to locate. In granting charters, the Board shall consider the academic needs of the students the charter school proposes to serve and shall give preference to petitions that demonstrate the capability to provide comprehensive learning experiences for students who are identified by the petitioner as academically low-achieving, based on standards established by California Department of Education (CDE). (Education Code 47605)

Prior to authorizing any charter, the Board shall verify that the charter includes adequate processes and measures for monitoring and holding the school accountable for fulfilling the terms of its charter and complying with all applicable laws, including Education Code 47604.1. Such processes and measures shall include, but are not limited to, fiscal accountability systems, multiple measures for evaluating the educational program, inspection and observations of any part of the charter school, and regular reports to the Board.

The approval or denial of a charter petition shall not be controlled by collective bargaining agreements nor subject to review or regulation by the Public Employment Relations Board. (Education Code 47611.5)

The Board may approve one or more memoranda of understanding (MOU) to clarify the financial and operational agreements between the district and the charter school. Any such MOU shall be annually reviewed by the Board and charter school governing body and amended as necessary.

The Board may initially grant a charter for a specified term not to exceed five years. (Education Code 47607)

When a petition is approved by the Board, it shall be the responsibility of the petitioners to provide written notice of the Board's approval and a copy of the petition to the County Superintendent, CDE, and the State Board of Education (SBE). (Education Code 47605)

### **Denial of Petition**

The Board shall summarily deny any charter petition that proposes to:

1. Operate a charter school as or by a for-profit corporation, a for-profit educational management organization, or a for-profit charter management organization (Education Code 47604)
2. Convert a private school to a charter school (Education Code 47602)
3. Serve students in a grade level that is not served by the district, unless the petition proposes to serve students in all the grade levels served by the district (Education Code 47605)
4. Offer nonclassroom-based instruction (Education Code 47612.7)

Regarding all other charter petitions, the Board shall deny a petition only if the Board makes written factual findings specific to the petition that one or more of the following conditions exist: (Education Code 47605; 5 CCR 11967.5.1)

1. The charter school presents an unsound educational program that has a likelihood of physical, educational, or psychological harm to, or which is not likely to provide an educational benefit for, the students to be enrolled in the charter school
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition
3. The petition does not contain the number of signatures required
4. The petition does not contain a clear, unequivocal statement described in Education Code 47605(e), including that the charter school will be nonsectarian and that the school shall not charge tuition or discriminate against any student based on the characteristics specified in Education Code 220
5. The petition does not contain reasonably comprehensive descriptions of the charter provisions in Education Code 47605(c)
6. The petition does not contain a declaration as to whether the charter school shall be deemed the exclusive public employer of the school's employees for purposes of collective bargaining pursuant to Government Code 3540-3549.3
7. The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate



Analysis of this finding shall include consideration of the fiscal impact of the proposed charter school. A written factual finding shall detail specific facts and circumstances that analyze and consider the following factors:

- a. The extent to which the proposed charter school would substantially undermine existing services, academic offerings, or programmatic offerings
  - b. Whether the proposed charter school would duplicate a program currently offered within the district, when the existing program has sufficient capacity for the students proposed to be served within reasonable proximity to where the charter school intends to locate
8. The district is not positioned to absorb the fiscal impact of the proposed charter school

The district meets this criterion if it has a negative interim certification, has a qualified interim certification and the County Superintendent certifies that approving the charter school would result in the district having a negative interim certification, or is under state receivership.

The Board shall not deny a petition based on the actual or potential costs of serving students with disabilities, nor shall it deny a petition solely because the charter school might enroll students with disabilities who reside outside the special education local plan area in which the district participates. (Education Code 47605.7, 47647)

### **Appeals**

If the Board denies a petition, the petitioner may choose to submit the petition to the County Board of Education and, if then denied by the County Board, to SBE. (Education Code 47605)

At the request of the petitioner, the Board shall prepare the documentary record, including a transcript of the public hearing at which the Board denied the charter, no later than 10 business days after the petitioner makes the request. (Education Code 47605)

Within 30 days of receipt of an appeal submitted to SBE, the Board may submit a written opposition to SBE, which may include supporting documentation, detailing, with specific citations to the documentary record, how the Board did not abuse its discretion in denying the petition. (Education Code 47605)

If either the County Board or SBE remands the petition to the Board because the petition on appeal contains new or different material terms, the Board shall reconsider the petition and shall grant or deny the petition within 30 days. (Education Code 47605)

### **Material Revisions to Charter**

Material revisions to a charter may only be made with Board approval. Material revisions shall be governed by the same standards and criteria that apply to petitions for the authorization of charter schools as set forth in Education Code 47605 and shall include, but not be limited to, a reasonably comprehensive description of any new requirement for charter schools enacted into law after the charter was originally granted or last renewed. (Education Code 47607)

The Board shall determine whether a proposed change in charter school operations would constitute a material revision of the approved charter.

If an approved charter school proposes to expand operations to one or more additional sites or grade levels, whether concurrently with or unrelated to a renewal, the charter school shall request a material revision to its charter and shall notify the Board of those additional locations or grade levels. The Board shall consider approval of the additional locations or grade levels at an open, public meeting. (Education Code 47605, 47607)

The Board may deny a proposed material revision if it finds that the proposed material revision would render the charter school demonstrably unlikely to serve the interests of the entire community in which the school is located or proposes to locate. In making this finding, the Board shall consider all of the following: (Education Code 47605)

1. The fiscal impact of the proposed expansion on the district
2. The extent to which the expansion would substantially undermine existing services, academic offerings, or

programmatic offerings

3. Whether the expansion would duplicate a program currently offered within the district that has sufficient capacity for the students proposed to be served within reasonable proximity to where the charter school intends to locate

Additionally, the Board may deny a proposed material revision if it finds that the district is not positioned to absorb the fiscal impact of the proposed material revision. The Board shall make this finding if the district has a qualified interim certification pursuant to Education Code 42131 and the County Superintendent, in consultation with the County Office Fiscal Crisis and Management Assistance Team, certifies that approving the charter school would result in the district having a negative interim certification pursuant to Education Code 42131, the district has a negative interim certification pursuant to Education Code 42131, or the district is under state receivership.  
(Education Code 47605)

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**Policy 0420.41: Charter School Oversight**

**Status:** DRAFT

**Original Adopted Date:** 05/27/2020 | **Last Revised Date:** 08/14/2024 | **Last Reviewed Date:** 08/14/2024

The Board of Trustees recognizes its ongoing responsibility to oversee that any charter school authorized is successfully fulfilling the terms of its charter.

The Superintendent or designee shall identify at least one staff member to serve as a contact person for each charter school authorized by the Board. (Education Code 47604.32)

The Superintendent or designee shall visit each charter school at least annually and may inspect or observe any part of a charter school at any time. (Education Code 47604.32, 47607)

The Superintendent may designate someone to attend meetings of the charter school board whenever possible.

**Monitoring Charter School Performance**

Any charter school authorized by the Board shall be monitored by the Superintendent or designee to determine whether the charter school complies with all legal requirements applicable to charter schools, including all reports required of charter schools by law, as specified in Education Code 47604.32. Any violations of law shall be reported to the Board.

**The Superintendent or designee and the governing bodies of charter schools authorized by the Board shall review new laws and regulations applicable to charter schools.**

The Board shall monitor each charter school to determine whether it is achieving the measurable student outcomes set forth in the charter, both schoolwide and for each numerically significant student subgroup served by the school as defined in Education Code 52052. This determination shall be based on the measures specified in the approved charter and any applicable ~~MOU, memorandum of understanding (MOU),~~ and on the charter school's annual review and assessment of its progress toward the goals and actions identified in its local control and accountability plan (LCAP), as reported in the California School Dashboard.

The Board shall monitor the fiscal condition of the charter school based on any financial report or information obtained from the charter school, including, but not limited to, the charter school's preliminary budget, LCAP and annual update of the charter school's LCAP, first and second interim financial reports, and final unaudited report for the full prior year. (Education Code 47604.32, 47604.33, 47606.5)

**Waivers**

If the charter school wishes to request a general waiver of any state law or regulation applicable to it, it shall request that the Board approve, and the district submit a general waiver request to the State Board of Education (SBE) on its behalf. Upon approval of the Board, the Superintendent or designee shall submit such a waiver request to the SBE on behalf of the charter school.

**Provision of District Services**

Upon approval by the Board of an appropriate agreement, the charter school may contract with the district or any other source for administrative or other services. (Education Code 47613)

Whenever the district agrees to provide administrative or support services to a charter school, the district and the charter school shall develop a ~~memorandum of understanding~~ **MOU**, which clarifies the financial and operational agreements between them.

At the request of a charter school, the Superintendent or designee shall create and submit any reports required by the State Teachers' Retirement System or Public Employees' Retirement System on behalf of the charter school. The district may charge the charter school for the actual costs of the reporting services, but shall not require the charter school to purchase payroll processing services from the district as a condition for creating and submitting these reports. (Education Code 47611.3)

**Material Revisions to Charter**

~~Material revisions to a charter may only be made with Board approval. Material revisions shall be governed by the same standards and criteria that apply to petitions for the authorization of charter schools as set forth in Education~~



Code 47605 and shall include, but not be limited to, a reasonably comprehensive description of any new requirement for charter schools enacted into law after the charter was originally granted or last renewed. (Education Code 47607) The Board shall determine whether a proposed change in charter school operations would constitute a material revision of the approved charter.

If an approved charter school proposes to expand operations to one or more additional sites or grade levels, whether concurrently with or unrelated to a renewal, the charter school shall request a material revision to its charter and shall notify the Board of those additional locations or grade levels. The Board shall consider approval of the additional locations or grade levels at an open public meeting. (Education Code 47605, 47607)

The Board may deny a proposed material revision if it finds that the proposed material revision would render the charter school demonstrably unlikely to serve the interests of the entire community in which the school is located or proposes to locate. In making this finding, the Board shall consider all the following (Education Code 47605):

1. The fiscal impact of the proposed expansion on the district
2. The extent to which the expansion would substantially undermine existing services, academic offerings, or programmatic offerings
3. Whether the expansion would duplicate a program currently offered within the district that has sufficient capacity for the students proposed to be served within reasonable proximity to where the charter school intends to locate

Additionally, the Board may deny a proposed material revision if it finds that the district is not positioned to absorb the fiscal impact of the proposed material revision. The Board shall make this finding if the district has a qualified interim certification pursuant to Education Code 42131 and the County Superintendent of Schools, in consultation with the County Office Fiscal Crisis and Management Assistance Team, certifies that approving the charter school would result in the district having a negative interim certification pursuant to Education Code 42131, or if the district has a negative interim certification pursuant to Education Code 42131, or the district is under state receivership. (Education Code 47605)

#### **Location of Charter Schools**

Except when permitted to operate outside district boundaries pursuant to Education Code 47605 and 47605.1, a charter school shall be located within district boundaries. (Education Code 47605.1)

#### **Fee/charges for supervisory oversight**

The district may charge for its supervisory oversight as follows: (Education Code 47613; 5 CCR 11969.7)

1. Actual costs up to one percent of the charter school's revenue if the district provides the charter school with facilities under Education Code 47614 and charges the charter school a pro-rata share of the facilities cost
2. Actual costs up to three percent of the charter school's revenue if the district provides the charter school substantially rent-free facilities
3. Actual costs if the district is assigned supervisory oversight responsibility for the charter school by SBE when authorized on appeal

#### **Technical Assistance/Intervention**

Whenever a charter school is identified for technical assistance based on the performance of one or more numerically significant student subgroups on SBE-established criteria, the charter school shall receive technical assistance from the County Superintendent of Schools. Such technical assistance shall be focused on building the charter school's capacity to develop and implement actions and services responsive to student and community needs, including, but not limited to, any of the following: (Education Code 47607.3)



1. Assisting the charter school to identify its strengths and weaknesses in regard to the state priorities applicable to the charter school pursuant to Education Code 47605. This shall include working collaboratively with the charter school to review performance data on the state and local indicators included in the California School Dashboard and other relevant local data and to identify effective, evidence-based programs or practices that address any areas of weakness.
2. Working collaboratively with the charter school to secure assistance from an academic, programmatic, or fiscal expert or team of experts to identify and implement effective programs and practices that are designed to improve performance in any areas of weakness identified by the charter school. Another service provider, including, but not limited to, a school district, county office of education, or charter school, may be solicited to act as a partner to the charter school in need of technical assistance.
3. Obtaining from the charter school timely documentation demonstrating that it has completed the activities described in Items #1 and 2 or substantially similar activities, or has selected another service provider to work with the charter school to complete the activities described in Items #1 and 2 or substantially similar activities, and ongoing communication with the Board to assess the charter school's progress in improving student outcomes.

In addition, if, in three out of four consecutive school years, a charter school fails to improve outcomes for three or more student subgroups identified in Education Code 52052, or for all the student subgroups if the school has fewer than three, in regard to one or more state or school priorities identified in the charter, the County Superintendent may request that the Superintendent of Public Instruction (SPI), with SBE approval, assign the California Collaborative for Educational Excellence to provide advice and assistance to the charter school pursuant to Education Code 52074. (Education Code 47607.3; 52072)

In accordance with law, the Board may deny a charter school's renewal petition or may revoke a charter based on the charter school's poor performance, especially with regard to inadequate academic achievement of all numerically significant subgroups of students served by the charter school. (Education Code 47607, 47607.2)

### **Complaints**

Each charter school shall establish and maintain policies and procedures in accordance with the uniform complaint procedures as specified in 5 CCR 4600-4670 to enable any person alleging the school's noncompliance with Education Code 47606.5 or 47607.3 to file a complaint with the charter school. (Education Code 52075)

A complaint may be filed anonymously if the complaint provides evidence or information leading to evidence to support the allegation of noncompliance. A complainant who is not satisfied with the decision may appeal the decision to the SPI. (Education Code 52075)

If the charter school finds merit in the complaint or the SPI finds merit in an appeal, a remedy shall be provided to all affected students and parents/guardians. (Education Code 52075)

### **School Closure**

In the event that the Board revokes or denies renewal of a charter or the school ceases operation for any reason, the Superintendent or designee shall, when applicable in accordance with the charter MOU school and/or an applicable agreement between the district and the charter school, provide assistance to facilitate the transfer of the charter school's former students and to finalize financial reporting and close-out of the charter school.

The Superintendent or designee shall provide notification to the California Department of Education, within 10 calendar days of the Board's action, if renewal of a charter is denied, the charter is revoked, or the charter school will cease operation for any reason. Such notification shall include, but not be limited to, a description of the circumstances of the closure, the effective date of the closure, and the location of student and personnel records. (Education Code 47604.32; 5 CCR 11962.1)

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**Policy 0441: Artificial Intelligence**

**Status:** DRAFT

**Original Adopted Date:** Pending

The Governing Board recognizes the transformative potential of artificial intelligence (AI) to increase student access to information, support teacher effectiveness, and facilitate the administration of student assessments, as well as the potential for AI to undermine student achievement, health, and well-being. Therefore, the Board is committed to supporting the use of AI by students and staff in accordance with the following principles:

1. **Student-Centered:** AI should be used to personalize and enhance the learning experience for each student and to support digital citizenship and literacy
2. **Staff-Centered:** AI should be used as a tool to augment and support, rather than replace, staff in the performance of their duties and responsibilities
3. **Ethical Use and Transparency:** AI should be used ethically and transparently by all staff and students, with careful consideration of potential biases, and in compliance with all applicable intellectual property and copyright laws
4. **Accountability and Responsibility:** AI should be used in a manner that ensures accountability by those who use it and that those who use it are responsible for such use, including when and how it is used
5. **Equity and Access:** AI should be implemented in a manner that ensures equitable access and opportunity for all students, regardless of background or ability, and for all schools across the district
6. **Secure and Private:** The district should prioritize security and privacy when changing existing practices or adopting new practices regarding AI
7. **Professional Development:** The district should provide ongoing professional development for staff in all aspects of AI, with a particular focus on the ethical and responsible use of AI
8. **Community Engagement:** The district should engage with the community to share these principles, to educate the community on AI, and to discuss the permitted and prohibited uses of AI in the district
9. **Continuous Improvement:** The district should regularly evaluate the use of AI by students and staff, and adapt its policies, procedures, and professional development to align with best practices and evolving technologies

The Superintendent shall ensure that the use of AI in the district is consistent with this policy, Board Policy 0440 - District Technology Plan, Board Policy/Exhibit (1) 4040 - Employee Use of Technology, Board Policy 5131.9 - Academic Honesty, Board Policy 6154 - Homework/Makeup Work, Board Policy 6162.5 - Student Assessment, and Board Policy/Exhibit (1) 6163.4 - Student Use of Technology.

Artificial intelligence means an engineered or machine-based system that varies in its level of autonomy and that can, for explicit or implicit objectives, infer, from the input it receives, how to generate outputs that can influence physical or virtual environments. (Education Code 33328.5)

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**Regulation 0440: District Technology Plan**

Status: DRAFT

Original Adopted Date: 09/09/2015 | Last Reviewed Date: 09/09/2015

The district's technology plan shall address, at a minimum, the following components:

1. **Background Information:** A guide to the district's use of technology for the next three years, including:
  - a. Specific starting and ending dates of the plan
  - b. An overview of the district's location and demographics
  - c. A description of how stakeholders from the district and community were involved in the planning process
  - d. A description of the relevant research behind the strategies and/or methods in the plan and how the research supports the plan's curricular and professional development goals
2. **Curriculum:** Clear goals and realistic strategies for using telecommunications and information technology to improve educational services, including:
  - a. A description of teachers' and students' current access to instructional technology and current use of digital tools, including district policies or practices to ensure equitable technology access for all students
  - b. Goals and an implementation plan, including annual activities, for:
    - i. How technology will be used to improve teaching and learning, how these goals align with district curricular goals and other plans, how the district budget and local control and accountability plan support these goals, and whether future funding proposals or partnerships may be needed for successful implementation
    - ii. How and when students will acquire the technology skills and information literacy skills needed for college and career readiness
    - iii. Internet safety and the appropriate and ethical use of technology in the classroom
3. **Professional Development:** A professional development strategy to ensure that staff understands how to use new technologies to improve education services, including:
  - a. A summary of teachers' and administrators' current technology proficiency and integration skills and needs for professional development
  - b. Goals and an implementation plan, including annual activities, for providing professional development opportunities based on district needs assessment data and the curriculum component of the technology plan
4. **Infrastructure, Hardware, Technical Support, Software, and Asset Management:** An assessment of the telecommunication services, hardware, software, asset management, and other services that will be needed to improve education services, including:
  - a. A description of existing hardware, Internet access, electronic learning resources, technical support, and asset management in the district
  - b. A description of technology hardware, electronic learning resources, networking and telecommunications infrastructure, physical plant modifications, technical support, and asset management needed by district teachers, students, and administrators to support the activities in the curriculum and professional development components of the plan
5. **Monitoring and Evaluation:** An evaluation process that enables the school to monitor progress toward the specific goals and mid-course corrections in response to new developments and opportunities as they arise, including:



- a. The process for evaluating the plan's overall progress and impact on teaching and learning
    - b. The schedule for evaluating the effect of plan implementation and a description of the process and frequency of communicating evaluation results to technology plan stakeholders
  6. Noninstructional Uses of Technology: A description of how technology will be used to improve district governance, district and school site administration, support services, and communications
  7. Cost: An estimate of the cost for each year of the plan and each of its major components
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**Policy 0450: Comprehensive Safety Plan**

**Status:** DRAFT

**Original Adopted Date:** 02/13/2019 | **Last Revised Date:** 04/24/2024 | **Last Reviewed Date:** 04/24/2024

The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for **staff** and student conduct, responsible behavior, and respect for others.

The Superintendent or designee shall **be responsible for** ~~oversee~~ the development of a districtwide comprehensive safety plan that is applicable to each school site. (Education Code 32281)

The ~~CSSP~~comprehensive safety plan(s) shall be reviewed and updated by March 1 of each year and forward to the Board for approval. (Education Code 32286, 32288)

The Board shall review the comprehensive safety plan(s) in order to ensure compliance with state law, Board policy, and administrative regulation and shall approve the plan(s) at a regularly scheduled meeting.

**As necessary, the Superintendent or designee shall provide CSSP training to all school staff.**

By October 15 of each year, the Superintendent or designee shall notify the California Department of Education (CDE) of any schools that have not complied with the requirements of Education Code 32281. (Education Code 32288)

**Safety Plan(s) Access and Reporting**

The Superintendent or designee shall ensure that an updated file of all safety-related plans and materials is readily available for inspection by the public. (Education Code 32282)

However, those portions of the ~~CSSP~~comprehensive safety plan that include tactical responses to criminal incidents need not be publicly disclosed.

The Superintendent or designee shall share the ~~CSSP~~comprehensive safety plans and any updates to the plans with local law enforcement, the local fire department, and other first responder entities. (Education Code 32281)

The Superintendent or designee shall also provide data to CDE pertaining to lockdown or multi-option response drills conducted at district schools in accordance with Education Code 32289.5. (Education Code 32289.5)

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**Regulation 0450: Comprehensive Safety Plan**

**Status:** DRAFT

**Original Adopted Date:** 02/13/2019 | **Last Revised Date:** 04/24/2024 | **Last Reviewed Date:** 04/24/2024

**Content of the Comprehensive Safety Plan**

Each ~~CSSP comprehensive safety plan~~ shall include an assessment of the current status of any crime committed on campus and at school-related functions. (Education Code 32282)

The assessment may include, but not be limited to, reports of crime, suspension and expulsion rates, and surveys of students, parents/guardians, and staff regarding their perceptions of school safety.

The plan shall identify appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, including all of the following: (Education Code 32282)

1. Child abuse reporting procedures consistent with Penal Code 11164-11174.3
2. Routine and emergency disaster procedures including, but not limited to:
  - a. Adaptations for students with disabilities in accordance with the Americans with Disabilities Act, the federal Individuals with Disabilities Education Act, and Section 504 of the federal Rehabilitation Act of 1973
  - b. An earthquake emergency procedure system ~~as specified in accordance with Education Code 32282~~
  - c. A procedure to allow public agencies, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare.
  - d. Commencing with the 2026–27 school year, a procedure to identify appropriate refuge shelter for all students and staff to be used in the event of an evacuation order and, for any school in a high or very high fire hazard severity zone, a communication and evacuation plan to be used in the event of an early notice evacuation warning that allows enough time to evacuate all students and staff
3. Policies pursuant to Education Code 48915(d) for students who commit an act listed in Education Code 48915(c) and other school-designated serious acts that would lead to suspension, expulsion, or mandatory expulsion recommendations
4. Procedures to notify teachers of dangerous students pursuant to Education Code 49079
5. A policy consistent with the prohibition against discrimination, harassment, intimidation, and bullying pursuant to Education Code 200-262.4
6. If the school has adopted a dress code prohibiting students from wearing "gang-related apparel" pursuant to Education Code 35183, the provisions of that dress code and the definition of "gang-related apparel"
7. Procedures for safe ingress and egress of students, parents/guardians, and employees to and from school
8. A safe and orderly school environment conducive to learning
9. The rules and procedures on school discipline adopted pursuant to Education Code 35291 and 35291.5
10. Procedures for conducting tactical responses to criminal incidents, including procedures related to individuals with guns on campus and at school-related functions
11. ~~Procedures to assess and respond to reports of any dangerous, violent, or unlawful activity that is being conducted or threatened to be conducted at the school, at an activity sponsored by the school, or on a school bus serving the school.~~ If procedures to prepare for active shooters or other armed assailants by conducting a drill are included in the CSSP, the CSSP shall specify that:
  - a. The school will not conduct a high-intensity drill, as defined in Education Code 32282

b. Real weapons, gunfire blanks, or explosions will not be used in the conducting of the drill

c. A trauma-informed approach as specified

12. Procedures to respond to incidents involving an individual experiencing a sudden cardiac arrest or a similar life-threatening medical emergency while on school grounds
13. For schools that serve students in any of grades 7-12, a protocol in the event a student is suffering or is reasonably believed to be suffering from an opioid overdose
14. An instructional continuity plan to establish communication with students and their families and provide instruction to students when in-person instruction is disrupted due to an emergency, as specified in Education Code 32282

Among the strategies for providing a safe environment, the ~~CSSP comprehensive safety plan~~ may also include:

1. Development of a positive school climate that promotes respect for diversity, personal and social responsibility, effective interpersonal and communication skills, self-esteem, anger management, and conflict resolution
2. Disciplinary policies and procedures that contain prevention strategies, such as strategies to prevent bullying, hazing, and cyberbullying, as well as behavioral expectations and consequences for violations
3. Strategies aimed at preventing potential incidents involving crime and violence on school campuses, including vandalism, drug and alcohol abuse, gang membership and violence, hate crimes, bullying, including bullying committed personally or by means of an electronic act, teen relationship violence, and discrimination and harassment, including sexual harassment
4. Curriculum that emphasizes prevention and alternatives to violence, such as multicultural education and literacy, character/values education, social and emotional learning, media analysis skills, conflict resolution, community service learning, and education related to the prevention of dating violence
5. Parent/guardian and community involvement strategies, including strategies to help ensure parent/guardian support and reinforcement of the school's rules and increase the number of adults on campus
6. Provision of safety materials and emergency communications in language(s) understandable to parents/guardians
7. Annual notification to parents/guardians related to the safe storage of firearms
8. Prevention and intervention strategies related to the sale or use of drugs and alcohol which shall reflect expectations for drug-free schools and support for recovering students
9. Collaborative relationships among the city, county, community agencies, local law enforcement, the judicial system, and the schools that lead to the development of a set of common goals and community strategies for violence prevention instruction.
10. District policy prohibiting the possession of firearms and ammunition on school grounds
11. Measures to prevent or minimize the influence of gangs on campus
12. Procedures for receiving verification from law enforcement that a violent crime has occurred on school grounds and for promptly notifying parents/guardians and employees of that crime
13. Procedures for the early identification and threat assessment of, and appropriate response to, suspicious and/or threatening digital media content
14. Assessment of the school's physical environment, including a risk management analysis and development of ground security measures such as procedures for closing campuses to outsiders, installing surveillance systems, securing the campus perimeter, protecting buildings against vandalism, and providing for a law enforcement presence on campus
15. Independent security assessment of the school's network infrastructure and selected web applications to identify vulnerabilities and provide recommendations to improve cybersecurityCSBA
16. Guidelines for the roles and responsibilities of mental health professionals, athletic coaches, community intervention professionals, school counselors, school resource officers, and police officers on school campuses. Guidelines may include, but are not limited to, the following:
  - a. Strategies to create and maintain a positive school climate, promote school safety, and increase student achievement
  - b. Strategies to prioritize mental health and intervention services, restorative and transformative justice programs, and positive behavior interventions and support
  - c. Protocols to address the mental health care of students who have witnessed a violent act at any time, including, but not limited to, while on school grounds, while coming or going from school, during a lunch period whether on or off campus, or during or while going to or coming from a school-sponsored activity



17. Strategies for suicide prevention and intervention
  18. Procedures to implement when a person interferes with or disrupts a school activity, remains on campus after having been asked to leave, or creates a disruption with the intent to threaten the immediate physical safety of students or staff
  19. Crisis prevention and intervention strategies, which may include the following:
    - a. Identification of possible crises that may occur, determination of necessary tasks that need to be addressed, and development of procedures relative to each crisis, including the involvement of law enforcement and other public safety agencies as appropriate
    - b. Threat assessment strategies to determine the credibility and seriousness of a threat and provide appropriate interventions for the potential offender(s)
    - c. Assignment of staff members responsible for each identified task and procedure
    - d. Development of an evacuation plan based on an assessment of buildings and grounds and opportunities for students and staff to practice the evacuation plan
    - e. Coordination of communication to schools, Board of Trustees members, parents/guardians, and the media
    - f. Communication with parents/guardians of reunification plans and the necessity of cooperating with first responders
    - g. Development of a method for the reporting of violent incidents
    - h. Development of follow-up procedures that may be required after a crisis has occurred, such as counseling
  20. Training on assessment and reporting of potential threats, violence prevention, and intervention techniques. Such training shall include preparation to implement the elements of the CSSP. Such training shall include preparation to implement the elements of the safety plan.
  21. Staff development in violence prevention and intervention techniques, including preparation to implement the elements of the comprehensive safety plan
  22. Environmental safety strategies, including, but not limited to, procedures for preventing and mitigating exposure to toxic pesticides, lead, asbestos, vehicle emissions, and other hazardous substances and contaminants
  23. Continuity of operations procedures to ensure that the district's essential functions are not disrupted during an emergency, to the extent possible
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**Policy 1113: District And School Websites**

**Status:** DRAFT

**Original Adopted Date:** 12/13/2017 | **Last Revised Date:** 08/14/2024 | **Last Reviewed Date:** 08/14/2024

To enhance communication, the Governing Board recognizes the value of district and school websites to communicate with students, parents/guardians, staff, and community members; the Board of Trustees encourages the Superintendent or designee to develop and shall maintain district and school websites. The use of district and school websites shall support the district's vision and goals and shall be coordinated with other district communications strategies.

**Design Standards**

The Superintendent or designee shall establish design standards for district and school websites in order to maintain a consistent identity, professional appearance, and ease of use.

The district's design standards shall address the accessibility of district and school websites to individuals with disabilities, including compatibility with commonly used assistive technologies.

**WebSite Content**

The Superintendent or designee shall develop content guidelines for district and school websites and assign staff to review and approve content prior to posting.

Board policy pertaining to advertising in district and school publications, as specified in Board Policy 1325 — Advertising and Promotion, shall also apply to advertising on district and school websites.

**Privacy Rights**

The Superintendent or designee shall ensure that the privacy rights of students, parents/guardians, staff, Board members, and other individuals are protected on district and school websites.

Telephone numbers and home and email addresses of students and/or their parents/guardians shall not be published on district or school websites.

Photographs of individual students shall not be published on district or school websites accompanied by the student's name or other personally identifiable information without the prior written consent of the student's parent/guardian.

If students' names are not included, photographs of individual students or groups of students, such as at a school event, may be published on school or district websites.

Employees' home addresses, personal telephone numbers, and personal email addresses shall not be posted on district or school websites.

The home address, or telephone number, or both the name and assessor parcel number associated with the home address of any elected or appointed official including, but not limited to, a Board member or public safety official, shall not be posted on district or school web sites without the prior written permission of that individual. (Government Code 3307.5, 7928.205, 7920.535))

No public safety official shall be required to consent to the posting on the Internet of the public safety official's photograph or identity as a public safety officer for any purpose if that officer reasonably believes that the disclosure may result in a threat, harassment, intimidation, or harm to the officer or the officer's family. (Government Code 3307.5)

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**Regulation 1113: District And School Websites**

**Status:** DRAFT

**Original Adopted Date:** 12/13/2017 | **Last Revised Date:** 08/16/2024 | **Last Reviewed Date:** 08/16/2024

**Design Standards**

The Superintendent or designee shall develop design standards for district and school websites that include, but are not limited to, guidelines to ensure the clear organization of the material, readability of the font type and size, and simplicity of the navigation structure linking the content on the website. Such standards shall take into consideration the ease of use on a wide range of devices.

In accordance with the requirements of the Americans with Disabilities Act and, Section 504 of the federal Rehabilitation Act of 1973, and the associated federal regulations, district and school websites shall contain features that ensure accessibility for individuals with disabilities, which may. Such features include, but are not limited to, captions for videos and multimedia presentations, text alternatives to images, provision of sufficient time to use the content, avoidance of flashing images, adequate contrast in visual presentations, and/or other features that meet applicable standards for website accessibility. The Superintendent or designee shall regularly review district and school websites and modify them as needed to ensure legal compliance with accessibility standards.

**Web Site Content**

As applicable, district and school websites shall provide current information regarding the district's mission and goals, district/school programs and operations, district/ school news, agendas and minutes of Board of Trustees meetings, School Accountability Report Cards, school calendars, and links to educational resources.

With approval of the principal, individual teachers may create web pages linked to the district or school website to provide information pertaining to class assignments, expectations, and activities.

Note: In determining whether to limit or allow the ability of certain groups or individuals to provide content for district or school websites, districts should consult with legal counsel on matters pertaining to protected speech and equal access (see BP/AR 5145.2 – Freedom of Speech/Expression and BP/AR 6145.5 – Student Organizations and Equal Access).

Student work may be published on district or school websites provided that both the student and his/her parent/guardian provide written permission or the work is part of an existing publication such as a school newspaper.

Any copyrighted material to be posted on a district or school website shall first be submitted to the Superintendent or designee together with the permission of the copyright owner to reprint the material. Any copyrighted material submitted without the copyright owner's permission shall only be posted on a district or school website if the Superintendent or designee determines that the material is in the public domain or that the intended use meets the criteria for fair use or another exception pursuant to 17 USC 107-122. When any copyrighted material is posted, the website shall include a notice crediting the copyright owner and, as necessary, shall note that permission to reprint the material was granted.

Whenever a district or school website includes links to external websites, it shall include a disclaimer that the district is not responsible for the content of external websites.

**Roles and Responsibilities**

Any employee assigned as a district or school webmaster shall be responsible for the uploading of material to the website(s) upon approval of the Superintendent or designee. He/she shall review district and school websites to ensure consistency with district standards, regularly check links for accuracy and appropriateness, keep the web server free of outdated or unused files, and provide technical assistance as needed.

The Superintendent or designee may assign additional staff members to conduct editorial reviews of all materials submitted for publication on district or school websites and to make corrections as needed in spelling, grammar, or accuracy of content.

The Superintendent or designee shall provide staff development opportunities related to district content guidelines, design standards, and accessibility laws and standards for district communications and technology staff, district and school webmasters, and/or other appropriate staff.

**Security**

Pursuant to Education Code 35266, districts that experience a cyberattack which impacts more than 500 students or personnel are required to report such a cyberattack to the California Cybersecurity Integration Center.

The Superintendent or designee shall establish security procedures for the district's computer network to prevent unauthorized access and changes to district and school websites. To the extent possible, the host computer(s) shall be in a lockable room with restricted access.

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# Board Policy Manual Pioneer Union Elementary School District

## Policy 1312.3: Uniform Complaint Procedures

Status: DRAFT

Original Adopted Date: 05/23/2018 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The Governing Board recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early resolution of complaints whenever possible. To resolve complaints which may require a more formal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

### Complaints Subject to UCP

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve complaints regarding the following programs and activities:

1. Accommodations for pregnant and parenting students (Education Code 46015)
2. Adult education programs (Education Code 8500-8538, 52334.7, 52500-52617, 52616.18)
3. After School Education and Safety programs (Education Code 8482-8484.65)
4. Agricultural career technical education (Education Code 52460-52462)
5. Career technical and technical education and career technical and technical training programs (Education Code 52300-52462)
6. Child care and development programs (Education Code 8200-8488)
7. Compensatory education (Education Code 54400)
8. Consolidated categorical aid programs (Education Code 33315; 34 CFR 299.10-299.12)
9. Course periods without educational content (Education Code 51228.1-51228.3)
10. Discrimination, harassment, intimidation, or bullying in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on one, or a combination of two or more, protected characteristics, which include, but may not be limited to, a person's actual or perceived race or ethnicity; ancestry; color; ethnic group identification; nationality; national origin; immigration status; sex; sexual orientation; sex stereotypes; gender; gender identity; gender expression; religion; disability; medical condition; genetic information; pregnancy, false pregnancy, childbirth, termination of pregnancy, or related conditions or recovery; and parental, marital, and family status; any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55; or based on the person's association with a person or group with one or more of these actual or perceived characteristics (Education Code 200, 210.1, 210.2, 212, 212.1, 220, 221.51, 230, 260; Government Code 11135, 12926; 5 CCR 4610; 20 USC 1681-1688, 42 USC 2000d-2000d7). However, the UCP shall not be used to investigate and resolve employment discrimination complaints. (5 CCR 4611) Discrimination, harassment, intimidation, or bullying in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on a person's actual or perceived characteristics of race or ethnicity; color; ancestry; nationality; national origin; immigration status; ethnic group identification; age; religion; physical or mental disability; medical condition; or genetic information; any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55; or based on the person's association with a person or group with one or more of these actual or perceived characteristics (5 CCR 4610) Discrimination includes, but is not limited to, the Board's refusal to approve the use or prohibit the use of any textbook, instructional material, supplemental instructional material, or other curriculum for classroom instruction, or any book or other resource in a school library, on the basis that it includes a study of the role and contributions of any individual or group consistent with the requirements of Education Code 51204.5 and 60040, unless such study would violate Education Code 51501 or 60044. Additionally, discrimination includes, but is not limited to, the Board's adoption or approval of use of any textbook, instructional material, supplemental instructional material, or other curriculum for classroom instruction or any book or other resource in a school library if the use would subject a student to unlawful discrimination pursuant to Education Code 220. A complaint alleging such unlawful discrimination may, in addition to or in lieu of being filed with the district, be directly filed with the Superintendent of Public Instruction (SPI). (Education Code 243, 244) The UCP shall not be used to investigate and resolve employment discrimination complaints. (5 CCR 4611)
11. Educational and graduation requirements for students in foster care, students experiencing homelessness, students from military families, students formerly in a juvenile court school, students who are migratory, and newcomer students (Education Code 48645.7, 48850, 48853, 48853.5, 48911, 48915, 549069.5, 51225.1, 51225.2)
12. Every Student Succeeds Act (Education Code 12030, 52059.5, 64000; 20 USC 6301 et seq.)
13. 13. Instructional Materials and Curriculum: Diversity (Education Code 243) A complaint alleging such unlawful discrimination may, in addition to or in lieu of being filed with the district, be directly filed with the Superintendent of Public Instruction (SPI). (Education Code 243, 244)
14. Local control and accountability plan (Education Code 52075)
15. Migrant education (Education Code 54440-54445)
16. Physical education instructional minutes (Education Code 51210, 51222, 51223)
17. Student fees (Education Code 49010-49013)
18. Reasonable accommodations to a lactating student (Education Code 222)
19. Regional occupational centers and programs (Education Code 52300-52334.7)
20. School plans for student achievement as required for the consolidated application for specified federal and/or state categorical funding (Education Code 6400)
21. School site councils as required for the consolidated application for specified federal and/or state categorical funding (Education Code 65000)
22. State preschool programs (Education Code 8207-82258200-8488, 33315)



23. State preschool health and safety issues in license-exempt programs (Education Code 8212)
24. ~~School or athletic team names, mascots, or nicknames pursuant to Education Code 221.3~~
25. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy
26. Any other state or federal educational program the SPI or designee deems appropriate

The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process for resolving a complaint in a manner that is acceptable to all parties. An ADR process such as mediation may be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with ~~federal~~, state, and ~~local~~ federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep the identity of the complainant, and/or the subject of the complaint if different from the complainant, confidential when appropriate and as long as the integrity of the complaint process is maintained.

When an allegation that is not subject to UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and requirements related to UCP, including the steps and timelines specified in this policy and the accompanying administrative regulation.

The Superintendent or designee shall maintain a record of each complaint and subsequent related actions, including steps taken during the investigation and all information required for compliance with 5 CCR 4631 and 4633.

#### Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be investigated and resolved by the specified agency or through an alternative process:

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services Protective Services Division or the appropriate law enforcement agency. (5 CCR 4611)
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to Department of Social Services. (5 CCR 4611)
3. ~~Any complaint alleging that a student, while in an education program or activity, was subjected to conduct known to the district that may reasonably constitute sex discrimination under Title IX, including sex-based harassment as defined in 34 CFR 106.30 shall be addressed through the federal Title IX complaint procedures adopted pursuant to 34 CFR 106.44-106.45, as specified in Administrative Regulation 5145.71 - Title IX Sexual Harassment Complaint Procedures. Any complaint alleging that a student, while in an education program or activity, was subjected to sexual harassment, as defined in 34 CFR 106.30. Such a complaint shall be addressed through the federal Title IX complaint procedures as specified in Administrative Regulation 5145.71 - Title IX Sexual Harassment Complaint Procedures.~~

Discrimination on the basis of sex includes sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions or recovery; and parental, marital, and family status. Such a complaint shall be addressed through the federal Title IX complaint procedures adopted pursuant to 34 CFR 106.44-106.45, as specified in Administrative Regulation 5145.71 Title IX SexualSex Discrimination and Sex-Based Harassment Complaint Procedures. (34 CFR 106.2, 106.10, 106.11, 106.44)

4. ~~Except for complaints alleging sex discrimination, including sex-based harassment, any complaint alleging employment discrimination or harassment shall be investigated and resolved by the district in accordance with the procedures specified in Administrative Regulation 4030 - Nondiscrimination in Employment, including the right to file the complaint with the California Civil Rights Department.~~

~~Employment complaints alleging sex discrimination, including sex-based harassment, shall be investigated and resolved as specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.~~

5. Any complaint alleging a violation of a state or federal law or regulation related to special education, a settlement agreement related to the provision of a free appropriate public education (FAPE), failure or refusal to implement a due process hearing order to which the district is subject, or a physical safety concern that interferes with the district's provision of FAPE shall be submitted to the California Department of Education (CDE) in accordance with Administrative Regulation 6159.1 - Procedural Safeguards and Complaints for Special Education. (5 CCR 3200-3205)
6. Any complaint alleging noncompliance of the district's food service program with laws regarding meal counting and claiming, reimbursable meals, eligibility of children or adults, or use of cafeteria funds and allowable expenses shall be filed with or referred to CDE in accordance with Board Policy 3555 - Nutrition Program Compliance. (5 CCR 15580-15584)
7. Any ~~allegation of~~ complaint alleging discrimination based on race, color, national origin, sex, age, or disability in the district's food service program shall be filed with or referred to the U.S. Department of Agriculture in accordance with Board Policy 3555 - Nutrition Program Compliance. (5 CCR 15582)
8. Any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments shall be investigated and resolved in accordance with Administrative Regulation 1312.4 - Williams Uniform Complaint Procedures. (Education Code 35186)



**Regulation 1312.3: Uniform Complaint Procedures**

**Status:** DRAFT

**Original Adopted Date:** 03/13/2019 | **Last Revised Date:** 09/11/2024 | **Last Reviewed Date:** 09/11/2024

Except as may otherwise be specifically provided in other district policies, these uniform complaint procedures (UCP) shall be used to investigate and resolve only the complaints specified in the accompanying Board policy.

**Compliance Officers**

The district designates the individual(s), position(s), or unit(s) identified below as responsible for receiving, coordinating, and investigating complaints and for complying with state and federal civil rights laws. The individual(s), position(s), or unit(s) also serve as the compliance officer(s) specified in Administrative Regulation 5145.3 - Nondiscrimination/Harassment, who is responsible for handling complaints regarding unlawful discrimination, harassment, intimidation, or bullying and in Administrative Regulation 5145.7 ~~Sex Discrimination and Sex-Based Sexual Harassment, who is responsible for handling complaints regarding sex discrimination and sex-based sexual harassment.~~

Superintendent  
Pioneer Union Elementary School District  
1888 Mustang Dr., Hanford CA. 93230  
(559) 585-2400  
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The compliance officer who receives a complaint may assign another compliance officer to investigate and resolve the complaint. The compliance officer shall promptly notify the complainant and respondent if another compliance officer is assigned to the complaint.

In no instance shall a compliance officer be assigned to a complaint in which the compliance officer has a bias or conflict of interest that would prohibit the fair investigation or resolution of the complaint. Any complaint against a compliance officer or that raises a concern about the compliance officer's ability to investigate the complaint fairly and without bias shall be filed with the Superintendent or designee who shall determine how the complaint will be investigated.

The Superintendent or designee shall ensure that employees assigned to investigate and resolve complaints receive training and are knowledgeable about the laws and programs at issue in the complaints to which they are assigned. Training provided to such employees shall cover current state and federal laws and regulations governing the program; applicable processes for investigating and resolving complaints, including those alleging unlawful discrimination, harassment, intimidation, or bullying; applicable standards for reaching decisions on complaints; and appropriate corrective measures. Assigned employees may have access to legal counsel as determined by the Superintendent or designee.

The compliance officer or, if necessary, an appropriate administrator shall determine whether interim measures are necessary during an investigation and while the result is pending. If interim measures are determined to be necessary, the compliance officer or the administrator shall consult with the Superintendent, the Superintendent's designee, or, if appropriate, the site principal to implement one or more interim measures. The interim measures shall remain in place until the compliance officer determines that they are no longer necessary or until the district issues its final written decision, whichever occurs first.

**Notifications**

The district's UCP policy and administrative regulation shall be posted in all district schools and offices, including staff lounges and student government meeting rooms. (Education Code 234.1)

In addition, the Superintendent or designee shall annually provide written notification of the district's UCP to students, employees, parents/guardians of district students, district advisory committee members, school advisory committee members, appropriate private school officials or representatives, and other interested parties. (5 CCR 4622)

The notice shall include, but need not be limited to, all of the following:

1. A statement that the district is primarily responsible for compliance with federal and state laws and regulations, including those related to prohibition of unlawful discrimination, harassment, intimidation, or bullying against any protected group, and a list of all programs and activities that are subject to UCP as identified in the section "Complaints Subject to UCP" in the accompanying Board policy
2. The title of the position responsible for processing complaints, the identity of the person(s) currently occupying that position if known, and a statement that such persons will be knowledgeable about the laws and programs that they are assigned to investigate
3. A statement that a UCP complaint, except a complaint alleging unlawful discrimination, harassment, intimidation, or bullying, must be filed no later than one year from the date the alleged violation occurred
4. A statement that a UCP complaint alleging unlawful discrimination, harassment, intimidation, or bullying must be filed no later than six months from the date of the alleged conduct or the date the complainant first obtained knowledge of the facts of the alleged conduct
5. A statement that a student enrolled in a public school shall not be required to pay a fee for participation in an educational activity that constitutes an integral fundamental part of the district's educational program, including curricular and extracurricular activities
6. A statement that a complaint regarding student fees or the local control and accountability plan (LCAP) may be filed anonymously if the complainant provides evidence or information leading to evidence to support the complaint
7. A statement that the district will post a standardized notice of the educational and graduation requirements of foster youth, students experiencing homelessness, children of military families, former juvenile court school students now enrolled in the district, students who are migratory, and a newcomer students as specified in Education Code 48645.7, 48853, 48853.5, 49069.5, 51225.1, and 51225.2, and the complaint process
8. A statement that complaints will be investigated in accordance with the district's UCP and a written decision will be sent to the complainant within 60 days from the receipt of the complaint, unless this time period is extended by written agreement of the complainant
9. A statement that, for programs within the scope of the UCP as specified in the accompanying Board policy, the complainant has a right to appeal the district's investigation report to the California Department of Education (CDE) by filing a written appeal, including a copy of the original complaint and the district's decision, within 30 calendar days of receiving the district's decision
10. A statement advising the complainant of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal laws prohibiting discrimination, harassment, intimidation, or bullying, if applicable
11. A statement that copies of the district's UCP are available free of charge

The annual notification, complete contact information of the compliance officer(s), and information related to Title IX as required pursuant to Education Code 221.61 and 34 CFR 106.8 shall be posted on the district and district school websites, published in handbooks, or catalogs, announcements, bulletins, and application forms, and may be provided through district-supported social media, if available.

The Superintendent or designee shall ensure that all students and parents/guardians, including students and parents/guardians with limited English proficiency, have access to the relevant information provided in the district's policy, regulation, forms, and notices concerning the UCP.

If 15 percent or more of students enrolled in a particular district school speak a single primary language other than English, the district's UCP policy, regulation, forms, and notices shall be translated into that language, in accordance with Education Code 234.1 and 48985. In all other instances, the district shall ensure meaningful access to all relevant UCP information for parents/guardians with limited English proficiency.

### **Filing of Complaints**



The complaint shall be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp. If a site administrator not designated as a compliance officer receives a complaint, the site administrator shall notify the compliance officer.

All complaints, ~~except for those that allege sex discrimination, including sex-based harassment,~~ shall be filed in writing and signed by the complainant. If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, district staff shall assist in the filing of the complaint. (5 CCR ~~4600; 34 CFR 106.2~~)4600s)

Complaints shall also be filed in accordance with the following rules, as applicable:

1. A complaint alleging district violation of applicable state or federal law or regulations governing the programs specified in the accompanying Board policy may be filed by any individual, public agency, or organization. (5 CCR 4600)
2. Any complaint alleging noncompliance with law regarding the prohibition against student fees, deposits, and charges or any requirement related to the LCAP may be filed anonymously if the complaint provides evidence, or information leading to evidence, to support an allegation of noncompliance. (Education Code 49013, 52075) A complaint about a violation of the prohibition against the charging of unlawful student fees may be filed with the principal of the school or with the Superintendent or designee. (Education Code 49013)
3. A UCP complaint, except for a UCP complaint alleging unlawful discrimination, harassment, intimidation, or bullying, shall be filed no later than one year from the date the alleged violation occurred. For complaints related to the LCAP, the date of the alleged violation is the date when the County Superintendent of Schools approves the LCAP that was adopted by the Governing Board. (5 CCR 4630)

For complaints related to the LCAP, the date of the alleged violation is the date when the County Superintendent of Schools approves the LCAP that was adopted by the Governing Board. (5 CCR 4630)

4. A complaint alleging unlawful discrimination, harassment, intimidation, or bullying may be filed only by a person who alleges having personally suffered unlawful discrimination, a person who believes that any specific class of individuals has been subjected to unlawful discrimination, or a duly authorized representative who alleges that an individual student has been subjected to discrimination, harassment, intimidation, or bullying. (5 CCR 4630)
5. A complaint alleging unlawful discrimination, harassment, intimidation, or bullying shall be initiated no later than six months from the date that the alleged unlawful discrimination occurred, or six months from the date that the complainant first obtained knowledge of the facts of the alleged unlawful discrimination. The time for filing may be extended for up to 90 days by the Superintendent or designee for good cause upon written request by the complainant setting forth the reasons for the extension. (5 CCR 4630)
6. When a complaint alleging unlawful discrimination, harassment, intimidation, or bullying is filed anonymously, the compliance officer shall pursue an investigation or other response as appropriate, depending on the specificity and reliability of the information provided and the seriousness of the allegation.
7. When a complainant of unlawful discrimination, harassment, intimidation, or bullying or the alleged victim, when not the complainant, requests confidentiality, the compliance officer shall inform the complainant or victim that the request may limit the district's ability to investigate the conduct or take other necessary action. When honoring a request for confidentiality, the district shall nevertheless take all reasonable steps to investigate and resolve/respond to the complaint consistent with the request.

## Mediation

Within three business days after receiving the complaint, the compliance officer may informally discuss with all the parties the possibility of using mediation to resolve the complaint. Mediation shall be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving an allegation of sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. If the parties agree to mediation, the compliance officer shall make all arrangements for this process.

Before initiating the mediation of a complaint alleging retaliation or unlawful discrimination, harassment, intimidation, or bullying, the compliance officer shall ensure that all parties agree to permit the mediator access to all relevant

confidential information. The compliance officer shall also notify all parties of the right to end the informal process at any time.

If the mediation process does not resolve the ~~problem~~ complaint within the parameters of law, the compliance officer shall proceed with an investigation of the complaint.

The use of mediation shall not extend the district's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. If mediation is successful and the complaint is withdrawn, then the district shall take only the actions agreed upon through the mediation. If mediation is unsuccessful, the district shall then continue with subsequent steps specified in this administrative regulation.

### **Investigation of Complaint**

The compliance officer shall begin an investigation into the complaint within 10 business days of receiving the complaint.

Within one business day of initiating the investigation, the compliance officer shall provide the complainant and/or the complainant's representative with the opportunity to present the information contained in the complaint to the compliance officer and shall notify the complainant and/or representative of the opportunity to present the compliance officer with any evidence, or information leading to evidence, to support the allegations in the complaint. Such evidence or information may be presented at any time during the investigation.

In conducting the investigation, the compliance officer shall collect all available documents and review all available records, notes, or statements related to the complaint, including any additional evidence or information received from the parties during the course of the investigation. The compliance officer shall individually interview all available witnesses with information pertinent to the complaint, and may visit any reasonably accessible location where the relevant actions are alleged to have taken place. At appropriate intervals, the compliance officer shall inform the parties of the status of the investigation.

To investigate a complaint alleging retaliation or unlawful discrimination, harassment, intimidation, or bullying, the compliance officer shall interview the alleged victim(s), any alleged offender(s), and other relevant witnesses privately, separately, and in a confidential manner. As necessary, additional staff or legal counsel may conduct or support the investigation.

A complainant's refusal to provide the district's investigator with documents or other evidence related to the allegations in the complaint, failure or refusal to cooperate in the investigation, or any other obstruction of the investigation may result in the dismissal of the complaint ~~because of a lack of evidence to support the allegation~~. Refusal by the district to provide the investigator with access to records and/or information related to the allegations in the complaint, failure or refusal to cooperate in the investigation, or any other obstruction of the investigation may result in a finding based on evidence collected that a violation has occurred and in the imposition of a remedy in favor of the complainant. (5 CCR 4631)

### **Timeline for Investigation Report**

Unless extended by written agreement with the complainant, the compliance officer shall prepare and send to the complainant a written investigation report, as described in the section "Investigation Report" below, within 60 calendar days of the district's receipt of the complaint. (5 CCR 4631)

~~For any complaint alleging unlawful discrimination, harassment, intimidation, or bullying, the respondent shall be informed of any extension of the timeline agreed to by the complainant.~~

### **Investigation Report**

For all complaints, the district's investigation report shall include: (5 CCR 4631)

1. The findings of fact based on the evidence gathered
2. A conclusion providing a clear determination for each allegation as to whether the district is in compliance with the relevant law
3. Corrective action(s) whenever the district finds merit in the complaint, including, when required by law, a remedy to all affected students and parents/guardians and, for a student fees complaint, a remedy that



complies with Education Code 49013 and 5 CCR 4600

4. Notice of the complainant's right to appeal the district's investigation report to CDE, except when the district has used the UCP to address a complaint not specified in 5 CCR 4610
5. Procedures to be followed for initiating an appeal to CDE

The investigation report may also include follow-up procedures to prevent recurrence or retaliation and for reporting any subsequent problems.

In consultation with district legal counsel, information about the relevant part of an investigation report may be communicated to a victim who is not the complainant and to other parties who may be involved in implementing the investigation report or are affected by the complaint, as long as the privacy of the parties is protected. In a complaint alleging unlawful discrimination, harassment, intimidation, or bullying, notice of the investigation report to the alleged victim shall include information about any sanction to be imposed upon the respondent that relates directly to the alleged victim.

If the complaint involves a limited-English-proficient (LEP) student or parent/guardian, then the district's response, if requested by the complainant, and the investigation report shall be written in English and the primary language in which the complaint was filed.

For complaints alleging unlawful discrimination, harassment, intimidation, or bullying based on state law, the investigation report shall also include a notice to the complainant that:

1. The complainant may pursue available civil law remedies outside of the district's complaint procedures, including, but not limited to, injunctions, restraining orders or other remedies or orders, 60 calendar days after the filing of an appeal with CDE (Education Code 262.3)
2. The 60 days moratorium does not apply to complaints seeking injunctive relief in state courts or to discrimination complaints based on federal law (Education Code 262.3)
3. Complaints alleging discrimination based on race, color, national origin, sex, gender, disability, or age may also be filed with the U.S. Department of Education's Office for Civil Rights at [www.ed.gov/ocr](http://www.ed.gov/ocr) within 180 days of the alleged discrimination.

### Corrective Actions

When a complaint is found to have merit, the compliance officer shall adopt any appropriate corrective action permitted by law. Appropriate corrective actions that focus on the larger school or district environment may include, but are not limited to, actions to reinforce district policies, practices or procedures; training for faculty, staff, and students; updates to school policies; or school climate surveys.

For complaints involving retaliation or unlawful discrimination, harassment, intimidation, or bullying, appropriate remedies that may be offered to the victim but not communicated to the respondent may include, but are not limited to, the following:

1. Counseling
2. Academic support
3. Health services
4. Assignment of an escort to allow the victim to move safely about campus
5. Information regarding available resources and how to report similar incidents or retaliation
6. Separation of the victim from any other individuals involved, provided the separation does not penalize the victim
7. Restorative justice
8. Follow-up inquiries to ensure that the conduct has stopped and there has been no retaliation

For complaints of retaliation or unlawful discrimination, harassment, intimidation, or bullying involving a student as the respondent, appropriate corrective actions that may be provided to the student include, but are not limited to, the following:

1. Transfer from a class or school as permitted by law
2. Parent/guardian conference
3. Education regarding the impact of the conduct on others
4. Positive behavior support
5. Referral to a student success team
6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law
7. Disciplinary action, such as suspension or expulsion, as permitted by law

When an employee is found to have committed retaliation or unlawful discrimination, harassment, intimidation, or bullying, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

The district may also consider training and other interventions for the larger school community to ensure that students, staff, and parents/guardians understand the types of behavior that constitute unlawful discrimination, harassment, intimidation, or bullying, that the district does not tolerate it, and how to report and respond to it.

When a complaint is found to have merit, an appropriate remedy shall be provided to the complainant or other affected person.

However, if a complaint alleging noncompliance with the law regarding student fees, deposits, and other charges, physical education instructional minutes, courses without educational content, or any requirement related to the LCAP is found to have merit, the district shall provide a remedy to all affected students and parents/guardians subject to procedures established by regulation of the State Board of Education. (Education Code 49013, 51222, 51223, 51228.3, 52075)

For complaints alleging noncompliance with the law regarding student fees, the district, by engaging in reasonable efforts, shall attempt in good faith to identify and fully reimburse all affected students and parents/guardians who paid the unlawful student fees within one year prior to the filing of the complaint. (Education Code 49013; 5 CCR 4600)

### **Appeals to the California Department of Education**

Any complainant who is dissatisfied with the district's investigation report on a complaint regarding any specified federal or state educational program subject to UCP may file an appeal in writing with CDE within 30 calendar days of receiving the district's investigation report. (5 CCR 4632)

The appeal shall be sent to CDE with a copy of the original locally filed complaint and a copy of the district's investigation report for that complaint. The complainant shall specify and explain the basis for the appeal, including at least one of the following: (5 CCR 4632)

1. The district failed to follow its complaint procedures.
2. Relative to the allegations of the complaint, the district's investigation report lacks material findings of fact necessary to reach a conclusion of law.
3. The material findings of fact in the district's investigation report are not supported by substantial evidence.
4. The legal conclusion in the district's investigation report is inconsistent with the law.
5. In a case in which the district found noncompliance, the corrective actions fail to provide a proper remedy



Upon notification by CDE that the district's investigation report has been appealed, the Superintendent or designee shall forward the following documents to CDE within 10 days of the date of notification: (5 CCR 4633)

1. A copy of the original complaint
2. A copy of the district's investigation report
3. A copy of the investigation file including, but not limited to, all notes, interviews, and documents submitted by the parties and gathered by the investigator
4. A report of any action taken to resolve the complaint
5. A copy of the district's UCP
6. Other relevant information requested by CDE

If notified by CDE that the district's investigation report failed to address allegation(s) raised by the complaint, the district shall, within 20 days of the notification, provide CDE and the appellant with an amended investigation report that addresses the allegation(s) that were not addressed in the original investigation report. The amended report shall also inform the appellant of the right to separately appeal the amended report with respect to the allegation(s) that were not addressed in the original report. (5 CCR 4632)

#### **Health and Safety Complaints in License-Exempt Preschool Programs**

Any complaint regarding health or safety issues in a license-exempt California State Preschool Program (CSPP) shall be addressed through the procedures described in 5 CCR 4690-4694.

In order to identify appropriate subjects of CSPP health and safety issues pursuant to Health and Safety Code 1596.7925, a notice shall be posted in each license-exempt CSPP classroom in the district notifying parents/guardians, students, and teachers of the health and safety requirements of Title 5 regulations that apply to CSPP programs pursuant to Health and Safety Code 1596.7925 and the location at which to obtain a form to file any complaint alleging noncompliance with those requirements. For this purpose, the Superintendent or designee may download and post a notice available from the CDE's website. (Education Code 8212; 5 CCR 4691)

The district's annual UCP notification distributed pursuant to 5 CCR 4622 shall clearly indicate which of its CSPP programs are operating as exempt from licensing and which CSPP programs are operating pursuant to requirements under Title 22 of the Code of Regulations. (5 CCR 4691)

Any complaint regarding specified health or safety issues in a license-exempt CSPP program shall be filed with the preschool program administrator or designee, and may be filed anonymously. The complaint form shall specify the location for filing the complaint, contain a space to indicate whether the complainant desires a response to the complaint, and allow a complainant to add as much text as desired to explain the complaint. (Education Code 8212; 5 CCR 4690)

If it is determined that the complaint is beyond the authority of the preschool program administrator, the matter shall be forwarded to the Superintendent or designee in a timely manner, not to exceed 10 working days, for resolution. The preschool administrator or the Superintendent or designee shall make all reasonable efforts to investigate any complaint within their authority. (Education Code 8212; 5 CCR 4692)

Investigation of a complaint regarding health or safety issues in a license-exempt CSPP program shall begin within 10 days of receipt of the complaint. (Education Code 8212; 5 CCR 4692)

The preschool administrator or designee shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received. If the complainant has indicated on the complaint form a desire to receive a response to the complaint, the preschool administrator or Superintendent's designee shall, within 45 working days of the initial filing of the complaint, report the resolution of the complaint to the complainant and CDE's assigned field consultant. If the preschool administrator makes this report, the information shall be reported at the same time to the Superintendent or designee. (Education Code 8212; 5 CCR 4692)

If a complaint regarding health or safety issues in a license-exempt CSPP program involves an LEP student or parent/guardian, then the district's response, if requested by the complainant, and the investigation report shall be written in English and the primary language in which the complaint was filed.

If a complainant is not satisfied with the resolution of a complaint, the complainant has the right to describe the complaint to the Board at a regularly scheduled hearing and, within 30 days of the date of the written report, may file a written appeal of the district's decision to the Superintendent of Public Instruction in accordance with 5 CCR 4632. (Education Code 8212; 5 CCR 4693, 4694)

All complaints and responses are public records. (5 CCR 4690)

On a quarterly basis, the Superintendent or designee shall report summarized data on the nature and resolution of all CSPP health and safety complaints, including the number of complaints by general subject area with the number of resolved and unresolved complaints, to the Board at a regularly scheduled Board meeting and to the County Superintendent. (5 CCR 4693)

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**Regulation 3512: Equipment**

**Status:** DRAFT

**Original Adopted Date:** 10/12/2016 | **Last Reviewed Date:** 10/12/2016

District equipment shall be used primarily for educational purposes and/or to conduct district business. The Superintendent or designee shall ensure that all employees, students, and other users understand the appropriate use of district equipment and that any misuse may be cause for disciplinary action or loss of user privilege.

School-connected organizations may be granted reasonable use of the equipment for district-related matters, if such use as long as it does not interfere with the use by students or employees or otherwise disrupt district operations.

The Superintendent or designee shall approve the transfer of any district equipment from one work site to another and the removal of any district equipment for off-site use. When any equipment is taken off site, the borrower is responsible for its safe return and shall be fully liable for any loss or damage. Equipment shall only be used for an approved district-related purpose.

Employees transferred to another work site shall take with them only those personal items that have been purchased with their own funds unless otherwise authorized by the Superintendent or designee or applicable Board policy or administrative regulation.

The Superintendent or designee shall maintain an inventory of all equipment currently valued in excess of \$500. (Education Code 35168; 5 CCR 3946)

Additionally, the Superintendent or designee shall maintain property records as specified in Administrative Regulation 3440 – Inventories, including updating property records when there is a change in the status of the property.

When equipment is unusable or is no longer needed, it may be sold, donated, or disposed of in accordance with Education Code 17540-17555 or 2 CFR 200.313, as applicable.

**Equipment Acquired by Federal Funds**

The Superintendent or designee shall obtain prior written approval from the California Department of Education (CDE) or other awarding agency before purchasing equipment with federal funds. (2 CFR 200.48, 200.313, 200.439.439)

Additionally, the Superintendent or designee shall obtain prior approval from CDE or other awarding agency before disposing or encumbering equipment purchased with federal funds. (2 CFR 200.313,)

Persons involved in the selection, award, or administration of a contract supported by federal funds shall comply with the requirements specified in 2 CFR 200.313 and 200.318, including conflict of interest requirements, act in accordance with Administrative Regulation 3230 – Federal Grant Funds, and comply with Board Bylaw 9270 – Conflict of Interest.

All equipment purchased for federal programs funded through the consolidated application pursuant to Education Code 64000-64001 shall be labeled with the name of the project, identification number, and name of the district. (2 CFR 200.313; 5 CCR 3946)

For any equipment acquired in whole or in part with federal funds, the Superintendent or designee shall develop adequate maintenance procedures to keep the property in good condition. He/she shall. Additionally, the Superintendent or designee shall also develop adequate safeguards to prevent loss, damage, or theft of the property and shall investigate any loss, damage, or theft. (2 CFR 200.313)

Equipment purchased for use in a federal program shall be used in that program as long as needed, regardless of whether or not the program continues to be supported by federal funds. The equipment may be used in other activities currently or previously supported by a federal agency when such use does not interfere with the work on the project or program for which it was originally acquired or when use of the equipment is no longer needed for the original program. (2 CFR 200.313)



**Regulation 3542: School Bus Drivers**

**Status:** DRAFT

**Original Adopted Date:** 12/10/2014 | **Last Reviewed Date:** 12/10/2014

In order to provide a safe and efficient student transportation service, the district may employ its own school bus or student activity bus drivers or may contract with an agency that provides such transportation service. Such school bus or student activity bus drivers shall be required to comply with Board Policy 3540 - Transportation and other applicable district policies and regulations.

**Qualifications**

All drivers employed to operate school buses or student activity buses shall (Education Code 39877, 39878) possess, and shall retain in their immediate possession while operating the bus, the following documents: (Vehicle Code 12517, 12517.4)

1. Hold a valid California driver's license for the appropriate class of vehicle
2. Be at least 18 years of age
3. Pass a criminal background check, including fingerprint clearance consistent with Education Code 45125 for district employees and Education Code 45125.1 for all other compensated drivers
4. Have a satisfactory driving record that does not include any of the following:
  - a. Within three years, has committed any violation that results in a conviction assigned a violation point count of two or more, as defined in Vehicle Code 12810 and 12810.5
  - b. Within three years, has had driving privilege suspended, revoked, or on probation for any reason involving the unsafe operation of a motor vehicle
  - c. Has been determined by the Department of Motor Vehicles (DMV) to be a negligent or incompetent operator
5. Not have demonstrated irrational behavior to the extent that a reasonable and prudent person would have reasonable cause to believe that the driver's ability to perform the duties of a driver may be impaired
6. Not have been convicted of an offense listed in Vehicle Code 13370(a)(1), (a)(5) or (b)
7. Provide the district or the private entity contracting with the district a report showing the driver's current public record as recorded by the DMV and participate in the DMV's pullnotice system
8. Comply with the district's drug and alcohol testing in accordance with Administrative Regulation 4112.42 - Drug and Alcohol Testing for School Bus Drivers, subject to the cannabis discrimination limitations specified in Government Code 12954
9. Complete a medical examination not more than two years prior to the driver performing student transportation by a qualified health professional
  - a. The driver shall provide a copy of the medical certificate to the district or the private entity contracting with the district
  - b. The driver shall complete a medical examination pursuant to this paragraph every two years after the initial examination and provide a copy of the medical examiner's certificate of clearance to the district or the private entity contracting with the district
  - c. Within the same month of reaching age 65 years, and annually thereafter, the driver shall undergo a medical examination and provide a copy of the medical examiner's certificate of clearance to the district or the private entity contracting with the district
10. Submit and clear a tuberculosis risk assessment pursuant to Education Code 49406

Additionally, all drivers employed to operate school buses or student activity buses shall possess, and retain in their immediate possession while operating the bus,

1. a certificate issued by the California Highway Patrol (CHP) which permits the operation of school buses or student activity buses, as applicable. (Vehicle Code 12517, 12517.4)

The Superintendent or designee may use an electronic fingerprinting system, managed by the California Department of Justice, to fingerprint an applicant for an initial certificate to drive a school bus or student activity bus. (Vehicle Code 12517.3)

When initially applying for or renewing a license or certificate to drive a school bus or student activity bus, and annually upon reaching age 65 years, the driver shall submit to the DMV and to the Superintendent or designee a report of a medical examination conducted in accordance with the timelines and procedures specified in Vehicle Code 12517.2. (Vehicle Code 12517.2; 13 CCR 1234)

The Superintendent or designee shall notify each driver of the expiration date of the individual's his/her driver's license, certificate, and medical certificate and shall ensure each document is renewed prior to expiration. (13 CCR



1234)

School bus and student activity bus drivers shall be subject to drug and alcohol testing in accordance with Board policy and the requirements of federal law.

The Superintendent or designee shall notify the DMV within five days whenever any driver refuses, fails to comply, or receives a positive test result on a drug or alcohol test; is dismissed for a cause related to student transportation safety; or is reinstated after being dismissed for a cause related to student transportation safety. (Vehicle Code 1808.8, 13376)

### Training

In addition to any other training required to obtain or renew the certificate authorizing operation of a school bus or student activity bus, drivers shall receive training which includes, but is not limited to:

First aid practices deemed necessary for school bus drivers, through a course of instruction that prepares drivers to pass the related DMV examination (Vehicle Code 12522)

1. The proper installation of mobile seating devices in the bus securement systems (Education Code 56195.8)
2. The proper actions to be taken in the event that a school bus is hijacked (Education Code 39831)
3. The district's Transportation Safety Plan

All drivers employed to operate school buses or student activity buses shall complete training at least equivalent to the American Red Cross first aid training program, or hold a valid and current first aid certificate issued by the American Red Cross or equivalent. Additionally, all drivers shall complete training sufficient to gain proficiency in all of the following: (Education Code 39877, 39878)

- a. Pretrip vehicle inspections
- b. Safe loading and unloading of passengers
- c. Proper use of seatbelts and child safety restraints
- d. Handling accidents, incidents, and emergency situations
- e. Providing proper accommodations for students with disabilities
- f. Defensive driving
- g. Operations in inclement weather
- h. Operations at night or under impaired visibility conditions

To determine any other needs for professional development, the Superintendent or designee shall periodically review accident reports involving district drivers and may seek input from drivers, district and school administrators, students, and/or other stakeholders on desired topics for professional development.

### Authority

Students transported in a school bus or student activity bus shall be under the authority of, and responsible directly to, the driver of the bus. The driver shall be held responsible for the orderly conduct of the students while they are on the bus or being escorted across a street, highway, or road. (5 CCR 14103)

The driver shall have the authority to discontinue the operation of a school bus or student activity bus whenever the driver he/she determines that it is unsafe to continue.

This regulation and Administrative Regulation AR 5131.1 – Bus Conduct shall be made available to parents/guardians, students, teachers, and other interested parties. (5 CCR 14103)

### Responsibilities

The driver's primary responsibility is to safely transport students to and from school and school activities. He/she The driver shall follow procedures contained in district plans and regulations pertaining to transportation safety.

The driver shall stop to load or unload students only at school bus stops designated by the Superintendent or designee, or authorized by the Superintendent or designee for school activity trips. (Vehicle Code 22112)

The driver shall activate the amber warning light system, flashing red signal lights, and stop arm signal and shall escort students in accordance with Vehicle Code 22112.

The driver shall not require any student to leave the bus en route between home and school or other destinations. (5

CCR 14103)

The driver shall not drive a school bus or student activity bus while using a wireless telephone or using a wireless communications device for text-based communication, except when otherwise authorized by law and **Administrative Regulation AR 3543 – Transportation Safety and Emergencies**.

All drivers employed to operate school buses or student activity buses shall not drive for more than 10 hours within a work period, or after the end of the 16th hour after coming on duty following eight consecutive hours off duty. Additionally, drivers shall maintain a daily log sheet and complete the daily pretrip inspection of the vehicle before the vehicle is driven. The pretrip inspection shall include a check of the vehicle for fluid leaks and the operability of all lights and the brakes, each of which shall be initialed by the driver. (Education Code 39877, 39878)

The driver shall report at the completion of each day's work on each vehicle operated by the driver, all of the following to the Superintendent or designee:

1. The condition of the driver's bus at the completion of each work day (13 CCR 1215; 49 CFR 396.11, 396.13))
2. The driver's His/her duty status for each 24-hour period, including, but not limited to, the number of hours on and off duty (13 CCR 1213)
3. Any traffic accident involving the driver's bus (13 CCR 1219)

In addition to notifying the Superintendent or designee, the driver shall immediately notify the CHP of any traffic accident and, if the bus is operated under contract, the driver's his/her employer. (13 CCR 1219)

4. Traffic violations by the driver
5. Consistently late school dismissals which cause transportation delays for the driver's bus
6. Overload runs by the driver
7. Recurring and serious student misbehavior on the driver's bus
8. Parent/guardian and student complaints regarding the driver or related to the driver's bus

#### Vehicle Idling

The driver of a school bus or student activity bus shall do both of the following: (13 CCR 2480)

1. Turn off the bus engine upon stopping at a school or within 100 feet of a school and not restart the engine more than 30 seconds before beginning to depart
2. Not cause or allow the bus to idle at any location greater than 100 feet from a school for more than five consecutive minutes or for an aggregated period of more than five minutes in any one hour

However, vehicle idling may be allowed under limited conditions, including, but not limited to, all of the following occasions when idling is necessary to: (13 CCR 2480)

1. Stop for an official traffic control signal or device, for traffic conditions under which the driver has no control, or at the direction of law enforcement
2. Ascertain that the bus is in safe operating condition and properly equipped
3. Operate equipment designed to safely load, unload, or transport students with disabilities
4. Operate a heater, air conditioner, defroster, or other equipment as necessary to ensure the safety or health of passengers
5. Cool down a turbo-charged diesel engine before turning off the engine
6. Recharge a battery or other energy storage unit of a hybrid electric bus or vehicle

The Superintendent or designee shall notify all drivers, upon employment and at least once per year thereafter, of



the requirements specified above and the potential legal and employment consequences of failure to comply. All complaints of noncompliance shall be reviewed and remedial action taken as necessary. The Superintendent or designee shall retain records of the training and of any complaints and enforcement actions for at least three years. (13 CCR 2480)

### Reports

The Superintendent or designee shall retain records of all of the following: (13 CCR 1234)

1. Each driver's duty status and supporting documents provided pursuant to 13 CCR 1201 and 1213. Such records shall be retained for six months and made available to the CHP upon request.
  2. The different types of vehicles and vehicle combinations each driver has demonstrated capability to operate.
  3. Records of each driver's license, certificate, medical certificate, first aid certificate, and training as specified in 13 CCR 1234.
  4. Daily vehicle inspection reports prepared by drivers pursuant to 13 CCR 1215.
  5. School bus accident reports A report of each accident that occurred on public or private property involving a school bus with students aboard, including pertinent details of the accident, shall be retained for 12 months from the date of the accident. If the accident was not investigated by CHP, the Superintendent or designee shall forward a copy of the report to the local CHP within five business days of the date of the accident.
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**Policy 4030: Nondiscrimination In Employment**

**Status:** DRAFT

**Original Adopted Date:** 02/08/2017 | **Last Revised Date:** 09/11/2024 | **Last Reviewed Date:** 09/11/2024

The Governing Board is determined to provide a safe, positive environment where all district employees are assured of full and equal access and opportunities, protection from harassment or intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law. For purposes of this policy and accompanying administrative regulation, employees include job applicants, interns, volunteers, and contractors, job applicants, and other persons who contracted with an employment relationship with the district with the district to provide services, as applicable.

No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, color, ancestry, national origin, age, religious creed, pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; pregnancy, physical or mental disability, medical condition, genetic information, veteran or military status, sex, sex stereotypes, sex characteristics, sexual orientation, gender, gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of one, or a combination of two or more, protected characteristics which include, but may not be limited to, the employee's actual or perceived race or ethnicity; ancestry; color; ethnic group identification; nationality; national origin; immigration status; sex; sexual orientation; sex stereotypes; gender; gender identity; gender expression; religion; religious creed; age; disability; medical condition; genetic information; pregnancy, false pregnancy, childbirth, termination of pregnancy, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status; or association with a person or group with one or more of these actual or perceived characteristics. (Education Code 200, 210.1, 210.2, 212, 212.1, 220, 230, 260; Government Code 11135, 12920, 12926, 12940; 20 USC 16811688, 29 USC 621, 42 USC 2000d-2000d-7, 2000e-2)

Employers are also prohibited from discrimination against employees or job applicants on the basis of reproductive health decision-making, defined as a person's decision to use or access a particular drug, device, product, or medical service for reproductive health. (Government Code 12926, 12940)

The district shall not inquire into any employee's immigration status nor discriminate against an employee on the basis of immigration status, unless there is clear and convincing evidence that such inquiry necessary to comply with federal immigration law. (2 CCR 11028)

Unless in addition, unless otherwise provided for in law, the district may not discriminate against an employee, including an applicant for employment, in any term or condition of employment, or otherwise penalize a person, including termination, based on the person's use of cannabis off the job and away from the workplace, or on a drug screening which finds that the person has non-psychoactive cannabis metabolites in the applicant's person's hair, blood, urine, or other bodily fluid. However, the district retains the right to maintain drug-free schools or prohibit employees from possessing, being impaired by, or using cannabis while on the job. (Government Code 12954)

Discrimination in employment based on the characteristics listed above is prohibited in all areas of employment and in all employment-related practices, including the following:

1. Hiring, compensation, terms, conditions, and other privileges of employment
2. Taking adverse employment actions, such as termination or the denial of employment, promotion, job assignment, or training
3. Unwelcome conduct, whether verbal, physical, or visual, that is offensive and so severe or pervasive as to adversely affect an employee's employment opportunities, or that has the purpose or effect of unreasonably interfering with the employee's work performance or creating an intimidating, hostile, or offensive work environment
4. Actions and practices identified as unlawful or discriminatory pursuant to Government Code 12940 or 2 CCR 11006-11086, such as:



- a. Sex discrimination as specified in Board Policy and Administrative Regulation 4119.11/4219.11/4319.11 — Sex Discrimination and Sex-Based Harassment Sex discrimination based on one, or a combination of two or more protected characteristics, which include, but may not be limited to, an employee's pregnancy, childbirth, breastfeeding, or any related medical condition, or on an employee's gender, gender expression, gender identity, or sexual orientation
- b. Religious creed discrimination based on an employee's religious belief or, observance, and practice including his/her religious dress or grooming practices, or based on the district's failure or refusal to use reasonable means to accommodate an employee's religious belief, observance, or practice which conflicts with an employment requirement.
- c. Requiring medical or psychological examination of a job applicant, or making an inquiry into whether a job applicant has a mental or physical disability or a medical condition or as to the severity of any such disability or condition, without the showing of a job-related need or business necessity
- d. Failure to make reasonable accommodation for the known physical or mental disability of an employee or to engage in a timely, good faith, interactive process with an employee who has requested such accommodations in order to determine the effective reasonable accommodations, if any, to be provided to the employee.
- e. Requiring an applicant or employee to disclose information relating to the employee's reproductive health decision-making
- f. Including a statement in a job advertisement, posting, application, or other material that an applicant is required to have a driver's license, unless the district reasonably expects driving to be one of the job functions for the position and reasonably believes that satisfying the job function using an alternative form of transportation would not be comparable in travel time or cost to the district

The Board also prohibits retaliation against any district employee who opposes any discriminatory employment practice by the district or its employees, agents, or representatives or who complains, reports an incident, testifies, assists, or in any way participates in the district's complaint process pursuant to this policy. No employee who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted. (Government Code 12940)

No employee shall, in exchange for a raise or bonus or as a condition of employment or continued employment, be required to sign releases of the employee's claim or right to file a claim against the district or a non-disparagement agreement or other document that has the purpose of effect of preventing the employee from disclosing information about harassment, discrimination, or other unlawful acts in the workplace, including any conduct that the employee has reasonable cause to believe is unlawful. (Government Code 12964.5)

Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulations. However, complaints alleging sex discrimination under Title IX shall be investigated and resolved in accordance with the procedures specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 — Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

Any supervisory or management employee who observes or has knowledge of an incident of prohibited discrimination or harassment, including harassment of an employee by a non-employee, shall report the incident to the Superintendent or designated district coordinator within one workday. All other employees shall report such incidents to their supervisor or designated district coordinator within one workday.

The Superintendent or designee shall use all appropriate means to reinforce the district's nondiscrimination policy, including providing training and information to employees about how to recognize harassment, discrimination, or other prohibited conduct, how to respond appropriately, and components of the district's policies and regulations regarding discrimination. The Superintendent or designee shall regularly review the district's employment practices and, as necessary, shall take action to ensure district compliance with the nondiscrimination laws.

Any district employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.

Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulation. However, complaints alleging sexual harassment under Title IX shall be investigated and resolved in accordance with the procedures specified in Administrative Regulation 4119.12/4219.12/4319.12 — Title IX Sexual Harassment Complaint Procedures.

The district shall maintain and preserve all applications, personnel, membership, or employment referral records and files for at least four years after the records are initially created or received or, for an applicant or a terminated employee, for four years after the date the employment action was taken. However, when the district is notified that a complaint has been filed with the California Civil Rights Department, records related to the employee involved shall be maintained and preserved until the latter of the first date after the time for filing a civil action has expired or the first date after the complaint has been fully and finally disposed of and all administrative proceedings, civil actions, appeals, or related proceedings have been terminated. (Government Code 12946)

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**Regulation 4030: Nondiscrimination In Employment**

**Status: DRAFT**

**Original Adopted Date:** 02/12/2025 | **Last Reviewed Date:** 02/12/2025

All allegations of complaints alleging discrimination in employment, including those involving an employee, job applicant, intern, volunteer, or other person contracted to provide services to as defined in the district accompanying Board policy, shall be investigated and resolved in accordance with procedures specified in this administrative regulation. However, complaints alleging sex discrimination sexual harassment under Title IX shall be investigated and resolved in accordance with the procedures specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 – Title IX Sex Discrimination and Sex-Based Sexual Harassment Complaint Procedures.

The district designates the position identified below as its coordinator for nondiscrimination in employment (coordinator) to organize and manage the district's efforts to comply with state and federal nondiscrimination laws and to answer inquiries regarding the district's nondiscrimination policies. The coordinator may be contacted at:

Superintendent  
1888 Mustang Drive  
Hanford, CA 93232  
559 585-2400  
vanloonp@puesd.net ravenj@puesd.net

**Measures to Prevent Discrimination**

To prevent unlawful discrimination, harassment, and retaliation against district employment, the Superintendent or designee shall implement the following measures:

1. Display in a prominent and accessible location at every work site where the district has employees, and post electronically in a conspicuous location on computers for employee use, up-to-date California Department of Fair Employment and Housing (DFEH) posters on the prohibition of workplace discrimination and harassment, including sex-based harassment, the rights of transgender employees, and the rights and obligations of employees who are pregnant, have a related medical condition, or are recovering from childbirth (Government Code 12950; 2 CCR 11013, 11023, 11049)
2. Publicize the district's nondiscrimination policy and regulation, including the complaint procedures and the coordinator's contact information, by: (Education Code 234.1; 5 CCR 4960; 34 CFR 100.6, 106.9)
  - a. Including them in each announcement, bulletin, or application form that is used in employee recruitment
  - b. Posting them in all district schools and offices, including staff lounges and other prominent locations
  - c. Posting them on the district's website and providing easy access to them through district-supported social media, when available
3. Disseminate the district's nondiscrimination policy and administrative regulation to all employees by one or more of the following methods: (2 CCR 11023)
  - a. Printing and providing a copy of the policy to all employees, with an acknowledgment form for each employee to sign and return
  - b. Sending the policy via email with an acknowledgment return form
  - c. Posting the policy on the district intranet with a tracking system ensuring all employees have read and acknowledged receipt of the policies
  - d. Discussing the policy with employees upon hire and/or during a new hire orientation session
  - e. Any other way that ensures employees receive and understand the policy
4. Post in a prominent location on the district's website and include in each handbook, catalog, announcement, bulletin, and application form for students, parents/guardians or other authorized legal representative, and employees, the Title IX notice of nondiscrimination which includes the following: (34 CFR 106.8)
  - a. The district does not discriminate on the basis of sex in any education program or activity that it operates;



Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator and/or the U.S. Department of Education Office for Civil Rights. The name or title, office and email address, and telephone number of the district's Title IX Coordinator. How to locate the district's nondiscrimination policy and the district's grievance procedures for Title IX complaints. How to report conduct that may constitute sex discrimination under Title IX. How to make a complaint of Title IX sex discrimination. If necessary due to the format or size of any publication specified above, the district may include only the statement that the district prohibits sex discrimination in any education program or activity that it operates, that individuals may report concerns or questions to the Title IX Coordinator, and the location of the complete notice on the district's website. The district shall not distribute a publication stating that the district treats students, employees or applicants differently on the basis of sex, unless such treatment is permitted by Title IX.

4. Provide to employees a handbook that contains information that clearly describes the district's nondiscrimination policy, procedures for filing a complaint, and resources available to anyone who feels that he/she has been the victim of any discriminatory or harassing behavior

5. Provide training regarding the district's nondiscrimination policy, including what constitutes unlawful discrimination, harassment, and retaliation and how and to whom a report of an incident should be made, as well as any additional training as specified in 34 CFR 106.8 related to the prohibition of Title IX sex discrimination

The district may also provide bystander intervention training to employees which includes information and practical guidance on how to recognize potentially problematic behaviors and which may motivate them to take action when they observe such behaviors. The training and education may include exercises to provide employees with the skills and confidence to intervene as appropriate and to provide them with resources they can call upon that support their intervention. (Government Code 12950.2)

6. Periodically review the district's recruitment, hiring, and promotion processes and regularly monitor the terms, conditions, and privileges of employment to ensure district compliance with law and Board Policy 4111-Recruitment and Selection

7. For any district facility where 10 percent of employees have a language other than English as their spoken language, translate the policy into every language spoken by at least 10 percent of the workforce. (2 CCR 11023)

### Complaint Procedure

Any complaint alleging unlawful discrimination or harassment covered by this administrative regulation and accompanying Board policy shall be addressed in accordance with the following procedures:

1. **Notice and Receipt of Complaint:** A complainant may inform a direct supervisor, another supervisor, the coordinator, the Superintendent or, if available, a complaint hotline or an ombudsman. The complainant's direct supervisor may be bypassed in filing a complaint when the supervisor is the subject of the complaint.

The complainant may first attempt to resolve the situation informally with the complainant's supervisor before filing a written complaint.

A supervisor or manager who has received information about an incident of discrimination or harassment, or has observed such an incident, shall report it to the coordinator, whether or not the complainant files a written complaint.

The written complaint should contain the complainant's name, the name of the individual who allegedly committed the act, a description of the incident, the date and location where the incident occurred, any witnesses who may have relevant information, any available evidence of discrimination or harassment, and any other pertinent information which may assist in investigating and resolving the complaint.

2. **Investigation Process:** The coordinator shall initiate an impartial investigation of an allegation of discrimination or harassment within five business days of receiving notice of the alleged discriminatory or harassing behavior, regardless of whether a written complaint has been filed or whether the written complaint is complete.

The coordinator shall meet with the complainant to describe the district's complaint procedure and discuss the actions being sought by the complainant in response to the allegation. The coordinator shall inform the complainant that the investigation of the allegations will be fair, timely and thorough and will be conducted in a manner that provides all parties due process and reaches reasonable conclusions based on the evidence collected. The coordinator shall also inform the parties that the investigation will be kept confidential to the



extent possible, but that some information may be disclosed as necessary to conduct an effective investigation.

If the coordinator determines that a detailed fact-finding investigation is necessary, the investigation shall begin immediately. As part of this investigation, the coordinator should interview the complainant, the person(s) accused, and other persons who could be expected to have relevant information.

The coordinator shall track and document the progress of the investigation to ensure reasonable progress and shall inform the parties as necessary.

When necessary to carry out his/her investigation or to protect employee safety, the coordinator may discuss the complaint with the Superintendent or designee, district legal counsel, or the district's risk manager.

The coordinator also shall determine whether interim measures, such as scheduling changes, transfers, or leaves, need to be taken before the investigation is completed to prevent further incidents. The coordinator shall ensure that such interim measures do not constitute retaliation.

3. **Written Report on Findings and Remedial/Corrective Action:** No more than 20 business days after receiving the complaint, the coordinator shall conclude the investigation and prepare a written report of the findings.

This timeline may be extended by the coordinator for good cause. If an extension is needed, the coordinator shall notify the parties and explain the reasons for the extension.

The report shall include the decision and the reasons for the decision and shall summarize the steps taken during the investigation. If a determination has been made that discrimination or harassment occurred, the report shall also include any corrective action(s) that have been or will be taken to address the behavior, provide appropriate options for remedial actions and resolutions for the complainant, and ensure that retaliation or further discrimination or harassment is prevented. The report shall be presented to the Superintendent or designee.

A summary of the findings shall be presented to the complainant and the person accused.

4. **Appeal to the Board of Trustees:** The complainant or any of the person(s) accused may appeal any findings to the Board within 10 business days of receiving the written report of the coordinator's findings.

The Superintendent or designee shall provide the Board with all information presented during the investigation. Upon receiving an appeal, and the Board shall schedule a hearing as soon as practicable. Any complaint against a district employee shall be addressed in closed session in accordance with law. The Board shall render its decision within 10 business days. Employees and governing board members who are involved or are otherwise associated with a complaint alleging discrimination or harassment shall recuse themselves from the complaint process/procedure.

#### Other Remedies

In addition to filing a discrimination or harassment complaint with the district, a person may file a complaint with either the California Department of Fair Employment and Housing (DFEH) or the Equal Employment Opportunity Commission (EEOC). The time limits for filing such complaints are as follows:

1. For filing a complaint with DFEH alleging a violation of Government Code 12940-12952, within three years of the alleged discriminatory act(s), unless an exception exists pursuant to Government Code 12960.
  2. For filing a complaint with EEOC, within 180 days of the alleged discriminatory act(s) (42 USC 2000e-5)
  3. For filing a complaint with EEOC after first filing a complaint with DFEH, within 300 days of the alleged discriminatory act(s) or within 30 days after the termination of proceedings by DFEH, whichever is earlier (42 USC 2000e-5)
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**Policy 4033: Lactation Accommodation**

**Status: DRAFT**

**Original Adopted Date:** 02/12/2020 | **Last Revised Date:** 09/11/2024 | **Last Reviewed Date:** 09/11/2024

The ~~Board of Trustees~~ **Governing Board** recognizes the immediate and long-term health benefits and desires to provide a supportive environment for any district employee to express breast milk for an infant child upon returning to work following the birth of the child. The Board prohibits discrimination, harassment, and/or retaliation against any district employee for seeking an accommodation to express breast milk for an infant child while at work.

An employee shall notify the employee's supervisor or other appropriate district administrator in advance of the intent to request an accommodation. The supervisor or appropriate district administrator shall respond to the request and shall work with the employee to make arrangements. If needed, the supervisor or appropriate district administrator shall address scheduling in order to ensure that the employee's essential job duties are covered during the break time.

Lactation accommodations shall be granted unless ~~there exist~~ limited circumstances exist as specified in law. (Labor Code 1031, 1032; 29 USC 218d, 42 USC 2000gg-1)

Before a determination is made to deny lactation accommodations to an employee, the employee's supervisor shall consult with the Superintendent or designee. When lactation accommodations are denied, the Superintendent or designee shall document the options that were considered and the reasons for denying the accommodations.

The Superintendent or designee shall provide a written response to any employee who was denied the accommodation(s). (Labor Code 1034)

The district shall include this policy in its employee handbook or in any set of policies that the district makes available to employees. In addition, the Superintendent or designee shall distribute this policy to new employees upon hire and when an employee makes an inquiry about or requests parental leave. (Labor Code 1034)

**Break Time and Location Requirements**

~~The~~ **For at least a year after the birth of a child, the** district shall provide a reasonable amount of break time to accommodate an employee each time the employee has a need to express breast milk for an infant child. (Labor Code 1030; 42 USC 2000gg-1; ~~34 CFR 106.57~~)

To the extent possible, any break time granted for lactation accommodation shall run concurrently with the break time already provided to the employee. Any additional break time used by a non-exempt employee for this purpose shall be unpaid. (Labor Code 1030; 29 USC 218d)

The employee shall be provided a lactation space which may be used by the employee for expressing breast milk ~~or breastfeeding~~ as needed. The lactation space shall be a private room or location, other than a bathroom, which may be the employee's work area or another location that is in close proximity to the employee's work area and shall meet the following requirements: (Labor Code 1031; 29 USC 218d; ~~34 CFR 106.57~~)

1. Is shielded from view and free from intrusion while the employee is expressing breast milk
2. Is safe, clean, and free of hazardous materials, as defined in Labor Code 6382
3. Contains a place to sit and a surface to place a breast pump and personal items
4. Has access to electricity or alternative devices, including, but not limited to, extension cords or charging stations, needed to operate an electric or battery-powered breast pump
5. Has access to a sink with running water and a refrigerator or, if a refrigerator cannot be provided, another cooling device suitable for storing breast milk in close proximity to the employee's workspace

If a multipurpose room is used for lactation, among other uses, the use of the room for lactation shall take precedence over other uses for the time it is in use for lactation purposes. (Labor Code 1031)

**Dispute Resolution**

An employee may file a complaint with the Labor Commissioner at the California Department of Industrial Relations for any alleged violation of Labor Code 1030-1034. (Labor Code 1034)



Complaints alleging sex discrimination under Title IX shall be investigated and resolved in accordance with the procedures specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 — Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

Additionally, an employee may file a complaint with the Wage and Hour Division of the U.S Department of Labor for an alleged violation of the Providing Urgent Maternal Protections for Nursing Mothers Act and/or the Equal Employment Opportunity Commission for failure to provide reasonable accommodations pursuant to the Pregnant Workers Fairness Act. (29 USC 218c, 218d, 42 USC 2000gg-2).

In addition, an employee may file a complaint with the Labor Commissioner at the California Department of Industrial Relations for any alleged violation of Labor Code 1030-1034. (Labor Code 1034)

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**Policy 4119.11: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The following policy shall apply to all district employees, interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

The Board of Trustees is committed to providing a safe work environment that is free of discrimination, harassment and intimidation. The Board prohibits sex discrimination, including sex-based harassment, as defined in the accompanying administrative regulation, in district programs and activities by and against district employees. The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations.

The Governing Board is committed to providing a safe work environment that is free of discrimination, harassment, and intimidation, including sexual harassment. The Board prohibits sexual harassment, as defined in the accompanying administrative regulation, in district programs and activities by and against district employees. For purposes of this policy and accompanying administrative regulation, employees include interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

Additionally, the Board prohibits retaliatory behavior or action against any person who complains or testifies about conduct that reasonably may constitute sex discrimination, including sex-based sexual harassment, reports such conduct, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy. (Education Code 220.1; 34 CFR 106.71)

The Superintendent or designee shall take all actions necessary to ensure the prevention, investigation, and correction of sex discrimination and sex-based sexual harassment, including but not limited to: (Education Code 231.5; Government Code 12950.1; 2 CCR 11023; 34 CFR 106.8, 106.45)

1. Providing training to employees in accordance with law and administrative regulation
2. Publicizing and disseminating the district's sex discrimination and sex-based sexual harassment policy to employees and others to whom the policy may apply
3. Publicizing, in accordance with 34 CFR 106.8 and as specified in Administrative Regulation 4030—Nondiscrimination in Employment, a Exhibit (1) 4119.12/4219.12/4319.12 - Title IX notice of nondiscrimination Sexual Harassment Complaint Procedures, the required notifications related to Title IX to employees, applicants for employment, and bargaining units
4. Ensuring prompt, thorough, fair, and equitable investigation of complaints through the appropriate state and/or federal procedures
5. Taking timely and appropriate corrective/remedial action(s), which may require interim separation of the complainant and the alleged harasser and subsequent monitoring of developments

The Superintendent or designee may periodically evaluate the effectiveness of the district's strategies to prevent and address harassment. Such evaluation may involve conducting regular anonymous employee surveys to assess whether harassment is occurring or is perceived to be tolerated, partnering with researchers or other agencies with the needed expertise to evaluate the district's prevention strategies, and using any other effective tool for receiving feedback on systems and/or processes. As necessary, changes shall be made to harassment policy(ies), complaint procedures, or training, as appropriate and in accordance with law.

**Reports and Complaints**

Any district employee who has experienced sex discrimination or sex-based sexual harassment in the district's education program or activity may file a complaint with the district's Title IX Coordinator. (34 CFR 106.82, 106.44)

Any employee with knowledge of conduct that reasonably may constitute sexual harassment by or against another district employee, a student, or a third party in a district education program or activity shall notify the Title IX Coordinator within one workday.



Once notified, the Title IX Coordinator shall ensure that the complaint alleging sexual harassment is addressed through Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures or Administrative Regulation 4030 - Nondiscrimination in Employment, as applicable. Additionally, the Title IX Coordinator shall ensure that any implementation of Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures, concurrently meets the requirements of Administrative Regulation 4030 - Nondiscrimination in Employment. Once notified, the Title IX Coordinator shall ensure the complaint or allegation is addressed through Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

Before or after the filing of a formal complaint or when no formal complaint has been filed, the Title IX Coordinator shall offer and coordinate supportive measures to be provided to the complainant and, if the district has begun grievance procedures or offered an informal resolution process to the respondent, offer and coordinate supportive measures to be provided to the respondent as deemed appropriate under the circumstances. (34 CFR 106.30, 106.44)

Upon investigation of a sex discrimination or sex-based sexual harassment complaint, any district employee found to have engaged or participated in sex discrimination or sex-based sexual harassment or to have aided, abetted, incited, compelled, or coerced another to commit sex discrimination or sex-based sexual harassment in violation of this policy shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

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**Regulation 4119.11: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 02/12/2025 | Last Reviewed Date: 02/12/2025

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations. Sex discrimination, including sex-based harassment, is prohibited in district education programs and activities. The following administrative regulation shall apply to all allegations of sex discrimination and sex-based harassment by and against district employees, interns, volunteers, and job applicants, but shall not be used to resolve any complaint by or against a student.

**Definitions**

*Sex discrimination* includes treating an employee differently based on the employee's sex, which includes differential treatment based on sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; or association with a person or group with one or more of these actual or perceived characteristics.

Sex discrimination, including sex-based harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct and occurs when prohibited conduct is so severe, persistent, or pervasive that it creates an intimidating, threatening, hostile, or offensive work environment; has the effect of substantially or unreasonably interfering with an employee's term or condition of employment; or otherwise adversely affects an employee's employment opportunities.

Sex-based harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, sex stereotypes, sex characteristics, or other bases specified above. Conduct will constitute sex-based harassment when it takes the form of: (34 CFR 106.2, 106.11)

Sexual harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status. (Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688)

1. Quid pro quo harassment: A district employee, agent, or other individual authorized by the district to provide an aid, benefit, or service in the district's education program or activity conditioning the provision of district aid, benefit, or service on a student's participation in unwelcome sexual conduct. 2. Hostile environment harassment: Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity. Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sex-based harassment in violation of district policy if it has a continuing effect on a student's ability to participate in or benefit from district educational programs or activities. 3. Sexual assault, dating violence, domestic violence, or stalking, as defined in 34 CFR 106.2

*Sexual harassment* includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature, regardless of whether or not the conduct is motivated by sexual desire. Conduct is considered to be sexual harassment when made against another person of the same or opposite sex in the work or educational setting under any of the following conditions: (Education Code 212.5; Government Code 12940; 2 CCR 11034)

1. Submission to the conduct is made explicitly or implicitly as a term or condition of the individual's employment.
2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the individual.
3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance or of creating an intimidating, hostile, or offensive work environment.
4. Submission to or rejection of the conduct is used as the basis for any decision affecting the individual regarding



benefits, services, honors, programs, or activities available at or through the district.

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the person's participation in unwelcome sexual conduct

2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity

3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

#### Examples of Sex Discrimination and Sex-Based Harassment

Examples of actions that might constitute sex-based harassment under state and/or federal law in accordance with the definitions above, in the work or educational setting, whether committed by a supervisor, a co-worker, or a non-employee, include, but are not limited to:

1. Unwelcome verbal conduct such as sex-based flirtations or propositions; graphic comments about an individual's body; overly personal conversations or pressure for sex-based activity; sex-based jokes or stories; unwelcome sex-based slurs, epithets, threats, innuendoes, derogatory comments, sex-based degrading descriptions, or the spreading of sex-based rumors
2. Unwelcome visual conduct such as drawings, pictures, graffiti, or gestures; sexually explicit emails or messaging; or displaying sexually suggestive objects
3. Unwelcome physical conduct such as massaging, grabbing, fondling, stroking, or brushing the body; touching an individual's body or clothes in a sexual way; cornering, blocking, leaning over, or impeding normal movements

#### Title IX Coordinator/Compliance Officer

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Sexual Harassment Complaint Procedures, and oversee the district's response to sexual harassment discrimination complaints processed under Administrative Regulation 4030 - Nondiscrimination in Employment. The Title IX Coordinator(s) may be contacted at:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

#### Training

The Superintendent or designee shall ensure that all employees receive training regarding sex discrimination and sex-based sexual harassment in accordance with state and federal law.

Every two years, the Superintendent or designee shall ensure that supervisory employees receive at least two hours, and non-supervisory employees receive at least one hour of classroom or other effective interactive training and education regarding sexual harassment as specified in Government Code 12950.1. All newly hired employees and employees promoted to a supervisory position shall receive training within six months of their assumption of the new position. (Government Code 12950.1)

A supervisory employee is any employee having the authority, in the interest of the district, to hire, transfer, suspend, lay off, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, adjust their grievances, or effectively recommend such action, when the exercise of the authority is not of a merely routine or clerical nature, but requires the use of independent judgment. (Government Code 12926)

Such training may be completed by employees individually or as part of a group presentation, may be completed in

shorter segments as long as the applicable hourly requirement is met, and may be provided in conjunction with other training provided to the employees. The training shall be presented by trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation. (Government Code 12950.1)

The district's sexual harassment training and education program shall include, but is not limited to, the following: (Government Code 12950.1; 2 CCR 11024)

1. Information and practical guidance regarding federal and state laws concerning the prohibition, prevention, and correction of sexual harassment
2. The types of conduct that constitute sexual harassment
3. Remedies available for victims in civil actions, and potential employer/individual exposure/liability
4. Strategies to prevent harassment in the workplace
5. Supervisors' obligation to report sexual harassment, discrimination, and retaliation of which they become aware
6. Practical examples which illustrate sexual harassment, discrimination, and retaliation using training modalities such as role plays, case studies, and group discussions, based on factual scenarios taken from case law, news and media accounts, and hypotheticals based on workplace situations and other sources
7. The limited confidentiality of the complaint process
8. Resources for victims of unlawful harassment, such as to whom they should report any alleged harassment
9. Steps necessary to take appropriate remedial measures to correct harassing behavior, which includes the district's obligation to conduct an effective workplace investigation of a harassment complaint
10. What to do if the supervisor is personally accused of harassment
11. The essential elements of the district's anti-harassment policy, and how to use the policy if a harassment complaint is filed

Employees shall receive a copy of the district's sexual harassment policy and administrative regulations, which they shall read and acknowledge that they have received.

12. Information, including practical examples of harassment based on gender identity, gender expression, and sexual orientation
13. Prevention of abusive conduct, including a review of the definition and elements of abusive conduct pursuant to Government Code 12950.1, the negative effects that abusive conduct has on the victim and others in the workplace, the detrimental consequences of this conduct on employee productivity and morale, and that a single act does not constitute abusive conduct unless the act is severe or egregious

Additionally, the Superintendent or designee shall ensure that all employees receive annual training related to their duties under Title IX in accordance with 34 CFR 106.8, and that a newly hired employee receive training promptly upon hire or change of position that alters the employee's duties under Title IX. (34 CFR 106.8) The district's Title IX sex discrimination and sex-based harassment training shall include: (34 CFR 106.8)

1. The district's obligation to address sex-based discrimination, including sex-based harassment, in its education program or activity

2. The scope of conduct that constitutes sex discrimination under Title IX, including the definition of sex-based harassment

3. The notification and information requirements specified in 34 CFR 106.40 and 106.44

The district's Title IX sex-based harassment training and education program shall also include additional training required of supervisors; investigators, decision makers, and other persons who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; facilitators of an informal resolution process; and Title IX Coordinators and designees. (34 CFR 106.8)



The Superintendent or designee shall retain for at least two years the records of any training provided to supervisory employees. Such records shall include the names of trained employees, date of the training, type of training, and name of the training provider. (2 CCR 11024) The Superintendent or designee shall retain for at least two years the records of any training provided to employees. Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

The Superintendent or designee shall retain for at least two years the records of any training provided to employees. Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

In addition, the district's Title IX sexual harassment training shall include additional training for investigators and decisionmakers. (34 CFR 106.45)

Additionally, the Superintendent or designee shall retain for at least seven years the materials used to provide training as specified in 34 CFR 106.8, and to make these materials available, upon request, to members of the public. (34 CFR 106.8)

The Superintendent or designee shall retain for seven years the materials used to provide training as specified in 34 CFR 106.45, make these materials publicly available on its website, or, if the district does not maintain a website make these materials available upon request, to members of the public.

#### Notifications

The Superintendent or designee shall notify employees that the district does not discriminate on the basis of sex as required by Title IX, that the Title IX nondiscrimination requirement extends to employment, and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify employees, bargaining units, and applicants for employment of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

The Superintendent or designee shall ensure that a copy of the accompanying Board policy and this administrative regulation: ~~A copy of the Board policy and this administrative regulation shall:~~

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)
4. Be posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's website (34 CFR 106.8)
5. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to employees or employee organizations (34 CFR 106.8)

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CRD) California Department of Fair Employment and Housing (DFEH) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of ~~sex-based~~sexual harassment
2. The definition of ~~sex-based~~sexual harassment under applicable state and federal law
3. A description of ~~sex-based~~sexual harassment, with examples

4. The district's complaint process available to the employee
5. The legal remedies and complaint process available through CRD and the Equal Employment Opportunity Commission (EEOC)
6. Directions on how to contact CRD and the EEOC
7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of ~~sex-based~~sexual harassment and the CRD poster regarding transgender rights. (Government Code 12950)

#### Complaint Procedures

~~All complaints and allegations of sex discrimination and sex-based harassment by and against employees shall be investigated and resolved as specified in 34 CFR 106.44 and 106.45 and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.~~

~~If sex discrimination or sex-based harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sex discrimination or sex-based harassment, prevent recurrence, and address any continuing effects.~~

All complaints alleging sexual harassment by and against employees shall be investigated and resolved in accordance with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved in accordance with Administrative Regulation 4030 - Nondiscrimination in Employment.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, and address any continuing effects.

Employees and governing board members who are involved or are otherwise associated with a complaint alleging discrimination or harassment shall recuse themselves from the complaint process/procedures.

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**Policy 4219.11: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The following policy shall apply to all district employees, interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

The Governing Board is committed to providing a safe work environment that is free of discrimination, harassment and intimidation. The Board prohibits sex discrimination, including sex-based harassment, as defined in the accompanying administrative regulation, in district programs and activities by and against district employees. Sexual harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status. (Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688)

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature, regardless of whether the conduct is motivated by sexual desire. Conduct is considered to be sexual harassment when made against another person of the same or opposite sex in the work or educational setting under any of the following conditions: (Education Code 212.5; Government Code 12940; 2 CCR 11034)

1. Submission to the conduct is made explicitly or implicitly a term or condition of the individual's employment
2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the individual
3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance or of creating an intimidating, hostile, or offensive work environment
4. Submission to or rejection of the conduct is used as the basis for any decision affecting the individual regarding benefits, services, honors, programs, or activities available at or through the district

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the person's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

**Title IX Coordinator/Compliance Officer**

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures, and oversee the district's response to sexual harassment complaints processed under Administrative Regulation 4030 - Nondiscrimination in Employment. The Title IX Coordinator(s) may be contacted at:

(title or position)

(address)

(telephone number)

(email)

**Training**

The Superintendent or designee shall ensure that employees receive training regarding sexual harassment in accordance with state and federal law. Every two years, the Superintendent or designee shall ensure that supervisory employees receive at least one hour of classroom or other effective interactive training and education regarding sexual harassment as specified in Government Code 12950.1. All newly hired employees and employees promoted



to a supervisory position shall receive training within six months of their assumption of the new position. (Government Code 12950.1)

A supervisory employee is any employee having the authority, in the interest of the district, to hire, transfer, suspend, lay off, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, adjust their grievances, or effectively recommend such action, when the exercise of the authority is not of a merely routine or clerical nature, but requires the use of independent judgment. (Government Code 12926)

Such training may be completed by employees individually or as part of a group presentation, may be completed in shorter segments as long as the applicable hourly requirement is met, and may be provided in conjunction with other training provided to the employees. The training shall be presented by trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation. (Government Code 12950.1)

The district's sexual harassment training and education program shall include, but is not limited to, the following: (Government Code 12950.1; 2 CCR 11024)

1. Information and practical guidance regarding federal and state laws concerning the prohibition, prevention, and correction of sexual harassment
2. The types of conduct that constitute sexual harassment
3. Remedies available for victims in civil actions, and potential employer/individual exposure/liability
4. Strategies to prevent harassment in the workplace
5. Supervisors' obligation to report sexual harassment, discrimination, and retaliation of which they become aware
6. Practical examples which illustrate sexual harassment, discrimination, and retaliation using training modalities such as role plays, case studies, and group discussions, based on factual scenarios taken from case law, news and media accounts, and hypotheticals based on workplace situations and other sources
7. The limited confidentiality of the complaint process
8. Resources for victims of unlawful harassment, such as to whom they should report any alleged harassment
9. Steps necessary to take appropriate remedial measures to correct harassing behavior, which includes the district's obligation to conduct an effective workplace investigation of a harassment complaint
10. What to do if the supervisor is personally accused of harassment
11. The essential elements of the district's anti-harassment policy, and how to use the policy if a harassment complaint is filed.

Employees shall receive a copy of the district's sexual harassment policy and administrative regulations, which they shall read and acknowledge that they have received.

12. Information, including practical examples, of harassment based on sex, gender identity, gender expression, and sexual orientation
13. Prevention of abusive conduct, including a review of the definition and elements of abusive conduct pursuant to Government Code 12950.1, the negative effects that abusive conduct has on the victim and others in the workplace, the detrimental consequences of this conduct on employee productivity and morale, and that a single act does not constitute abusive conduct unless the act is severe or egregious

The Superintendent or designee shall retain for at least two years the records of any training provided to employees. Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

Additionally, the Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45, including the definition of sexual harassment specified in 34 CFR 106.30, the scope of the district's education program or activity, how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

In addition, the district's Title IX sexual harassment training shall include additional training for investigators and decisionmakers. (34 CFR 106.45)

Additionally, the Board prohibits retaliatory behavior or action against any person who complains or testifies about conduct that reasonably may constitute sex discrimination, including sex-based harassment, reports such conduct, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy.



(Education Code 220.1; 34 CFR 106.71)

The Superintendent or designee shall retain for seven years the materials used to provide training as specified in 34 CFR 106.45, make these materials publicly available on its website, or, if the district does not maintain a website make these materials available upon request, to members of the public.

The Superintendent or designee shall take all actions necessary to ensure the prevention, investigation, and correction of sex discrimination and sex-based harassment, including but not limited to:

1. Providing training to employees in accordance with law and administrative regulation
2. Publicizing and disseminating the district's sex discrimination and sex-based harassment policy to employees and others to whom the policy may apply
3. Publicizing, in accordance with 34 CFR 106.8 and as specified in Administrative Regulation 4030—Nondiscrimination in Employment, a Title IX notice of nondiscrimination to employees, applicants for employment, and bargaining units
4. Ensuring prompt, thorough, fair, and equitable investigation of complaints through the appropriate state and/or federal procedures
5. Taking timely and appropriate corrective/remedial action(s), which may require interim separation of the complainant and the alleged harasser and subsequent monitoring of developments

#### Notifications

The Superintendent or designee shall notify employees that the district does not discriminate on the basis of sex as required by Title IX, that the Title IX nondiscrimination requirement extends to employment, and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify employees, bargaining units, and applicants for employment of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

The Superintendent or designee shall ensure that a copy of the accompanying Board policy and this administrative regulation:

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)
4. Be posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's website (34 CFR 106.8)
5. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to employees or employee organization (34 CFR 106.8)

All employees shall receive a copy of an information sheet prepared by the California Civil Rights Department (CRD) or the district that contains, at a minimum, components on: (Government Code 12950)

1. The illegality of sex-based sexual harassment
2. The definition of sex-based sexual harassment under applicable state and federal law
3. A description of sex-based sexual harassment, with examples
4. The district's complaint process available to the employee
5. The legal remedies and complaint process available through CRD and the Equal Employment Opportunity Commission (EEOC)
6. Directions on how to contact CRD and the EEOC
7. The protection against retaliation provided by 2 CCR 11021 for opposing harassment prohibited by law or for filing a complaint with or otherwise participating in an investigation, proceeding, or hearing conducted by CRD and



the EEOC

Additionally, the district shall post, in a prominent and accessible location, the CRD poster on discrimination in employment and the illegality of sex-based sexual harassment, and the CRD poster regarding transgender rights. (Government Code 12950)

#### **Reports and Complaints Complaint Procedures**

All complaints alleging sexual harassment by and against employees shall be investigated and resolved in accordance with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved in accordance with Administrative Regulation 4030 - Nondiscrimination in Employment.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, and address any continuing effects.

Any district employee who has experienced sex discrimination or sex-based harassment in the district's education program or activity may file a complaint with the district's Title IX Coordinator. (34 CFR 106.2, 106.44)

Any employee with knowledge of conduct that reasonably may constitute sex discrimination or sex-based harassment by or against another district employee, a student, or a third party in a district education program or activity shall notify the Title IX Coordinator within one workday. An employee may be subject to discipline for failure to timely report such conduct. (34 CFR 106.44)

Once notified, the Title IX Coordinator shall ensure the complaint or allegation is addressed through Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

The Title IX Coordinator shall offer and coordinate supportive measures to be provided to the complainant and, if the district has begun grievance procedures or offered an informal resolution process to the respondent, offer and coordinate supportive measures to be provided to the respondent as deemed appropriate under the circumstances. (34 CFR 106.44)

Upon investigation of a sex discrimination or sex-based harassment complaint, any district employee found to have engaged or participated in sex discrimination or sex-based harassment or to have aided, abetted, incited, compelled, or coerced another to commit sex discrimination or sex-based harassment in violation of this policy shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

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**Regulation 4219.11: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations. Sex discrimination, including sex-based harassment, is prohibited in district education programs and activities.

The following administrative regulation shall apply to all allegations of sex discrimination and sex-based harassment by and against employees, interns, volunteers, and job applicants, but shall not be used to resolve any complaint by a student.

**Definitions**

*Sex discrimination* includes treating an employee differently based on the employee's sex, which includes differential treatment based on sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; or association with a person or group with one or more of these actual or perceived characteristics. *Sex discrimination*, including sex-based harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct and occurs when prohibited conduct is so severe, persistent, or pervasive that it creates an intimidating, threatening, hostile, or offensive work environment; has the effect of substantially or unreasonably interfering with an employee's term or condition of employment; or otherwise adversely affects an employee's employment opportunities.

Sexual harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; and parental, marital, and family status. (Government Code 11135, 12920, 12926, 12940; 20 USC 1681-1688)

1. *Quid pro quo harassment*: A district employee, agent, or other individual authorized by the district to provide aid, benefit, or service in the district's education program or activity conditioning the provision of district aid, benefit, or service on a student's participation in unwelcome sexual conduct. 2. *Hostile environment harassment*: Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity.

Any prohibited conduct that occurs off campus or outside school-related or school-sponsored programs or activities will be regarded as sex-based harassment in violation of district policy if it has a continuing effect on a student's ability to participate in or benefit from district educational programs or activities. 3. *Sexual assault, dating violence, domestic violence, or stalking*, as defined in 34 CFR 106.2.

*Sexual harassment* includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature, regardless of whether or not the conduct is motivated by sexual desire. Conduct is considered to be sexual harassment when made against another person of the same or opposite sex in the work or educational setting under any of the following conditions: (Education Code 212.5; Government Code 12940; 2 CCR 11034)

1. Submission to the conduct is made explicitly or implicitly a term or condition of the individual's employment.
2. Submission to or rejection of the conduct is used as the basis for an employment decision affecting the individual.
3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance or of creating an intimidating, hostile, or offensive work environment.
4. Submission to or rejection of the conduct is used as the basis for any decision affecting the individual regarding benefits, services, honors, programs, or activities available at or through the district.

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises



substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the person's participation in unwelcome sexual conduct.
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity.
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

#### Examples of Sex Discrimination and Sex-Based Harassment

Examples of actions that might constitute sex-based harassment under state and/or federal law in accordance with the definitions above, in the work or educational setting, whether committed by a supervisor, a co-worker, or a non-employee, include, but are not limited to:

1. Unwelcome verbal conduct such as sex-based flirtations or propositions; graphic comments about an individual's body; overly personal conversations or pressure for sexual activity; sex-based jokes or stories; unwelcome sex-based slurs, epithets, threats, innuendoes; derogatory comments; degrading descriptions; or the spreading of sex-based rumors
2. Unwelcome visual conduct such as drawings, pictures, graffiti, or gestures; sexually explicit emails or messaging; or displaying sexually suggestive objects
3. Unwelcome physical conduct such as massaging, grabbing, fondling, stroking, or brushing the body; touching an individual's body or clothes in a sexual way; or cornering, blocking, leaning over, or impeding normal movements

#### Title IX Coordinator/Compliance Officer

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX in accordance with Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Sexual Harassment Complaint Procedures, and oversee the district's response to sexual harassment discrimination complaints processed under Administrative Regulation 4030 - Nondiscrimination in Employment. The Title IX Coordinator(s) may be contacted at:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

#### Training

The Superintendent or designee shall ensure that all employees receive training regarding sex discrimination and sex-based sexual harassment in accordance with state and federal law.

Every two years, the Superintendent or designee shall ensure that supervisory employees receive at least two hours, and non-supervisory employees receive at least one hour of classroom or other effective interactive training and education regarding sexual harassment as specified in Government Code 12950.1. All newly hired employees and employees promoted to a supervisory position shall receive training within six months of their assumption of the new position. (Government Code 12950.1)

A supervisory employee is any employee having the authority, in the interest of the district, to hire, transfer, suspend, lay off, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, adjust their grievances, or effectively recommend such action, when the exercise of the authority is not of a merely routine or clerical nature, but requires the use of independent judgment. (Government Code 12926)

Such training may be completed by employees individually or as part of a group presentation, may be completed in shorter segments as long as the applicable hourly requirement is met, and may be provided in conjunction with other



training provided to the employees. The training shall be presented by trainers or educators with knowledge and expertise in the prevention of harassment, discrimination, and retaliation. (Government Code 12950.1)

The district's sexual harassment training and education program shall include, but is not limited to, the following: (Government Code 12950.1; 2 CCR 11024)

1. Information and practical guidance regarding federal and state laws concerning the prohibition, prevention, and correction of sexual harassment
2. The types of conduct that constitute sexual harassment
3. Remedies available for victims in civil actions, and potential employer/individual exposure/liability
4. Strategies to prevent harassment in the workplace
5. Supervisors' obligation to report sexual harassment, discrimination, and retaliation of which they become aware
6. Practical examples which illustrate sexual harassment, discrimination, and retaliation using training modalities such as role plays, case studies, and group discussions, based on factual scenarios taken from case law, news and media accounts, and hypotheticals based on workplace situations and other sources
7. The limited confidentiality of the complaint process
8. Resources for victims of unlawful harassment, such as to whom they should report any alleged harassment
9. Steps necessary to take appropriate remedial measures to correct harassing behavior, which includes the district's obligation to conduct an effective workplace investigation of a harassment complaint
10. What to do if the supervisor is personally accused of harassment
11. The essential elements of the district's anti-harassment policy, and how to use the policy if a harassment complaint is filed

Employees shall receive a copy of the district's sexual harassment policy and administrative regulations, which they shall read and acknowledge that they have received.

12. Information, including practical examples of harassment based on gender identity, gender expression, and sexual orientation
13. Prevention of abusive conduct, including a review of the definition and elements of abusive conduct pursuant to Government Code 12950.1, the negative effects that abusive conduct has on the victim and others in the workplace, the detrimental consequences of this conduct on employee productivity and morale, and that a single act does not constitute abusive conduct unless the act is severe or egregious

Additionally, the Superintendent or designee shall ensure that all employees receive annual training related to their duties under Title IX in accordance with 34 CFR 106.8, and that a newly hired employee receives training promptly upon hire or change of position that alters the employee's duties under Title IX. (34 CFR 106.8) The district's Title IX sex discrimination and sex-based harassment training shall include: (34 CFR 106.8) 234

1. The district's obligation to address sex-based discrimination, including sex-based harassment, in its education program or activity

2. The scope of conduct that constitutes sex discrimination under Title IX, including the definition of sex-based harassment

3. The notification and information requirements specified in 34 CFR 106.40 and 106.44



The district's Title IX sex-based harassment training and education program shall also include additional training required of supervisors; investigators, decision makers, and other persons who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; facilitators of an informal resolution process; and Title IX Coordinators and designees. (34 CFR 106.8) The Superintendent or designee shall retain for at least two years the records of any training provided to supervisory employees. Such records shall include the names of trained employees, date of the training, type of training, and name of the training provider. (2 CCR 11024)

The Superintendent or designee shall retain for at least two years the records of any training provided to employees. Such records shall include, but are not limited to, the names of trained employees, date of the training, the sign in sheet, a copy of all certificates of attendance or completion issued, the type of training, a copy of all written or recorded materials that comprise the training, and name of the training provider. (2 CCR 11024)

Additionally, the Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45, including the definition of sexual harassment specified in 34 CFR 106.30, the scope of the district's education program or activity, how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

In addition, the district's Title IX sexual harassment training shall include additional training for investigators and decisionmakers. (34 CFR 106.45)

Additionally, the Superintendent or designee shall retain for at least seven years the materials used to provide training as specified in 34 CFR 106.8, and to make these materials available, upon request, to members of the public. (34 CFR 106.8)

The Superintendent or designee shall retain for seven years the materials used to provide training as specified in 34 CFR 106.45, make these materials publicly available on its website, or, if the district does not maintain a website make these materials available upon request, to members of the public.

## Notifications

To prevent unlawful sex discrimination and sex-based harassment, including retaliation, in district programs and activities, the Superintendent or designee shall provide notifications and implement measures to prevent discrimination and harassment as specified in Administrative Regulation 4030 – Nondiscrimination in Employment.

The Superintendent or designee shall notify employees that the district does not discriminate on the basis of sex as required by Title IX, that the Title IX nondiscrimination requirement extends to employment, and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

In addition to the measures to prevent discrimination as specified in Administrative Regulation 4030 – Nondiscrimination in Employment, the Superintendent or designee shall ensure that a copy of the Board policy and this administrative regulation:

The district shall notify employees, bargaining units, and applicants for employment of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

The Superintendent or designee shall ensure that a copy of the accompanying Board policy and this administrative regulation:

1. Be displayed in a prominent location in the main administrative building, district office, or other area of the school where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Be provided to every district employee at the beginning of the first quarter or semester of the school year or whenever a new employee is hired (Education Code 231.5)
3. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)



services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

### Disciplinary Actions

#### Disciplinary Actions

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the section "Supportive Measures," until the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44)

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement:

(cf. 4117.7/4317.7—Employment Status Report)

(cf. 4118—Dismissal/Suspension/Disciplinary Action)

(cf. 4119.11/4219.11/4319.11—Sexual Harassment)

(cf. 4218—Dismissal/Suspension/Disciplinary Action)

The district may impose disciplinary sanctions or other actions after the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

### Record-Keeping

The Superintendent or designee shall maintain, for at least a period of seven years: (34 CFR 106.45)

1. For each complaint of sex discrimination, including sex-based harassment, records documenting any informal resolution process or formal investigation procedures
2. For each notification the Title IX Coordinator or designee receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, records documenting the actions taken to fulfill the district's obligations as specified in 34 CFR 106.44, including supportive measures offered and implemented
3. All materials used to train district employees; the Title IX Coordinator and designee(s); investigator(s); decisionmaker(s); and other person(s) who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; and any person who facilitates an informal resolution process

The district shall make such training materials available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1):

1. A record of the allegation(s)
2. A record of the investigation procedures followed
3. A record of the written determination
4. A record of the corrective action implemented, if any
5. A record of any appeals and the outcome of the same
6. All training materials addressing the prohibition and investigation of childhood sexual assault

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

1. A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom

2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances

3. All materials used to train the Title IX Coordinator, investigator(s), decisionmaker(s), and any person who facilitates an informal resolution process

The district shall make such training materials publicly available on its website, or if the district does not maintain a website, available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1)

1. A record of the allegation(s)

2. A record of the investigation procedures followed

3. A record of the written determination

4. A record of the corrective action implemented, if any

5. A record of any appeals and the outcome of the same

6. All training materials addressing the prohibition and investigation of childhood sexual assault

Additionally, the Superintendent or designee shall indefinitely maintain a record of insurance which evidences the district's coverage for acts of sexual assault.

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#### Supporting Documents



Notice of Title IX Sexual Harassment Policy - No Mark Up



**Regulation 5145.3: Nondiscrimination/Harassment**

**Status: DRAFT**

**Original Adopted Date: 09/23/2020 | Last Revised Date: 02/12/2025 | Last Reviewed Date: 02/12/2025**

The district designates the individual(s) identified below as the Compliance Officer(s). The employee(s) is responsible for coordinating the district's efforts to comply with applicable state and federal civil rights laws and to answer inquiries regarding the district's nondiscrimination policies. The individual(s) shall also serve as the Compliance Officer(s) specified in Administrative Regulation 1312.3 – Uniform Complaint Procedures as the responsible employee to handle complaints alleging unlawful discrimination of a student, and the Title IX Coordinator specified in Administrative Regulation 5145.7 – ~~Sex Discrimination and Sex-Based~~ Sexual Harassment as the responsible employee to handle complaints alleging unlawful ~~sex discrimination and sex-based~~ sexual harassment, as permitted by law. The Compliance Officer (may be contacted at: (Education Code 234.1; 5 CCR 4621)

Superintendent  
1888 N Mustang Drive  
Hanford, CA  
(559) 585-2400

**Measures to Prevent Discrimination**

To prevent unlawful discrimination, including discriminatory harassment, intimidation, retaliation, and bullying of students at district schools or in school activities and to ensure equal access of all students to the educational program, the Superintendent or designee shall implement the following measures:

1. Publicize the district's nondiscrimination policy and related complaint procedures, including the Compliance Officer's contact information, to students, parent/guardian, employees, volunteers, and the general public, posting them on the district's website and other prominent locations and providing easy access to them through district-supported communications.
2. Post the district's policies and procedures prohibiting discrimination, harassment, student ~~sex-based~~ sexual harassment, intimidation, bullying, and cyberbullying, including a section on social media bullying that includes all of the references described in Education Code 234.6 as possible forums for social media, in a prominent location on the district's website in a manner that is easily accessible to parents/guardians and students (Education Code 234.1, 234.66)
3. Post the definition of sex discrimination and harassment as described in Education Code 230, including the rights set forth in Education Code 221.8, in a prominent location on the district's website in a manner that is easily accessible to parents/guardians and students (Education Code 234.6)
4. ~~Post in a prominent location on the district website in a manner that is easily accessible to parents/guardians and students information regarding Title IX prohibitions against discrimination based on a student's sex; sex characteristics; sexual orientation; gender; gender identity; pregnancy, childbirth, termination of pregnancy or lactation, including related medical conditions or recovery; and parental, marital, and family status, including the following: (Education Code 221.6, 221.61, 234.6)~~ Post in a prominent location on the district website in a manner that is easily accessible to parents/guardians and students information regarding Title IX prohibitions against discrimination based on a student's sex, including the following: (Education Code 221.6, 221.61, 234.6)
  - a. The name and contact information of the district's Title IX Coordinator, including the phone number and email address
  - b. The rights of students and the public and the responsibilities of the district under Title IX, including a list of rights as specified in Education Code 221.8 and web links to information about those rights and responsibilities located on the websites of the Office for Equal Opportunity and the U.S. Department of Education's Office for Civil Rights (OCR)
  - c. A description of how to file a complaint of noncompliance under Title IX, which shall include:
    - i. An explanation of the statute of limitations within which a complaint must be filed after an alleged incident of discrimination has occurred and how a complaint may be filed beyond the statute of limitations



- ii. An explanation of how the complaint will be investigated and how the complainant may further pursue the complaint, including web links to this information on the OCR's website
    - iii. A web link to the OCR complaints form and the contact information for the office, including the phone number and email address for the office
  - d. A link to the Title IX information included on the California Department of Education's (CDE) website
5. Post CDE's standardized incident form to track racial discrimination, harassment, or hazing that occurs at high school sporting games or events, including information on how to submit a completed incident form to the district (Education Code 33353)
  6. Post a link to statewide CDE-compiled resources, including community-based organizations, that provide support to youth who have been subjected to school-based discrimination, harassment, intimidation, or bullying and to their families (Education Code 234.5, 234.6) Such resources shall be posted in a prominent location on the district's website in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6)
  7. Provide to students a handbook that contains age-appropriate information that clearly describes the district's nondiscrimination policy, procedures for filing a complaint, and resources available to students who feel that they have been the victim of any such behavior
  8. Annually notify all students and parents/guardians of the district's nondiscrimination policy, including its responsibility to provide a safe, nondiscriminatory school environment for all students The notice shall inform students and parents/guardians that they may request to meet with the Compliance Officer to determine how best to accommodate or resolve concerns that may arise from the district's implementation of its nondiscrimination policies. The notice shall also inform all students and parents/guardians that, to the extent possible, the district will address any individual student's interests and concerns in private.
  9. Ensure that students and parents/guardians, including those with limited English proficiency, are notified of how to access the relevant information provided in the district's nondiscrimination policy and related complaint procedures, notices, and forms in a language they can understand If 15 percent or more of students enrolled in a particular district school speak a single primary language other than English, the district's policy, regulation, forms, and notices concerning nondiscrimination shall be translated into that language in accordance with Education Code 234.1 and 48985. In all other instances, the district shall ensure meaningful access to all relevant information for parents/guardians with limited English proficiency.
  10. Provide to students, employees, volunteers, and parents/guardians age-appropriate training and/or information regarding the district's nondiscrimination policy; what constitutes prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying; how and to whom a report of an incident should be made; and how to guard against segregating or stereotyping students when providing instruction, guidance, supervision, or other services to them
  11. Provide to certificated employees serving students in grades 7-12 information on existing school and community resources related to the support of lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) students, or related to the support of students who may face bias or bullying on the basis of any of the actual or perceived characteristics in Penal Code 422.55, including immigration status; Education Code 220; and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation; or association with a person or group with one or more of these actual or perceived characteristics (Education Code 234.1)
  12. For the 2025-2026 school year through the 2029-2030 school year, provide annually to certificated employees serving students in grades 7-12 at least one hour of training to support LGBTQ+ cultural competency in accordance with Education Code 218.3
  13. At the beginning of each school year, inform school employees that any employee who witnesses any act of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, against a student is required to intervene if it is safe to do so (Education Code 234.1)
  14. At the beginning of each school year, inform each principal or designee of the district's responsibility to provide appropriate assistance or resources to protect students from threatened or potentially discriminatory behavior and ensure their privacy rights
  1. Post in a prominent location on the district's website and include in each handbook, catalog, announcement, bulletin, and application form for students, parents/guardians or other authorized legal representative, and employees, the Title IX notice of nondiscrimination which includes the following: (34 CFR 106.8)
    - a. The district does not discriminate on the basis of sex in any education program or activity that it operates
    - b. Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator and/or OCR



- c. The name or title, office and email address, and telephone number of the district's Title IX Coordinator  
d. How to locate the district's nondiscrimination policy and the district's grievance procedures for Title IX complaints  
e. How to report conduct that may constitute sex discrimination under Title IX  
f. How to make a complaint of Title IX sex discrimination
- If necessary due to the format or size of any publication specified above, the district may include only the statement that the district prohibits sex discrimination in any education program or activity that it operates, that individuals may report concerns or questions to the Title IX Coordinator, and the location of the complete notice on the district's website. The district shall not distribute a publication stating that the district treats students, employees or applicants differently on the basis of sex, unless such treatment is permitted by Title IX.
2. Post a link to statewide CDE compiled resources, including community-based organizations, that provide support to youth who have been subjected to school-based discrimination, harassment, intimidation, or bullying and to their families. (Education Code 234.5)

Such resources shall be posted in a prominent location on the district's website in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6)

3. Provide to students a handbook that contains age-appropriate information that clearly describes the district's nondiscrimination policy, procedures for filing a complaint, and resources available to students who feel that they have been the victim of any such behavior. (Education Code 234.1)
4. Annually notify all students and parents/guardians of the district's nondiscrimination policy, including its responsibility to provide a safe, nondiscriminatory school environment for all students. The notice shall inform students and parents/guardians that they may request to meet with the Compliance Officer to determine how best to accommodate or resolve concerns that may arise from the district's implementation of its nondiscrimination policies. The notice shall also inform all students and parents/guardians that, to the extent possible, the district will address any individual student's interests and concerns in private.
5. Ensure that students and parents/guardians, including those with limited English proficiency, are notified of how to access the relevant information provided in the district's nondiscrimination policy and related complaint procedures, notices, and forms in a language they can understand.

If 15 percent or more of students enrolled in a particular district school speak a single primary language other than English, the district's policy, regulation, forms, and notices concerning nondiscrimination shall be translated into that language in accordance with Education Code 234.1 and 48985. In all other instances, the district shall ensure meaningful access to all relevant information for parents/guardians with limited English proficiency.

6. Provide to students, employees, volunteers, and parents/guardians age-appropriate training and information regarding the district's nondiscrimination policy; what constitutes prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying; how and to whom a report of an incident should be made; and how to guard against segregating or stereotyping students when providing instruction, guidance, supervision, or other services to them. Such training and information shall include details of guidelines the district may use to provide a discrimination-free environment for all district students.
7. Provide to certificated employees serving students in grades 7-12 information on existing school and community resources related to the support of lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) students, or related to the support of students who may face bias or bullying on the basis of any of the actual or perceived characteristics in Penal Code 422.55, including immigration status; Education Code 220; and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation; or association with a person or group with one or more of these actual or perceived characteristics (Education Code 234.1)
8. For the 2025-2026 school year through the 2029-2030 school year, provide annually to certificated employees serving students in grades 7-12 at least one hour of training to support LGBTQ+ cultural competency in accordance with Education Code 218.3
9. At the beginning of each school year, inform school employees that any employee who witnesses any act of unlawful discrimination, including discriminatory harassment, intimidation, or bullying against a student is required to intervene if it is safe to do so. (Education Code 234.1)
10. At the beginning of each school year, inform each principal or designee of the district's responsibility to



provide appropriate assistance or resources to protect students from threatened or potentially discriminatory behavior and ensure their privacy rights.

### Process for Initiating and Responding to Complaints

Students who feel that they have been subjected to unlawful discrimination described above or in district policy are strongly encouraged to immediately contact the Compliance Officer, Title IX Coordinator, principal, or any other staff member. In addition, any student who observes any such incident is strongly encouraged to report the incident to the Compliance Officer, Title IX Coordinator, or principal, regardless of whether the alleged victim files a complaint.

Any school district employee who observes an incident of unlawful discrimination, including discriminatory harassment, intimidation, retaliation or bullying or to whom such an incident is reported shall report the incident to the Compliance Officer, Title IX Coordinator, or principal within one workday, regardless of whether the alleged victim files a complaint.

Any school employee who witnesses an incident of unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall immediately intervene to stop the incident when it is safe to do so. (Education Code 234.1)

When a verbal report of unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, is made to or received by the principal, Compliance Officer, or Title IX Coordinator, shall notify the student or parent/guardian of the right to file a formal complaint in accordance with Administrative Regulation 1312.3—Uniform Complaint Procedures or, for complaints of sex discrimination, including sex-based harassment, the right to initiate the Title IX grievance procedures as specified in Administrative Regulation 5145.71—Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures. Once notified verbally or in writing, the Compliance Officer or Title IX Coordinator shall begin the investigation and shall implement immediate measures necessary to stop the discrimination and ensure that all students have access to the educational program and a safe school environment. Any interim measures adopted to address unlawful discrimination shall, to the extent possible, not disadvantage the complainant or a student who is the victim of the alleged unlawful discrimination.

Any report or complaint alleging unlawful discrimination by the principal, Compliance Officer or Title IX Coordinator, or any other person to whom a report would ordinarily be made or complaint filed shall instead be made to or filed with the Superintendent or designee who shall determine how the complaint will be investigated.

When a report of unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, is made to or received by the principal, Compliance Officer, or Title IX Coordinator, the principal, Compliance Officer, or Title IX Coordinator shall notify the student or parent/guardian of the right to file a formal complaint in accordance with Administrative Regulation 1312.3 - Uniform Complaint Procedures or, for complaints of sexual harassment that meet the federal Title IX definition, Administrative Regulation 5145.71 - Title IX Sexual Harassment Complaint Procedures. Once notified verbally or in writing, the Compliance Officer or Title IX Coordinator shall begin the investigation and shall implement immediate measures necessary to stop the discrimination and ensure that all students have access to the educational program and a safe school environment. Any interim measures adopted to address unlawful discrimination shall, to the extent possible, not disadvantage the complainant or a student who is the victim of the alleged unlawful discrimination.

Any report or complaint alleging unlawful discrimination by the principal, Compliance Officer, Title IX Coordinator, or any other person to whom a report would ordinarily be made or complaint filed shall instead be made to or filed with the Superintendent or designee who shall determine how the complaint will be investigated.

### Support for Intersex, Nonbinary, Transgender and Gender-Nonconforming Students

Gender refers to a student's sex, and includes a student's gender identity and gender expression. (Education Code 210.7)

Gender identity refers to a student's gender-related identity, appearance, or behavior as determined from the student's internal sense, regardless of whether that gender-related identity, appearance, or behavior is different from that traditionally associated with the student's physiology or assigned sex at birth.

Gender expression refers to a student's gender-related appearance and behavior, regardless of whether stereotypically associated with the student's assigned sex at birth. (Education Code 210.7)

Gender transition refers to the process in which a student changes from living and identifying as the sex assigned to



the student at birth to living and identifying as the sex that corresponds to the student's gender identity.

Gender-nonconforming refers to when a student's gender expression differs from stereotypical expectations.

Intersex refers to when a student has natural bodily variations in anatomy, hormones, chromosomes, and other traits that differ from expectations generally associated with female and male bodies.

Nonbinary refers to when a student's gender identity falls outside of the traditional conception of strictly either female or male, regardless of whether the student identifies as transgender, was born with intersex traits, uses gender-neutral pronouns, or uses agender, genderqueer, pangender, gender nonconforming, gender variant, or such other more specific term to describe their gender.

Sex refers to the biological condition of being a female or male human being. (5 CCR 4910)

Transgender refers to when a student's gender identity is different from the sex assigned at birth.

The district shall ensure that all students, regardless of sex, gender, gender identity or gender expression, are afforded the same rights, benefits, and protections provided to students by law and Board policy. To do so, the Superintendent or designee shall address each situation that arises on a case-by-case basis and in accordance with the following guidelines:

1. Acceptance of a Student's Gender Identity: The district shall accept the student's assertion of the student's gender identity and treat the student consistent with that gender identity unless district personnel present a credible and supportable basis for believing that the student's assertion is for an improper purpose

2. Use of Names and Pronouns: Upon request by a student, district personnel shall address the student by the requested name and pronoun(s), without the necessity of a court order or a change to the student's mandatory permanent student record

Inadvertent slips or honest mistakes by district personnel in the use of the student's name and/or pronouns may not constitute a violation of this administrative regulation or the accompanying Board policy.

3. Accessibility to Sex-Segregated Facilities, Programs, and Activities: When the district maintains sex-segregated facilities, such as restrooms and locker rooms, or offers sexsegregated programs and activities, such as physical education classes, intermural sports, and interscholastic athletic programs, students shall be permitted to access facilities and participate in programs and activities consistent with their gender identity

Additionally, a student shall be permitted to participate in accordance with the student's gender identity in other circumstances where students are separated by sex, such as for class discussions, yearbook pictures, and field trips.

To address any student's privacy concerns in using sex-segregated facilities, the district shall consider offering a gender-neutral or single-use restroom or changing area, a bathroom stall with a door, an area in the locker room separated by a curtain or screen, or use of the locker room before or after the other students. However, in no case shall the district require a student to utilize these options because of the student's sex, gender, gender identity, or gender expression. A student's right to participate in a sex-segregated activity in accordance with the student's gender identity shall not render invalid or inapplicable any other eligibility rule established for participation in the activity.

Beginning July 1, 2026, each school shall provide and maintain at least one all-gender restroom for student use that meets the requirements of Education Code 35292.5.

4. Adherence to Uniforms/Dress Code: A student has the right to dress in a manner consistent with the student's gender identity, subject to any dress code adopted on a school site, which may not discriminate on the basis of sex, gender, gender identity or gender expression

5. Equal Access to Educational Programs and Activities: Upon request by a student based on the student's gender identity or gender expression, the Compliance Officer shall identify and develop strategies for ensuring that the student's access to educational programs and activities is maintained

The Compliance Officer shall consider the rights of all students and how those rights may affect and be affected by the rights of other students. Additionally, the Compliance Officer shall identify specific school site employee(s) to



whom the student may report any problem related to the student's sex, gender, gender identity, or gender expression so that prompt action can be taken to address it. Alternatively, if appropriate and desired by the student, the school may form a support team for the student that will meet periodically to assess whether the arrangements for the student are providing equal access to programs and activities.

6. Right to privacy: A student's sex, gender, gender identity, and gender status is private information. The district may only disclose such information to others when the disclosure is permitted by law, with the student's prior written consent, or when the district has compelling evidence that disclosure is necessary to preserve the student's physical or mental wellbeing. (Education Code 220.3, 220.5; 34 CFR 99.31, 99.36)

7. Student Records: A student's sex and legal name shall be maintained as part of a student's mandatory permanent student record as specified in 5 CCR 432 and shall only be changed with proper documentation. (Education Code 49061-49072)

When a request to change a student's gender or name is submitted without proper documentation, any change to the student's gender or name shall be applied only to documents not included in the mandatory permanent student record such as attendance sheets, report cards, and school identification.

The Superintendent or designee shall follow this guideline such that it does not change or alter the obligations of the district to maintain student records in accordance with Board Policy/Administrative Regulation 5125 – Student Records, and to ensure access to such records in accordance with Board Policy/Administrative Regulation 1340 – Access to District Records.

The district prohibits any act of verbal, nonverbal, or physical aggression, intimidation, or hostility, including any such act based on sex, gender, gender identity, or gender expression, or that have the purpose or effect of producing a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment, regardless of whether the acts are sexual in nature, including, but not limited to:

1. Refusing to address or refer to a student in a manner consistent with the student's gender identity
2. Disciplining a student or excluding the student from participating in activities, for behavior or appearance that is consistent with the student's gender identity or that does not conform to stereotypical notions of masculinity or femininity
3. Blocking, prohibiting, or restricting a student's entry to the restroom that corresponds to the student's gender identity
4. Disclosing student records that reveal a student's gender identity to individuals who do not have a legitimate need for the information except as permitted by law
5. Verbally or physically assaulting a student because of the student's sex, gender, gender identity, or gender expression, including, but not limited to, causing, attempting to cause, threatening to cause, or participating in an act of hate violence on the basis of sex, gender, gender identity, or gender expression

~~Employees and governing board members who are involved or are otherwise associated with a complaint alleging discrimination or harassment shall recuse themselves from the complaint process/procedures.~~

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**Policy 5145.6: Parent/Guardian Notifications**

**Status:** DRAFT

**Original Adopted Date:** 09/23/2020 | **Last Revised Date:** 08/14/2024 | **Last Reviewed Date:** 08/14/2024

The Governing Board desires to promote effective communication from the district and/or school to families to keep families informed regarding educational programs, school operations, and the legal rights of students and their parents/guardians. The Superintendent or designee shall send parents/guardians all notifications required by law and any other notifications the Superintendent or designee believes will promote familial understanding and involvement.

Notice of the rights and responsibilities of parents/guardians as specified in Education Code 48980 shall be sent at the beginning of each academic year and may be provided either by regular mail, in electronic form when so requested by the parent/guardian, or by any other method normally used by the district for written communication with parents/guardians. (Education Code 48981)

No activity specified in Education Code 48980 shall be undertaken with respect to any particular student's parent/guardian has been informed of such action through the annual notification or other separate special notification. Such notice shall state the activity that will be undertaken and the approximate date on which the activity will occur. (Education Code 48983-48984)

The annual notification shall include a request that the parent/guardian sign the notice and return it to the school or, if the notice is provided in electronic format, that the parent/guardian submit a signed acknowledgment of receipt of the notice to the school. The parent/guardian's signature is not required. Any signature is an acknowledgment of receipt of the information but does not indicate that consent to participate in any particular program has been given or withheld. (Education Code 48982)

Whenever a student enrolls in a district school during the school year, the student's parents/guardians shall be given all required parental notifications at that time.

Notifications shall be presented in an understandable and uniform format .

When necessary, the district shall provide notifications to qualified individuals with disabilities in alternative formats, such as braille, large front, or audio recordings, to enable such individuals to effectively participate in any program, service, or activity, as required by law.

Whenever 15 percent or more of the students enrolled in a district school speak a single primary language other than English, as determined from the California Department of Education census data collected pursuant to Education Code 52164, all notices sent to the parent/guardian of any such student shall, in addition to being written in English, be written in the primary language, and may be responded to either in English or the primary language. (Education Code 48981, 48985)

Whenever an employee learns that a student's parent/guardian is unable to understand the district's printed notifications for any reason, the employee shall inform the principal or designee, who shall work with the parent/guardian to establish other appropriate means of communication.

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**Policy 5145.7: Sexual Harassment**

Status: DRAFT

Original Adopted Date: 12/14/2020 | Last Revised Date: 09/11/2024 | Last Reviewed Date: 09/11/2024

The Governing Board is committed to maintaining a welcoming, safe, and supportive school environment that is free from discrimination and harassment. The Board prohibits at school or at school-sponsored or school-related activities, sex discrimination and sex-based harassment, as defined in the accompanying administrative regulation, targeted at any student, based on the student's actual or perceived sex; sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy or lactation; including related medical conditions or recovery; and, parental, marital, and family status. Additionally, the Board prohibits retaliatory behavior or action against any person who complains or testifies about conduct that reasonably may constitute sex discrimination, including sex-based harassment, reports such conduct, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy. (Education Code 220.1; 34 CFR 106.71)

The district strongly encourages students who feel that they are being or have experienced sex discrimination, including sex-based harassment, on school grounds or at a school-sponsored or school-related activity or off-campus when the conduct has a continuing effect on campus, to immediately contact their teacher, the principal, the district's Title IX Coordinator, or any other available school employee.

Any employee who receives a report or observes an incident of sex discrimination, including sex-based harassment, by or against a student in a district education program or activity shall report the incident to the Title IX Coordinator within one workday.

Once notified, the Title IX Coordinator shall ensure the complaint or allegation is addressed through Administrative Regulation 5145.71 – Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures.

The Title IX Coordinator shall offer and coordinate supportive measures to be provided to the complainant and, if the district has begun grievance procedures or offered an informal resolution process to the respondent, offer and coordinate supportive measures to be provided to the respondent as deemed appropriate under the circumstances.

The Superintendent or designee shall ensure that all district staff are trained regarding the district's sex discrimination and sex-based harassment policy, and that all employees receive training related to their duties under Title IX as specified in Administrative Regulation 4119.11/4219.11/4319.11 – Sex Discrimination and Sex-Based Harassment. (34 CFR 106.8)

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations.

The Governing Board is committed to maintaining a welcoming, safe, and supportive school environment that is free from discrimination and harassment. The Board prohibits at district or at district-sponsored or district-related activities, sexual harassment, as defined in the accompanying administrative regulation, targeted at any student.

Additionally, the Board prohibits retaliatory behavior or action against any person who reports, files a complaint, testifies about, assists with, or otherwise supports a complainant in alleging sexual harassment, or otherwise participates or refuses to participate in the complaint process established for the purpose of this policy. (Education Code 220.1, 221.8; 34 CFR 106.71)

The district strongly encourages students who feel that they are being or have experienced sexual harassment on district grounds or at a district-sponsored or district-related activity, or off-campus when the conduct has a continuing effect on campus, to immediately contact their teacher, the principal, the district's Title IX Coordinator, or any other available school employee.

Any employee who receives a report or observes an incident of sexual harassment by or against a student in a district education program or activity shall report the incident to the Title IX Coordinator within one workday.

Once notified, the Title IX Coordinator shall ensure that the complaint alleging sexual harassment is addressed through Administrative Regulation 5145.71 - Title IX Sexual Harassment Complaint Procedures or Board Policy/Administrative Regulation 1312.3 - Uniform Complaint Procedures, as applicable. Additionally, the Title IX Coordinator shall ensure that any implementation of Administrative Regulation 5145.71 - Title IX Sexual Harassment Complaint Procedures concurrently meets the requirements of Board Policy/Administrative Regulation 1312.3 -



## Uniform Complaint Procedures.

The Title IX Coordinator shall offer and coordinate supportive measures to the complainant and respondent, as deemed appropriate under the circumstances.

The Superintendent or designee shall inform students and parents/guardians of this policy in the manner specified in the accompanying administrative regulation.

### Instruction/Information

The Superintendent or designee shall ensure that all district students receive age-appropriate information on sex discrimination and sex-based harassment. Such instruction and information shall include:

1. What acts and behavior constitute sex discrimination and sex-based harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sex discrimination and sex-based harassment under any circumstance
3. Encouragement to report observed incidents of sex discrimination and sex-based harassment even when the alleged victim of the discrimination or harassment has not complained
4. A clear message that student safety is the district's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sex discrimination and sex-based harassment incident will be addressed separately and will not affect the manner in which the sex discrimination and sex-based harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and action shall be taken to respond to harassment, prevent recurrence, and address any continuing effect on students
6. Information about the district's procedures for investigating complaints and the person(s) to whom a report of sexual harassment should be made
7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the district investigation of a sex discrimination and sex-based harassment complaint continues
8. A clear message that, when needed, the district will implement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sex discrimination and sex-based harassment and/or other students during an investigation

The Superintendent or designee shall ensure that all district students receive age-appropriate information on sexual harassment. Such instruction and information shall include:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment under any circumstance
3. Encouragement to report observed incidents of sexual harassment even when the alleged victim of the harassment has not complained
4. A clear message that student safety is the district's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and action shall be taken to respond to the harassment, prevent recurrence, and address any continuing effect on students

6. Information about the district's procedures for investigating complaints and the person(s) to whom a report of sexual harassment should be made

7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the district investigation of a sexual harassment complaint continues

8. A clear message that, when needed, the district will implement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation

### Disciplinary Actions

Upon completion of an investigation of a sex discrimination and/or sex-based harassment complaint, any student found to have engaged in sex discrimination, and/or sex-based harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-12, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.

Upon investigation of a sex discrimination, and/or sex-based harassment complaint, any employee found to have engaged in sexual harassment or sex discrimination against, and/or sex-based violence toward any student shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

Upon completion of an investigation of sexual harassment, any student found to have engaged in sexual harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-12, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.

Upon completion of an investigation of sexual harassment, any employee found to have engaged in sexual harassment or sexual violence toward any student shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

### Record-Keeping

The Superintendent or designee shall maintain records in accordance with law, including in accordance with 34 CFR 106.8 as specified in Administrative Regulation 5145.71 – Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures, and district policies and regulations, of all reported cases of sex-based

The Superintendent or designee shall maintain records in accordance with law, including in accordance with Administrative Regulation 5145.71 – Title IX Sexual Harassment Complaint Procedures, and district policies and regulations, of all reported cases of sexual harassment to enable the district to monitor, address, and prevent repetitive harassing behavior in district schools.

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**Regulation 5145.7: Sexual Harassment**

**Status: DRAFT**

**Original Adopted Date:** 12/14/2020 | **Last Revised Date:** 02/12/2025 | **Last Reviewed Date:** 02/12/2025

The district does not discriminate on the basis of sex in any of its programs or activities and complies with Title IX of the Education Amendments of 1972 and its implementing regulations. Sex discrimination, including sex-based harassment, is prohibited in district education programs and activities. Definitions Sex discrimination includes treating a student differently with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services based on the student's sex, sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; or the student's association with a person or group with one or more of these actual or perceived characteristics. Sex discrimination, including sex-based harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct and occurs when prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

**Definitions**

**Sex-based Sexual harassment** is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, sex stereotypes, sex characteristics, or other bases specified above. Conduct will constitute sex-based harassment when it takes the form of: (34 CFR 106.2, 106.11) one, or a combination of two or more protected characteristics, which include, but may not be limited to, sex; gender identity; gender expression; sexual orientation; sex stereotypes; pregnancy, false pregnancy, childbirth, termination of pregnancy, or related conditions or recovery; and parental, marital, and family status. (Education Code 200, 210.2, 220, 221.51, 230, 260; Government Code 11135; 20 USC 1681-1688)

1. **Quid pro quo harassment:** A district employee, agent, or other individual authorized by the district to provide an aid, benefit, or service in the district's education program or activity conditioning the provision of district aid, benefit, or service on a student's participation in unwelcome sexual conduct.
2. **Hostile environment harassment:** Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity. Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sex-based harassment in violation of district policy if it has a continuing effect on a student's ability to participate in or benefit from district educational programs or activities.
3. **Sexual assault, dating violence, domestic violence, or stalking** as defined in 34 CFR 106.2

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature made against another person of the same or opposite sex in the educational setting, under any of the following conditions: (Education Code 212.5; 5 CCR 4916)

1. Submission to the conduct is explicitly or implicitly made a term or condition of a student's academic status or progress.
2. Submission to or rejection of the conduct by a student is used as the basis for academic decisions affecting the student.
3. The conduct has the purpose or effect of having a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment.
4. Submission to or rejection of the conduct by the student is used as the basis for any decision affecting the student regarding benefits and services, honors, programs, or activities available at or through any district program or activity.

**Examples of Sex Discrimination and Sex-Based Harassment**

Examples of types of conduct which are prohibited in the district and which may constitute sex-based harassment under state and/or federal law, in accordance with the definitions above, include, but are not limited to:

1. **Unwelcome leering, sexual flirtations, or propositions**



2. Unwelcome sex-based slurs, epithets, threats, verbal abuse, derogatory comments, or sexually degrading descriptions
3. Graphic verbal comments about an individual's body or overly personal sex-based conversation
4. Sex-based jokes, derogatory posters, notes, stories, cartoons, drawings, pictures, obscene gestures, or computer-generated images of a sexual nature
5. Spreading sex-based rumors
6. Teasing or sexual remarks about students enrolled in a predominantly single-sex class
7. Massaging, grabbing, fondling, stroking, or brushing the body
8. Touching an individual's body or clothes in a sexual way
9. Impeding or blocking movements or any physical interference with school activities when directed at an individual on the basis of sex
10. Displaying sexually suggestive objects
11. Sexual assault, sexual battery, or sexual coercion
12. Electronic communications containing comments, words, or images described above

Any prohibited conduct that occurs off campus or outside of district-related or district-sponsored programs or activities will be regarded as sexual harassment in violation of district policy if it has a continuing effect on or creates a hostile school environment for the complainant or victim of the conduct.

For purposes of applying the complaint procedures specified in Title IX, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the student's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

#### Title IX Coordinator/Compliance Officer

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX. The individual(s) shall also serve as the Compliance Officer(s) specified in Administrative Regulation 1312.3 - Uniform Complaint Procedures and Administrative Regulation 5145.3 - Nondiscrimination/Harassment as the responsible employee(s) to handle student complaints alleging unlawful discrimination, as permitted by law. The Title IX Coordinator(s) may be contacted at:

The district designates the following individual as the responsible employee to coordinate its efforts to comply with Title IX. The individual shall also serve as the Compliance Officer specified in Administrative Regulation 1312.3 - Uniform Complaint Procedures and Administrative Regulation 5145.3 - Nondiscrimination/Harassment as the responsible employee to handle student complaints alleging unlawful discrimination, as permitted by law. The Title IX Coordinator may be contacted at:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net



### Notifications

To prevent unlawful sex discrimination and sex-based harassment in district programs and activities, the Superintendent or designee shall provide notifications and implement measures to prevent discrimination and harassment as specified in Administrative Regulation 5145.3—Nondiscrimination/Harassment. In addition to the measures to prevent discrimination specified in Administrative Regulation 5145.3—nondiscrimination/Harassment, the Superintendent or designee shall ensure that a copy of the district's sex discrimination and sex-based harassment policy and regulation:

1. Is displayed in a prominent location in the main administrative building or other area where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
2. Is provided as part of any orientation program conducted for new and continuing students at the time the student is enrolled or at the beginning of each quarter, semester, or summer session (Education Code 231.5)
3. Appears in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)

The Superintendent or designee shall also post the definition of sex discrimination and harassment as described in Education Code 230, including the rights set forth in Education Code 221.8, in a prominent location on the district's website in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6)

### Notifications

The Superintendent or designee shall notify students and parents/guardians that the district does not discriminate on the basis of sex as required by Title IX and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify students and parents/guardians of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

The Superintendent or designee shall ensure that a copy of the district's sexual harassment policy and regulation:

1. Is included in the notifications that are sent to parents/guardians at the beginning of each school year (Education Code 48980; 5 CCR 4917)
2. Is displayed in a prominent location in the main administrative building or other area where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
3. Is summarized on a poster, which shall be prominently and conspicuously displayed in each bathroom and locker room at each school. The poster may be displayed in public areas that are accessible to and frequented by students, including, but not limited to, classrooms, hallways, gymnasiums, auditoriums, and cafeterias. The poster shall display the rules and procedures for reporting a charge of sexual harassment; the name, phone number, and email address of an appropriate school employee to contact to report sexual harassment; the rights of the reporting student, the complainant, and the respondent; and the responsibilities of the school. (Education Code 231.6)
4. Is posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's website in a manner that is easily accessible to parents/guardians and students (Education Code 234.6; 34 CFR 106.8)
5. Is provided as part of any orientation program conducted for new and continuing students at the time the student is enrolled or at the beginning of each quarter, semester, or summer session (Education Code 231.5)
6. Appears in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)

### Reporting Complaints

A student or a student's parent(s)/guardian(s) who believes that the student has been subjected to sex discrimination;



including sex-based sexual harassment in a district program or activity or who has witnessed sex discrimination, including sex-based sexual harassment is strongly encouraged to report the incident to the district's Title IX Coordinator, a teacher, the principal, or any other available school employee. Within one workday of receiving such a report, the principal or other school employee shall forward the report to the district's Title IX Coordinator. Any school employee who observes sex discrimination or sex-based sexual harassment shall, involving a student shall, within one workday, report the observation to the Title IX Coordinator as specified in accompanying Board policy. The report shall be made regardless of whether the alleged victim files a formal complaint or requests confidentiality.

When a report or complaint of sex discrimination or sex-based sexual harassment involves off-campus conduct, the Title IX Coordinator shall assess whether the conduct may create or contribute to the creation of a hostile school environment. If the Title IX Coordinator determines that a hostile environment may be created, the complaint shall be investigated and resolved in the same manner as if the prohibited conduct occurred at school.

When a verbal or informal report of sexual harassment is submitted, the Title IX Coordinator shall inform the student or parent/guardian of the right to file a formal written complaint in accordance with applicable district complaint procedures.

### Complaint Procedures

All complaints and allegations of sex discrimination and sex-based harassment shall be investigated and resolved in accordance with 34 CFR 106.44 and 106.45 and Administrative Regulation 5145.71—Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures. Employees and governing board members who are involved or are otherwise associated with a complaint alleging discrimination or harassment shall recuse themselves from the complaint process/procedures.

All complaints alleging sexual harassment against students in the school setting shall be investigated and resolved in accordance with law and district procedures. The district's Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with Administrative Regulation 5145.71 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved pursuant to Board Policy and Administrative Regulation 1312.3 – Uniform Complaint Procedures.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Title IX Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, implement remedies, and address any continuing effects.

**Issues Unique to Intersex, Nonbinary, Transgender and Gender-Nonconforming Students**  
*Gender identity of a student* means the student's gender-related identity, appearance, or behavior as determined from the student's internal sense, regardless of whether that gender-related identity, appearance, or behavior is different from that traditionally associated with the student's physiology or assigned sex at birth. *Gender expression* means a student's gender-related appearance and behavior, whether stereotypically associated with the student's assigned sex at birth. (Education Code 210.7) *Gender transition* refers to the process in which a student changes from living and identifying as the sex assigned to the student at birth to living and identifying as the sex that corresponds to the student's gender identity. *Gender-nonconforming student* means a student whose gender expression differs from stereotypical expectations. *Intersex student* means a student with natural bodily variations in anatomy, hormones, chromosomes, and other traits that differ from expectations generally associated with female and male bodies. *Nonbinary student* means a student whose gender identity falls outside of the traditional conception of strictly either female or male, regardless of whether the student identifies as transgender, was born with intersex traits, uses gender-neutral pronouns, or uses agender, genderqueer, pangender, gender-nonconforming, gender-variant, or such other more specific term to describe their gender. *Transgender student* means a student whose gender identity is different from the gender assigned at birth. The district prohibits acts of verbal, nonverbal, or physical aggression, intimidation, or hostility that are based on sex, sex stereotypes, sex characteristics, sexual orientation, gender identity, or gender expression, or that have the purpose or effect of producing a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment, regardless of whether the acts are sexual in nature. Examples of the types of conduct that are prohibited in the district and which may constitute sex-based hostile environment harassment include, but are not limited to: 1. Refusing to address a student by a name and the pronouns consistent with the student's gender identity 2. Disciplining or disparaging a student or excluding the student from participating in activities, for behavior or appearance that is consistent with the student's gender identity or that does not conform to stereotypical notions of masculinity or femininity, as applicable 3. Blocking a student's entry to the restroom that corresponds to the student's gender identity 4. Taunting a student because the student participates in an athletic activity more typically favored by a student of the other sex 5.



Revealing a student's gender identity to individuals who do not have a legitimate need for the information, without the student's consent<sup>6</sup>. Using gender-specific slurs<sup>7</sup>. Assaulting a student because of the student's gender, sex characteristic, sexual orientation, gender identity, or gender expression. To ensure that intersex, nonbinary, transgender, and gender-nonconforming students are afforded the same rights, benefits, and protections provided to all students by law and Board policy, the district shall address each situation on a case-by-case basis, in accordance with the following guidelines:

1. Right to privacy: A student's intersex, nonbinary, transgender, or gender-nonconforming status is the student's private information. The district shall develop strategies to prevent unauthorized disclosure of students' private information. Such strategies may include, but are not limited to, collecting or maintaining information about student gender only when relevant to the educational program or activity, protecting or revealing a student's gender identity as necessary to protect the health or safety of the student, and keeping a student's unofficial record separate from the official record. The district shall only disclose the information to others with the student's prior written consent, except when the disclosure is otherwise required by law or when the district has compelling evidence that disclosure is necessary to preserve the student's physical or mental well-being. (Education Code 220.3, 220.5; 34 CFR 99.31, 99.36) The district shall only allow disclosure of a student's personally identifiable information to employees in accordance with law. Any district employee to whom a student's intersex, nonbinary, transgender, or gender-nonconforming status is disclosed shall keep the student's information confidential. When disclosure of a student's gender identity is made to a district employee by a student, the employee shall seek the student's permission to notify the Compliance Officer. If the student refuses to give permission, the employee shall keep the student's information confidential, unless the employee is required to disclose or report the student's information pursuant to this administrative regulation, and shall inform the student that honoring the student's request may limit the district's ability to meet the student's needs related to the student's status as an intersex, nonbinary, transgender, or gender-nonconforming student. If the student permits the employee to notify the Compliance Officer, the employee shall do so within three school days. As appropriate given the student's need for support, the Compliance Officer may discuss with the student any need to disclose the student's intersex, nonbinary, transgender, or gender-nonconformity status or gender identity or gender expression to the student's parents/guardians and/or others, including other students, teacher(s), or other adults on campus. The district shall offer support services, such as counseling, to students who wish to inform their parents/guardians of their status and request assistance in doing so.
2. Determining a Student's Gender Identity: The Compliance Officer shall accept the student's assertion of gender identity and begin to treat the student consistent with that gender identity unless district personnel present a credible and supportable basis for believing that the student's assertion is for an improper purpose.
3. Addressing a Student's Transition Needs: The Compliance Officer shall arrange a meeting with the student and, if appropriate, the student's parents/guardians to identify and develop strategies for ensuring that the student's access to educational programs and activities is maintained. The meeting shall discuss the intersex, nonbinary, transgender, or gender-nonconforming student's rights and how those rights may affect and be affected by the rights of other students and shall address specific subjects related to the student's access to facilities and to academic or educational support programs, services, or activities, including, but not limited to, sports and other competitive endeavors. In addition, the Compliance Officer shall identify specific school-site employee(s) to whom the student may report any problem related to the student's status as an intersex, nonbinary, transgender, or gender-nonconforming individual, so that prompt action can be taken to address it. Alternatively, if appropriate and desired by the student, the school may form a support team for the student that will meet periodically to assess whether the arrangements for the student are meeting the student's educational needs and providing equal access to programs and activities, educate appropriate staff about the student's transition, and serve as a resource to the student to better protect the student from gender-based discrimination.
4. Accessibility to Sex-Segregated Facilities, Programs, and Activities: When the district maintains sex-segregated facilities, such as restrooms and locker rooms, or offers sex-segregated programs and activities, such as physical education classes, intermural sports, and interscholastic athletic programs, students shall be permitted to access facilities and participate in programs and activities consistent with their gender identity. To address any student's privacy concerns in using sex-segregated facilities, the district shall offer available options such as a gender-neutral or single-use restroom or changing area, a bathroom stall with a door, an area in the locker room separated by a curtain or screen, or use of the locker room before or after the other students. However, the district shall not require a student to utilize these options because the student is intersex, nonbinary, transgender, or gender-nonconforming. In addition, a student shall be permitted to participate in accordance with the student's gender identity in other circumstances where students are separated by gender, such as for class discussions, yearbook pictures, and field trips. A student's right to participate in a sex-segregated activity in accordance with the student's gender identity shall not render invalid or inapplicable any other eligibility rule established for participation in the activity. Beginning July 1, 2026, each school shall provide and maintain at least one all-gender restroom for student use that meets the requirements of Education Code 35292.5.5.
5. Student Records: Upon each student's enrollment, the district is required to maintain a mandatory permanent student record (official record) that includes the student's gender and legal name. A student's legal name as entered on the mandatory student record required pursuant to 5 CCR 432 shall only be changed with proper documentation. A student's gender as entered on the student's official record required pursuant to 5 CCR 432 shall only be changed with written authorization of a parent/guardian having legal custody of the student. (Education Code 49061)



However, when proper documentation or authorization, as applicable, is not submitted with a request to change a student's legal name or gender, any change to the student's record shall be limited to the student's unofficial records such as attendance sheets, report cards, and school identification. 6. Names and Pronouns: If a student so chooses, district personnel shall be required to address the student by a name and the pronoun(s) consistent with the student's gender identity, without the necessity of a court order or a change to the student's official district record. However, inadvertent slips or honest mistakes by district personnel in the use of the student's name and/or consistent pronouns will, in general, not constitute a violation of this administrative regulation or the accompanying board policy. 7. Uniforms/Dress Code: A student has the right to dress in a manner consistent with the student's gender identity, subject to any dress code adopted on a school site

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**Regulation 5145.71: Title IX Sexual Harassment Complaint Procedures**

**Status:** DRAFT

**Original Adopted Date:** 12/14/2020 | **Last Revised Date:** 09/11/2024 | **Last Reviewed Date:** 09/11/2024

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district student, while in an education program or activity, was subjected to conduct on or more after August 1, 2024, including, but not limited to, conduct that is under the authority of the district, that constitutes sex discrimination, including sex-based harassment. For conduct that occurred prior to this date, the district should utilize its policies in place at the time the alleged sex discrimination, including sex-based harassment, occurred, so long as they are in accordance with the applicable statutes and regulations.

Sex discrimination and sex-based harassment include, but are not limited to, sex-based conduct as specified in Administrative Regulation 5145.7—Sex Discrimination and Sex-Based Harassment.

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a student, while in an education program or activity in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44).

1. A district employee conditioning the provision of a district aid, benefit, or service on the student's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

For a complaint governed by Title IX based on conduct that occurred, in whole or in part, between August 1, 2024 and January 9, 2025, or prior to August 14, 2020, the Title IX Coordinator shall consult with district legal counsel to determine which procedures to use.

All other complaints alleging sexual harassment brought by or on behalf of students shall be investigated and resolved in accordance with Board Policy/Administrative Regulation 1312.3 - Uniform Complaint Procedures. The determination over which process shall be used to investigate and resolve a complaint shall be made by the district's Title IX Coordinator.

The Title IX Coordinator shall ensure that all requirements and timelines for Board Policy/Administrative Regulation 1312.3 - Uniform Complaint Procedures are concurrently met while implementing the Title IX procedure.

**Basic Requirements**

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)1. Treat complainants and respondents equitably2. Ensure that the Title IX Coordinator or designee, investigator, or decisionmaker not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent—The investigator and the decisionmaker may be the same person as the Title IX Coordinator or designee.3. Presume that the respondent is not responsible for the alleged sex discrimination, including sex-based harassment, until a determination is made at the conclusion of the grievance procedures4. Establish reasonably prompt timeframes for the major stages of the grievance procedures, such as evaluation of whether to dismiss or investigate a complaint, investigation, decision, and appeals if any5. Establish a process that allows for the reasonable extension of timeframes on a case-by-case basis for good cause with notice to the parties that includes the reason for the delay

Additionally, the district shall not disclose personally identifiable information obtained while implementing Title IX complaint procedures unless the district has obtained prior written consent from a person with the legal right to consent to the disclosure; the information is disclosed to a parent/guardian or other authorized legal representative with the legal right to receive disclosures on behalf of the person whose personally identifiable information is at issue; to take action to address conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, in the district's education program or activity; as required by federal law, regulations, or as a condition to a federal award; as required by state or local law; or to the extent such disclosures are not otherwise in conflict with Title IX. (34 CFR 106.44)If either party is a student with a disability, the Title IX Coordinator or designee shall consult with one or more members, as appropriate, of the student's individualized education program or 504



team, to determine how to comply with the requirements of the Individuals with Disabilities Education Act (IDEA) or Section 504 of the Rehabilitation Act of 1973.

When implementing Title IX grievance procedures, the district shall: (34 CFR 106.45)

1. Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent and by following a grievance process in accordance with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures, as defined in 34 CFR 106.30, against a respondent

Remedies following a determination of responsibility for sexual harassment shall be designed to restore or preserve equal access to the district's education program or activity, and shall be provided in accordance with "Remedies," below.

2. Require an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence, and provide that credibility determination may not be based on a person's status as complainant, respondent, or witness

3. Ensure that the Title IX Coordinator, investigator, or decisionmaker, or any person that facilitates an informal resolution process, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and that such individuals receive training in accordance with 34 CFR 106.45

4. Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process

5. Include reasonably prompt timeframes for the conclusion of the grievance process, including reasonably prompt timeframes for filing and resolving appeals, and informal resolution processes if appropriate and offered by the district

The district's procedures shall also include a process that allows for the temporary delay of the grievance procedures or the limited extension of timeframes for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

6. Describe the range of, or list, the possible disciplinary sanctions and remedies that the district may implement following any determination of responsibility

7. State whether the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard, and apply the same standard of evidence to formal complaints against students and employees and to all formal complaints of sexual harassment

8. Include the procedures and permissible bases for the complainant and respondent to appeal

9. Describe the range of supportive measures available to complainants and respondents

10. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege

Additionally, the district shall not disclose the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act statute or regulations, as required by law, or to carry out the purposes of Title IX, including the conduct of any investigation, hearing, or judicial proceeding arising under Title IX. (34 CFR 106.30, 106.71)

Filing a Complaint Upon receiving information from an allegation of sex discrimination, including sex-based harassment, the Title IX Coordinator or designee shall notify the individual(s) specified in law of the Title IX grievance procedures, and of the informal resolution process, if available and appropriate. A complaint is an oral or written request that can objectively be understood by the Title IX Coordinator or designee as a request for the district to investigate and make a determination about alleged sex discrimination, including sex-based harassment. (34 CFR 106.21) Complaints



of sex discrimination and sex-based harassment may only be brought by a student, or former student, who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex-based harassment, a parent/guardian or other authorized legal representative with the legal right to act on behalf of the student, or the Title IX Coordinator or designee. (34 CFR 106.45)

If the alleged victim chooses not to bring a complaint, or withdraws any or all of the allegations in a complaint, and in the absence or termination of an information resolution process, the Title IX Coordinator or designee shall consider whether to initiate a complaint. To do so, the Title IX Coordinator or designee shall first consider the following factors: (34 CFR 106.44)

1. The victim's request not to proceed with initiation of a complaint
2. The victim's reasonable safety concerns regarding initiation of a complaint
3. The risk that additional acts of sex discrimination, including sex-based harassment, would occur if a complaint is not initiated
4. The severity of the alleged sex discrimination or sex-based harassment, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence
5. The age and relationship of the parties, including whether the respondent is an employee of the district
6. The scope of the alleged sex discrimination, including information suggesting a pattern; ongoing sex discrimination, including sex-based harassment; or sex discrimination, including sex-based harassment, alleged to have impacted multiple individuals
7. The availability of evidence to assist a decisionmaker in determining whether sex discrimination, including sex-based harassment, occurred
8. Whether the district could end the alleged sex discrimination, including sex-based harassment, and prevent its recurrence without initiating the Title IX grievance procedures

If, after considering these factors, the Title IX Coordinator determines that the alleged conduct presents an imminent and serious threat to the health and safety of the complainant or another person, or that the conduct as alleged prevents the district from ensuring equal access to a district program or activity on the basis of sex, the Title IX Coordinator may initiate a complaint. If the Title IX Coordinator initiates a complaint, the Title IX Coordinator shall provide the alleged victim notice of the complaint, as well as other notices as required by the Title IX regulations at specific points in the complaint process. The Title IX Coordinator shall also address reasonable concerns about the victim's safety or the safety of others, including providing supportive measures as described in "Supportive Measures" below, and taking other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district. (34 CFR 106.44) The Title IX Coordinator or designee, investigator, decisionmaker, other person who is responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures, or a facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.8. (34 CFR 106.44) The Title IX Coordinator shall monitor the district for barriers to reporting information about conduct that reasonably may constitute sex discrimination, including sex-based harassment, under Title IX, and take steps reasonably calculated to address such barriers. (34 CFR 106.44, 106.45)

### **Reporting Allegations/Filing a Formal Complaint**

A student who is the alleged victim of sexual harassment or the student's parent/guardian may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in Administrative Regulation 5145.7 - Sexual Harassment, or to any other available school employee, who shall forward the report to the Title IX Coordinator within one workday of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)



A formal complaint shall include the complainant's physical or digital signature, or another indication that the complainant is the person filing the complaint, and be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

If the district has actual knowledge of sexual harassment or allegations of sexual harassment but the alleged victim does not file a formal complaint, the Title IX Coordinator may file a formal complaint and, in situations when an imminent safety threat exists, shall file a formal complaint. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process

#### Supportive Measures

Upon receipt of a report of Title IX sex discrimination or sex-based harassment, the Title IX Coordinator or designee shall offer and coordinate supportive measures. Supportive measures may vary depending on what the district determines to be reasonably available and shall not unreasonably burden either the complainant or respondent. Supportive measures shall be provided without charging a fee to the complainant or respondent and be designed to protect the safety of the complainant, respondent, and the district's educational environment, and to provide support during any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44. The district shall not impose such measures for punitive or disciplinary reasons. Supportive measures may include, but are not limited to, counseling; extensions of deadlines and other course-related adjustments; changes in class, work, housing, or extracurricular or any other activity regardless of whether there is a comparable alternative; campus escort services; modifications of class schedules; mutual restrictions on contact; changes in class locations; increased security; monitoring of certain areas of the campus; and, training and education programs related to sex-based harassment. (34 CFR 106.2, 106.44)

Unless there is an allegation of sex-based harassment or retaliation, the district may provide supportive measures without altering the alleged discriminatory conduct. (34 CFR 106.44) Upon the conclusion of any grievance procedures implemented as specified in 34 CFR 106.45 or informal resolution process as specified in 34 CFR 106.44, the district may continue with the supportive measures, or modify or terminate such measures, as appropriate. (34 CFR 106.44)

The district shall provide a complainant or respondent for whom supportive measures have been implemented with a timely opportunity to seek, from an impartial employee with authority to modify or reverse the supportive measures, modification or reversal of the district's decision to provide, deny, modify, or terminate such measures, and to seek additional modification or termination of the supportive measures if circumstances materially change. (34 CFR 106.44)

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or even if no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact, changes in work or housing locations, leaves of absence, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability. The district shall not disclose information about supportive measures to any person other than the person to whom they apply, including informing one party of supportive measures provided to another party, unless the disclosure is necessary to providing the supportive measures, or restoring or preserving a party's access to the district's education program or activity. (34 CFR 106.44)

#### Emergency Removal from School

If a student is the respondent, the district may remove the student from the district's education program or activity on an emergency basis, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual



arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal. Any such removal may not constitute discipline for student record purposes or Board Policy 5144 – Discipline. Additionally, this authority to remove a student does not modify a student's rights under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

A student shall not be disciplined for alleged sex discrimination, including sex-based harassment under Title IX until the investigation has been completed. However, on an emergency basis, the district may remove a student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis; determines that removal is justified due to an imminent and serious threat to the health or safety of a complainant or any student, employee or other individual arising from the allegations, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's rights under the IDEA or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

### Dismissal of Complaint

The Title IX Coordinator or designee may dismiss a complaint if: (34 CFR 106.45)

1. The district is unable to identify the respondent after taking reasonable steps to do so
2. The respondent is not participating in the district's education program or activity and is not employed by the district
3. The district determines that the conduct alleged in the complaint, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX. Before dismissing the complaint, the Title IX Coordinator shall make reasonable efforts to clarify the allegations with the complainant;
4. The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the Title IX Coordinator determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination, including sex-based harassment, under Title IX, even if proven

The Title IX Coordinator shall determine whether to dismiss or investigate any complaint of sex discrimination, including sex-based harassment, within 60 calendar days, unless such timeline is extended in accordance with this administrative regulation.

Upon dismissal, the Title IX Coordinator shall promptly notify the complainant of the dismissal and the reasons for the dismissal. Additionally, if the dismissal occurs after the respondent has been notified of the allegations, the Title IX Coordinator shall provide such notification to the respondent, which shall occur simultaneously to both parties if the notification is in writing. The Title IX Coordinator shall also inform the complainant, and the respondent if the dismissal occurs after the respondent has been notified of the allegations, of their right to appeal. Dismissals may be appealed on the following bases: (34 CFR 106.45)

1. A procedural irregularity that would change the outcome
2. New evidence that would change the outcome and that was not reasonably available when dismissal was made
3. The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome

If the dismissal is appealed, the district shall: (34 CFR 106.45)

1. Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided



to the respondent

2. Implement appeal procedures equally for the parties

3. Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint

4. Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations

5. Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome

6. Notify the parties of the result of the appeal and the rationale for the result

If a complaint is dismissed, the Title IX Coordinator or designee shall offer supportive measures as described above in "Supportive Measures" to the complainant. Additionally, the respondent shall be offered supportive measures if the complaint was dismissed because the complainant voluntarily withdrew any or all of the allegations in the complaint and the district determined that without the withdrawn allegations the conduct, even if proven, would not constitute sex discrimination, including sex-based harassment, under Title IX, or if the complaint was dismissed because the district determined, after taking reasonable efforts to clarify the allegations of the complaint, that the alleged conduct would not constitute sex discrimination, including sex-based harassment, even if proven. The Title IX Coordinator shall also take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45) If a complaint is dismissed, the conduct may still be addressed pursuant to Board Policy/Administrative Regulation 1312.3 – Uniform Complaint Procedures as applicable.

The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30. Additionally, the Title IX Coordinator shall dismiss a formal complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States. In addition, the Title IX Coordinator may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal in accordance with the appeal procedures described in the section "Appeals" below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to Board Policy/Administrative Regulation 1312.3 - Uniform Complaint Procedures, as applicable.

### Informal Resolution Process

At any time prior to determining whether sex discrimination, including sex-based harassment, occurred under the complaint procedures specified in 34 CFR 106.45, the district may offer, if it is determined to be appropriate upon receiving information about conduct that reasonably may constitute sex discrimination under Title IX or when a complaint of sex discrimination is made, an informal resolution process, such as mediation, to the complainant and respondent. However, the district shall not offer an informal resolution process if the complaint alleges that an employee engaged in sex-based harassment of an elementary or secondary school student or that such process would conflict with federal, state, or local law. (34 CFR 106.44) The district shall not require or pressure a party to participate in the informal resolution process, or to waive the right to an investigation and determination of a complaint as a condition of participation in the district's education program or activity, or exercise of any other right. The district may decline to offer an informal resolution process including, but not limited to, when the district determines that the alleged conduct would present a future risk of harm to others. (34 CFR 106.44)

The district may facilitate an informal resolution process provided that the district, prior to initiating such process: (34 CFR 106.45)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process; the right to withdraw from the informal process and resume the formal complaint process; the inability to initiate or resume complaint procedures arising from the same allegation once the informal resolution process is concluded; the potential terms that may be requested or offered in an informal resolution



agreement, including that the agreement would only be binding on the parties; and the information that the district will maintain and whether and how the district could disclose such information for use in Title IX grievance procedures if such procedures are initiated or resumed.

2. Obtains the parties' voluntary, written consent to the informal resolution process
3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

The Title IX Coordinator or designee shall ensure that the facilitator of the informal resolution process is not the same person as the investigator or decisionmaker of any ongoing or newly initiated complaint process specified in 34 CFR 106.45, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent, and receives training in accordance with 34 CFR 106.8. (34 CFR 106.44) When a formal complaint of sexual harassment is filed the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. (34 CFR 106.45)

The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint, including that the district shall not require such waiver as a condition of enrollment or employment or continuing enrollment or employment. (34 CFR 106.45)

As part of an informal resolution, the parties may agree upon discipline such as suspension or expulsion without the need for an investigation.

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

1. Provides the parties with written notice disclosing the allegations; the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations; the right to withdraw from the informal process and resume the formal complaint process at any time prior to agreeing to a resolution; and any consequences resulting from the informal resolution process, including that records will be maintained or could be shared

2. Obtains the parties' voluntary, written consent to the informal resolution process

3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student. If the district facilitates an informal resolution process, the Title IX Coordinator shall, to the extent necessary, take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

### Notice of Allegations

If the district initiates a formal Title IX investigation, the Title IX Coordinator or designee shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process
2. Sufficient information, available at the time, to allow parties to respond to the allegations, including, to the extent available, the identity of parties involved in the incident(s), the conduct allegedly constituting sex discrimination, including sex-based harassment, and the date(s) and location(s) of the alleged incident. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview.

If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

3. A statement that retaliation is prohibited
4. A statement that the parties are entitled to an equal opportunity to access the relevant and not otherwise



impermissible evidence or an accurate description of such evidence, as specific

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator or designee.

#### Written Notices

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process
2. The allegations potentially constituting sexual harassment with sufficient details known at the time, including the identity of parties involved in the incident if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident if known

Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview. If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

3. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process
4. The opportunity for the parties to have an advisor of their choice who may be, but is not required to be, an attorney, and the ability to inspect and review evidence
5. The prohibition against knowingly making false statements or knowingly submitting false information during the complaint process

The above notice may also include the name of the investigator, facilitator of an informal process, and decisionmaker and inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator.

#### Consolidation of Complaints

When the allegations of sexual harassment arise out of the same facts or circumstances, the district may consolidate formal complaints alleging sexual harassment against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party. (34 CFR 106.45)

The district may consolidate complaints of sex discrimination, including sex-based harassment, against more than one respondent; by more than one complainant against one or more respondents; or by one party against another party; when the allegations of sex discrimination, including sex-based harassment, arise out of the same facts or circumstances. (34 CFR 106.45)

#### Investigation Procedures

The district shall provide for adequate, reliable, and impartial investigation of complaints. (34 CFR 106.45) During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present fact witnesses, and other inculpatory and exculpatory evidence that is relevant and not otherwise impermissible
2. Review all evidence gathered through the investigation and determine which evidence is relevant and which evidence is impermissible regardless of relevance
3. Provide each party with an equal opportunity to access evidence that is relevant, and not otherwise impermissible, to the allegations of sex discrimination, including sex-based harassment, by:
  - a. Providing an equal opportunity to access either the relevant and not otherwise impermissible evidence or an accurate description of such evidence
  - If an accurate description is provided, the district shall, upon request of any party, provide the parties with an equal opportunity to access the relevant and permissible evidence.
  - b. Providing a reasonable opportunity to respond to the evidence or to the accurate description of the evidence
  - c. Taking



reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures<sup>4</sup>. Take reasonable steps to protect the privacy of parties and witnesses which do not restrict the ability of the parties to obtain and present evidence, including, by speaking to witnesses; consulting with family members, confidential resources, or advisors; or otherwise preparing for or participating in the grievance procedures.<sup>5</sup> Objectively evaluate all evidence that is relevant and not otherwise impermissible, including both inculpatory and exculpatory evidence, including that credibility determinations will not be based on a person's status as complainant, respondent, or witness

6. Exclude as impermissible the following types of evidence, and questions seeking that evidence: — a. Evidence that is protected under a privilege recognized by state or federal law or evidence that is provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege b. A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless the district obtains that party's or witness's voluntary, written consent for use in its grievance procedures c. Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment

The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

The district shall ensure that the decisionmaker is able to question parties and witnesses adequately to assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex-based harassment. (34 CFR 106.45)

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence
2. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence
3. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney
4. Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties
5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate
6. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint including evidence that the district does not intend to rely on in reaching a determination regarding responsibility and inculpatory and exculpatory evidence whether obtained from a party or other source so that each party can meaningfully respond to the evidence prior to conclusion of the investigation
7. Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report
8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response



Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

The investigator shall complete the investigation within 60 business days after the Title IX Coordinator determines to proceed with an investigation, unless such timeline is extended in accordance with this administrative regulation.

### Written Decision

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who may be the Title IX Coordinator or designee or the investigator so long as there is no conflict of interest or bias. (34 CFR 106.45) Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the district shall: (34 CFR 106.45)

1. Use the preponderance of the evidence standard of proof to determine whether sex discrimination, including sex-based harassment, has occurred
2. Notify the parties in writing of the determination of whether sex discrimination, including sex-based harassment, occurred

The notification shall include the rationale for such determination and the procedures and permissible bases for the complainant and respondent to appeal, if applicable. The written decision shall be issued within 10 business days after the investigation is completed, unless such time is extended in accordance with this administrative regulation.

The Superintendent shall designate an employee as the decisionmaker to determine responsibility for the alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decisionmaker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party.

The decisionmaker shall issue, and simultaneously provide to both parties, a written decision as to the scope of the respondent's responsibility for the alleged conduct, if any. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The district may extend the timeline for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decisionmaker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

1. Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30
2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process
3. Findings of fact supporting the determination
4. Conclusions regarding the application of the district's code of conduct or policies to the facts
5. A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any



disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant

#### 6. The district's procedures and permissible bases for the complainant and respondent to appeal

##### Appeal of the Decision

Either party may appeal the district's decision of a complaint or any allegation in the complaint. (34 CFR 106.45) When conducting an appeal, the district shall permit a final appeal to the Governing Board using a process that is in accordance with law and otherwise consistent with the appeal process as specified in Administrative Regulation 1312.3—Uniform Complaint Procedures. Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct. The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal anti-discrimination laws, if applicable.

##### Appeals

Either party may appeal the written decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that was not reasonably available at the time the determination regarding responsibility or dismissal was made that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decisionmaker(s) affected the outcome.

If an appeal is filed, the district shall: (34 CFR 106.45)

1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties
2. Ensure that the decisionmaker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decisionmaker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator
3. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome
4. Issue a written decision describing the result of the appeal and the rationale for the result
5. Provide the written decision simultaneously to both parties

An appeal shall be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

##### Extension of Timelines

Any timelines specified in this administrative regulation may be extended by the district for good cause, with written notice to the parties. The written notice shall specify the reasons for the extension. (34 CFR 106.45)

##### Remedies

When there is a determination that sex discrimination, including sex-based harassment, has occurred, the Title IX Coordinator shall coordinate the provision and implementation of remedies to the complainant and other persons the district identifies as having had equal access to the district's education program or activity limited or denied by sex discrimination, including sex-based harassment; coordinate the imposition of any disciplinary sanctions on a



respondent described in "Disciplinary Actions" below, including notification to the complainant of any such disciplinary actions; and take other appropriate prompt and effective steps to ensure that sex discrimination, including sex-based harassment, does not continue or recur within the district's education program or activity. (34 CFR 106.45)

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant as appropriate. Such remedies may include the same individualized services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

#### Corrective/Disciplinary Actions

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the section "Supportive Measures," until the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

For students in grades 4-12, discipline for sexual harassment may include suspension and/or expulsion. After the completion of the complaint procedure, if it is determined that a student at any grade level has committed sexual assault or sexual battery at school or at a school activity off school grounds, the principal or Superintendent shall immediately suspend the student and shall recommend expulsion. (Education Code 48900.2, 48915)

Other actions that may be taken with a student who is determined to be responsible for sex discrimination and/or sex-based harassment include, but are not limited to:

1. Transfer from a class or school as permitted by law
2. Parent/guardian conference
3. Education of the student regarding the impact of the conduct on others
4. Positive behavior support
5. Referral of the student to a student success team
6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law

When an employee is found to have committed sex discrimination, including sex-based harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

The district may impose disciplinary sanctions or other actions after the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44, 106.45)

For students in grades 4-12, discipline for sexual harassment may include suspension and/or expulsion in accordance with Board Policy and Administrative Regulation 5144.1 – Suspension/Expulsion and Administrative Regulation 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities). (Education Code 48900.2, 48915)

Other actions that may be taken with a student who is determined to be responsible for sexual harassment include, but are not limited to:

1. Transfer from a class or school as permitted by law
2. Conference with parent/guardian
3. Educating the student regarding the impact of the student's conduct on others
4. Positive behavior support
5. Referral of the student to a student success team
6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law



When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

### Record-Keeping

The Superintendent or designee shall maintain, for at least a period of seven years: (34 CFR 106.45)

1. For each complaint of sex discrimination, including sex-based harassment, records documenting any informal resolution process or formal investigation procedures
2. For each notification, the Title IX Coordinator or designee receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including sex-based harassment, records documenting the actions taken to fulfill the district's obligations as specified in 34 CFR 106.44, including supportive measures offered and implemented
3. All materials used to train district employees; the Title IX Coordinator and designee(s); investigator(s), decisionmaker(s), and other person(s) who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures; and any person who facilitates an informal resolution process

The district shall make such training materials available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1):

1. A record of the allegation(s)
2. A record of the investigation procedures followed
3. A record of the written determination
4. A record of the corrective action implemented, if any
5. A record of any appeals and the outcome of the same
6. All training materials addressing the prohibition and investigation of childhood sexual assault

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

1. A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom
2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances
3. All materials used to train the Title IX Coordinator, investigator(s), decisionmaker(s), and any person who facilitates an informal resolution process

The district shall make such training materials publicly available on its website, or if the district does not maintain a website, available upon request by members of the public.

For complaints containing allegations of childhood sexual assault, the Superintendent or designee shall also indefinitely maintain the following: (Code of Civil Procedure 340.1)

1. A record of the allegation(s)
2. A record of the investigation procedures followed
3. A record of the written determination
4. A record of the corrective action implemented, if any
5. A record of any appeals and the outcome of the same

6. All training materials addressing the prohibition and investigation of childhood sexual assault

Additionally, the Superintendent or designee shall indefinitely maintain a record or insurance which evidences the district's coverage for acts of sexual assault.

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**Policy 6142.91: Reading/Language Arts Instruction**

**Status: DRAFT**

**Original Adopted Date:** 01/14/2015 | **Last Reviewed Date:** 01/14/2015

The Board of Trustees recognizes that reading and other language arts constitute the basic foundation for learning in other areas of study. The Board desires to offer a comprehensive, balanced reading/language arts program that ensures all students have the skills necessary to read fluently and for meaning and develops students' appreciation for literature. The program shall integrate reading and oral and written language arts activities in order to build effective communication skills, including listening, speaking, and composition.

For each grade level, the Board shall adopt instructional materials academic standards that meet or exceed Common Core State Standards in the following strands:

1. Reading: Foundational skills, text complexity and analysis, and the growth of comprehension
2. Writing: Text types, responding to reading, production and distribution of writings, and research
3. Speaking and listening: Oral language development, comprehension, flexible communication, and collaboration
4. Language: Conventions, effective use, knowledge of language, and vocabulary

The Superintendent or designee shall ensure that the district's reading/language arts program offers sufficient access to standards-aligned textbooks and other instructional materials. The program shall provide instructional materials of varying levels of difficulty, including fiction and nonfiction works, so that students are continually reading at an appropriate level. In addition, technology should be available to support all areas of literacy.

**Screening for Risk of Reading Difficulties**

The Board shall adopt, at a public meeting, one or more screening instruments to assess students in grades kindergarten-2 for risk of reading difficulties. The screening instrument(s) adopted by the Board shall provide assessments for both English-speaking and non-English speaking students, in languages reflecting the primary languages of students in the district, to the extent assessments in those languages are available. (Education Code 53008)

The district shall annually assess each student in grades kindergarten-2 for risk of reading difficulties. In determining when during the school year to screen students, the district shall consider whether students have received sufficient instruction in foundational reading skills to support a valid assessment. The district may provide additional student screenings or diagnostic evaluations, as appropriate. (Education Code 53008)

If a student enrolls for the first time in grades kindergarten-2 after the screening instrument(s) has been administered, the district shall assess the student within 45 calendar days of enrollment, unless either: (Education Code 53008)

1. The student's parent/guardian opts out of the screening in writing
2. The student's parent/guardian provides documentation or the district has documentation that the student has had a similar screening in their prior school for their current grade and the parent/guardian was made aware of the results.

Students who do not speak sufficient English to be screened with an English-language instrument shall be screened in their primary language if a screening instrument in their primary language is available. If a screening instrument is not available in at least one language in which a student is proficient, the student shall be screened in accordance with Education Code 53008.

When a student acquires sufficient English language knowledge and fluency to be able to be assessed using the district's screening instrument, or if a screening instrument in their primary language becomes available, the district shall assess that student using the appropriate screening instrument. (Education Code 53008)

A student may be exempted from the screening for risk of reading difficulties if the parent/guardian provides prior written consent and the student meets any of the following criteria: (Education Code 53008)

1. Has a current identification or diagnosis of a reading difficulty, reading disorder, or other disability
2. Is eligible for special education and related services pursuant to the Individuals with Disabilities Education Act (IDEA) or a plan pursuant to Section 504 of the Rehabilitation Act of 1973
3. Is in the process of being assessed for eligibility for special education and related services pursuant to IDEA or a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973, and the student is being evaluated with diagnostic assessments that make screening for risk of reading difficulties redundant.

The district shall, no later than 15 calendar days before administration of the screening instrument(s), provide parents/guardians of students eligible for screening for risk of reading difficulties with information about the screening, including the date(s) of the screening and instructions on how parents/guardians can opt out of their child's screening. (Education Code 53008)

#### **Staffing and Professional Development**

Teachers are expected to use a variety of instructional strategies to accommodate the needs of beginning readers and the varying abilities of more advanced readers. The program shall provide ongoing diagnosis of students' skills and, as needed, may provide supplementary instruction during the school day and/or outside the regular school session to assist students who are experiencing difficulty learning to read.

The Superintendent or designee shall make available professional development opportunities that are designed to provide instructional staff with knowledge about how students develop language skills, the ability to analyze students' literacy levels, and mastery of a variety of instructional strategies and materials.

Employees administering screening instruments for risk of reading difficulties shall be appropriately trained to administer the instrument. (Education Code 53008)

#### **Program Evaluation**

The Superintendent or designee shall provide the Board with data from state and district reading assessments and program evaluations to enable the Board to monitor program effectiveness.

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**Policy 6145.2: Athletic Competition**

**Status:** DRAFT

**Original Adopted Date:** 11/28/2018 | **Last Reviewed Date:** 11/28/2018

The Board of Trustees recognizes that the district's athletic program constitutes an integral component of the educational program and helps to build a positive school climate. The athletic program also promotes the physical, social, and emotional well-being and character development of participating students. The district's athletic program shall be designed to meet students' interests and abilities and shall be varied in scope to attract wide participation.

All athletic teams shall be supervised by qualified coaches to ensure that student athletes receive appropriate instruction and guidance related to safety, health, sports skills, and sportsmanship. Athletic events shall be officiated by qualified personnel.

The Board encourages business and community support for district athletic programs, subject to the district's advertising and promotion policy and regulation and other applicable district policies and regulations governing advertisements and donations.

**Nondiscrimination and Equivalent Opportunities in the Athletic Program**

The district's athletic program shall be free from discrimination and discriminatory practices prohibited by state and federal law, including, but not limited to, the use of any racially derogatory or discriminatory school or athletic team name, mascot, or nickname.

Derogatory Native American terms, including Apaches, Big Reds, Braves, Chiefs, Chieftains, Chippewa, Comanches, Indians, Redskins, Savages, Squaw, and Tribe, shall not be used for any school or athletic team name, mascot, or nickname, unless permitted in accordance with Education Code 221.3. Any district school using or in which any such derogatory term is being used, shall complete the implementation of a new school or athletic team name, mascot, or nickname before the start of the 2028-2029 school year.

If a school selects a new school or athletic team name due to this prohibition, then any purchases or replacements of materials or fixtures due required by the implementation of the new name shall be completed before the start of the 2028-2029 school year. (Education Code 221.3)

The Superintendent or designee shall ensure that equivalent athletic opportunities are provided for males and females; and that students are permitted to participate in athletic activities consistent with their gender identity.

Any complaint alleging discrimination in the district's athletic program shall be filed in accordance with the appropriate district's uniform complaint procedures.

**Student Eligibility**

Eligibility requirements for student participation in the district's interscholastic athletic program, including requirements pertaining to academic achievement, shall be the same as those set by the district for participation in extracurricular and co-curricular activities.

Students shall not be charged a fee to participate in an athletic program, including, but not limited to, a fee to cover the cost of uniforms, locks, lockers, or athletic equipment.

**Sportsmanship**

The Board values the quality and integrity of the athletic program and the character development of student athletes. Student athletes, coaches, parents/guardians, spectators, and others are expected to demonstrate good sportsmanship, ethical conduct, and fair play during all athletic competitions. They shall also teach, enforce, advocate, and model abide by the core principles of trustworthiness, respect, responsibility, fairness, caring, and good citizenship and abide by the applicable Code of Conduct Ethics adopted by CIF.

Students and staff shall be subject to disciplinary action for improper conduct.

**Health and Safety**

The Board desires to give student health and safety the highest consideration in planning and conducting athletic activities.

Students shall have a medical clearance before participating in interscholastic athletic programs. Care shall be taken to ensure that all athletic training and competitions are conducted in a manner that will not overtax the physical capabilities of the participants. When appropriate, protective equipment shall be used to prevent or minimize injuries.

Coaches and appropriate district employees shall take every possible precaution to ensure that athletic equipment is kept in safe and serviceable condition. The Superintendent or designee shall ensure that all athletic equipment is cleaned and inspected for safety before the beginning of each school year.

The Superintendent or designee shall develop a written emergency action plan that describes the location of emergency medical equipment, including automated external defibrillator(s) and procedures to be followed in the event of sudden cardiac arrest or other medical emergency related to the athletic program's activities or events, including concussion and heat illness. The plan shall include a description of the manner and frequency at which the procedures to be followed in the event of medical emergencies will be rehearsed, based on coaches training requirements specified in Education Code 35179.1. The plan shall be posted in accordance with guidelines of the National Federation of State High School Associations. (Education Code 35179.4)

Coaches and/or athletic trainers shall comply with any training required by law and in accordance with the accompanying administrative regulation and Administrative Regulation 4127/4227/4327 - Temporary Athletic Team Coaches.

In the event of a serious injury or a perceived imminent risk to a student's health during or immediately after an athletic activity, the coach or any other district employee who is present shall remove the student athlete from the activity, observe universal precautions in handling blood or other bodily fluid, and/or seek medical treatment for the student as appropriate.

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**Regulation 6145.2: Athletic Competition**

**Status:** DRAFT

**Original Adopted Date:** 08/21/2019 | **Last Reviewed Date:** 08/21/2019

**Nondiscrimination and Equivalent Opportunities in The Athletic Program**

No student shall be excluded from participation in, be denied the benefits of, be denied equivalent opportunity in, or otherwise be discriminated against in interscholastic, intramural, or club athletics on the basis of any actual or perceived characteristic specified in law and Board Policy P 0410 — Nondiscrimination in District Programs and Activities. (Education Code 220, 221.5, 230; 5 CCR 4920; 34 CFR 106.41)

The Superintendent or designee may provide single-sex teams when selection for the teams is based on competitive skills. (5 CCR 4921; 34 CFR 106.41)

Each student shall be allowed to participate in any single-sex athletic program or activity consistent with the student's gender identity, irrespective of the gender listed on the student's records, for which the student is otherwise eligible to participate.

When a school provides only one team in a particular sport for members of one sex, but provides no team in the same sport for members of the other sex, and athletic opportunities in the total program for that sex have been previously limited, members of the excluded sex shall be allowed to try out and compete with the team. The same standards for eligibility shall be applied to every student trying out for the team, regardless of sex, sexual orientation, gender, gender identity, gender expression, or other protected group status. (5 CCR 4921; 34 CFR 106.41)

The Superintendent or designee shall ensure that equivalent opportunities are available to both sexes in athletic programs by considering, among other factors: (5 CCR 4922; 34 CFR 106.41)

1. Whether the offered selection of sports and levels of competition effectively accommodate the interests and abilities of both sexes

The athletic program shall be considered to effectively accommodate the interests and abilities of both sexes if it meets one of the following tests: (Education Code 230, 5 CCR 4922))

- a. Whether the interscholastic-level participation opportunities for male and female students are provided in numbers substantially proportionate to their respective enrollments.
- b. Where the members of one sex have been and are underrepresented among interscholastic athletes, the district can show a history and a continuing practice of program expansion that is demonstrably responsive to the developing interests and abilities of the members of that sex.
- c. Where the members of one sex are currently underrepresented among interscholastic athletes and the district cannot show a history and continuing practice of program expansion as required in item #1b above, the district can demonstrate that the interests and abilities of the members of that sex have been fully and effectively accommodated by the present program.

2. The provision and maintenance of equipment and supplies
3. Scheduling of games and practice times, selection of the season for a sport, and location of the games and practices
4. Travel and per diem allowances
5. Opportunities to receive coaching and academic tutoring
6. Assignment and compensation of coaches and tutors
7. Provision of locker rooms and practice and competitive facilities
8. Provision of medical and training facilities and services
9. Provision of housing and dining facilities and services

## 10. Publicity

### 11. Provision of necessary funds

Each school that offers competitive athletics shall, at the end of the school year, post on its school web-site, or on the district web-site if the school does not have a web-site, the following information: (Education Code 221.9)

1. The total enrollment of the school, classified by gender
2. The number of students enrolled at the school who participate in competitive athletics, classified by gender
3. The number of boys' and girls' teams, classified by sport and by competition level

The data reported for items #1-3 above shall reflect the total number of players on a team roster on the official first day of competition. The materials used to compile this information shall be retained by the school for at least three years after the information is posted on the web-site. (Education Code 221.9)

### Concussions and Head Injuries

The Superintendent or designee shall annually distribute to student athletes and their parents/guardians an information sheet on concussions and head injuries. The student and parent/guardian shall sign and return the information sheet before the student initiates practice or competition. (Education Code 49475)

The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding concussion the signs and symptoms, prevention of, and the appropriate response to, concussions. (Education Code 35179.1, 49032)

If a student athlete is suspected of sustaining a concussion or head injury in an athletic activity, the student shall be immediately removed from the activity for the remainder of the day. The student shall not be permitted to return to the activity until the student is evaluated by a licensed health care provider trained in the management of concussions and receives the health care provider's written clearance to return to the activity. If the health care provider determines that the student sustained a concussion or a head injury, the student shall also complete a graduated return-to-play protocol of no less than seven days in duration under the supervision of a licensed health care provider. (Education Code 49475)

The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding concussion symptoms, prevention, and appropriate response. (Education Code 35179.1, 49032)

A middle school or high school football team shall not hold a full-contact practice during the off-season and shall not conduct more than two full-contact practices per week during the preseason and regular season (from 30 days before the commencement of the regular season until the completion of the final interscholastic football game of that season). In addition, the full-contact portion of a practice shall not exceed 90 minutes in any single day. For these purposes, full-contact practice means a practice where drills or live action is conducted that involves collisions at game speed, where players execute tackles and other activity that is typical of an actual tackle football game. (Education Code 35179.5)

### Heat Illness

The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding the signs and symptoms of, and the appropriate response to, heat illness, including heat cramps, heat syncope, heat exhaustion, and exertional heat stroke. (Education Code 35179.1, 49032)

To assist in the prevention of heat illness, coaches and/or athletic trainers shall gradually increase the intensity and duration of exercise to acclimate student athletes to practice in the heat, provide adequate rest breaks, make water available during all athletic activities, and alter practice plans in extreme environmental conditions

### Sudden Cardiac Arrest

The Superintendent or designee shall distribute the California Interscholastic Federation (CIF) information sheet on sudden cardiac arrest to all student athletes who will be participating in a CIF-governed athletic activity and to their parents/guardians. The student and parent/guardian shall sign and return the information sheet prior to the student's participation in the athletic activity. If an athletic activity is not covered by CIF, the student and parent/guardian shall, prior to the student's participation in the athletic activity, sign and return an acknowledgement that they have received and reviewed the sudden cardiac arrest information posted on the California Department of Education's web-site. (Education Code 33479.2, 33479.3)



The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding the nature and warning signs and symptoms of, and the appropriate response to, sudden cardiac arrest. (Education Code 33479.6, 33479.7, 35179.1, 49032)

If a student athlete passes out or faints, or is known to have passed out or fainted, while participating in or immediately following participation in an athletic activity, the student shall be removed from participation at that time. If a student exhibits any other symptoms of sudden cardiac arrest, including seizures during exercise, unexplained shortness of breath, chest pains, dizziness, racing heart rate, or extreme fatigue, the student may be removed from participation by a coach or other employee who observes these symptoms. If any such symptoms are observed, notification shall be given to the student's parent/guardian so that the parent/guardian can determine the treatment. If any, the student should seek. A student who has been removed from participation shall not be permitted to return until the student is evaluated and given written clearance to return to participation by a healthcare provider. (Education Code 33479.2, 33479.5)

#### **Automated External Defibrillators**

The Superintendent or designee shall acquire at least one automated external defibrillator (AED) for each district school that participates in any interscholastic athletic program and shall make the AED(s) available to coaches, athletic trainers, and/or other authorized persons at athletic activities or events for the purpose of providing emergency care or treatment to students, spectators, and other individuals in attendance at the athletic program's on-campus activities and events. (Education Code 35179.6)

The district shall comply with all requirements of Health and Safety Code 1797.196 pertaining to any AED acquired by the district, including, but not limited to, regular maintenance and testing of the AED, and the provision and posting of information regarding the location and proper use of the AED. (Education Code 35179.6; Health and Safety Code 1797.196)

#### **Additional Notifications**

Before students participate in practice or competition as part of interscholastic athletic activities, the Superintendent or designee shall, in addition to providing the students and their parents/guardians with the notices described above, send a notice to the students and their parents/guardians which:

1. Contains information about the procedures for filing a discrimination complaint that arises out of an interscholastic athletic activity, including the name of the district's Compliance Officer/Title IX Coordinator
  2. Includes a copy of the students' Title IX rights pursuant to Education Code 221.8
  3. Explains that there is an element of risk associated with all athletic competitions and that the district cannot guarantee that students will not be injured, despite a commitment to every participant's health and welfare
  4. Provides information about insurance protection pursuant to Education Code 32221.5
  5. Requests parental permission for the student to participate in the program and, if appropriate, to be transported by the district to and from competitions
  6. States the district's expectation that students adhere strictly to all safety rules, regulations, and instructions, as well as rules and guidelines related to conduct and sportsmanship
  7. Includes a copy of the local CIF league rules
  8. Includes information about the CIF bylaw and district policy requiring any student athlete and the student's parent/guardian to sign a statement that the student will not use steroids, unless prescribed by a licensed health care provider, and will not use prohibited dietary supplements that include substances banned by the U.S. Anti-Doping Agency
  9. Includes the opioid fact sheet published by the Centers for Disease Control and Prevention in accordance with Education Code 49476. The district shall provide this fact sheet annually to each student athlete and shall require the student and the student's parent/guardian to sign a document acknowledging receipt of the fact sheet.
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**Regulation 6159.4: Behavioral Interventions For Special Education Students**

**Status:** DRAFT

**Original Adopted Date:** 02/24/2016 | **Last Reviewed Date:** 02/24/2016

Generally, any student identified as a student with a disability pursuant to the Individuals with Disabilities Education Act, 20 USC 1400-1482, is subject to the same disciplinary measures applicable to all students for violations of the code of conduct, except when the student's behavior is determined to be a manifestation of the student's his/her disability.

However, when the behavior of a student with a disability impedes the student's his/her learning or the learning of others, the student's individualized education program (IEP) team shall consider the use of positive behavioral interventions and supports and other strategies consistent with 20 USC 1414(d) to address the student's behavior. (Education Code 56521.2; 34 CFR 300.324)

If, pursuant to a manifestation determination conducted as specified in 34 CFR 300.530, the student's behavior is determined to be a manifestation of the student's his/her disability, the IEP team shall conduct a functional behavioral assessment (FBA) and implement a behavioral intervention plan (BIP) for the student. If a BIP is already in place for the student, the IEP team shall review and modify the BIP to address the student's behavior. (Education Code 56520; 34 CFR 300.324, 300.530)

In addition, when the disciplinary removal of a student with a disability will result in a change in the student's placement as specified in 34 CFR 300.530, the student shall receive an FBA and behavioral intervention services and modifications designed to address the student's behavior so that it does not recur. (34 CFR 300.530)

**Functional Behavioral Assessment**

Prior to providing any behavioral intervention service to a student with a disability, any FBA to be conducted for a student with a disability shall focus on identifying the function or purpose of the student's behavior shall be conducted by the student's IEP team.

Before any FBA is conducted, the Superintendent or designee shall notify the student's parent/guardian in accordance with Education Code 56321 and obtain the parent/guardian's consent. (Education Code 56321; 34 CFR 300.324)

If the parent/guardian disagrees with the result of an FBA, the parent/guardian he/she has the right to obtain an independent educational evaluation at district expense, subject to the conditions specified in 34 CFR 300.502.

**Behavioral Intervention Plan and Services**

When any behavioral intervention, support, or other strategy is to be used by the district, the Superintendent or designee shall consider the student's physical freedom and social interaction, administer the intervention, support, or other strategy in a manner that respects the student's dignity and personal privacy, and ensure the student's right to be placed in the least restrictive educational environment. (Education Code 56520)

When a student for whom a BIP is to be developed is also the responsibility of another agency for residential care or related services, the Superintendent or designee shall cooperate with the other agency to ensure that the BIP, to the extent possible, is developed and implemented in a consistent manner. (Education Code 56520)

Behavior assessments and behavioral intervention services shall be provided only by individuals who possess the qualifications specified in Education Code 56525 or 5 CCR 3065.

**Emergency Interventions**

Emergency interventions may be used only to control unpredictable, spontaneous behavior that poses clear and present danger of serious physical harm to the student or others and that cannot be immediately prevented by a response less restrictive than the temporary application of a technique used to contain the behavior. Emergency interventions shall not be used as a substitute for a systematic BIP that is designed to change, replace, modify, or eliminate a targeted behavior. (Education Code 56521.1)

No emergency intervention shall be used for longer than is necessary to contain the behavior. For any situation that requires a prolonged use of an emergency intervention, staff shall seek assistance of the principal or law enforcement agency, as applicable to the situation. (Education Code 56521.1)



Emergency interventions shall not involve the use of force exceeding what is reasonable and necessary under the circumstances. In addition, use of locked seclusion, prone restraint, or a device, material, or objects that simultaneously immobilize all hands and feet shall not be allowed except as authorized by law. (Education Code 56521.1)

Parents/guardians and, if appropriate, residential care providers shall be notified within one school day whenever emergency intervention is used or serious property damage occurs. A behavior emergency report shall immediately be completed, kept in the student's file, and forwarded to the Superintendent or designee for review. This report shall include all of the following information: (Education Code 56521.1)

1. The name and age of the student
2. The setting and location of the incident
3. The name of the staff or other persons involved
4. A description of the incident and the emergency intervention used
5. A statement of whether the student is currently engaged in a systematic BIP
6. Details of any injuries sustained by the student or others, including staff, as a result of the incident

If the behavior emergency report is for a student who does not have a BIP, the Superintendent or designee shall, within two days, schedule an IEP team meeting to review the emergency report, determine the necessity for an FBA, and determine the necessity for an interim BIP. The IEP team shall document the reasons for not conducting the FBA and/or not developing the interim BIP. (Education Code 56521.1)

If the behavior emergency report is for a student who has a BIP, any incident involving a previously unseen serious behavior problem or where a previously designed intervention is not effective shall be referred to the IEP team. The IEP team shall review the incident and determine whether the student's plan needs to be modified. (Education Code 56521.1)

The Superintendent or designee shall annually collect data on the number of times that seclusion, mechanical restraint, and physical restraint were used on students and the number of students subjected to such techniques. The data shall be disaggregated by race/ethnicity and gender, and reported for students with a Section 504 plan, students with an IEP, and all other students. This report shall be posted on the district's website and submitted to the California Department of Education no later than three months after the end of each school year and shall be available as a public record pursuant to Government Code 7920.000-7930.215. (Education Code 49006)

### Prohibited Interventions

The district prohibits the use of corporal punishment as defined in Education Code 49001 as an intervention. In addition, the district prohibits all of the following: (Education Code 56521.2)

1. Any intervention designed or likely to cause physical pain, including, but not limited to, electric shock
2. Any intervention that involves the release of noxious, toxic, or otherwise unpleasant sprays, mists, or substances near the student's face
3. Any intervention that denies adequate sleep, food, water, shelter, bedding, physical comfort, or access to bathroom facilities
4. Any intervention that is designed to subject, used to subject, or likely to subject the student to verbal abuse, ridicule, or humiliation or that can be expected to cause excessive emotional trauma
5. Any restrictive intervention that uses a device, material, or objects which simultaneously immobilize all hands and feet, including the procedure known as prone containment, ~~except that prone containment or similar techniques may be used by trained staff as a limited emergency intervention~~
6. Prone restraint
7. Locked seclusion, unless in a facility otherwise licensed or permitted by state law to use a locked room
8. Any intervention that precludes adequate supervision of the student

9. Any intervention that deprives the student of one or more of his/her senses

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**Bylaw 9011: Disclosure Of Confidential/Privileged Information**

**Status:** DRAFT

**Original Adopted Date:** 01/14/2015 | **Last Reviewed Date:** 01/14/2015

The **Governing Board** ~~Board of Trustees~~ recognizes the importance of maintaining the confidentiality of information acquired as part of a Board member's official duties. ~~Confidential/privileged information shall be released only to the extent authorized by law.~~

**Disclosure of Closed Session Information**

A Board member shall not disclose confidential information ~~acquired during a closed session~~ to ~~any~~ person, except as ~~not~~ entitled to receive such information, unless a majority of the Board has authorized by law, this Bylaw or other Board bylaws or policies, or the Board's disclosure. (Government Code 54963)

Confidential information means any information that is prohibited from disclosure by law, this Bylaw or other Board bylaws or policies, or by the Board at the time disclosed and is not a public record subject to disclosure under the California Public Records Act (CPRA). Confidential information includes, but is not limited to, any of the following: ~~a communication~~

1. Information acquired by being ~~present~~ made in a closed session that is specifically related to the basis for the Board to meet lawfully in closed session. (Government Code 54963)
2. Information acquired in anticipation of a closed session, or as follow-up to a closed session, that is specifically related to the basis for the Board to meet lawfully in closed session
3. Information contained in communications provided to Board members from the district's attorney
4. Information deemed confidential by the Board

Confidential information does not include information that is already publicly disclosed, provided that the initial disclosure did not violate law, this Bylaw, or other Board bylaws or policies.

It is a misdemeanor for any Board member to willfully and knowingly use or disclose for pecuniary gain any information acquired in the course of the Board member's official duties where all of the following conditions are met: (Government Code 1098)

1. The information is not a public record subject to disclosure under the CPRA
2. The information is prohibited from disclosure by law, this Bylaw, or other Board bylaws or policies
3. The information will have, or could reasonably be expected to have, a material financial effect on the Board member if used or disclosed

If a Board member threatens to disclose or does disclose confidential information, the Board may pursue or enact one or more of the following actions as it deems appropriate: (Government Code 54963)

1. Injunctive relief to prevent disclosure
2. Referral to the grand jury
3. Censure or other disciplinary action, provided the Board member has received training or been informed of the requirements of this Bylaw

However, ~~the~~ The Board shall not take any action against a Board member ~~any person~~ for disclosing confidential information, nor shall the disclosure be considered a violation of this Bylaw ~~the law or Board policy~~, when the Board member does any of the following: ~~person is~~: (Government Code 54963)

1. ~~Makes~~ Making a confidential inquiry or complaint to a district attorney or grand jury concerning a perceived violation of law, including disclosing facts necessary to establish the illegality or potential illegality of a Board action that has been the subject of deliberation during a closed session
2. ~~Expresses~~ Expressing an opinion concerning the propriety or legality of Board action in closed session, including disclosure of the nature and extent of the illegal or potentially illegal action
3. ~~Discloses~~ Disclosing information ~~that is not confidential~~

**Other Disclosures**

A Board member shall not disclose, for pecuniary gain, confidential information acquired in the course of his/her official duties. Confidential information includes information that is not a public record subject to disclosure under the Public Records Act, information that by law may not be disclosed, or information that may have a material financial effect on the Board member. (Government Code 1098)

Disclosures excepted from this prohibition are those made to law enforcement officials or to the joint legislative audit committee when reporting on improper governmental activities in accordance with law. (Government Code 1098)

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**Exhibit 1312.3-E(2): Uniform Complaint Procedures**

Status: ADOPTED

Original Adopted Date: 05/01/2020 | Last Revised Date: 06/01/2025 | Last Reviewed Date: 06/01/2025

**PRESCHOOL COMPLAINT FORM:  
UNIFORM COMPLAINT PROCEDURES**

Education Code 8212 requires that the district's uniform complaint procedures be used for the filing of complaints concerning noncompliance with health and safety standards for license-exempt California State Preschool Programs. The complaint and response are public documents, as provided by law. Complaints may be filed anonymously. However, if you wish to receive a response to your complaint, you must provide the contact information below.

Response requested? ☐ Yes ☐ No

Contact information: (if response is requested)

Name: [REDACTED]

Address: [REDACTED]

Phone number: Day: [REDACTED]

Evening [REDACTED]

E-mail address, if any: [REDACTED]

Date problem was observed: [REDACTED]

Location of the problem that is the subject of this complaint:

School name/address: [REDACTED]

Room number/name of room/location of facility: [REDACTED]

Only the following issues may be the subject of this complaint process. If you wish to complain about an issue not specified below, please contact the school or district for the appropriate district complaint procedure.

Specific issue(s) of the complaint: (Please check all that apply. A complaint may contain more than one allegation.)

- ☐ The preschool does not have outdoor shade that is safe and in good repair
- ☐ Drinking water is not accessible and/or readily available throughout the day
- ☐ The preschool does not provide safe and sanitary restroom facilities with one toilet and handwashing fixture for every 15 children
- ☐ Restroom facilities are not available only for preschoolers and kindergartners
- ☐ The preschool program does not provide visual supervision of children at all times
- ☐ Indoor or outdoor space is not properly contained or fenced or does not provide sufficient space for the number of children using the space at any given time
- ☐ Playground equipment is not safe, in good repair, or age appropriate

Please describe the issue of your complaint in detail. You may attach additional pages and include as much text as necessary and as you wish to fully describe the situation.

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Please file this complaint at the following location:

[REDACTED]
------------

(preschool administrator or designee)

(address)

Please provide a signature below. If you wish to remain anonymous, a signature is not required. However, all complaints, even anonymous ones, should be dated.

(Signature)

(Date)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11023	<a href="#">Harassment and discrimination prevention and correction</a>
5 CCR 15580-15584	<a href="#">Child nutrition programs complaint procedures</a>
5 CCR 3200-3205	<a href="#">Special education compliance complaints</a>
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4600-4687	<a href="#">Uniform complaint procedures and Williams complaints</a>
5 CCR 4690-4694	<a href="#">Complaints regarding health and safety issues in license-exempt preschool programs</a>
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Ed. Code 18100-18203	<a href="#">School libraries</a>
Ed. Code 200-262.4	<a href="#">Prohibition of discrimination</a>
Ed. Code 32280-32289.5	<a href="#">School safety plans</a>
Ed. Code 33315	Uniform complaint procedures
Ed. Code 35186	<a href="#">Williams uniform complaint procedures</a>
Ed. Code 46015	<a href="#">Parental leave for students</a>
Ed. Code 48645.7	<a href="#">Juvenile court schools</a>
Ed. Code 48853-48853.5	<a href="#">Foster youth</a>
Ed. Code 48900.5	<a href="#">Suspension; other means of correction</a>
Ed. Code 48985	<a href="#">Notices to parents in language other than English</a>
Ed. Code 49010-49013	<a href="#">Student fees</a>
Ed. Code 49060-49079	<a href="#">Student records</a>
Ed. Code 49069.5	<a href="#">Records of foster youth</a>
Ed. Code 49490-49590	<a href="#">Child nutrition programs</a>
Ed. Code 49701	<a href="#">Provisions of the Interstate Compact on Educational Opportunities for Military Children</a>
Ed. Code 51204.5	<a href="#">Social sciences instruction; contributions of specified groups</a>
Ed. Code 51210	<a href="#">Course of study for grades 1-6</a>
Ed. Code 51222	<a href="#">Physical education</a>
Ed. Code 51223	<a href="#">Physical education; elementary schools</a>
Ed. Code 51225.1-51225.25	<a href="#">Foster youth, homeless children, former juvenile court school students, newcomer students; course credits; graduation requirements</a>



## EQUIPMENT LOAN FORM

I assume the responsibility for the following district equipment:

Description and condition of equipment:

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Equipment ID Number:

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District-related purpose: (Note: items are not for personal use)

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I will return the above equipment to:

\_\_\_\_\_(administrator or designee) no later  
than \_\_\_\_\_ (date).

In borrowing the items listed above, I assume responsibility for any loss of or damage to  
the  
equipment or materials. If any items are damaged or lost, I will pay the cost of repairs or  
replacement.

Signed:

\_\_\_\_\_  
\_\_\_\_\_

Date:

\_\_\_\_\_  
\_\_\_\_\_

Approved: \_\_\_\_\_

\_\_\_\_\_

Date:

\_\_\_\_\_  
\_\_\_\_\_



**Exhibit (PDF) 4119.12-E PDF(1): Title IX Sex  
Discrimination and Sex-Based Harassment  
Complaint Procedures**

Original Adopted Date: 03/04/2021 | Last Revised Date:  
05/11/2022 | Last Reviewed Date: 05/11/2022

Status: ADOPTED

*See PDF on the next page.*

## NOTICE OF TITLE IX ~~NONDISCRIMINATION~~SEXUAL HARASSMENT POLICY

The ~~Code of Federal Regulations, Title 34, Section 106.8 requires the district to issue the following notification to employees, job applicants, and employee organizations:~~

~~The district does~~ shall not discriminate on the basis of sex ~~and prohibits sex discrimination, including sex-based harassment,~~ in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to admission and employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

The district ~~is required, as specified in Title IX, to~~ shall take prompt and equitable action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

The ~~district has designated and authorized the following employee(s)~~ serves as the district's Title IX Coordinator, ~~to address and is responsible for addressing~~ concerns or inquiries regarding discrimination on the basis of sex, including ~~sex-based~~ sexual harassment:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

Any individual may report sex discrimination, including ~~Sex-based~~ sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon receiving an allegation of sex discrimination, including ~~sex-based~~ sexual harassment, the Title IX Coordinator ~~will~~ shall promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on ~~sex discrimination, including sex-based~~ sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see Board Policy/Administrative Regulation 4119.12/4219.12/4319.12 - ~~Title IX- Sex Discrimination and Sex-Based~~Sexual Harassment Complaint Procedures on the district's web site at <http://puesd.net> [www.pioneerunion.org](http://www.pioneerunion.org) To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact Pioneer District Office 559-585-2400

Materials used to train ~~employees,~~ the Title IX Coordinator; investigator(s); decisionmaker(s), and ~~other person(s) who are responsible for implementing the district's grievance procedures or have the authority to modify or terminate supportive measures;~~ and any person(s) who facilitates an informal resolution process are also publicly available on the district's web site or at the district office upon request.



**Exhibit (PDF) ~~5145-71~~4219.12-E PDF(1): Title  
IX Sex Discrimination and Sex-Based  
Harassment Complaint Procedures**

Status: ADOPTED

Original Adopted Date: 03/04/2021 | Last Revised Date:  
05/11/2022 | Last Reviewed Date: 05/11/2022

*See PDF on the next page.*

## NOTICE OF TITLE IX SEXUAL HARASSMENT POLICY

~~The Code of Federal Regulations, Title 34, Section 106.8 requires the district to issue the following notification to students at all grade levels, and their parents/guardians or other authorized legal representative.¶~~

~~The district does~~ shall not discriminate on the basis of sex ~~and prohibits sex discrimination, including sex-based harassment,~~ in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to admission and employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

The district ~~is required, as specified in Title IX, to~~ shall take prompt and equitable action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

The ~~district has designated and authorized the~~ following employee serves as the district's Title IX Coordinator, to address ~~and is responsible for addressing~~ concerns or inquiries regarding discrimination on the basis of sex, including ~~sex-based sexual~~ harassment:

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

Any individual may report sex discrimination, including ~~sex-based sexual~~ harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person.¶

Upon receiving an allegation of ~~sex harassment, including sex-based sexual~~ harassment, the Title IX Coordinator ~~will~~ shall promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on ~~sex discrimination, including sex-based sexual~~ harassment, including the grievance process that complies with 34 CFR 106.45, please see Board Policy/Administrative Regulation ~~4119.11/4219.11/4319.115145.7 - Sex Discrimination and Sex-Based Sexual~~ Harassment and Administrative Regulation ~~4119.12/4219.12/4319.125145.71 - Title IX Sex Discrimination and Sex-Based Sexual~~ Harassment Complaint Procedures on the district's website at <http://puesd.netwww.pioneerunion.org>.

To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact Pioneer District Office 559-585-2400

Materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person(s) who facilitates an informal resolution process are also publicly available on the district's website or at the district office upon request.



## Parent/Guardian Notice Release Of Directory Information

The Family Educational Rights and Privacy Act (FERPA), a federal law, requires that Pioneer Union Elementary School District, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, the district may disclose appropriately designated "directory information" without written consent, unless you have advised the district to the contrary in accordance with district procedures. The primary purpose of directory information is to allow the district to include ~~this type~~ of information from your child's education records in certain school and/or district publications. Examples include:

- i a playbill, showing your child's role in a drama production
- i the annual yearbook
- i honor roll or other recognition lists
- i graduation programs
- i sports activity sheets, such as for wrestling, showing weight and height of team members

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent/guardian's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require districts receiving assistance under the Elementary and Secondary Education Act of 1965 (ESEA) to provide military recruiters, upon request, with students' names, addresses, and telephone listings, unless parents/guardians have advised the district that they do not want their child's information disclosed without their prior written consent.

If you do not want the district to disclose **any or all of the information designated below** as directory information from your child's education records without your prior written consent, you must notify the district in writing by September 1. The district has designated the following information as directory information:

1. **Student's** Name
2. Address
3. Telephone number
4. Email address
5. Date of birth
6. Major field of study
7. Participation in officially recognized activities and sports
8. Weight and height of athletic team members
9. Dates of attendance

10. Degrees and awards received

11. Most recent previous school attended

~~The~~ Additionally, the district ~~also~~ may disclose your child's student identification number, user identification, or other unique personal identifier used to communicate in electronic systems, ~~provided it~~ but only if the identifier cannot be used to gain access to education records ~~without~~ except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password, or other factor that ~~known or possessed~~ only by the authorized user. ~~knows. Your child's social security number will not be used for this purpose.~~

In addition, the district may disclose a student identification number or other unique personal identifier that is displayed on a student identification badge, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user.

The district may not disclose a student's Social Security number. Directory information does not include your child's citizenship status, immigration status, place of birth, or any other information indicating national origin. ~~The district will not disclose such information without your consent or a court order.~~



## NOTICE OF TITLE IX SEXUAL HARASSMENT POLICY

~~The Code of Federal Regulations, Title 34, Section 106.8 requires the district to issue the following notification to employees, job applicants, and employee organizations:~~

~~The district does~~shall not discriminate on the basis of sex in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to admission and employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

~~The district Title IX requires a school district to~~shall take prompt and equitable action to address immediate and appropriate action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

~~The district has designated and authorized the following employee~~ serves as the district's Title IX Coordinator, to addressand is responsible for addressing concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment; sexual assault; dating violence, domestic violence, and stalking.

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

Any individual may report sex discrimination, including sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon receiving an allegation of sexual harassment, the Title IX Coordinator willshall promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see BP/AR ~~4119.11/4219.11/4319.11/5145.7~~ - Sexual Harassment and AR ~~4119.12/4219.12/4319.12/5145.71~~ -

Title IX Sexual Harassment Complaint Procedures on the district's web site at <http://puesd.net> ~~www.pioneerunion.org~~.

To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact Pioneer District Office 559-585-2400

Materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process are also publicly available on the district's web site or at the district office upon request.

**Exhibit 1312.3-E(1): Uniform Complaint Procedures**

Status: ADOPTED

Original Adopted Date: 05/01/2020 | Last Revised Date: 06/01/2025 | Last Reviewed Date: 06/01/2025

**NOTICE TO PARENTS/GUARDIANS, STUDENTS, AND TEACHERS: PRESCHOOL COMPLAINT RIGHTS**

Parents/Guardians, Students, and Teachers:

Pursuant to Education Code 8212, you are hereby notified that any California State Preschool Program that is exempt from licensure must have:

1. Outdoor shade that is safe and in good repair
2. Drinking water that is accessible and readily available throughout the day
3. Safe and sanitary restroom facilities with one toilet and handwashing fixture for every 15 children
4. Restroom facilities that are available only for preschoolers and kindergartners
5. Visual supervision of children at all times
6. Indoor and outdoor space that is properly contained or fenced and provides sufficient space for the number of children using the space at any given time
7. Playground equipment that is safe, in good repair, and age appropriate

If you choose to file a complaint alleging that any of the above conditions is not being met, your complaint will be addressed through the district's uniform complaint procedures as required by law. A complaint form may be obtained at the school or district office, or downloaded from the school or district website. You may also download a copy of the California Department of Education (CDE) complaint form when available from the following website: <http://www.cde.ca.gov/re/cp/uc>. However, a complaint need not be filed using either the district's complaint form or the complaint form from CDE.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11023	<u>Harassment and discrimination prevention and correction</u>
5 CCR 15580-15584	<u>Child nutrition programs complaint procedures</u>
5 CCR 3200-3205	<u>Special education compliance complaints</u>
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4600-4687	<u>Uniform complaint procedures and Williams complaints</u>
5 CCR 4690-4694	<u>Complaints regarding health and safety issues in license-exempt preschool programs</u>
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Ed. Code 18100-18203	<u>School libraries</u>
Ed. Code 200-262.4	<u>Prohibition of discrimination</u>
Ed. Code 32280-32289.5	<u>School safety plans</u>
Ed. Code 33315	Uniform complaint procedures
Ed. Code 35186	<u>Williams uniform complaint procedures</u>
Ed. Code 46015	<u>Parental leave for students</u>
Ed. Code 48645.7	<u>Juvenile court schools</u>



**Exhibit 0420.41-E(1): Charter School Oversight**

Status:  
ADOPTED

Original Adopted Date: 07/01/2017 | Last Revised Date: 06/01/2024 | Last Reviewed Date: 06/01/2024

**REQUIREMENTS FOR CHARTER SCHOOLS**

~~This exhibit is a non-exhaustive list of legal requirements that apply to charter schools and may be used by districts to monitor a charter school's compliance with law. Other legal requirements may exist and may be identified in the future. As of June 1, 2025, and will no longer be updated thereafter.~~

A charter school shall be subject to the terms of its charter; any memorandum of understanding between the school and the district Governing Board; the state and federal constitutions; applicable federal laws; state laws that apply to governmental agencies in general; and other legal requirements that are expressly applicable to charter schools, including, but not limited to, the following requirements.

**Governance**

1. Comply with the Ralph M. Brown Act (Government Code 54950-54963), California Public Records Act (Government Code 7920.000-7930.215), conflict of interest laws (Government Code 1090-1099), and Political Reform Act (Government Code 81000-91014), including the adoption of a conflict of interest code pursuant to Government Code 87300 (Education Code 47604.1)
2. Except as otherwise authorized by Government Code 54954, hold the meetings of ~~their~~ governing body ~~of a charter school~~ within the physical boundaries of the county in which the charter school is located or, if a nonclassroom-based charter school that does not have a facility or operates one or more resource centers, hold governing body meetings within the physical boundaries of the county in which the greatest number of students enrolled in the charter school reside

In addition, a two-way teleconference location shall be established at the school site and/or resource center, as applicable. (Education Code 47604.1)

3. The charter school's executive director or any of the charter school's employees shall not serve as a member of the county board of education in the county where the charter school is located (Education Code 1006; Government Code 1099)
4. If the charter school is attended by high school students and the governing body receives student petition to appoint a student member to the governing body, appoint one or more student members in accordance with Education Code 47604.2

**~~Operations~~**

5. ~~The governing body is required, by July 1, 2026, to develop, in conjunction with students, parents/guardians, and charter school employees, adobe, and update every five years, a policy to limit or prohibit student use of smartphones while at a school site or under the supervision and control of charter school employee(s) (education Code 48901.7)~~
6. ~~On or before July 1, 2026, develop, adopt, implement and annually review weather protocols for extreme weather conditions. The weather protocols shall incorporate the standardized guidelines complied by the California Department of Education (CDE) and detail the specific measures to be taken during extreme weather conditions in accordance with Education Code 33355.~~
7. ~~Members of the governing body complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026 and at least every two years thereafter~~
8. ~~If the governing body is unable to review local indicator data due to an emergency specified in Education Code 46392, the local indicator data shall be reviewed at the next meeting of the governing body, and a resolution describing the emergency event and the date on which the local indicator data was reviewed shall be adopted and submitted to CDE (Education Code 52064.5)~~

9. Develop a plan for offering independent study to affected students pursuant to Education Code 46393 if the governing body submits an affidavit to the Superintendent of Public Instruction pursuant to Education Code 46392 necessitated by an emergency condition that resulted in a school closure (Education Code 46392, 46393)
10. Adopt a policy on suicide prevention, intervention, and postvention for grades 7-12, and an age-appropriate policy for grades K-6, and review the policy at least every five years (Education Code 215)

#### **Operations**

11. Not be operated as, or be operated by, a for-profit corporation, a for-profit educational management organization, or a for-profit charter management organization (Education Code 47604)
12. Be nonsectarian in its programs, admission policies, employment practices, and all other operations (Education Code 47605)

#### **Admission/Enrollment**

13. Adhere to all laws establishing the minimum age for public school attendance (Education Code 47610)
14. Serve students who are California residents and who, if over 19 years of age, are continuously enrolled in a public school and making "satisfactory progress" toward a high school diploma as defined in 5 CCR 11965 (Education Code 47612)
15. Serve students with disabilities in the same manner as such students are served in other district schools (Education Code 47646, 56145)
16. Admit all students who wish to attend the charter school, according to the following criteria and procedures:
17. Admission to the charter school shall not be determined according to the student's or parent/guardian's place of residence within the state, except that any existing public school converting partially or entirely to a charter school shall adopt and maintain a policy giving admission preference to students who reside within that school's former attendance area (Education Code 47605)

If a charter school will be physically located in a public elementary school attendance area in which 50 percent or more of the student enrollment is eligible for free or reduced-price meals, it may also establish an admission preference for students who are currently enrolled in that public elementary school and for students who reside in the public school attendance area. (Education Code 47605.3)

- a. If the number of students who wish to attend the charter school exceeds the school's capacity, attendance shall be determined by a public random drawing, with preference extended to students currently attending the charter school and students who reside in the district, except as provided for in Education Code 47614.5 (Education Code 47605)
- b. Other admission preferences may be permitted by the Board of the district on an individual school basis consistent with law

Preferences shall not result in limited enrollment access for students with disabilities, academically low-achieving students, English learners, neglected or delinquent students, students experiencing homelessness, foster youth, students who are economically disadvantaged, or on the basis of nationality, race, ethnicity, or sexual orientation. Mandatory parental volunteer hours shall not be the basis of a preference or a criterion for admission or continued enrollment. (Education Code 47605)

18. Not discourage a student from enrolling or seeking to enroll in the charter school, nor encourage a current student from disenrolling, for any reason, including, but not limited to, the student's academic performance, nationality, race, ethnicity, or sexual orientation or because the student is a student with disabilities, academically low-achieving, an English learner, neglected or delinquent, experiencing homelessness, economically disadvantaged, or a foster youth



The charter school shall not request or require a student's records to be submitted before enrollment. The charter school shall post on its website ~~the California Department of Education's~~ (CDE) notice of these requirements and shall provide the notice to parents/guardians or students age 18 and older when the parent/guardian or student inquires about enrollment, before conducting an enrollment lottery, and before disenrollment of a student. (Education Code 47605)

19. Comply with the requirements of Education Code 48850-48859 regarding enrollment, identification, and placement of students experiencing homelessness and unaccompanied youth (Education Code 48850, 48851, 48852.5, 48852.6; 42 USC 11431-11435)
20. Comply with the requirements of Education Code 48850-48859 regarding the enrollment and placement of foster youth (Education Code 48853.5, 48859)
21. Allow a student who is enrolled in the charter school but receiving individual instruction at home or a hospital due to a temporary disability to return to the charter school when well enough to do so, provided the student returns during the school year in which the individual instruction was initiated (Education Code 48207.3)

#### **Nondiscrimination**

22. Not discriminate against any student on the basis of the characteristics listed in Education Code 220, ~~or on the basis of one, or a combination of two or more protected characteristics~~ (Education Code 100, 210.2, 47605)
23. Not discriminate in the use, selection, or rejection of textbooks, instructional materials, library books, or similar educational resources ~~(Education Code 243), including that the continued use of an adopted textbook, instructional material, curriculum for classroom instruction or any book or other resource in a school library shall not be authorized if the use would subject a student to unlawful discrimination pursuant to Education Code 220~~ (Education Code 243, 244)
24. ~~Adopt policy that is consistent with the model policy developed by the California Attorney General addressing the charter school's response to~~ ~~Adopt policies equivalent to the model policy language developed by the California Attorney General pursuant to Education Code 234.7 regarding~~ immigration enforcement, notify parents/guardians of their children's right to a free public education regardless of immigration status or religious beliefs, prohibit the collection of information or documents regarding the immigration status of students or their family members, and ~~fulfill~~ ~~comply with the other other applicable~~ requirements of Education Code 234.7
25. Post specified information related to the prohibition against discrimination under Title IX of the Education Amendments of 1972 in a prominent and conspicuous location on the school website or on the website of the charter operator (Education Code 221.61)
26. If the charter school offers competitive athletics, annually post on the school's website or on the website of the charter operator the total enrollment of the school classified by gender, the number of students who participate in competitive athletics classified by gender, and the number of boys' and girls' teams classified by sport and by competition level (Education Code 221.9)
27. Provide specified accommodations to pregnant and parenting students, including, but not limited to, the provision of parental leave and reasonable accommodations on campus to a lactating student to express breast milk, breastfeed an infant child, or address other needs related to breastfeeding

The charter school shall notify pregnant and parenting students and parents/guardians of the rights and options available to pregnant and parenting students. (Education Code 222, 222.5, 46015)

28. If a direct-funded charter school, adopt and implement uniform complaint procedures to resolve complaints of unlawful discrimination or alleged violation of a state or federal law or regulation governing educational programs, in accordance with 5 CCR 4600-4670 (5 CCR 4600)
29. If the charter school serves high school students and participates in the California Interscholastic Federation, post the standardized incident form developed by CDE to track racial discrimination, harassment, or hazing that occurs at high school sporting games or events on the charter school's website ~~on or before April 1, 2025,~~ and, upon CDE's request, submit information related to any completed standardized incident forms received by the charter school (Ed. Code 33353)

#### **Tuition and Fees**

30. ~~A charter school or a member of the governing body, shall not enact or enforce any policy, rule, or~~

administrative regulation that would require an employee or a contractor to disclose any information related to a student's sexual orientation, gender identity, or gender expression to any other person without the student's consent, unless otherwise required by state or federal law (education Code 220.5) Not charge tuition (Education Code 47605)

### **Tuition and Fees**

31. Not charge tuition (Education Code 47605)
32. Not charge student fees for any activity that is an integral component of the educational program, except as authorized by those Education Code provisions that explicitly apply to charter schools (Education Code 49010, 49011)
33. Not bill, nor take any negative action against, a student or former student for a debt owed to the charter school

The school shall provide an itemized invoice for any amount owed by the parent/guardian on behalf of a student or former student before pursuing payment of the debt and shall provide a receipt to the parent/guardian for each payment made to the school. (Education Code 49014)

### **School Plans**

34. Adopt a local control and accountability plan (LCAP) and update the plan by July 1 each year, after holding a public hearing, consulting with specified stakeholders, and using the template adopted by the State Board of Education (SBE) (Education Code 52060)
35. As part of the LCAP adoption and annual update to the LCAP, the governing body of the charter school shall separately adopt a local control funding formula budget overview for parents/guardians and as appropriate, an Individuals with Disabilities Education Act Addendum, based on the templates developed by SBE (Education Code 47604.33, 47606.5, 52064, 52064.1, 52064.3)
36. Present a report on the annual update to the LCAP and the local control funding formula budget overview for parents/guardians on or before February 28 of each year, as a nonconsent item at a regularly scheduled meeting of the governing body of the charter school (Education Code 47606.5)
37. If the charter school applies for federal and/or state categorical program funding through the state's consolidated application, establish a school site council to develop and annually review a school plan for student achievement, unless the school chooses to use its LCAP for this purpose (Education Code 64000- 64001, 65000-65001)
38. Include all Learning Recovery Emergency Funds received by the charter school in the LCAP/annual update to the LCAP (Education Code 47606.5) Develop a comprehensive safety plan in accordance with Education Code 32282 and review and update the plan in accordance with law by March 1 each year (Education Code 47605)
39. Develop a transportation safety plan that includes procedures to ensure that a student is not left unattended on a school bus, student activity bus, youth bus, or child care motor vehicle and procedures for designating an adult chaperone, other than the driver, to accompany students on a school activity bus

~~In addition~~ Additionally, ensure that each school bus, student activity bus, youth bus, or child care motor vehicle is equipped with a child safety alert system that requires the driver to either manually contact or scan the device, thereby prompting the driver to inspect the entirety of the interior of the vehicle before exiting, unless the student activity bus is exempted by law. (Education Code 39831.3; Vehicle Code 28160)

### **Curriculum and Instruction**

40. Offer at least the number of instructional minutes required by law for the grade levels provided by the charter school (Education Code 47612.5)
41. Provide one or more periods of recess that total 30 minutes on regular instructional days and at least 15 minutes on early release days as required by law (Education Code 49056)
42. If the charter school serves students in grade 9, adopt a fair, objective, and transparent mathematics placement policy with specified components (Education Code 51224.7)



43. If the charter school serves students in any of grades 7-12, provide comprehensive sexual health education and human immunodeficiency virus (HIV) prevention education at least once in junior high or middle school and once in high school (Education Code 51931, 51934)
44. If the charter school serves students in any of grades 6-12, identify and implement methods of informing parents/guardians of human trafficking prevention resources (Education Code 49381)
45. If the charter school serves students in middle or high school and offers one or more courses in health education, include in those courses instruction in mental health, as specified (Education Code 51925-51929)
46. If the charter school serves students in grade 12, comply with the requirements for student completion and submission of the Free Application for Federal Student Aid and California Dream Act Application (Education Code 51225.7, 51225.8)
47. If the charter school is planning to hold a college or career fair, the charter school shall notify each apprenticeship program in the same county as the charter school and each community college district that has overlapping jurisdiction with the charter school with the planned date, time, and location of the fair, and give each community college district that has overlapping jurisdiction the opportunity to participate in the college or career fair (Education Code 52770, Labor Code 3074.2)
48. If a charter school offers instruction in any of grades 9-12, and provides on-campus access to employers, not prohibit access to the military services (Education Code 49603)
49. If the charter school provides independent study, meet the requirements of Education Code 51745-51749.6, except that the school may offer courses required for graduation solely through independent study as an exception to Education Code 51745(e) (Education Code 47612.5, 51747.3; 5 CCR 11705)
50. ~~Develop a plan for offering independent study to affected students pursuant to Education Code 46393 if the governing body of the charter school submits an affidavit pursuant to Education Code 46392 necessitated by an emergency condition that resulted in a school closure (Education Code 46392, 46393)~~
51. ~~A charter school may apply to the SPI to obtain apportionment credit for days and minutes lost due to emergency closure and material decreases in attendance due to emergency events (Education Code 46392)~~ Accept and provide full or partial credit for coursework satisfactorily completed by a foster youth, student experiencing homelessness, former juvenile court school student, child of a military family, student who is migratory, or a newcomer student while attending another school (Education Code 51225.2)
52. Meet all statewide standards and conduct any statewide assessments applicable to noncharter public schools (Education Code 47605, 47612.5, 60605)

53.

## Special Education

54. Provide assistive technology devices in a student's home or other settings if the individualized education program team determines that such access is necessary

The charter school shall also provide an assistive technology device or comparable device to a student who enrolls in another local educational agency, for two months after the student leaves the charter school or until alternative arrangements can be made, whichever occurs first. (Education Code 56040.3)

55. If the charter school is an independent member of a special education local plan area and has a master contract with a nonpublic, nonsectarian school:
- Pay the full amount of the tuition or fees for students with disabilities enrolled in programs or services provided pursuant to that contract (Education Code 56365)
  - Conduct at least one onsite visit to the nonpublic, nonsectarian school prior to a student's placement and at least once each school year (Education Code 56366.1)

## High School Graduation

- ~~56. Exempt a foster youth, student experiencing homelessness, former juvenile court school student, child of a military family, or student who is migratory who transfers between schools after the second year of high school, or a newcomer student for newly immigrant students in grades 11-12, from any of the charter school's graduation requirements that exceed state requirements, unless the charter school determines that the student is reasonably able to complete the requirements by the end of the fourth year of high school (Education Code 51225.1, 51225.2)~~
- ~~57. In accordance with Education Code 51225.31, exempt an eligible student with disabilities from all coursework and other requirements adopted by the charter school board that are in addition to the statewide course requirements specified in Education Code 51225.3, and award such student a high school diploma (Education Code 51225.31)~~
- ~~58. Grant a high school diploma to any student who completed grade 12 in the 2003-04 through 2014-15 school year and met all applicable graduation requirements other than the passage of the high school exit examination (Education Code 51413)~~
- ~~59. Require students to meet the state minimum course requirements for graduation as specified in Education Code 51225.3, as well as any additional graduation requirements required by the governing body (Education Code 51225.3)~~

## Student Expression

60. Allow a student to wear traditional tribal regalia or recognized objects of religious or cultural significance as an adornment at school graduation ceremonies, unless the charter school determines that an item is likely to cause a substantial disruption of, or material interference with, the ceremony (Education Code 35183.1)
61. Provide students the right to exercise freedom of speech and of the press including, but not limited to, the use of bulletin boards; the distribution of printed materials or petitions; the wearing of buttons, badges, and other insignia; and the right of expression in official publications (Education Code 48907, 48950)

## Staffing and Professional Development

62. Require its teachers to hold a certificate, permit, or other document issued by the Commission on Teacher Credentialing (CTC) as required for the teacher's certificated assignment

~~Teachers employed by the charter school during the 2019-20 school year shall have until July 1, 2025 to obtain the required certificate required. (Education Code 47605, 47605.4)~~

63. If the charter school offers transitional kindergarten (TK), require credentialed teachers first assigned to a TK class to meet one of three specified criteria establishing qualification for the position by August 1, 2025, and to maintain adult to student ratios as specified in Education Code 48000



(Education Code 48000)

64. Correct any misassignments if notified by the district that an assignment of a charter school employee is not legally authorized (Education Code 44258.9)
65. Not hire any person who has been convicted of a violent or serious felony except as otherwise provided by law, and, if the charter school contracts with an entity for specified services, verify that any employee of that entity who interacts with students outside of the immediate supervision and control of the student's parent/guardian or a school employee has a valid criminal records summary, unless an exception applies (Education Code 44830.1, 45122.1, 45125.1)
66. Not hire any person for purposes of a short-term staff permit, provisional internship permit, or a teaching permit for statutory leave, unless that person has a certification in cardiopulmonary resuscitation (CPR) that meets the standards established by the American Heart Association or the American Red Cross (Education Code 44841)
67. Report to CTC any change in a certificated employee's employment status (dismissal, nonreelection, resignation, suspension, unpaid administrative leave for more than 10 days, retirement, or other decision not to employ or reemploy) as a result of an allegation of misconduct or while an allegation of misconduct is pending (Education Code 44030.5)
68. If the charter school chooses to make the state teachers' retirement plan and/or the public employees retirement system available to its employees, meet the requirements of Education Code 47611 (Education Code 47610)
69. Meet the requirements of Government Code 3540-3549.3 related to collective bargaining in public education employment (Education Code 47611.5)
70. If the charter school employs security officers and/or security officers work on the charter school campus, provide the latest course of training developed by the Bureau of Security and Investigative Services of the Department of Consumer Affairs in consultation with the Commission on Peace Officer Standards and Training, as specified (Education Code 38001.5; Business and Professions Code 7583.45)
71. If the charter school provides transportation to students under contract, require drivers to submit and clear tuberculosis risk assessment, unless otherwise exempt by law (Education Code 49406)
72. When a charter school considers an applicant for a certificated position, inquire with each local educational agency that previously employed the applicant whether the applicant was the subject of any credible complaints of, substantiated investigations into, or discipline for, egregious misconduct that were required to be reported to the CTC. Additionally, when a charter school responds to an inquiry from a local educational agency considering an applicant for employment as to whether it has made a report of egregious misconduct regarding such applicant to CTC, provide the inquiring local educational agency with a copy of all relevant information within its possession that was reported to CTC. (Education Code 44939.5)
73. As part of the annual mandated reporter training, provide training, on the prevention of abuse, including sexual abuse, of children on school grounds, by school personnel, or in school-sponsored programs (Education Code 44691)

#### **Parent/Guardian Involvement**

74. On a regular basis, consult with parents/guardians and teachers regarding the charter school's educational programs (Education Code 47605)
75. Notify parents/guardians of applicant students and currently enrolled students that parental involvement is not a requirement for acceptance to, or continued enrollment at, the charter school (Education Code 47605)
76. If 15 percent or more of the students at the charter school speak a single primary language other than English, provide all notices, reports, statements, or records sent to parents/guardians in English and in the primary language (Education Code 48985)

#### **Nutrition**

77. Provide a nutritionally adequate breakfast and lunch free of charge during each school day to students requesting a meal regardless of the student's free or reduced-price meal eligibility,

including, if the charter school offers independent study, to a student enrolled in independent study on any school day in which the student is scheduled for in-person educational activities of two or more hours (Education Code 49501.5)

If the charter school participates in the National School Lunch Program (NSLP) and School Breakfast Program (SBP) and is a high poverty school, as defined, the charter school shall apply to operate a federal universal meal service provision, and upon approval, apply such service. (Education Code 49501.5, 49564.3)

78. If the charter school participates in the NSLP or SBP, not promote any food or beverage during the school day that does not comply with state nutritional standards pursuant to Education Code 49430-49434, and not participate in a corporate incentive program that offers free or discounted non-nutritious foods or beverages as rewards for students who reach certain academic goals (Education Code 49431.9)

79. Not offer or sell, except for food items sold as part of a school fundraising event, foods containing food dyes specified in Education Codes 49431, 49431.2, 49431.5, and 49531

### **Student Health**

80. Adopt a policy on suicide prevention, intervention, and postvention for grades 7-12, and an age-appropriate policy for grades K-6, and review the policy at least every five years (Education Code 215)

81. Each charter school that serves students in any of grades 6-12 shall create and prominently display an age appropriate and culturally relevant poster that identifies approaches and resources about student mental health (Education Code 49428.5)

82. If the charter school serves grades 7-12 and issues student identification cards, print the telephone numbers of the ~~988 National Suicide~~ and the National Suicide Prevention Lifeline, and the National Domestic Violence Hotline and may have printed on either side of the identification card a quick response (QR) code that links to the mental health resources website of the count in which the school is located on the identification cards (Education Code 215.5)

83. Notify students and parents/guardians at least twice during the school year on how to initiate access to available student mental health services on campus or in the community (Education Code 49428)

84. Provide annual training on child abuse and neglect reporting requirements to employees and persons working on the charter school's behalf who are mandated reporters, within the first six weeks of each school year or within six weeks of employment (Education Code 44691)

85. If the charter school offers an athletic program, annually provide information sheets about concussions/head injuries and sudden cardiac arrest to athletes and their parents/guardians, which must be signed and returned to the school before the athlete initiates practice or competition

In the event that an athlete is suspected of sustaining a concussion or head injury, passes out, or faints during or immediately after participation in an athletic activity, the student shall be immediately removed from the activity for the remainder of the day and shall not be permitted to return to the activity until the student is evaluated by a licensed health care provider and receives written clearance to do so. (Education Code 33479- 33479.5, 49475)

86. If the charter school offers an interscholastic athletic program, develop and post a written emergency action plan that describes procedures to be followed in the event of sudden cardiac arrest and other medical emergencies, including concussion and heat illness, the location of emergency medical equipment, and the rehearsal of such procedures; acquire at least one automated external defibrillator (AED) for the school; and make the AED available at on-campus athletic activities or events (Education Code 35179.4, 35179.6)

87. If the charter school sponsors or hosts an on-campus event in or around a swimming pool that is not part of an interscholastic athletic program, provide for the presence of at least one adult with a valid certification of cardiopulmonary resuscitation training throughout the duration of the event (Education Code 35179.6)



88. Provide school nurses or other voluntary, trained personnel with emergency epinephrine auto-injectors of the type required pursuant to Education Code 49414 (Education Code 49414)
89. If the charter school chooses to make an opioid antagonist available to persons suffering, or reasonably believed to be suffering, from an opioid overdose, or to make emergency stock albuterol inhalers available to persons suffering, or reasonably believed to be suffering, from respiratory distress, comply with the requirements of Education Code 49414.3 and 49414.7, including, but not limited to, providing training to personnel who volunteer to administer the opioid antagonist



### **Student Conduct/Discipline**

90. Prohibit the denial of recess to a student unless the student's participation poses an immediate threat to the student's physical safety or to the physical safety of one or more of the student's peers (Education Code 49056)
91. Adopt a policy on bullying and cyberbullying prevention, post specified information on bullying and harassment prevention on the charter school's website, and annually make CDE's online training module on bullying prevention available to school site certificated employees and other employees who have regular interaction with students (Education Code 234.4, 234.6, 32283.5)
92. Adopt and display a written policy on sexual harassment, include the policy as part of any orientation for new and continuing students, and post a poster notifying students of the policy (Education Code 231.5, 231.6)
93. Prohibit seclusion and behavioral restraint of students as a means of discipline, and only use such methods to control student behavior that poses a clear and present danger of serious physical harm to a student or others that cannot be immediately prevented by a less restrictive response (Education Code 49005-49006.4)
94. Until June 30, 2029, neither recommend for expulsion nor suspend a student in grades K-12 for disrupting school activities or otherwise willfully defying the authority of school personnel in the performance of their duties (Education Code 48901.1)
95. Upon request, provide a student who is suspended for two or more days with the homework assigned during the period of suspension (Education Code 47606.2, 48913.5)
96. Not prohibit students in middle schools, junior high schools, high schools, or adult schools, while on a school site or participating in school activities, to carry fentanyl test strips or federally approved opioid antagonist for the emergency treatment of persons suffering, or reasonably believed to be suffering, from an opioid overdose (Education Code 49414.6)
97. Not prohibit a student 12 years of age or older, while on a school site or participating in school activities, from carrying or administering, for the purposes of providing emergency treatment to persons who are suffering, or reasonably believed to be suffering, from an opioid overdose, naloxone hydrochloride or another opioid antagonist (Education Code 49414.35)
98. Beginning with the 2026-2027 school year, provide to CDE data on student transfers due to disciplinary reasons, including whether the student transferred to an alternative school base on a referral by the school (Education Code 3317.3)
99. Not suspend student who voluntarily disclose their use of a controlled substance, alcohol, or an intoxicant of any kind in order to seek help through services or supports (Education Code 48900)

### **Student and Parent/Guardian Records**

100. Not collect or solicit social security numbers or the last four digits of social security numbers from students or their parents/guardians unless otherwise required to do so by state or federal law (Education Code 49076.7)
101. Upon written request, not include the directory information of a student or the personal information of a parent/guardian, as defined, in the minutes of a meeting of the governing body (Education Code 49073.2)
102. If a student subject to compulsory full-time education is expelled or leaves the charter school without graduating or completing the school year for any reason, notify the Superintendent of the

school district of the student's last known address within 30 days and, upon request, provide that district with a copy of the student's cumulative record, including a transcript of grades or report card, and health information (Education Code 47605)

103. If the charter school serves high school students, submit to the Student Aid Commission (CSAC), for use in the Cal Grant program, the grade point average (GPA) of all students in grade 12 and verification of high school graduation or its equivalent for students who graduated in the prior academic year

However, such information shall not be submitted when students opt out or are permitted by the rules of CSAC to provide test scores in lieu of the GPA. (Education Code 69432.9, 69432.92)

104. Upon receipt of government-issued documentation of a change of name or gender or, if such documentation is not available, upon request in accordance with the procedure in Education Code 49070, update, and reissue if requested, a former student's records to include the student's updated legal name or gender (Education Code 49062.5, 49070)

#### **Facilities**

105. Comply with the California Building Standards Code as adopted and enforced by the local building enforcement agency with jurisdiction over the area in which the charter school is located, unless the charter school facility meets either of the following conditions: (Education Code 47610, 47610.5)

a. The facility complies with the Field Act pursuant to Education Code 17280-17317 and 17365-17374

b. The facility is exclusively owned or controlled by an entity that is not subject to the California Building Standards Code, including, but not limited to, the federal government

106. If the charter school serves students in any of grades 3-12, stock the school's restrooms at all times with an adequate supply of menstrual products available and accessible free of cost in all women's restrooms, all-gender restrooms, and in at least one men's restroom (Education Code 35292.6)

107. If the charter school undertakes an addition, alteration, reconstruction, rehabilitation or retrofit of a school building, install interior locks on each door of any room with an occupancy of five or more persons in that school building (Education Code 17586)

#### **Finance**

108. Promptly respond to all reasonable inquiries from the district, the county office of education, or the ~~SPI, Superintendent of Public Instruction (SPI)~~, including, but not limited to, inquiries regarding the charter school's financial records (Education Code 47604.3)

109. Maintain written contemporaneous records that document all student attendance and make these records available for audit and inspection (Education Code 47612.5)

110. Identify and report to the SPI any portion of the charter school's average daily attendance that is generated

111. through nonclassroom-based instruction, including, but not limited to, independent study, home study, work study, and distance and computer-based education (Education Code 47612.5, 47634.2; 5 CCR 11963.2)

112. Annually prepare and submit financial reports to the Board and the County Superintendent in accordance with the following reporting cycle:

a. By July 1, a preliminary budget for the current fiscal year

For a charter school in its first year of operation, financial statements submitted with the charter petition pursuant to Education Code 47605(g) will satisfy this requirement. (Education Code 47604.33)



- b. By December 15, an interim financial report for the current fiscal year reflecting changes through October 31 (Education Code 47604.33)
- c. By March 15, a second interim financial report for the current fiscal year reflecting changes through January 31 (Education Code 47604.33)
- d. By September 15, a final unaudited report for the full prior year

The report submitted to the Board shall include an annual statement of all the charter school's receipts and expenditures for the preceding fiscal year. (Education Code 42100, 47604.33)

- e. By December 15, a copy of the charter school's annual, independent financial audit report for the preceding fiscal year, unless the charter school's audit is encompassed in the district's audit

The audit report shall also be submitted to the State Controller and CDE. (Education Code 47605)

- 113. If the charter school receives state facilities funding pursuant to the Leroy F. Greene School Facilities Act (Education Code 17070.10-17079.30), annually report a detailed list of all expenditures of state funds, and of the school's matching funds for completed projects, and submit an audit of completed facilities projects within one year of project completion (Education Code 41024)

### Accountability

- 114. Annually adopt a school accountability report card (Education Code 33126, 47612; California Constitution, Article 16, Section 8.5)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

#### State References

5 CCR 11700-11705  
 5 CCR 11960-11969.10  
 5 CCR 4600-4670  
 Bus. And Prof. Code 7583.45  
 CA Constitution Article 16, Section 8.5  
[card](#) CA Constitution Article 9, Section 5  
 Corp. Code 5110-6910

#### Description

Independent study  
 Charter schools  
 Uniform complaint procedures  
[Training for security officers](#)  
[Public finance; school accountability report](#)  
[Common school system](#)  
[Nonprofit public benefit corporations](#)  
[Prohibition against school district employees serving on county board of](#)

Ed. Code 1006  
 Ed. Code 17070.10-17079.30  
 Ed. Code 17280-17317  
 Ed. Code 17365-17374  
 Ed. Code 215

[Leroy F. Greene School Facilities Act](#)  
[Field Act; approval of plans and supervision of construction](#)  
[Field Act; fitness for occupancy; liability of board members](#)  
[Suicide prevention policies](#)

#### State References

Ed. Code 215.5  
 Ed. Code 220  
 Ed. Code 221.61  
 Ed. Code 221.9  
 Ed. Code 222  
 Ed. Code 222.5  
 Ed. Code 231.5  
 Ed. Code 234.4

#### Description

[Student identification cards; inclusion of safety hotlines](#)  
[Prohibition of discrimination](#)  
[Posting of Title IX information on website](#)  
[Sex equity in competitive athletics](#)  
[Reasonable accommodations; lactating students](#)  
[Pregnant and parenting students; notification of rights](#)  
[Sexual harassment policy](#)  
[Mandated policy on bullying prevention](#)

Ed. Code 234.6  
 Ed. Code 234.7  
 Ed. Code 243  
 Ed. Code 32280-32289.5  
 Ed. Code 32283.5  
 Ed. Code 33353  
 Ed. Code 33479-33479.9  
 Ed. Code 35120

Ed. Code  
 35179.4-35179.6

Ed. Code  
 35183.1

Ed. Code 35292.6  
 Ed. Code 35330  
 Ed. Code 38001.5  
 Ed. Code 38080-38086  
 Ed. Code 39831.3

Ed. Code 39843  
 Ed. Code 41024  
 Ed. Code 42100  
 Ed. Code 44030.5  
 Ed. Code 44237  
 Ed. Code 44691  
 Ed. Code 44830.1  
 Ed. Code 45122.1  
 Ed. Code 45125.1  
 Ed. Code 46015  
 Ed. Code 46390-46393  
 Ed. Code 47600-47616.7  
 Ed. Code 47634.2  
 Ed. Code 47640-47647  
 Ed. Code 47651

#### State References

Ed. Code 48000  
 Ed. Code 48010  
 Ed. Code 48206.3-48208  
 Ed. Code 48850-48859  
 Ed. Code 48900  
 Ed. Code 48901.1  
 Ed. Code 48907  
[regulations](#)  
 Ed. Code 48913.5  
 Ed. Code 48950

[Bullying and harassment prevention information](#)  
[Student protections relating to immigration and citizenship status](#)  
[Prohibition of discrimination; instructional materials](#)  
[School safety plans](#)  
[Bullying; online training](#)  
 California Interscholastic Federation incident tracking  
[The Eric Parades Sudden Cardiac Arrest Prevention Act](#)  
[Student board membership](#)  
[Interscholastic athletic programs, safety; swimming pool safety that is not part of interscholastic athletic program](#)  
[Graduation ceremonies; tribal regalia or recognized object of religious/cultural significance](#)  
[Stocking of menstrual products](#)  
[Field trips and excursions; student fees](#)  
[Training for security officers](#)  
[School meals](#)  
[Transportation safety plan](#)  
[Disciplinary action against bus driver; report to Department of Motor](#)  
[Report of expenditure of state facility funds](#)  
[Annual statement of receipts and expenditures](#)  
[Reporting change in employment status due to alleged misconduct](#)  
[Criminal record summary](#)  
[Information on detection of child abuse; annual training](#)  
[Certificated employees; conviction of a violent or serious felony](#)  
[Classified employees; conviction of a violent or serious felony](#)  
[Criminal records summary; employees of contracting entity](#)  
[Accommodations for pregnant and parenting students; parental leave](#)  
[Emergency average daily attendance](#)  
[Charter Schools Act of 1992](#)  
[Nonclassroom-based instruction](#)  
[Special education funding for charter schools](#)  
[Apportionment of funds; charter schools](#)  
**Description**  
[Minimum age of admission for kindergarten; transitional kindergarten](#)  
[Minimum age of admission to first grade](#)  
[Students with temporary disabilities; individual instruction](#)  
[Education of foster youth and homeless students](#)  
[Grounds for suspension or expulsion](#)  
[Suspension and expulsion; willful defiance](#)  
[Exercise of free expression; time, place, and manner rules and](#)  
[Suspended students; homework assignments](#)  
[Speech and other communication](#)



Ed. Code 48985	<a href="#">Notices to parents in language other than English</a>
Ed. Code 49005-49006.4	<a href="#">Seclusion and restraint</a>
Ed. Code 49010	Student fees
Ed. Code 49011	<a href="#">Student fees</a>
Ed. Code 49014	<a href="#">Public School Fair Debt Collection Act</a>
Ed. Code 49056	Prohibition of denial of recess
Ed. Code 49061	<a href="#">Definitions: directory information</a>
Ed. Code 49062.5	<a href="#">Student records; name or gender change</a>
Ed. Code 49070	<a href="#">Challenging student records</a>
Ed. Code 49073.2	<a href="#">Privacy of student and parent/guardian personal information; minutes of</a>
Ed. Code 49076.7	<a href="#">Student records; data privacy; social security numbers</a>
Ed. Code 49110	<a href="#">Authority to issue work permits</a>
Ed. Code 49381	<a href="#">Human trafficking prevention</a>
Ed. Code 49406	<a href="#">TB risk assessment</a>
Ed. Code 49414	<a href="#">Epinephrine auto-injectors</a>
Ed. Code 49414.3	<a href="#">Administration of opioid antagonist</a>
Ed. Code 49414.7	Administration of albuterol inhalers
Ed. Code 49428	<a href="#">Notification of mental health services</a>
Ed. Code 49428.5	Employment of medical personnel
Ed. Code 49430-49434	<a href="#">The Pupil Nutrition, Health, and Achievement Act of 2001</a>
Ed. Code 49431.9	<a href="#">Prohibition of advertisement of non-nutritious foods</a>
Ed. Code 49475	<a href="#">Health and safety; concussions and head injuries</a>
Ed. Code 49501.5	<a href="#">Free breakfast and lunch to all students</a>
Ed. Code 49550-49564.5	<a href="#">Meals for needy students</a>
Ed. Code 49557.5	<a href="#">Child Hunger Prevention and Fair Treatment Act of 2017</a>
Ed. Code 49564.3	<a href="#">Provision of federal universal meal service</a>
Ed. Code 49603	<a href="#">On campus access to employers and military services</a>
Ed. Code 49700-49701	<a href="#">Education of children of military families</a>
Ed. Code 51224.7	<a href="#">Mathematics placement policy</a>
Ed. Code 51225.1-51225.2	<a href="#">Exemption from local graduation requirements; acceptance of coursework</a>

## State References

Ed. Code 51225.3

Ed. Code  
51225.6

Ed. Code  
51225.7-51225.8

Ed. Code 51413

Ed. Code 51744-51749.6

Ed. Code 51925-51929

Ed. Code 51930-51939

Ed. Code 52052

Ed. Code 52060-52077

Ed. Code 52075

Ed. Code 52770

Ed. Code 56026

Ed. Code 56040.3

Ed. Code 56145-56146

Ed. Code 56365-56366.12

Ed. Code 56521.1-56521.2

Ed. Code 60600-60649

Ed. Code 64000

Ed. Code 64001

Ed. Code 65000-65001

Ed. Code 69432.9-69432.92  
school Gov. Code 1090-1099

Gov. Code 3540-3549.3

Gov. Code 3555-3559

Gov. Code 54950-54963

Gov. Code 7920.000-7930.215

Gov. Code 81000-91014

H&S Code 104420

H&S Code 104559

Lab. Code 1198.5

Lab. Code 3074.2

Pen. Code 1192.7

Pen. Code 667.5

Veh. Code 28160

## Federal References

20 USC 1681-1688  
sex

20 USC 6311

20 USC 7221-7221j

## Description

High school graduation requirements

Instruction in cardiopulmonary resuscitation; districts that require health education for graduation

Completion and submission of the Free Application for Federal Student Aid and California Dream Act Application

Diploma of graduation without passage of high school exit examination

Independent study

Mandatory mental health education

California Healthy Youth Act

Accountability; numerically significant student subgroups

Local control and accountability plan

Uniform complaint procedures

College and career fairs

Special education

Availability of assistive technology device

Special education services in charter schools

Nonpublic, nonsectarian schools

Emergency Interventions

Assessment of academic achievement

Categorical programs included in consolidated application

School plan for student achievement; consolidated application programs

School site councils

Cal Grant program; notification of grade point average and high school graduation  
Prohibitions applicable to specified officers

Educational Employment Relations Act

Public employee communication, information and orientation

The Ralph M. Brown Act

California Public Records Act

Political Reform Act

Tobacco Use Prevention Education grant program

Tobacco-free schools

Personnel records related to performance and grievance

College and career fairs; notice to apprenticeship programs

Definition of serious felony

Definition of violent felony

Child safety alert system

## Description

Title IX of the Education Amendments of 1972; discrimination based on

State plan

Charter schools



## Federal References

34 CFR 200.1-200.78

42 USC 11431-11435

## Description

Accountability

McKinney-Vento Homeless Assistance Act

## Management Resources References

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

Attorney General Opinion

## Description

104 Ops.Cal.Atty.Gen. 66 (2021)

101 Ops.Cal.Atty.Gen. 92 (2018)

78 Ops.Cal.Atty.Gen. 297 (1995)

89 Ops.Cal.Atty.Gen. 166 (2006)

80 Ops.Cal.Atty.Gen. 52 (1997)

CA Office of Administrative Hearings Decisions Case Student v. Horizon Instructional Systems Charter School (2012) OAH 2011060763

California Department of Education Publication [Pupil Fees, Deposits, and Other Charges, Fiscal Management Advisory 20-](#) California Department of Education Publication [California School Accounting Manual](#)

California Dept. of Pesticide Reg. Publication School District Integrated Pest Management Plan

Template California Interscholastic Federation Publication [Pursuing Victory with Honor, 1999](#)

Court  
Decision

Ridgecrest Charter School v. Sierra Sands Unified School District (2005)  
130 Cal.App.4th 986

CSBA Publication

Charter Schools: A Guide for Governance Teams, rev. 2021

CSBA  
Publication

Charter Schools in Focus, Issue 2: Ensuring Effective Oversight,  
Governance Brief, October 2017

CSBA  
Publication

Uncharted Waters: Recommendations for Prioritizing Student  
Achievement and Effective Governance in California's Charter  
Schools, September 2018

U.S. DOE  
Guidance

Charter Schools Program: Title V, Part B of the ESEA, Nonregulatory  
Guidance, January 2014

Website

[CSBA District and County Office of Education Legal Services](#)

Website

[U.S. Department of Agriculture](#)

Website

[National Suicide Prevention Lifeline](#)

Website

[National Domestic Violence Hotline](#)

Website

[California State Teachers Retirement System](#)

Website

[California Public Employees Retirement System](#)

Website

[California Department of General Services, Office of Administrative Hearings](#)

Website

[California Commission on Teacher Credentialing](#)

Website

[California Commission on Peace Officer Standards and Training](#)

Website

[California Bureau of Security and Investigative Services](#)

Website

[California Department of Pesticide Regulation](#)

Website

[California State Controller](#)

Website

[California Student Aid Commission](#)

Website

[National Association of Charter School Authorizers](#)

Website

[California Charter Schools Association](#)

Website

[California Department of Education, Charter Schools](#)

Website

[California Interscholastic Federation](#)

**Management Resources References**

Website

Website

Website

**Description**

[California Office of the Attorney General](#)

[CSBA](#)

[U.S. Department of Education](#)

**Cross References**

0420.4

0420.4

0420.42

0420.43

0460

0460

0500

1312.3

1312.3

1312.3-E(1)

1312.3-E(2)

1431

6162.51

6162.51

7160

7160

**Description**

[Charter School Authorization](#)

[Charter School Authorization](#)

[Charter School Renewal](#)

[Charter School Revocation](#)

[Local Control And Accountability Plan](#)

[Local Control And Accountability Plan](#)

[Accountability](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Waivers](#)

[State Academic Achievement Tests](#)

[State Academic Achievement Tests](#)

[Charter School Facilities](#)

[Charter School Facilities](#)



**Exhibit 1113-E(1): District And School Websites**

Status:  
ADOPTED

Original Adopted Date: 10/01/2020 | Last Revised Date: 06/01/2024 | Last Reviewed Date: 06/01/2024

**MATERIALS REQUIRED TO BE POSTED ON DISTRICT WEBSITE**

This exhibit is a non-exhaustive list of materials which the law explicitly requires be posted on district or school websites. Other posting requirements may exist and may be identified in the future.

**Materials to Prominently Display**

The following must be posted in a prominent location on the district's website, such as on the home page when required by law:

1. ~~The~~ In accordance with Administrative Regulation 0460 – Local Control and Accountability Plan, the district's local control and accountability plan (LCAP), any updates or revisions to the LCAP, and the local control funding formula budget overview (Education Code 52064.1, 52065). ~~See AR 0460 – Local Control and Accountability Plan.~~
2. ~~A~~ In accordance with Board Bylaw 9320 – Meetings and Notices and Board Bylaw 9322 – Agenda/Meeting Materials, a direct link to the current board agenda containing the time and location of the meeting and a brief general description of each item of business to be transacted or discussed at the meeting, including items to be discussed in closed session, or a link to the district's agenda management platform where the current agenda shall be the first available (Government Code 54954.2, 54956). ~~The agenda shall be posted~~ Post at least 72 hours before a regular board meeting or 24 hours before a special meeting. ~~(Government Code 54954.2) See BB 9320 – Meetings and Notices and BB 9322 – Agenda/Meeting Materials.~~
3. ~~The district's policy on student suicide prevention including, for grades K-6, the age appropriateness of the policy (Education Code 234.6). See BP 5141.52 – Suicide Prevention.~~
4. ~~The~~ In accordance with Administrative Regulation 5131.2 - Bullying and Administrative Regulation 5145.3 - Nondiscrimination/Harassment, the district's policies and procedures prohibiting discrimination, harassment, student sexual harassment, intimidation, bullying, and cyberbullying, including a section on social media bullying that includes all of the references described in Education Code 234.6 as possible forums for social media (Education Code 234.6). ~~See AR 5131.2 – Bullying and AR 5145.3 – Nondiscrimination/Harassment.~~
5. ~~The district's policy on preventing and responding to hate violence, if the district has adopted such a policy (Education Code 234.6). See BP 5145.9 – Hate Motivated Behavior.~~
6. ~~The~~ In accordance with Administrative Regulation 5145.3 - Nondiscrimination/Harassment, the definition of discrimination and harassment based on sex as described in Education Code 230, including the rights set forth in Education Code 221.8 (Education Code 234.6). ~~See AR 5145.3 – Nondiscrimination/Harassment.~~
7. ~~Information regarding Title IX prohibitions against discrimination based on a student's sex, including sex stereotypes, sex characteristics, gender, gender identity, sexual orientation, pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions or recovery, and parental, family, and marital status; that inquiries about the application of Title IX may be referred to the Title IX Coordinator or the U.S. Department of Education's Office for Civil Rights (OCR); the name and contact information of the Title IX Coordinator; how to locate the district's nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; the rights of students and the public as specified in Education Code 221.8; the responsibilities of the district under Title IX; web links to information about those rights and responsibilities on the websites of the Office for Equal Opportunity and OCR; a description of how to file a complaint of noncompliance under Title IX with specified components; and a link to Title IX information posted on the California Department of Education's (CDE) website (Education Code 221.6, 221.61, 234.6, 34 CFR 106.2, 106.8, 106.10). See AR 5145.3 – Nondiscrimination/Harassment and AR 5145.7 – Sexual Harassment.~~
8. ~~A link to statewide CDE~~ In accordance with Administrative Regulation 5145.3 - Nondiscrimination/Harassment, a link to statewide California Department of Education (CDE)- compiled



resources, including community-based organizations, that provide support to youth who have been subjected to school-based discrimination, harassment, intimidation, or bullying and to their families (Education Code 234.5, 234.6). ~~See AR 5145.3 - Nondiscrimination/Harassment.~~

9. ~~Posters~~ In accordance with Administrative Regulation 4030 - Nondiscrimination in Employment and Administrative Regulations 4161.8/4261.8/4361.8 - Family Care and Medical Leave, posters published by the California Civil Rights Department (CRD) including, "California Law Prohibits Workplace Discrimination and Harassment," and for districts with five or more employees, "The Rights of Employees Who Are Transgender or Gender Nonconforming," "Your Rights and Obligations as a Pregnant Employee," and "Family Care and Medical Leave and Pregnancy Disability Leave" (Government Code 12950). ~~See AR 4030 - Nondiscrimination in Employment and AR 4161.8/4261.8/4361.8 - Family Care and Medical Leave.~~
10. In accordance with Administrative Regulation 5145.3 - Nondiscrimination/Harassment and Administrative Regulation 5145.7 - Sexual Harassment, information regarding Title IX prohibitions against discrimination based on a student's sex; that inquiries about the application of Title IX may be referred to the Title IX Coordinator or the U.S. Department of Education's Office for Civil Rights (OCR) Assistant Secretary; the name and contact information of the Title IX Coordinator; the rights of students and the public as specified in Education Code 221.8; the responsibilities of the district under Title IX; web links to information about those rights and responsibilities on the websites of the Office for Equal Opportunity and OCR; a description of how to file a complaint of noncompliance under Title IX with specified components; and a link to Title IX information posted on CDE's website (Education Code 221.6, 221.61, 234.6; 34 CFR 106.8)
11. In accordance with Board Policy 5141.52 - Suicide Prevention, the district's policy on student suicide prevention including, for grades K-6, the age appropriateness of the policy (Education Code 234.6)
12. In accordance with Board Policy and Administrative Regulation 5145.3 - Nondiscrimination/Harassment, the resources related to neurodiversity posted on CDE's website (Education Code 234.6)
13. In accordance with Board Policy 5145.9 - Hate-Motivated Behavior, the district's policy on preventing and responding to hate violence, if the district has adopted such a policy (Education Code 234.6)
14. ~~If~~ In accordance with Board Policy 7212 - Mello-Roos Districts, if the district has formed a community facilities district (Mello-Roos district) for the acquisition or improvement of school facilities, a copy of the annual report for the fiscal year if requested pursuant to Government Code 53343.1, the report provided to the California Debt and Investment Advisory Commission pursuant to Government Code 53359.5, and the report provided to the State Controller's office pursuant to Government Code 12463.2 (Government Code 53343.2). Post within seven months after the last day of the fiscal year. ~~See BP 7212 - Mello-Roos Districts. (Government Code 53343.2)~~
15. In accordance with Administrative Regulation 3100 - Budget, beginning January 1, 2027, at least three days before the availability of the proposed budget for public inspection the location and dates at which the proposed budget may be inspected, as well as the location, date, and time of the public hearing (Education Code 42103)

#### Other Postings

The following materials are also required to be posted on the district website. However, there are no specific requirements related to where they are posted on the website.

16. ~~The~~ In accordance with Administrative Regulation 0430 - Comprehensive Local Plan for Special Education, the Special Education Local Plan Area's approved comprehensive local plan for special education, annual budget plan, annual service plan, and annual assurances support plan and any updates or revisions to the plans (Education Code 56205.5). See AR 0430 - Comprehensive Local Plan for Special Education.
17. In accordance with Board Policy 0410 - Nondiscrimination in District Programs and Activities and Administrative Regulation 4030 - Nondiscrimination in Employment, ~~the~~ The district's nondiscrimination policy and regulation, including the complaint procedure and the compliance coordinator's contact information (34 CFR 100.6, 106.8). ~~See BP 0410 - Nondiscrimination in District Programs and Activities and AR 4030 - Nondiscrimination in Employment.~~
18. Contact information for the district's liaison(s) for homeless students and other persons as required by Education Code 48852.6, and information regarding the educational rights and resources available to persons experiencing homelessness (Education Code 48852.6). See AR 6173 - Education for Homeless Children.
19. For all schools offering competitive athletics, the total enrollment of the school classified by gender, the number of students enrolled at the school who participate in competitive athletics classified by gender, and the number of boys' and girls' teams classified by sport and by competition level (Education Code 221.9). The information shall be posted at the end of the school year on the school's



website or, if the school does not have a website, on the district's website. See AR 6145.2 - Athletic Competition.

20. ~~If~~ **In accordance with Administrative Regulation 5117 - Interdistrict Transfer, if** the district has interdistrict attendance agreement(s), the procedures and timelines for requesting an interdistrict transfer permit, including, but not limited to, a link to the board's policy on interdistrict attendance, the date that the district will begin accepting applications, reasons that the district may approve/deny the request, the process for appeal, that failure to meet timelines will be deemed an abandonment of the request, and the condition under which an existing interdistrict transfer permit may be revoked or rescinded (Education Code 46600.2). ~~See AR 5117 - Interdistrict Transfer.~~
21. ~~If~~ **In accordance with Administrative Regulation 5117 - Interdistrict Transfer, if** the district has elected to be a school district of choice, application information including, at a minimum, any applicable form, the timeline for a transfer, and an explanation of the selection process (Education Code 48301). ~~See AR 5117 - Interdistrict Transfer.~~
22. ~~For~~ **In accordance with Administrative Regulation 6152.1 - Placement in Mathematics Courses, for** districts that offer grade 9, the district's policy and protocols related to student placement in mathematics courses (Education Code 51224.7). ~~See AR 6152.1 - Placement in Mathematics Courses.~~
23. ~~The~~ **In accordance with Board Policies 4119.21/4219.21/4319.21 - Professional Standards and Board Policies 4119.24/4219.24/4319.24 - Maintaining Appropriate Adult-Student Interactions, the** section(s) of the district's employee code of conduct addressing interactions with students. ( Education Code 44050) **These section(s) or a link to them shall be posted on each school's website or, if a school does not have its own website, on the district's website in a manner that is accessible to the public without a password. (Education Code 44050) See BP 4119.21/4219.21/4319.21 - Professional Standards and BP 4119.24/4219.24/4319.24**  
- Maintaining Appropriate Adult-Student Interactions
24. ~~The~~ **In accordance with Board Policy and Administrative Regulation 3551 - Food Services Operations/Cafeteria Fund, the** district's meal payment collection policy and procedures (U.S. Department of Agriculture (USDA) Memorandum SP 46-2016).
25. **In accordance with Exhibit (1) 3555 – Nutrition Program Compliance, which include the required nondiscrimination statement about the district's status as an equal opportunity provider and the address of the agency with responsibility to handle complaints made against the district. This statement is to be posted if the district includes information about the free and reduced-priced meal program on its website (USDA FNS Instruction 113-1)**
26. ~~The~~ **In accordance with Administrative Regulation 3514.2 - Integrated Pest Management, the** school's or district's integrated pest management plan, whenever a school chooses to use a pesticide not exempted pursuant to Education Code 17610.5. **(Education Code 17611.5)** The plan shall be posted on the school's website or, if the school does not have a website, then on the district's website. (Education Code 17611.5). ~~See AR 3514.2 - Integrated Pest Management.~~
27. ~~When~~ **In accordance with Board Policy 7150 - Site Selection And Development, when the California Environmental Quality Act requires an environmental impact report, negative declaration, or mitigated negative declaration, those environmental review documents, public notice of the preparation and availability of such documents within a reasonable period of time prior to certification of the environmental impact report, adoption of a negative declaration, or determination that a proposed subsequent project will have no additional significant effect on the environment, and specified notices when written requests for notices have been filed (Public Resources Code 21082.1, 21092, 21092.2). See BP 7150 - Site Selection And Development.**
28. ~~When~~
29. ~~When~~ **In accordance with Administrative Regulation 7214 - General Obligation Bonds, when** a citizens' oversight committee is formed after the approval of a bond under the 55 percent majority threshold, the committee's minutes, documents received, and reports issued (Education Code 15280). ~~See AR 7214 - General Obligation Bonds.~~
30. ~~Copy~~ **In accordance with Board Policy 0510 - School Accountability Report Card, copy** of each school's school accountability report card, on or before February 1 of each year (Education Code 35258). ~~See BP 0510 - School Accountability Report Card.~~
31. ~~Results~~ **In accordance with Board Policy 6190 - Evaluation of the Instructional Program, results** of the Western Association of Schools and Colleges (WASC) or other accrediting agency's inspection of a school, within 60 days of receiving the results. **(Education Code 35178.4)** (This notification ~~may~~ **could**



be made in writing to parents/guardians instead of or in addition to posting the results on the district's website.) In addition, if a school loses its WASC or other agency's accreditation, the district and school shall post on their websites a notice of the loss of accreditation and potential consequences. (Education Code 35178.4). ~~See BP 6190 – Evaluation of the Instructional Program.~~

32. The district's COVID-19 testing plan (Education Code 32096.)).
33. ~~Using~~ **In accordance with Board Policy 0460 – Local Control and Accountability Plan, and using** the template developed by CDE, the use of Learning Recovery Emergency Funds, with interim reports posted by December 1, 2024 and annually thereafter, and a final report by December 15, 2029 (Education Code 32526).
34. ~~An~~ **In accordance with Board Policy 5141.5 - Mental Health, an** age appropriate and culturally relevant digitized poster that identifies approaches and shares resources about student mental health, distributed to students online at the beginning of each school year (Education Code 49428.5.)). ~~See BP 5141.5 – Mental Health~~
35. ~~The~~ **In accordance with Board Policy and Administrative Regulation 6145.2 – Athletic Competition, the** standardized incident form developed by CDE to track racial discrimination, harassment, or hazing, that occurs at high school sporting games or events, including information on how to submit a completed incident form (Education Code 33353.)).
36. ~~If~~ **In accordance with Board Bylaw 9223 - Filling Vacancies, if** a provisional appointment is made to fill a governing board vacancy, notice of both the actual vacancy or the filing of a deferred resignation and the provisional appointment. Post within 10 days of making the provisional appointment (Education Code 5092.)). ~~See BB 9223 – Filling Vacancies.~~
37. ~~The~~ **In accordance with Board Policy 5131.6 – Alcohol and Other Drugs, on the website of each school and the district website, post information about the dangers associated with using synthetic drugs that are not prescribed by a physician, such as fentanyl, and of the possibility that dangerous synthetic drugs can be found in counterfeit pills , and the risks of social media being used as a way to market and sell synthetic drugs** (Education Code 48985.5.)).
38. ~~The~~ **In accordance with Administrative Regulation 5131.41 – Use of Seclusion and Restraint, the** annual report to CDE on the use of behavioral restraints and seclusion (Education Code 49006).

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Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

#### State References

Bus. and Prof. Code 22580-22582  
[world](#) Bus. and Prof. Code 22584-22585  
[Act](#) Bus. and Prof. Code 22586-22587  
[Act](#)

#### Description

[Privacy rights for California minors in the digital](#)  
[Student Online Personal Information Protection](#)  
[Early Learning Personal Information Protection](#)



## State References

Ed. Code 32526  
Ed. Code 33353  
Ed. Code 35182.5  
Ed. Code 35258  
Ed. Code 42103  
Ed. Code 48852.6  
Ed. Code 48907  
[regulations](#)  
Ed. Code 48950  
Ed. Code 48985.5  
Ed. Code 49006  
Ed. Code 49061  
Ed. Code 49073  
Ed. Code 5092  
Ed. Code 60048  
Gov. Code 11135  
Gov. Code 12950  
Gov. Code 3307.5  
Gov. Code 7920.000-7930.215  
  
Pen. Code  
14029.5  
  
Pub. Res. Code 21082.1

## Federal References

16 CFR 312.1-312.13  
17 USC 101-122  
17 USC 504  
20 USC 1232g  
29 USC 705  
29 USC 794  
34 CFR 104.1-104.61  
34 CFR 99.1-99.67  
42 USC 12101-12213

## Management Resources References

CA Civil Rights Department Publication  
CA Civil Rights Department Publication  
[Harassment](#) CA Civil Rights Department Publication  
CA Civil Rights Department Publication  
Court Decision  
Court Decision  
U.S. Department of Agriculture Publication

## Description

Use of learning recovery funds  
California Interscholastic Federation incident tracking  
[Contracts for advertising](#)  
[Internet access to school accountability report cards](#)  
[Budget notification](#)  
[Information regarding homelessness](#)  
[Exercise of free expression; time, place, and manner rules and](#)  
  
[Speech and other communication](#)  
Synthetic drugs  
Seclusion and restraint  
[Definitions; directory information](#)  
[Release of directory information](#)  
Filling Vacancies  
[Commercial brand names, contracts or logos](#)  
[Prohibition of discrimination](#)  
[California Civil Rights Department posters](#)  
[Publishing identity of public safety officers](#)  
[California Public Records Act](#)  
[Prohibition against publishing personal information of person in witness protection program](#)  
[California Environmental Quality Act environmental review documents](#)

## Description

Children's Online Privacy Protection Act  
Subject matter and scope of copyright  
Penalties for copyright infringement  
Family Educational Rights and Privacy Act (FERPA) of 1974  
Definitions; Vocational Rehabilitation Act  
Rehabilitation Act of 1973; Section 504  
Nondiscrimination on the basis of disability  
Family Educational Rights and Privacy  
Americans with Disabilities Act

## Description

Family Care and Medical Leave and Pregnancy Disability Leave  
[California Law Prohibits Workplace Discrimination and](#)  
Transgender Rights in the Workplace  
Your Rights and Obligations as a Pregnant Employee  
Aaris v. Las Virgenes Unified School District (1998) 64 Cal.App.4th 1112  
City of San Jose v. Superior Court (2017) 2 Cal.5th 608  
[Unpaid Meal Charges: Local Meal Charge Policies, SP 46-2016, July 2016](#)

## Management Resources References

U.S. DOE, Office for Civil Rights Publication

U.S. DOJ, Civil Rights Division Publication  
[with](#) Website



Website

Website



Website

Website

Website

Website

Website

Website

Website

Website

World Wide Web Consortium Publication

## Description

[Dear Colleague Letter: Race and School Programming, August 2023](#)

[Accessibility of State and Local Government Websites to People with Disabilities, February 2020](#)  
[California Interscholastic Federation](#)

[Fact Sheet: New rule on the accessibility of web content and mobile apps provided by state and local governments](#)

[California Cybersecurity Integration Center](#)

[CSBA District and County Office of Education Legal Services](#)

[Governor's Office of Planning and Research, The California Environmental Quality Act](#)

[California Department of Education, Web Accessibility Standards](#)

[California School Public Relations Association](#)

[California Interscholastic Federation](#)

[U.S. Department of Justice, Civil Rights Division, Disability Rights Section](#)

[World Wide Web Consortium, Web Accessibility Initiative](#)

[CSBA](#)

[U.S. Department of Education, Office for Civil Rights](#)

[California Civil Rights Department](#)

[Web Content Accessibility Guidelines, June 2018](#)

## Cross References

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0410

0440

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0500

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1100

1112

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1312.3

1312.3

1312.3-E(1)

1312.3-E(2)

1325

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1340

## Description

[Vision](#)

[Nondiscrimination In District Programs And Activities](#)

[District Technology Plan](#)

[District Technology Plan](#)

[Comprehensive Safety Plan](#)

[Comprehensive Safety Plan](#)

[Local Control And Accountability Plan](#)

[Local Control And Accountability Plan](#)

[Accountability](#)

[School Accountability Report Card](#)

[Communication With The Public](#)

[Media Relations](#)

[District-Sponsored Social Media](#)

[District-Sponsored Social Media](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Advertising And Promotion](#)

[Access To District Records](#)

[Access To District Records](#)



Cross References	Descrip tion
3100	Budget
3100	Budget
3290	Gifts, Grants And Bequests
3311	Bids
3311	Bids
3513.3	Tobacco-Free Schools
3513.3	Tobacco-Free Schools
3515	Campus Security
3515	Campus Security
3515.3	District Police/Security Department
3515.3	District Police/Security Department
3515.7	Firearms On School Grounds
3516	Emergencies And Disaster Preparedness Plan
3516	Emergencies And Disaster Preparedness Plan
3516.5	Emergency Schedules
3551	Food Service Operations/Cafeteria Fund
3551	Food Service Operations/Cafeteria Fund
3552	Summer Meal Program
3552	Summer Meal Program
3580	District Records
3580	District Records
4030	Nondiscrimination In Employment
4030	Nondiscrimination In Employment
4040	Employee Use Of Technology
4040-E(1)	Employee Use Of Technology
4119.21	Professional Standards
4119.21-E(1)	Professional Standards
4119.23	Unauthorized Release Of Confidential/Privileged Information
4131	Staff Development
4132	Publication Or Creation Of Materials
4161.8	Family Care And Medical Leave
4219.21	Professional Standards
4219.21-E(1)	Professional Standards
4219.23	Unauthorized Release Of Confidential/Privileged Information
4231	Staff Development
4232	Publication Or Creation Of Materials
4261.8	Family Care And Medical Leave
4319.21	Professional Standards
4319.21-E(1)	Professional Standards
4319.23	Unauthorized Release Of Confidential/Privileged

Cross References	Descrip tion Information
4331	Staff Development
4332	Publication Or Creation Of Materials
4361.8	Family Care And Medical Leave
5022	Student And Family Privacy Rights
5022	Student And Family Privacy Rights
5125	Student Records
5125	Student Records
5125.1	Release Of Directory Information
5125.1	Release Of Directory Information
5125.1-E(1)	Release Of Directory Information
5131.2	Bullying
5131.2	Bullying
5131.41	Use Of Seclusion And Restraint
5141.5	Mental Health
6020	Parent Involvement
6020	Parent Involvement
6145.2	Athletic Competition
6145.2	Athletic Competition
6152.1	Placement In Mathematics Courses
6152.1	Placement In Mathematics Courses
6162.6	Use Of Copyrighted Materials
6162.6	Use Of Copyrighted Materials
6163.4	Student Use Of Technology
6163.4-E(1)	Student Use Of Technology
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E(1)	Education For Homeless Children
6173-E(2)	Education For Homeless Children
6190	Evaluation Of The Instructional Program
7150	Site Selection And Development
7150	Site Selection And Development
7214	General Obligation Bonds
7214	General Obligation Bonds
9010	Public Statements
9012	Board Member Electronic Communications
9223	Filling Vacancies
9310	Board Policies
9320	Meetings And Notices
9322	Agenda/Meeting Materials



**Exhibit 4112.9-E(1): Employee Notifications**

Status: ADOPTED

Original Adopted Date: 05/01/2016 | Last Revised Date: 06/01/2025 | Last Reviewed Date: 06/01/2025

This exhibit is a non-exhaustive list of notices that the law explicitly requires be provided to employees. Other notices may exist and be identified in the future.

**I. To All Employees**

When/Whom to Notify: At the beginning of school year or upon employment  
Education or Other Legal Code: Education Code 231.5, Government Code 12950  
Board Policy/Administrative Regulation #: AR 4119.11/4219.11/4319.11  
Subject: The district's policy on sexual harassment, legal remedies, complaints

When/Whom to Notify: Annually and 72 hours before pesticide application  
Education or Other Legal Code: Education Code 17612  
Board Policy/Administrative Regulation #: AR 3514.2  
Subject: Use of pesticide products, active ingredients, Internet address to access information on pesticides

When/Whom to Notify: Prior to implementing year-round schedule  
Education or Other Legal Code: Education Code 37616  
Board Policy/Administrative Regulation #: BP 6117  
Subject: Public hearing on implementing year-round program schedule

When/Whom to Notify: Prior to implementing alternative schedule  
Education or Other Legal Code: Education Code 46162  
Board Policy/Administrative Regulation #: BP 6112  
Subject: Public hearing on alternative schedule in secondary grades

When/Whom to Notify: Annually  
Education or Other Legal Code: Education Code 49013; 5 CCR 4622  
Board Policy/Administrative Regulation #: AR 1312.3; BP 0460; BP 3260  
Subject: Uniform complaint procedures, appeals, civil law remedies, coordinator, complaints about student fees and local control accountability plan

When to Notify: Annually  
Education or Other Legal Code: Education Code 49069.5, 51225.1, 51225.25  
Board Policy/Administrative Regulation #: AR 6173, AR 6173.1, 6173.3, 6175  
Subject: Transfer of coursework and credits for foster youth, students experiencing homelessness, former juvenile court school students, children of military family, students who are migratory, and students participating in a newcomer program

When/Whom to Notify: Annually  
Education or Other Legal Code: Education Code 49414  
Board Policy/Administrative Regulation #: AR 5141.21  
Subject: Request for volunteers to be trained to administer epinephrine auto-injectors

When/Whom to Notify: At least once per school year  
Education or Other Legal Code: Education Code 49414.7  
Board Policy/Administrative Regulation #: 5141.21  
Subject: Request for volunteers to be trained to administer stock albuterol inhalers

When/Whom to Notify: At least once per school year  
Education or Other Legal Code: Education Code 49468.2  
Board Policy/Administrative Regulation #: 5141.21

Subject: Request for volunteers to be trained to administer anti-seizure medication

When/Whom to Notify: At least once per year  
Education or Other Legal Code: Education Code  
49414.3 Board Policy/Administrative Regulation #:  
AR 5141.21

Subject: Request for volunteers to be trained to administer opioid antagonist

When to Notify: When a parent/guardian requests for district designation of volunteers is received for training on emergency use of anti-seizure medication for a student diagnosed with seizures  
Education or Other Legal Code: Education Code  
49468.2 Board Policy/Administrative Regulation #:  
AR 5141.21

Subject: Request for volunteers to be trained in recognition and response to seizures, including administration of emergency anti-seizure medication, description of training, right to rescind offer to volunteer, prohibition against retaliation.

When/Whom to Notify: To all employees  
Education or Other Legal Code: Government Code 1126  
Board Policy/Administrative Regulation #: BP 4136/4236/4336  
Subject: Prohibition of activities that are inconsistent, incompatible, in conflict with, or inimical to duties; discipline; appeal

When/Whom to Notify: To all employees  
Education or Other Legal Code: Government Code 8355; 41 USC 8102; 34 CFR 84.205,  
84.210 Board Policy/Administrative Regulation #: BP 4020, BP 4159/4259/4359  
Subject: District's drug- and alcohol-free workplace; actions that will be taken if violated; available employee assistance programs

When/Whom to Notify: Upon employment  
Education or Other Legal Code: Government Code  
21029 Board Policy/Administrative Regulation #:  
None  
Subject: Right to purchase PERS service credit for military service performed prior to public employment

When/Whom to Notify: Upon placement of automated external defibrillator (AED) in school, annually thereafter  
Education or Other Legal Code: Health and Safety Code 1797.196  
Board Policy/Administrative Regulation #: AR 5141  
Subject: Proper use of AED; location of all AEDs on campus, sudden cardiac arrest, school's emergency response plan

When/Whom to Notify: If the district receives Tobacco-Use Prevention Education funds  
Education or Other Legal Code: Health and Safety Code 104420  
Board Policy/Administrative Regulation #: AR 3513.3  
Subject: District's tobacco-free schools policy and enforcement procedures

When/Whom to Notify: Annually, or more frequently if there is new information  
Education or Other Legal Code: Health and Safety Code  
120875, 120880  
Board Policy/Administrative Regulation #: BP  
4119.43/4219.43/4319.43 Subject: AIDS and hepatitis B,  
methods to prevent exposure

When/Whom to Notify: To new employees upon hire, all employees annually, and upon request, in districts with 25 or more employees  
Education or Other Legal Code: Government Code 12945.8  
Board Policy/Administrative Regulation #: AR 4161.2/4261.2/4361.2  
Subject: Rights pursuant to Government Code 12945.8 pertaining to leaves and accommodations for victims of a qualifying act of violence

When/Whom to Notify: With each paycheck  
Education or Other Legal Code: Labor Code 246  
Board Policy/Administrative Regulation #: AR  
4161.1/4261.1/4361.1 Subject: Amount of sick leave available



When/Whom to Notify: Upon hire, in employee handbook, and upon request for parental leave  
Education or Other Legal Code: Labor Code 1034  
Board Policy/Administrative Regulation #: BP 4033  
Subject: The district's policy on lactation accommodation

When/Whom to Notify: To covered employees and former employees  
Education or Other Legal Code: Labor Code 2800.2  
Board Policy/Administrative Regulation #: AR 4154/4254/4354  
Subject: Availability of COBRA/Cal-COBRA continuation and conversion coverage; statement encouraging careful examination of options before declining coverage

When/Whom to Notify: To employees participating in a flexible spending account  
Education or Other Legal Code: Labor Code 2810.7  
Board Policy/Administrative Regulation #: None  
Subject: Deadline to withdraw funds from account before the end of the plan year

When/Whom to Notify: Post and keep posted in a conspicuous location frequented by employees where the notice may be easily read by employees during the hours of the workday  
Education or Other Legal Code: Labor Code 3550  
Board Policy/Administrative Regulation #: AR 4157.1  
Subject: Current compensation insurance carrier of the employer, or when appropriate, statement that the employer is self-insured, and who is responsible for claims adjustment

When/Whom to Notify: To every new employee, either at the time employee is hired or by end of first pay period  
Education or Other Legal Code: Labor Code 3551  
Board Policy/Administrative Regulation #: AR 4157.1/4257.1/4357.1  
Subject: Workers' compensation benefits, how to obtain medical care, role of primary physician, form for reporting personal physician/chiropractor

When/Whom to Notify: Prior to beginning employment  
Education or Other Legal Code: Penal Code 11165.7, 11166.5  
Board Policy/Administrative Regulation #: AR 5141.4  
Subject: Status as a mandated reporter of child abuse, reporting obligations, confidentiality rights, copy of law

When/Whom to Notify: Upon employment and when leaving work due to pregnancy or nonoccupational sickness or injury  
Education or Other Legal Code: Unemployment Insurance Code 2613  
Board Policy/Administrative Regulation #: AR 4154/4254/4354  
Subject: Disability insurance rights and benefits

When/Whom to Notify: To principal, counselor who directly supervises or reports on student's behavior or progress, and teacher and other administrators who directly supervise or report on student's behavior or progress when the superintendent or designee believes the employee needs the information for the protection of self or others when working with the student, when Superintendent or designee receives written notification that minor student has committed a felony or misdemeanor involving specified offenses  
Education or Other Legal Code: Welfare and Institutions Code 827  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Limited exception to juvenile court record confidentiality to ensure rehabilitation of juvenile criminal offenders and protect students and staff

When/Whom to Notify: To all employees and job applicants  
Education or Other Legal Code: 2 CCR 11023; 34 CFR 104.8, 106.9  
Board Policy/Administrative Regulation #: BP 0410, AR 4030  
Subject: District's policy on nondiscrimination and related complaint procedures

When/Whom to Notify: To all employees via employee handbook, or to each new employee  
Education or Other Legal Code: 2 CCR 11091, 11095; 29 CFR 825.300

Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8  
Subject: Benefits through Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA); obligation to provide 30 days' notice of need for leave when possible

When/Whom to Notify: Post and keep posted on premises or via electronic posting, in conspicuous places where employees are employed

Education or Other Legal Code: 2 CCR 11095

Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8

Subject: A notice explaining the CFRA's provisions and procedures for filing complaints of violations of the Act with the Civil Rights Department.

When/Whom to Notify: To all employees  
Education or Other Legal Code: 8 CCR 3203

Board Policy/Administrative Regulation #: AR 4157/4257/4357

Subject: The right and procedure to access the injury and illness prevention program

When/Whom to Notify: To all employees

Education or Other Legal Code: 34 CFR 106.8

Board Policy/Administrative Regulation #: AR 4119.11/4219.11/4319.11

Subject: Nondiscrimination on the basis of sex; contact information for district's Title IX Coordinator; referral of inquiries to Title IX Coordinator and/or Office for Civil Rights

When/Whom to Notify: Annually

Education or Other Legal Code: 40 CFR 763.84,  
763.93 Board Policy/Administrative Regulation #: AR  
3514

Subject: Availability of asbestos management plan; any inspections, response actions or post-response actions planned or in progress

When/Whom to Notify: Prior to the beginning of school year or upon employment  
Education or Other Legal Code: 20 USC 2354; 34 CFR 100

Appendix B, 104.8 Board Policy/Administrative Regulation #: AR 6178

Subject: All career and technical education opportunities are offered without regard to race, color, national origin, sex, or disability in accordance with 34 CFR 100

## **II. To Certificated Employees**

When/Whom to Notify: Prominently display in location frequented by certificated employees who serve students in any of grades 7-12

Education or Other Legal Code: Education Code

234.1 Board Policy/Administrative Regulation #: BP  
5145.3

Subject: Information on existing school site and community resources related to the support of students who may face bias or bullying

When/Whom to Notify: To eligible certificated employees in a timely manner, and to part-time and substitute certificated employees within 30 days of hire

Education or Other Legal Code: Education Code

22455.5 Board Policy/Administrative Regulation #:  
AR 4121

Subject: Criteria for membership in retirement system; right to elect membership at any time

When/Whom to Notify: Upon employment of a retired certificated individual  
Education or Other Legal Code: Education Code 22461

Board Policy/Administrative Regulation #: AR 4117.14/4317.14

Subject: Postretirement earnings limitation or employment restriction; monthly report of compensation

When/Whom to Notify: To certificated employees

Education or Other Legal Code: Education Code 35171

Board Policy/Administrative Regulation #: AR 4115, BP  
4315

Subject: District regulations related to performance evaluations



When/Whom to Notify: 30 days before last day of school year for instructional staff, or by June 30 for noninstructional certificated staff, in any year in which employee is evaluated  
Education or Other Legal Code: Education Code  
44663 Board Policy/Administrative Regulation #: AR  
4115 Subject: Copy of employee's evaluation

When/Whom to Notify: To a certificated employee with unsatisfactory evaluation, once per year for probationary employee or at least once every other year for permanent employee  
Education or Other Legal Code: Education Code  
44664 Board Policy/Administrative Regulation #: AR  
4115  
Subject: Notice and description of the unsatisfactory performance

When/Whom to Notify: By May 30, if district elects to issue reemployment notices to certificated employees  
Education or Other Legal Code: Education Code  
44842 Board Policy/Administrative Regulation #: AR  
4112.1  
Subject: Request that the employee notify district of intent to remain in service next year

When/Whom to Notify: To probationary and temporary certificated employees upon employment and every July thereafter  
Education or Other Legal Code: Education Code 44916  
Board Policy/Administrative Regulation #: AR 4112.1, AR  
4121 Subject: Employment status and salary

When/Whom to Notify: To probationary employee, by March 15  
Education or Other Legal Code: Education Code 44929.21, 44929.23,  
44948.5 Board Policy/Administrative Regulation #: BP 4116  
Subject: Whether or not employee is reelected for next school year

When/Whom to Notify: When certificated employee is subject to disciplinary action for cause, at any time of year or, for charge of unsatisfactory performance, during instructional year  
Education or Other Legal Code: Education Code 44934, 44934.1,  
44936 Board Policy/Administrative Regulation #: BP 4118; AR  
4118  
Subject: Notice of charges, procedures, and employee rights; intent to dismiss or suspend 30 days after notice

When/Whom to Notify: To certificated employee charged with unprofessional conduct, at least 45 days prior to suspension/dismissal notice  
Education or Other Legal Code: Education Code  
44938 Board Policy/Administrative Regulation #: BP  
4118 Subject: Notice of deficiency and opportunity to correct

When/Whom to Notify: To certificated employee charged with unsatisfactory performance, at least 90 days prior to suspension/dismissal notice or prior to last quarter of school year  
Education or Other Legal Code: Education Code  
44938 Board Policy/Administrative Regulation #: BP  
4118 Subject: Notice of deficiency and opportunity to correct

When/Whom to Notify: To certificated employee charged with mandatory leave of absence offense, within 10 days of entry of judgment in proceedings  
Education or Other Legal Code: Education Code  
44940.5 Board Policy/Administrative Regulation #: AR 4118  
Subject: Notice of intent to dismiss 30 days from notice unless employee demands hearing

When/Whom to Notify: To probationary employee 30 days prior to dismissal during school year, but not later than March 15 for a second- year probationary employee  
Education or Other Legal Code: Education Code  
44948.3 Board Policy/Administrative Regulation #:

AR 4118 Subject: Reasons for dismissal and opportunity to appeal

When/Whom to Notify: By March 15 when necessary to reduce certificated personnel, with final notice by May 15  
Education or Other Legal Code: Education Code 44949, 44955  
Board Policy/Administrative Regulation #: BP 4117.3  
Subject: Reasons for personnel reduction and employees' right to hearing; final notice of Board decision re: termination

When/Whom to Notify: Before the end of the school year to temporary employee who served 75 percent of school year but will be released  
Education or Other Legal Code: Education Code 44954  
Board Policy/Administrative Regulation #: BP 4121  
Subject: District's decision not to reelect employee for following school year

When/Whom to Notify: During the time between five days after the enactment of an annual Budget Act and August 15 of the fiscal year to which the Budget Act applies when the Board determines that the district's local control funding formula apportionment per unit of ADA for that fiscal year has not increased by at least two percent, to any permanent or probationary certificated employee, including an employee holding a position that requires administrative or supervisory credential, whose services are terminated  
Education or Other Legal Code: Education Code 44955.5  
Board Policy/Administrative Regulation #: BP 4117.3  
Subject: Decrease in the number of permanent employees in accordance with a schedule of notice and hearing adopted by the Board

When/Whom to Notify: To teacher, when a student engages in or is reasonably suspected of specified acts  
Education or Other Legal Code: Education Code 49079  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Student has committed specified act that constitutes ground for suspension or expulsion

When/Whom to Notify: To teacher of a student who is suspended or expelled, when Superintendent or designee receives transfer student's record regarding acts that resulted in suspension or expulsion  
Education or Other Legal Code: Education Code 48201  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Student has committed specified act that constitutes ground for suspension or expulsion

When/Whom to Notify: To certificated employee upon change in employment status due to alleged misconduct  
Education or Other Legal Code: 5 CCR 80303  
Board Policy/Administrative Regulation #: AR 4117.7/4317.7  
Subject: Contents of state regulation re: report to Commission on Teacher Credentialing

### **III. To Classified Employees**

When/Whom to Notify: When a classified employee is subject to disciplinary action for cause, in a nonmerit district  
Education or Other Legal Code: Education Code 45113  
Board Policy/Administrative Regulation #: AR 4218  
Subject: Notice of charges, right to hearing, timeline for requesting hearing

When/Whom to Notify: By March 15, when laid off due to lack of work or lack of funds, with final notice by May 15  
Education or Other Legal Code: Education Code 45117  
Board Policy/Administrative Regulation #: AR 4217.3  
Subject: Notice of layoff, displacement and reemployment rights, right to hearing; final notice of Board decision regarding termination

When/Whom to Notify: During the time between five days after the enactment of an annual Budget Act and August 15 of the fiscal year to which the Budget Act applies when the Board determines that the district's local control funding formula apportionment per unit of ADA for that fiscal year has not increased by at least two percent, to classified employees who are laid off due to lack of work or lack of funds  
Education or Other Legal Code: Education Code



45117 Board Policy/Administrative Regulation #: AR

4217.3

Subject: District Statement of Reduction in Force to affected employees in accordance with a schedule of notice and hearing adopted by the Board

When/Whom to Notify: At least 60 days prior to the effective date of layoff, if the employee's position must be eliminated due to the expiration of a specially funded program

Education or Other Legal Code: Education Code

45117 Board Policy/Administrative Regulation #: AR

4217.3

Subject: Notice of layoff date, displacement and reemployment rights

When/Whom to Notify: Upon employment and upon each change in classification Education or Other Legal Code: Education Code 45169

Board Policy/Administrative Regulation #: AR 4212

Subject: Employee's class specification, salary data, assignment or work location, duty hours, prescribed workweek

When/Whom to Notify: To permanent employee whose leave is

exhausted Education or Other Legal Code: Education Code 45192, 45195

Board Policy/Administrative Regulation #: AR 4261.1, AR

4261.11 Subject: Exhaustion of leave, opportunity to request additional leave

When/Whom to Notify: To school bus drivers and school activity bus drivers prior to expiration of specified documents

Education or Other Legal Code: 13 CCR 1234

Board Policy/Administrative Regulation #: AR 3542

Subject: Expiration date of driver's license, driver's certificate and medical certificate; need to renew

When/Whom to Notify: To school bus drivers and school activity bus drivers upon employment and at least once per year thereafter

Education or Other Legal Code: 13 CCR 2480

Board Policy/Administrative Regulation #: AR 3542

Subject: Limitations on vehicle idling; consequences of not complying

When/Whom to Notify: To school bus drivers, prior to district drug testing program and thereafter upon employment

Education or Other Legal Code: 49 CFR 382.113, 382.601

Board Policy/Administrative Regulation #: AR 4112.42/4212.42/4312.42

Subject: Explanation of federal requirements for drug testing program and district's policy; prior to administration of each drug or alcohol test

When/Whom to Notify: To school bus drivers, prior to operating school bus Education or Other Legal Code: 49 CFR 382.303

Board Policy/Administrative Regulation #: AR

4112.42/4212.42/4312.42 Subject: Post accident information, procedures, and instruction

#### **IV. To Administrative/Supervisory Personnel**

When/Whom to Notify: To superintendent, deputy, associate, or assistant superintendent or senior manager of classified service, at least 45 days before expiration of contract

Education or Other Legal Code: Education Code 35031

Board Policy/Administrative Regulation #: BP 2121, BP 4312.1

Subject: Decision not to reelect or reemploy upon expiration of contract or term

When/Whom to Notify: Upon request by administrative or supervisory employee transferred to teaching

position Education or Other Legal Code: Education Code 44896  
Board Policy/Administrative Regulation #: AR  
4313.2 Subject: Statement of the reasons for the  
reassignment

When/Whom to Notify: By March 15 to employee who may be released/reassigned the following school  
year Education or Other Legal Code: Education Code 44951  
Board Policy/Administrative Regulation #: AR 4313.2  
Subject: Notice that employee may be released or reassigned the following school year

## **V. To Individual Employees Under Special Circumstances**

When/Whom to Notify: In the event of a breach of security of district records to affected employees  
Education or Other Legal Code: Civil Code 1798.29  
Board Policy/Administrative Regulation #: BP 3580  
Subject: Types of records affected, date of breach, description of incident, and, as applicable, contact  
information for credit reporting agencies

When/Whom to Notify: Prior to placing derogatory information in  
personnel file Education or Other Legal Code: Education Code 44031  
Board Policy/Administrative Regulation #: AR 4112.6/4212.6/4312.6  
Subject: Notice of derogatory information, opportunity to review and comment

When/Whom to Notify: To employees who volunteer to administer epinephrine  
auto-injector Education or Other Legal Code: Education Code 49414  
Board Policy/Administrative Regulation #: AR 5141.21  
Subject: Defense and indemnification from civil liability by the district

When/Whom to Notify: To district police officer, within 30 days of decision to impose  
discipline Education or Other Legal Code: Government Code 3304  
Board Policy/Administrative Regulation #: AR 3515.3  
Subject: Decision to impose discipline, including the date that discipline will be imposed

When/Whom to Notify: New employees upon hire, to all employees annually, at any time upon  
request, and any time an employee informs an employer that the employee or the employee's family  
member is a victim Education or Other Legal Code: Government Code 12945.8  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Accommodations and leave for victims of a qualifying act of violence

When/Whom to Notify: To employee returning from military leave of absence, within 30 days of  
return Education or Other Legal Code: Government Code 20997  
Board Policy/Administrative Regulation #: AR 4161.5/4261.5/4361.5  
Subject: Right to receive PERS service credit for military service; application form

When/Whom to Notify: 24 hours before Board meets in closed session to hear complaints or charges  
against employee  
Education or Other Legal Code: Government Code  
54957 Board Policy/Administrative Regulation #: BB  
9321  
Subject: Employee's right to have complaints/charges heard in open session

When/Whom to Notify: When taking disciplinary action against employee for disclosure of confidential  
information Education or Other Legal Code: Government Code 54963  
Board Policy/Administrative Regulation #: BP 4119.23/4219.23/4319.23  
Subject: Law prohibiting disclosure of confidential information obtained in closed session

When/Whom to Notify: Within one working day of work-related injury or victimization



of crime Education or Other Legal Code: Labor Code 3553, 5401  
Board Policy/Administrative Regulation #: AR 4157.1/4257.1/4357.1  
Subject: Potential eligibility for workers' compensation benefits, claim form

When/Whom to Notify: When adverse employment action is based on DOJ criminal history information or subsequent arrest notification

Education or Other Legal Code: Penal Code 11105, 11105.2

Board Policy/Administrative Regulation #: AR

4112.5/4212.5/4312.5 Subject: Copy of DOJ notification

When/Whom to Notify: To any employee with exposure to blood or potentially infectious materials, upon initial employment and at least annually thereafter

Education or Other Legal Code: 8 CCR 3204

Board Policy/Administrative Regulation #: AR 4119.42/4219.42/4319.42

Subject: The existence, location, and availability of exposure and medical records; person responsible for maintaining and providing access to records; right to access records

When/Whom to Notify: To any employee assigned to a work area in a laboratory setting where hazardous chemicals are present, within 15 working days after receiving a monitoring result related to an employee exposure determination

Education or Other Legal Code: 8 CCR 5191

Board Policy/Administrative Regulation #: AR 3514.1

Subject: Contents of 8 CCR 5191, including location and availability of chemical hygiene plan, exposure limits, signs and symptoms of exposure, location of reference material

When/Whom to Notify: To any employee who may be exposed to hazardous substances in the work area, upon initial assignment and when new hazard is introduced into work area

Education or Other Legal Code: 8 CCR 5194

Board Policy/Administrative Regulation #: AR 3514.1

Subject: Requirements of 8 CCR 5194, including any presence of hazardous substances in the work area, location and availability of hazard communication program, new material safety data sheet, employee rights

When/Whom to Notify: To employee eligible for military leave

Education or Other Legal Code: 38 USC 4334

Board Policy/Administrative Regulation #: AR

4161.5/4261.5/4361.5 Subject: Notice of rights, benefits, and obligations under military leave

When/Whom to Notify: Within five business days of employee's request for family care and medical leave, receipt of supporting information, or district's knowledge that the requested leave may qualify as FMLA leave

Education or Other Legal Code: 29 CFR 825.300; 2 CCR 11049,

11091 Board Policy/Administrative Regulation #: AR

4161.8/4261.8/4361.8

Subject: Designation of leave as FMLA or non-FMLA; if not eligible, reason not eligible; requirement to use paid leave; any requirement for fitness-for-duty certification; any subsequent changes in designation notice

When/Whom to Notify: Whenever notice of eligibility for FMLA is provided to employee

Education or Other Legal Code: 29 CFR 825.300

Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8

Subject: Rights and responsibilities re: use of FMLA; consequences of failure to meet obligations

When/Whom to Notify: To all employees working with families experiencing

homelessness Education or Other Legal Code: Education Code 48851.3, 42 USC 11432

Board Policy/Administrative Regulation #: AR 6173

Subject: Duties of district liaison for homeless students and availability of training and services

## NOTICE OF TITLE IX SEXUAL HARASSMENT POLICY

~~The Code of Federal Regulations, Title 34, Section 106.8 requires the district to issue the following notification to employees, job applicants, and employee organizations:~~

~~The district does~~ shall not discriminate on the basis of sex in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to admission and employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

~~The district Title IX requires a school district to~~ shall take prompt and equitable actions immediate and appropriate action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

~~The district has designated and authorized the following employee~~ serves as the district's Title IX Coordinator, to address and is responsible for addressing concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment; sexual assault; dating violence, domestic violence, and stalking.

Superintendent  
1888 North Mustang Drive  
Hanford, CA 93230  
559-585-2400  
title9coordinator@puesd.net

Any individual may report sex discrimination, including sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon receiving an allegation of sexual harassment, the Title IX Coordinator shall will promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see BP/AR 4119.11/4219.11/4319.11/5145.7 - Sexual Harassment and AR 4119.12/4219.12/4319.12/5145.71 -

Title IX Sexual Harassment Complaint Procedures on the district's web site at

~~http://puesd.net~~ [www.pioneerunion.org](http://www.pioneerunion.org)

To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact Pioneer District Office 559-585-2400

Materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process are also publicly available on the district's web site or at the district office upon request.



**Exhibit 4212.9-E(1): Employee Notifications**

Status: ADOPTED

Original Adopted Date: 05/01/2016 | Last Revised Date: 06/01/2025 | Last Reviewed Date:  
06/01/2025

This exhibit is a non-exhaustive list of notices that the law explicitly requires be provided to employees. Other notices may exist and be identified in the future.

**I. To All Employees**

When/Whom to Notify: At the beginning of school year or upon employment  
Education or Other Legal Code: Education Code 231.5, Government Code 12950  
Board Policy/Administrative Regulation #: AR 4119.11/4219.11/4319.11  
Subject: The district's policy on sexual harassment, legal remedies, complaints

When/Whom to Notify: Annually and 72 hours before pesticide application  
Education or Other Legal Code: Education Code 17612  
Board Policy/Administrative Regulation #: AR 3514.2  
Subject: Use of pesticide products, active ingredients, Internet address to access information on pesticides

When/Whom to Notify: Prior to implementing year-round schedule  
Education or Other Legal Code: Education Code 37616  
Board Policy/Administrative Regulation #: BP 6117  
Subject: Public hearing on implementing year-round program schedule

When/Whom to Notify: Prior to implementing alternative schedule  
Education or Other Legal Code: Education Code 46162  
Board Policy/Administrative Regulation #: BP 6112  
Subject: Public hearing on alternative schedule in secondary grades

When/Whom to Notify: Annually  
Education or Other Legal Code: Education Code 49013; 5 CCR 4622  
Board Policy/Administrative Regulation #: AR 1312.3; BP 0460; BP 3260  
Subject: Uniform complaint procedures, appeals, civil law remedies, coordinator, complaints about student fees and local control accountability plan

When to Notify: Annually  
Education or Other Legal Code: Education Code 49069.5, 51225.1, 51225.25  
Board Policy/Administrative Regulation #: AR 6173, AR 6173.1, 6173.3, 6175  
Subject: Transfer of coursework and credits for foster youth, students experiencing homelessness, former juvenile court school students, children of military family, students who are migratory, and students participating in a newcomer program

When/Whom to Notify: Annually  
Education or Other Legal Code: Education Code 49414  
Board Policy/Administrative Regulation #: AR 5141.21  
Subject: Request for volunteers to be trained to administer epinephrine auto-injectors

When/Whom to Notify: At least once per school year  
Education or Other Legal Code: Education Code 49414.7  
Board Policy/Administrative Regulation #: 5141.21  
Subject: Request for volunteers to be trained to administer stock albuterol inhalers

When/Whom to Notify: At least once per school year  
Education or Other Legal Code: Education Code 49468.2  
Board Policy/Administrative Regulation #: 5141.21

Subject: Request for volunteers to be trained to administer anti-seizure medication

When/Whom to Notify: At least once per year  
Education or Other Legal Code: Education Code  
49414.3 Board Policy/Administrative Regulation #:  
AR 5141.21

Subject: Request for volunteers to be trained to administer opioid antagonist

When to Notify: When a parent/guardian requests for district designation of volunteers is received for training on emergency use of anti-seizure medication for a student diagnosed with seizures

Education or Other Legal Code: Education Code  
49468.2 Board Policy/Administrative Regulation #:  
AR 5141.21

Subject: Request for volunteers to be trained in recognition and response to seizures, including administration of emergency anti-seizure medication, description of training, right to rescind offer to volunteer, prohibition against retaliation.

When/Whom to Notify: To all employees

Education or Other Legal Code: Government Code 1126  
Board Policy/Administrative Regulation #: BP 4136/4236/4336

Subject: Prohibition of activities that are inconsistent, incompatible, in conflict with, or inimical to duties; discipline; appeal

When/Whom to Notify: To all employees

Education or Other Legal Code: Government Code 8355; 41 USC 8102; 34 CFR 84.205,  
84.210 Board Policy/Administrative Regulation #: BP 4020, BP 4159/4259/4359

Subject: District's drug- and alcohol-free workplace; actions that will be taken if violated; available employee assistance programs

When/Whom to Notify: Upon employment

Education or Other Legal Code: Government Code  
21029 Board Policy/Administrative Regulation #:  
None

Subject: Right to purchase PERS service credit for military service performed prior to public employment

When/Whom to Notify: Upon placement of automated external defibrillator (AED) in school, annually thereafter Education or Other Legal Code: Health and Safety Code 1797.196

Board Policy/Administrative Regulation #: AR 5141

Subject: Proper use of AED; location of all AEDs on campus, sudden cardiac arrest, school's emergency response plan

When/Whom to Notify: If the district receives Tobacco-Use Prevention Education funds

Education or Other Legal Code: Health and Safety Code 104420

Board Policy/Administrative Regulation #: AR 3513.3

Subject: District's tobacco-free schools policy and enforcement procedures

When/Whom to Notify: Annually, or more frequently if there is new information Education or Other Legal Code: Health and Safety Code  
120875, 120880

Board Policy/Administrative Regulation #: BP  
4119.43/4219.43/4319.43 Subject: AIDS and hepatitis B,  
methods to prevent exposure

When/Whom to Notify: To new employees upon hire, all employees annually, and upon request, in districts with 25 or more employees

Education or Other Legal Code: Government Code 12945.8  
Board Policy/Administrative Regulation #: AR 4161.2/4261.2/4361.2

Subject: Rights pursuant to Government Code 12945.8 pertaining to leaves and accommodations for victims of a qualifying act of violence

When/Whom to Notify: With each paycheck

Education or Other Legal Code: Labor Code 246  
Board Policy/Administrative Regulation #: AR  
4161.1/4261.1/4361.1 Subject: Amount of sick leave available



When/Whom to Notify: Upon hire, in employee handbook, and upon request for parental leave  
Education or Other Legal Code: Labor Code 1034  
Board Policy/Administrative Regulation #: BP 4033  
Subject: The district's policy on lactation accommodation

When/Whom to Notify: To covered employees and former employees  
Education or Other Legal Code: Labor Code 2800.2  
Board Policy/Administrative Regulation #: AR 4154/4254/4354  
Subject: Availability of COBRA/Cal-COBRA continuation and conversion coverage; statement encouraging careful examination of options before declining coverage

When/Whom to Notify: To employees participating in a flexible spending account  
Education or Other Legal Code: Labor Code 2810.7  
Board Policy/Administrative Regulation #: None  
Subject: Deadline to withdraw funds from account before the end of the plan year

When/Whom to Notify: Post and keep posted in a conspicuous location frequented by employees where the notice may be easily read by employees during the hours of the workday  
Education or Other Legal Code: Labor Code 3550  
Board Policy/Administrative Regulation #: AR 4157.1  
Subject: Current compensation insurance carrier of the employer, or when appropriate, statement that the employer is self-insured, and who is responsible for claims adjustment

When/Whom to Notify: To every new employee, either at the time employee is hired or by end of first pay period  
Education or Other Legal Code: Labor Code 3551  
Board Policy/Administrative Regulation #: AR 4157.1/4257.1/4357.1  
Subject: Workers' compensation benefits, how to obtain medical care, role of primary physician, form for reporting personal physician/chiropractor

When/Whom to Notify: Prior to beginning employment  
Education or Other Legal Code: Penal Code 11165.7, 11166.5  
Board Policy/Administrative Regulation #: AR 5141.4  
Subject: Status as a mandated reporter of child abuse, reporting obligations, confidentiality rights, copy of law

When/Whom to Notify: Upon employment and when leaving work due to pregnancy or nonoccupational sickness or injury  
Education or Other Legal Code: Unemployment Insurance Code 2613  
Board Policy/Administrative Regulation #: AR 4154/4254/4354  
Subject: Disability insurance rights and benefits

When/Whom to Notify: To principal, counselor who directly supervises or reports on student's behavior or progress, and teacher and other administrators who directly supervise or report on student's behavior or progress when the superintendent or designee believes the employee needs the information for the protection of self or others when working with the student, when Superintendent or designee receives written notification that minor student has committed a felony or misdemeanor involving specified offenses  
Education or Other Legal Code: Welfare and Institutions Code 827  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Limited exception to juvenile court record confidentiality to ensure rehabilitation of juvenile criminal offenders and protect students and staff

When/Whom to Notify: To all employees and job applicants  
Education or Other Legal Code: 2 CCR 11023; 34 CFR 104.8, 106.9  
Board Policy/Administrative Regulation #: BP 0410, AR 4030  
Subject: District's policy on nondiscrimination and related complaint procedures

When/Whom to Notify: To all employees via employee handbook, or to each new

employee Education or Other Legal Code: 2 CCR 11091, 11095; 29 CFR 825.300  
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8  
Subject: Benefits through Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA);  
obligation to provide 30 days' notice of need for leave when possible

When/Whom to Notify: Post and keep posted on premises or via electronic posting, in conspicuous places  
where employees are employed

Education or Other Legal Code: 2 CCR 11095

Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8

Subject: A notice explaining the CFRA's provisions and procedures for filing complaints of violations of  
the Act with the Civil Rights Department.

When/Whom to Notify: To all  
employees Education or Other Legal  
Code: 8 CCR 3203

Board Policy/Administrative Regulation #: AR 4157/4257/4357

Subject: The right and procedure to access the injury and illness prevention program

When/Whom to Notify: To all employees  
Education or Other Legal Code: 34 CFR 106.8

Board Policy/Administrative Regulation #: AR 4119.11/4219.11/4319.11

Subject: Nondiscrimination on the basis of sex; contact information for district's Title IX Coordinator;  
referral of inquiries to Title IX Coordinator and/or Office for Civil Rights

When/Whom to Notify: Annually

Education or Other Legal Code: 40 CFR 763.84,  
763.93 Board Policy/Administrative Regulation #: AR  
3514

Subject: Availability of asbestos management plan; any inspections, response actions or post-response  
actions planned or in progress

When/Whom to Notify: Prior to the beginning of school year or upon  
employment Education or Other Legal Code: 20 USC 2354; 34 CFR 100

Appendix B, 104.8 Board Policy/Administrative Regulation #: AR 6178

Subject: All career and technical education opportunities are offered without regard to race, color,  
national origin, sex, or disability in accordance with 34 CFR 100

## **II. To Certificated Employees**

When/Whom to Notify: Prominently display in location frequented by certificated employees who serve  
students in any of grades 7-12

Education or Other Legal Code: Education Code  
234.1 Board Policy/Administrative Regulation #: BP  
5145.3

Subject: Information on existing school site and community resources related to the support of students  
who may face bias or bullying

When/Whom to Notify: To eligible certificated employees in a timely manner, and to part-time and substitute  
certificated employees within 30 days of hire

Education or Other Legal Code: Education Code  
22455.5 Board Policy/Administrative Regulation #:  
AR 4121

Subject: Criteria for membership in retirement system; right to elect membership at any time

When/Whom to Notify: Upon employment of a retired certificated  
individual Education or Other Legal Code: Education Code 22461

Board Policy/Administrative Regulation #: AR 4117.14/4317.14

Subject: Postretirement earnings limitation or employment restriction; monthly report of compensation

When/Whom to Notify: To certificated employees  
Education or Other Legal Code: Education Code 35171  
Board Policy/Administrative Regulation #: AR 4115, BP  
4315



Subject: District regulations related to performance evaluations

When/Whom to Notify: 30 days before last day of school year for instructional staff, or by June 30 for noninstructional certificated staff, in any year in which employee is evaluated  
Education or Other Legal Code: Education Code  
44663 Board Policy/Administrative Regulation #: AR  
4115 Subject: Copy of employee's evaluation

When/Whom to Notify: To a certificated employee with unsatisfactory evaluation, once per year for probationary employee or at least once every other year for permanent employee  
Education or Other Legal Code: Education Code  
44664 Board Policy/Administrative Regulation #: AR  
4115  
Subject: Notice and description of the unsatisfactory performance

When/Whom to Notify: By May 30, if district elects to issue reemployment notices to certificated employees  
Education or Other Legal Code: Education Code  
44842 Board Policy/Administrative Regulation #: AR  
4112.1  
Subject: Request that the employee notify district of intent to remain in service next year

When/Whom to Notify: To probationary and temporary certificated employees upon employment and every July thereafter  
Education or Other Legal Code: Education Code 44916  
Board Policy/Administrative Regulation #: AR 4112.1, AR  
4121 Subject: Employment status and salary

When/Whom to Notify: To probationary employee, by March 15  
Education or Other Legal Code: Education Code 44929.21, 44929.23,  
44948.5 Board Policy/Administrative Regulation #: BP 4116  
Subject: Whether or not employee is reelected for next school year

When/Whom to Notify: When certificated employee is subject to disciplinary action for cause, at any time of year or, for charge of unsatisfactory performance, during instructional year  
Education or Other Legal Code: Education Code 44934, 44934.1,  
44936 Board Policy/Administrative Regulation #: BP 4118; AR  
4118  
Subject: Notice of charges, procedures, and employee rights; intent to dismiss or suspend 30 days after notice

When/Whom to Notify: To certificated employee charged with unprofessional conduct, at least 45 days prior to suspension/dismissal notice  
Education or Other Legal Code: Education Code  
44938 Board Policy/Administrative Regulation #: BP  
4118 Subject: Notice of deficiency and opportunity to correct

When/Whom to Notify: To certificated employee charged with unsatisfactory performance, at least 90 days prior to suspension/dismissal notice or prior to last quarter of school year  
Education or Other Legal Code: Education Code  
44938 Board Policy/Administrative Regulation #: BP  
4118 Subject: Notice of deficiency and opportunity to correct

When/Whom to Notify: To certificated employee charged with mandatory leave of absence offense, within 10 days of entry of judgment in proceedings  
Education or Other Legal Code: Education Code  
44940.5 Board Policy/Administrative Regulation #: AR 4118  
Subject: Notice of intent to dismiss 30 days from notice unless employee demands hearing

When/Whom to Notify: To probationary employee 30 days prior to dismissal during school year, but not later than March 15 for a second- year probationary employee  
Education or Other Legal Code: Education Code

44948.3 Board Policy/Administrative Regulation #:  
AR 4118 Subject: Reasons for dismissal and  
opportunity to appeal

When/Whom to Notify: By March 15 when necessary to reduce certificated personnel, with final notice by  
May 15 Education or Other Legal Code: Education Code 44949, 44955  
Board Policy/Administrative Regulation #: BP 4117.3  
Subject: Reasons for personnel reduction and employees' right to hearing; final notice of Board decision  
re: termination

When/Whom to Notify: Before the end of the school year to temporary employee who served 75  
percent of school year but will be released  
Education or Other Legal Code: Education Code  
44954 Board Policy/Administrative Regulation #: BP  
4121  
Subject: District's decision not to reelect employee for following school year

When/Whom to Notify: During the time between five days after the enactment of an annual Budget Act  
and August 15 of the fiscal year to which the Budget Act applies when the Board determines that the  
district's local control funding formula apportionment per unit of ADA for that fiscal year has not  
increased by at least two percent, to any permanent or probationary certificated employee, including an  
employee holding a position that requires administrative or supervisory credential, whose services are  
terminated Education or Other Legal Code: Education Code 44955.5  
Board Policy/Administrative Regulation #: BP 4117.3  
Subject: Decrease in the number of permanent employees in accordance with a schedule of notice and  
hearing adopted by the Board

When/Whom to Notify: To teacher, when a student engages in or is reasonably suspected of specified  
acts Education or Other Legal Code: Education Code 49079  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Student has committed specified act that constitutes ground for suspension or expulsion

When/Whom to Notify: To teacher of a student who is suspended or expelled, when Superintendent or  
designee receives transfer student's record regarding acts that resulted in suspension or expulsion  
Education or Other Legal Code: Education Code 48201  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Student has committed specified act that constitutes ground for suspension or expulsion

When/Whom to Notify: To certificated employee upon change in employment status due to alleged  
misconduct Education or Other Legal Code: 5 CCR 80303  
Board Policy/Administrative Regulation #: AR 4117.7/4317.7  
Subject: Contents of state regulation re: report to Commission on Teacher Credentialing

### **III. To Classified Employees**

When/Whom to Notify: When a classified employee is subject to disciplinary action for cause, in a nonmerit  
district Education or Other Legal Code: Education Code 45113  
Board Policy/Administrative Regulation #: AR 4218  
Subject: Notice of charges, right to hearing, timeline for requesting hearing

When/Whom to Notify: By March 15, when laid off due to lack of work or lack of funds, with final notice by  
May 15 Education or Other Legal Code: Education Code 45117  
Board Policy/Administrative Regulation #: AR 4217.3  
Subject: Notice of layoff, displacement and reemployment rights, right to hearing; final notice of Board  
decision regarding termination

When/Whom to Notify: During the time between five days after the enactment of an annual Budget Act  
and August 15 of the fiscal year to which the Budget Act applies when the Board determines that the  
district's local control funding formula apportionment per unit of ADA for that fiscal year has not  
increased by at least two percent, to classified employees who are laid off due to lack of work or lack of  
funds



Education or Other Legal Code: Education Code  
45117 Board Policy/Administrative Regulation #: AR  
4217.3

Subject: District Statement of Reduction in Force to affected employees in accordance with a schedule of notice and hearing adopted by the Board

When/Whom to Notify: At least 60 days prior to the effective date of layoff, if the employee's position must be eliminated due to the expiration of a specially funded program

Education or Other Legal Code: Education Code  
45117 Board Policy/Administrative Regulation #: AR  
4217.3

Subject: Notice of layoff date, displacement and reemployment rights

When/Whom to Notify: Upon employment and upon each change in classification Education or Other Legal Code: Education Code 45169

Board Policy/Administrative Regulation #: AR 4212

Subject: Employee's class specification, salary data, assignment or work location, duty hours, prescribed workweek

When/Whom to Notify: To permanent employee whose leave is exhausted Education or Other Legal Code: Education Code 45192, 45195

Board Policy/Administrative Regulation #: AR 4261.1, AR  
4261.11 Subject: Exhaustion of leave, opportunity to request additional leave

When/Whom to Notify: To school bus drivers and school activity bus drivers prior to expiration of specified documents

Education or Other Legal Code: 13 CCR 1234  
Board Policy/Administrative Regulation #: AR  
3542

Subject: Expiration date of driver's license, driver's certificate and medical certificate; need to renew

When/Whom to Notify: To school bus drivers and school activity bus drivers upon employment and at least once per year thereafter

Education or Other Legal Code: 13 CCR 2480  
Board Policy/Administrative Regulation #: AR  
3542

Subject: Limitations on vehicle idling; consequences of not complying

When/Whom to Notify: To school bus drivers, prior to district drug testing program and thereafter upon employment

Education or Other Legal Code: 49 CFR 382.113, 382.601  
Board Policy/Administrative Regulation #: AR 4112.42/4212.42/4312.42

Subject: Explanation of federal requirements for drug testing program and district's policy; prior to administration of each drug or alcohol test

When/Whom to Notify: To school bus drivers, prior to operating school bus Education or Other Legal Code: 49 CFR 382.303

Board Policy/Administrative Regulation #: AR  
4112.42/4212.42/4312.42 Subject: Post accident information, procedures, and instruction

#### **IV. To Administrative/Supervisory Personnel**

When/Whom to Notify: To superintendent, deputy, associate, or assistant superintendent or senior manager of classified service, at least 45 days before expiration of contract

Education or Other Legal Code: Education Code 35031  
Board Policy/Administrative Regulation #: BP 2121, BP 4312.1

Subject: Decision not to reelect or reemploy upon expiration of contract or term

When/Whom to Notify: Upon request by administrative or supervisory employee transferred to teaching position Education or Other Legal Code: Education Code 44896  
Board Policy/Administrative Regulation #: AR 4313.2  
Subject: Statement of the reasons for the reassignment

When/Whom to Notify: By March 15 to employee who may be released/reassigned the following school year Education or Other Legal Code: Education Code 44951  
Board Policy/Administrative Regulation #: AR 4313.2  
Subject: Notice that employee may be released or reassigned the following school year

#### **V. To Individual Employees Under Special Circumstances**

When/Whom to Notify: In the event of a breach of security of district records to affected employees Education or Other Legal Code: Civil Code 1798.29  
Board Policy/Administrative Regulation #: BP 3580  
Subject: Types of records affected, date of breach, description of incident, and, as applicable, contact information for credit reporting agencies

When/Whom to Notify: Prior to placing derogatory information in personnel file Education or Other Legal Code: Education Code 44031  
Board Policy/Administrative Regulation #: AR 4112.6/4212.6/4312.6  
Subject: Notice of derogatory information, opportunity to review and comment

When/Whom to Notify: To employees who volunteer to administer epinephrine auto-injector Education or Other Legal Code: Education Code 49414  
Board Policy/Administrative Regulation #: AR 5141.21  
Subject: Defense and indemnification from civil liability by the district

When/Whom to Notify: To district police officer, within 30 days of decision to impose discipline Education or Other Legal Code: Government Code 3304  
Board Policy/Administrative Regulation #: AR 3515.3  
Subject: Decision to impose discipline, including the date that discipline will be imposed

When/Whom to Notify: New employees upon hire, to all employees annually, at any time upon request, and any time an employee informs an employer that the employee or the employee's family member is a victim Education or Other Legal Code: Government Code 12945.8  
Board Policy/Administrative Regulation #: AR 4158/4258/4358  
Subject: Accommodations and leave for victims of a qualifying act of violence

When/Whom to Notify: To employee returning from military leave of absence, within 30 days of return Education or Other Legal Code: Government Code 20997  
Board Policy/Administrative Regulation #: AR 4161.5/4261.5/4361.5  
Subject: Right to receive PERS service credit for military service; application form

When/Whom to Notify: 24 hours before Board meets in closed session to hear complaints or charges against employee  
Education or Other Legal Code: Government Code 54957  
Board Policy/Administrative Regulation #: BB 9321  
Subject: Employee's right to have complaints/charges heard in open session

When/Whom to Notify: When taking disciplinary action against employee for disclosure of confidential information Education or Other Legal Code: Government Code 54963  
Board Policy/Administrative Regulation #: BP 4119.23/4219.23/4319.23  
Subject: Law prohibiting disclosure of confidential information obtained in closed session



When/Whom to Notify: Within one working day of work-related injury or victimization of crime Education or Other Legal Code: Labor Code 3553, 5401  
Board Policy/Administrative Regulation #: AR 4157.1/4257.1/4357.1  
Subject: Potential eligibility for workers' compensation benefits, claim form

When/Whom to Notify: When adverse employment action is based on DOJ criminal history information or subsequent arrest notification  
Education or Other Legal Code: Penal Code 11105, 11105.2  
Board Policy/Administrative Regulation #: AR 4112.5/4212.5/4312.5  
Subject: Copy of DOJ notification

When/Whom to Notify: To any employee with exposure to blood or potentially infectious materials, upon initial employment and at least annually thereafter  
Education or Other Legal Code: 8 CCR 3204  
Board Policy/Administrative Regulation #: AR 4119.42/4219.42/4319.42  
Subject: The existence, location, and availability of exposure and medical records; person responsible for maintaining and providing access to records; right to access records

When/Whom to Notify: To any employee assigned to a work area in a laboratory setting where hazardous chemicals are present, within 15 working days after receiving a monitoring result related to an employee exposure determination  
Education or Other Legal Code: 8 CCR 5191  
Board Policy/Administrative Regulation #: AR 3514.1  
Subject: Contents of 8 CCR 5191, including location and availability of chemical hygiene plan, exposure limits, signs and symptoms of exposure, location of reference material

When/Whom to Notify: To any employee who may be exposed to hazardous substances in the work area, upon initial assignment and when new hazard is introduced into work area  
Education or Other Legal Code: 8 CCR 5194  
Board Policy/Administrative Regulation #: AR 3514.1  
Subject: Requirements of 8 CCR 5194, including any presence of hazardous substances in the work area, location and availability of hazard communication program, new material safety data sheet, employee rights

When/Whom to Notify: To employee eligible for military leave  
Education or Other Legal Code: 38 USC 4334  
Board Policy/Administrative Regulation #: AR 4161.5/4261.5/4361.5  
Subject: Notice of rights, benefits, and obligations under military leave

When/Whom to Notify: Within five business days of employee's request for family care and medical leave, receipt of supporting information, or district's knowledge that the requested leave may qualify as FMLA leave  
Education or Other Legal Code: 29 CFR 825.300; 2 CCR 11049, 11091  
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8  
Subject: Designation of leave as FMLA or non-FMLA; if not eligible, reason not eligible; requirement to use paid leave; any requirement for fitness-for-duty certification; any subsequent changes in designation notice

When/Whom to Notify: Whenever notice of eligibility for FMLA is provided to employee  
Education or Other Legal Code: 29 CFR 825.300  
Board Policy/Administrative Regulation #: AR 4161.8/4261.8/4361.8  
Subject: Rights and responsibilities re: use of FMLA; consequences of failure to meet obligations

When/Whom to Notify: To all employees working with families experiencing homelessness  
Education or Other Legal Code: Education Code 48851.3, 42 USC 11432  
Board Policy/Administrative Regulation #: AR 6173

Subject: Duties of district liaison for homeless students and availability of training and services



## EXHIBIT 5145.6- E: Parental Notifications

WHEN TO NOTIFY	EDUCATION OR OTHER LEGAL CODE	BOARD POLICY/ADMINISTRATIVE REGULATION #	SUBJECT
<b>I. Annually</b>			
Beginning of each school year	Education Code 222.5	BP 5146	Rights and options for pregnant and parenting students
Beginning of each school year	Education Code 234.7	BP0410	Right to a free public education regardless of immigration status or religious beliefs
Beginning of each school year	Education Code 310	BP 6142.2 AR 6174	Information on the district's language acquisition programs
Beginning of each school year	Education Code 17611.5, 17612, 48980.3	AR 3514.2	Use of pesticide products, active ingredients, internet address to access information, and, if the district has no website and uses certain pesticides, integrated pest management plan
By February 1	Education Code 35256, 35258	AR 0510	School Accountability Report Card provided
Beginning of each school year	Education Code 35291, 48980	AR 5144 AR 5144.1	District and site discipline rules
Beginning of each school year	Education Code 44050	BP 4119.21 4219.21 4319.21	Code of conduct addressing employee interactions with students
Beginning of each school year	Education Code 46060.1	AR 5113	Absence for confidential medical services
Beginning of each school year, if district has adopted policy on involuntary transfer of students convicted of certain crimes when victim is enrolled at same school	Education Code 48929, 48980	BP 5116.2	District policy authorizing Transfer
Beginning of each school year	Education Code 48980	BP 6111	Schedule of minimum days and student-free staff development days
Beginning of each school year	Education Code 48980, 231.5; 5 CCR 4917; 34 CFR 106.8	AR 5145.7	Copy of sexual harassment policy as related to students; contact information for Title IX coordinator

Beginning of each school year	Education Code 48980, 32255-	AR 5145.8	Right to refrain from harmful or destructive use of animals
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	32255.6		
Beginning of each school year	Education Code 48980, 35160.5, 46600-46611, 48204, 48301	BP 5111.1 AR 5116.1 AR 5117	All statutory attendance options, available local attendance options, options for meeting residency, form for changing attendance, appeals process
Beginning of each school year, if Board allows such absence	Education Code 48980, 46014	AR 5113	Absence for religious exercises or purposes
Beginning of each school year	Education Code 48980, 48205	AR 5113 BP 6154	Excused absences; grade/credit cannot be reduced due to excused absence if work or test has been completed; full text of Education Code 48205
Beginning of each school year	Education Code 48980, 48206.3, 48207, 48208	AR 6183	Availability of home/hospital instruction for students with temporary disabilities
Beginning of each school year	Education Code 48980, 49403	BP 5141.31	School immunization program
Beginning of each school year	Education Code 48980, 49423, 49480	AR 5141.21	Administration of prescribed medications
Beginning of each school year	Education Code 48980, 49451; 20 USC 1232h	AR 5141.3	Right to refuse consent to physical examination
Beginning of each school year Beginning of each school year	Education Code 48980, 49471, 49472	BP 5143	Availability of insurance
Annually	Education Code 48986, 49392	See AR 0450	Information and laws related to the safe storage of firearms and California's child access prevention laws
Annually	Education Code 49013; 5 CCR 4622	AR 1312.3 BP 0460 BP 3260	Uniform complaint procedures, available appeals, civil remedies, coordinator, complaints about student fees and local control and accountability plan
Beginning of each school year	Education Code 49063	AR 5125 AR 5125.3	Challenge, review, and expunging of records



Beginning of each school year	Education Code 49063, 49069; 20 USC 1232g; 34 CFR 99.7	AR 5125	Student records: inspect and review, access, types, location, persons responsible, location of log, access criteria, cost of copies, amendment requests,
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			criteria for defining school officials and to determine legitimate educational interest, categories defined as directory information, disclosures, right to file complaint with U.S. Department of Education, course prospectus availability
Beginning of each school year	Education Code 49063, 49073; 20 USC 1232g; 34 CFR 99.37	AR 5125.1	Release of directory information
Beginning of each school year and at least one more time during school year using specified methods	Education Code 49428	BP 5141.5	How to access mental health services at school and/or in the community
Beginning of each school year in schools serving students in grades 6-12	Education Code 49428.5	See BP 5141.5	Distribution of digitized mental health poster online
Annually or upon enrollment in elementary school	Education Code 49452.6	See AR 5141.3	Availability of type 1 diabetes informational materials developed by the California Department of Education
Beginning of each school year	Education Code 49520, 48980; 42 USC 1758; 7 CFR 245.5	AR 3553	Eligibility and application process for free and reduced- price meals
Beginning of each school year	Education Code 51513; 20 USC 1232h	AR 5022 BP 6162.8	Notice of privacy policy and dates of activities re: survey, health examination, or collection of personal information for marketing; process to opt out of such activities; inspection rights and procedures
When developing the local control and accountability plan and during the annual update of the local control and accountability plan (LCAP)	Education Code 52062	See BP 0460	Opportunity to submit written comments regarding specific actions and expenditures in proposed plan or annual update
Beginning of each school year	Education Code 56301	BP 6164.4	Parental rights re: special education identification, referral,



			assessment, instructional planning, implementation and review, and procedures for initiating a referral for assessment
Beginning of each school year	Education Code 58501, 48980	AR 6181	Alternative schools
Annually	Education Code 60615, 5 CCR 852	See AR 6162.51	Student's participation in state assessments; option to request exemption from testing
Beginning of each school Year	Health and Safety Code 104855	AR 5141.6	Availability of dental fluoride treatment; opportunity to accept or deny treatment
Beginning of each school if the district receives title I funds	20 USC 6312; 34 CFR 200.48	BP 4112.2 AR 4222	Right to request information re: professional qualifications of child's teacher and paraprofessional
Beginning of each school year	34 CFR 104.8, 106.9	BP 0410 BP 6178	Nondiscrimination
Beginning of each school year to parent, teacher, and employee organizations or, in their absence, individuals	40 CFR 763.84, 763.93	AR 3514	Availability of asbestos management plan; any inspections, response actions or post-response actions planned or in progress
Beginning of each school year	USDA FNS Instructions 113-1	See BP 3555	Information related to the district's food service programs
Beginning of each school year	USDA SP-46-2016	AR 3551	District policy on meal payments
<b>I. AT SPECIFIC TIMES DURING THE STUDENT'S ACADEMIC CAREER</b>			
Beginning in grade 7, at least prior to course selection and career counseling	Education Code 221.5, 48980	BP 6164.2	Course selection and career counseling
Upon a student's enrollment	Education Code 310	BP 6142.2 AR 6174	Information on the district's language acquisition programs
When a child first enrolls in a public school, if school offers a fingerprinting program	Education Code 32390, 48980	AR 5142.1	Fingerprinting Program
When participating in courses under the jurisdiction of the district	Education Code 35211	None	Civil liability, insurance driver training coverage
Upon registration in K-6,	Education	AR 3543	School bus safety rules and

if Upon registration in	Code39831.5		information, list of stops, rules of
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K-6, if students have not previously been transported			conduct, red light crossing instructions, bus danger zones, walking to and from stops
When a parent/guardian request for district designation of volunteers is received for training on emergency use of anti-seizure medication for a student diagnosed with seizures Education	Education Code 49468.2	AR 5141.21	Request for volunteers to be trained in recognition and response to seizures, including administration of emergency anti-seizure medication, description of training, right to rescind offer to volunteer, prohibition against retaliation.
Upon Student's enrollment	Education Code 49063	AR 5125 AR 5125.3	Specified rights related to student records
When student enter grade 7	Education Code 49452.7	AR5141.3	Specified information on type 2 diabetes
When in transitional kindergarten, kindergarten, or first grade if not previously enrolled in public school	Education Code 49452.8	AR 5141.32	Requirement for oral health assessment, explanation of law, importance of oral health, agency contact, privacy rights
Beginning of each school year for students in grades 7-12, or at time of enrollment after the beginning of year	Education Code 51938, 48980	AR 6142.1	Sexual health and HIV prevention education, right to view A/V materials, whether taught by district staff or outside consultants, right to request specific Education Code sections, right to excuse
Within 20 working days of receiving results of standardized achievement tests or, if results not available in school year, within 20 working days of start of next school year	Education Code 60641; 5 CCR 863	AR 6162.51	Results of tests; test purpose, individual score and intended use
When child is enrolled or reenrolled in a licensed child care center or preschool	Health and Safety Code 1596.7996	AR 5148	Information on risks and effects of lead exposure, blood lead testing



When child is enrolled in kindergarten	Health and Safety Code 124100, 124105	AR 5141.32	Health screening examination
To secondary students, if district receives Title I funds	20 USC 7908	AR 5125.1	Request that district not release student's name, address, and phone number to military

			recruiters without prior written consent
<b>II. WHEN SPECIAL CIRCUMSTANCES OCCUR</b>			
In the event of a breach of security of district records	Civil Code 1798.29	BP 3580	Types of records affected, date of breach, description of incident, contact information for credit reporting agencies
Upon receipt of a complaint Upon receipt of a complaint	Education Code 262.3	AR 1312.3	Civil law remedies available to complainants
When determining whether an English learner should be English learner should be proficient	Education Code 313; 5 CCR 11303	AR 6174	Description of reclassification process, opportunity for process, opportunity for
When student is identified as English learner and district receives Title I or Title II funds for English Learner programs, not later than 30 days after beginning of school year or within two weeks of placement if identified during school year	Education Code 313.2, 440; 313.2, 440; 20 USC 6312	AR 6174	Reason for classification, level of English proficiency, identification as long-term English learner, description of program(s), option to decline program or choose alternate, option to remove alternate, option to remove time, exit requirements of program
Prior to implementing alternative schedule	Education Code 46162	BP 6112	Public hearing on alternative schedule in secondary grades
When <del>homeless</del> a student experiencing homelessness or a foster youth applies for enrollment in <del>When homeless or foster youth</del> before/after school	Education Code 8483	AR 5148.2	Right to priority enrollment; Right to priority enrollment; enrollment

program			
At least 72 hours before use of pesticide product not included in annual list	Education Code 17612	AR 3514.2	Intended use of pesticide product
To members of athletic teams	Education Code 32221.5	AR 5143	Offer of insurance; no-cost and Offer of insurance; no-cost and low cost program options.
Annually to parents/guardians of	Education Code 33479.3	AR 6145.2	Information on sudden cardiac arrest

student athletes before they participate in competition			
When district has contracted for electronic products or services that disseminate advertising	Education Code 35182.5	BP 3312	Advertising will be used in the classroom or learning center
At least six months before implementing uniform policy	Education Code 35183	AR 5132	Dress code policy requiring schoolwide uniform
Before implementing a year-round schedule	Education Code 37616	BP 6117	Public hearing on year-round schedule
When interdistrict transfer is requested and not approved or denied within 30 days	Education Code 46601	AR 5117	Appeal process
Before early entry to transitional kindergarten or kindergarten, if early entry offered	Education Code 48000	AR 5111 AR 6170.1	Effects, advantages and disadvantages of early entry
When student identified as being at risk of retention	Education Code 48070.5	AR 5123	Student at risk of retention
When student excluded due to quarantine, contagious or infectious disease, danger to safety or health	Education Code 48213	AR 5112.2	Student has been excluded
Before already admitted Before already admitted of immunization	Education Code 48216; 17 CCR 6040	AR 5141.31	Need to submit evidence of immunization or exemption within 10 school days; referral to medical care



When a student is classified as truant	Education Code 48260.5.5, <del>48262</del>	AR 5113.1	Truancy, parental obligation, availability of alternative programs, student consequences, <del>need for consequences, need for conference</del> right to a conference, availability of mental health and supportive services
When a truant is referred to a SARB or probation department	Education Code 48263	AR 5113.1	Name and address of SARB or probation department and reason for referral
When student requests to voluntarily transfer to continuation school	Education Code 48432.3	AR 6184	Copy of district policy and regulation on continuation education

Prior to involuntary transfer to continuation school	Education Code 48432.5	AR 6184	Right to require meeting prior to involuntary transfer to continuation school
To person holding educational rights, prior to recommending placement of foster youth placement of foster youth	Education Code 48853.5	AR 6173.1	Basis for the placement recommendation
When a foster youth or an Indian child receives a suspension, expulsion, manifestation determination, or involuntary transfer	Education Code 48853.5	See AR 6173.1, AR 6173.4	Suspension notice, expulsion notice, manifestation determination notice, involuntary transfer notice, and other documents and related information to a foster youth's educational rights holder, attorney, and county social worker and an Indian child's tribal social worker and, if applicable, the child's county social worker
When student is removed from class and teacher requires parental attendance at school	Education Code 48900.1	AR 5144.4	Parental attendance required; timeline for attendance
Prior to withholding grades, diplomas, or transcripts	Education Code 48904	AR 5125.2	Damaged school property
When withholding grades, diplomas or transcripts from transferring student	Education Code 48904.3	AR 5125.2	Next school will continue withholding grades, diplomas, or transcripts
When student is released to peace officer	Education Code 48906	BP 5145.11	Release of student to peace officer for the purpose of removing minor from school, unless taken into custody as victim of suspected child abuse
At time of suspension	Education Code 48911	BP 5144.1 AR 5144.1	Notice of suspension
When original period of suspension is extended	Education Code 48911	AR 5144.1	Extension of suspension
At the time a student is assigned to a supervised suspension classroom	Education Code 48911.1	AR 5144.1	The student's assignment to a supervised suspension classroom
Before holding a closed session re: suspension	Education Code 48912	AR 5144.1	Intent to hold a closed session re: Suspension



When a student expelled from another district for certain acts seeks admission	Education Code: 48915.1, 48918	BP 5119	Hearing re: possible danger presented by expelled student.
When readmission is denied	Education Code 48916	AR 5144.1	Reasons for denial; determination of assigned program
When expulsion occurs	Education Code 48916	AR 5144.1	Readmission procedures
At least 10 calendar days before expulsion hearing	Education Code 48918	AR 5144.1	Notice of expulsion hearing
When expulsion or suspension of expulsion occurs	Education Code 48918	AR 5144.1	Decision to expel; right to appeal to <del>County Board of Education</del> <del>county board</del> ; obligation to inform new district of status
Before involuntary transfer of student convicted of certain crime when victim is enrolled at same school	Education Code 48929, 48980	BP 5116.2	Right to request a meeting with principal or designee
One month before the scheduled minimum day	Education Code 48980	BP 6111	When minimum days are scheduled after beginning of the school year
When parents/guardians request guidelines for filing complaint of child abuse at a school site	Education Code 48987	AR 5141.4	Guidelines for filing a complaint of child abuse at the school site with local child protective agencies
When student in danger of failing a course	Education Code 49067	AR 5121	Student in danger of failing a course
When student transfers from another district or from another district or private school into the district	Education Code 49068	AR 5125	Right to receive copy of record and a hearing to challenge content of student's record
When parent/guardian's challenge of student record is denied and parent/guardian appeals	Education Code 49070	AR 5125.3	If Governing Board <del>board</del> sustains allegations, the correction or destruction of record; if denied, right to submit written objection
When district is considering program to gather safety-related information from students' social media activity	Education Code 49073.6	BP 5125	Opportunity for input on proposed program

When district adopts program to gather information from students' social media	Education Code 49073.6	AR 5125	Information is being gathered, access to records, process for removal or corrections, destruction of records
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activity, and annually thereafter			
Within 24 hours of release of information to a judge or probation officer	Education Code 49076	AR 5125	Release of student record to a judge or probation officer for conducting truancy mediation program or for presenting evidence at a truancy petition
Before release of information pursuant to court order or subpoena	Education Code 49077	AR 5125	Release of information pursuant to court order or subpoena
When screening results in suspicion that student has scoliosis	Education Code 49452.5	AR 5141.3	Release of information pursuant to court order or subpoena
When screening results in suspicion that student has scoliosis	Education Code 49452.5	AR 5141.3	Scoliosis screening
When test results in discovery of visual or hearing defects	Education Code 49456; 17 CCR 2951	AR 5141.3	Vision or hearing test results
Within 10 days of negative balance in meal account	Education Code 49557.5	AR 3551	Negative balance in meal account; encouragement to apply for free or reduced-price meals
Annually to parents/guardians of student athletes before their first practice or competition	Education Code 49475	AR 6145.2	Information on concussions and head injuries
Annually to parents/guardians of student athletes	Education Code 49476	AR 6154.2	Opioid fact sheet
When satisfactory educational progress in one or more independent study courses is not being made by student under 18	Education Code 51749.5	See BP 6158	Findings from evaluation to determine if it is in student's best interest to remain in independent study or whether student should be referred to an alternative program.



Before any test/survey questioning personal beliefs	Education Code 51513	AR 5022	Permission for test, survey questioning personal beliefs
At least 14 days before HIV prevention or sexual health instruction, if arrangement made for guest speaker after	Education Code 51938	AR 6142.1	Instruction in HIV prevention or sexual health by guest speaker or outside consultant

beginning of school year			
Prior to administering survey regarding health risks and behaviors to students in 7-12	Education Code	AR 5022	Notice that the survey will be administered
Within 30 calendar days of receipt of results of assessment or reassessment of English proficiency	Education Code 52164.1, 52164.3; 5 CCR 11511.5	AR 6174	Results of state test of English proficiency
When migrant education program is established	Education Code 54444.2	BP 6175 AR 6175	Parent advisory council member composition.
When child participates in licensed child care and development program	Health and Safety Code 1596.857; 22 CCR 101218.1	AR 5148	Parent/guardian right to enter and inspect facility and other rights as specified
When a licensed child care center has a building constructed before January 1, 2010 and has drinking water tested for lead	Health and Safety Code 1597.16	AR 5148	The requirement to test the facility, and the results of the test
When district receives Tobacco-Use Prevention Education Funds	Health and Safety Code 104420	AR 3513.3	The district's tobacco-free schools policy and enforcement procedures
When an automated external defibrillator (AED) is placed in a school serving students in grades 6-12, at least annually notify students	Health and Safety Code 1797.196	AR 6145.2 Athletic Competition	The location of all AED units on campus

When sharing student immunization information with an immunization system	Health and Safety Code 120440	AR 5125, BP 5141.31, AR 5141.32	Types of information to be shared, name and address of agency, acceptable use of the information, right to examine, right to refuse to share
At least 14 days prior to sex offender coming on campus as volunteer	Penal Code 626.81	AR 1240 BP 1250	Dates and times permission granted; obtaining information from law enforcement
When hearing is requested by person asked to leave school premises	Penal Code 627.5	AR 3515.2	Notice of hearing
When responding to complaint re: discrimination, special education, or noncompliance with law	5 CCR 4631	AR 1312.3	Findings, disposition of complaint, any corrective actions, appeal rights and procedures
When child participates in licensed child care	5 CCR 18066	AR 5148	Policies regarding excused and unexcused absences

and development program			
Within 30 days of application for subsidized child care or preschool services	5 CCR 18094, 18118	AR 5148 AR 5148.3	Approval or denial of services
At least 14 days before change in service or other intended action, upon recertification or update of application for child care or preschool services	5 CCR 18095, 18119	AR 5148 AR 5148.3	Any change in service, such as in fees, amount of service, termination of service
Upon child's enrollment in child care program	5 CCR 18114	AR 5148	Policy on fee collection
When payment of child care fee is seven days late	5 CCR 18114	AR 5148	Notice of delinquent fees
When district substantively changes policy on student privacy rights	20 USC 1232h	AR 5022	Notice of any substantive change in policy or regulation



For districts receiving Title I funds, when child has been assigned or taught for four or more consecutive weeks by a teacher who does not meet state certification requirements for the grade level/subject taught	20 USC 6312	AR 4112.2	Timely notice to parent/guardian of child's assignment
For districts receiving Title I funds, not later than 30 days after beginning of school year, to parents/guardians of English learners	20 USC 6312	AR 6174	Reasons for placement, level of proficiency, instructional methods, how program meets child's strengths and teaches English, exit requirements, right to choose other program
For schools receiving Title I funds, upon development of parent involvement policy	20 USC 6318	AR 6020	Notice of policy

When household is selected for verification of eligibility for free or reduced-price meals	42 USC 1758; 7 CFR 245.6a	AR 3553	Need to submit verification information; any subsequent
<del>When student is homeless or unaccompanied minor</del>	<del>42 USC 11432, 4 Education Code 48852.5</del>	<del>AR 6173</del>	<del>Educational and related opportunities; transportation services; placement decision and right to appeal; duties of district liaison; public notice</del>
When student transfers out of state and records are disclosed without consent pursuant to 34 CFR 99.30	34 CFR 99.34	AR 5125	Right to receive records and an opportunity for hearing upon request
When student complains of sexual harassment	34 CFR 106.44, 106.45	AR 5145.7	Right to file formal complaint, availability of supportive measures, notice of process, reason for dismissal of complaint if applicable
When district receives federal funding assistance for nutrition program	USDA FNS Instruction 113-1	BP 3555	Rights and responsibilities, nondiscrimination policy, complaint procedures
<b>IV SPECIAL EDUCATION NOTICES</b>			
Prior to conducting initial evaluation	Education Code 56301, 56321, 56321.5, 56321.6, 56329; 20 USC 1415(d); 34 CFR 300.502, 300.503	BP 6159.1 AR 6159.1 AR 6164.4	Proposed evaluation plan, related parental rights, prior written notice, procedural safeguards
Before functional behavioral assessment begins	Education Code 56321	AR 6159.4	Notification and consent
24 hours before IEP when district intending to record	Education Code 56341.1	AR 6159	Intention to audio-record IEP meeting
Early enough to ensure opportunity for parent/guardian to attend IEP meeting.	Education Code 56341.5; 34 CFR 300.322	AR 6159	Time, purpose, location, who will attend, participation of others with special knowledge, transition statements if appropriate
When parent/guardian orally requests review of IEP	Education Code 56343.5	AR 6159	Need for written request



Within one school day of emergency intervention or serious property damage	Education Code 56521.1	AR 6159.4	Emergency intervention
Whenever there is a proposal or refusal to initiate or change the identification, evaluation, placement, or FAPE, including when parent/guardian revokes consent for services	20 USC 1415(c); 34 CFR 300.300,	AR 6159 AR 6159.1	Prior written notice
Upon filing of state complaint	20 USC 1415(d); 34 CFR 300.504	AR 6159.1	Procedural safeguards notice
When disciplinary measures are taken or change in placement	20 USC 1415(k); 34 CFR 300.530	AR 5144.2	Decision and procedural safeguards notice
Upon requesting a due process hearing	20 USC 1415(k); 34 CFR 300.508	AR 6159.1	Student's name, address, school, description of problem, proposed resolution
Eligibility for services under Section 504	34 CFR 104.32, 104.36 AR 6164.6	AR 6164.6	District responsibilities, district actions, procedural safeguards
<b>V. Building, Classroom, and other Notices to Be Posted</b> <del>Classroom Notices</del>			
In each bathroom and locker room at each school site Education or Other Legal Code: Education Code 231.6	Education Code 231.5	AR 5145.7	Poster that notifies students of the applicable written policy on sexual harassment
In all district schools and offices, including staff lounges and student government meeting rooms	Education Code 234.1	AR 1312.3	Uniform complaint procedures <del>Board</del> board policy and administrative regulation
In each classroom used for license-exempt California State Preschool Program	Education Code 8212	AR 1312.3 E 1312.3	Health and safety requirements for preschool programs; where to get complaint form
In each classroom in each school	Education Code 35186	AR 1312.4 E 1312.4	Complaints subject to Williams uniform complaint procedures

In any school serving any of grades 6-12, in a prominent and conspicuous location in every restroom required to stock menstrual products,	Education Code 35292.6	See AR 3517	Requirement to stock and make available free of cost an adequate supply of menstrual products that includes email address and telephone number for a designated individual responsible for maintaining
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			requisite supply of menstrual products
In a licensed child care and development center at a location accessible to parents/guardians	Health and Safety Code 1596.857	AR 5148	Parent/guardian right to inspect, prohibition against retaliation, right to file complaint; registered sex offender database available to public; review licensing reports of facility visits and substantiated complaints against facility
In a prominent, publicly accessible location in the child care facility	Health and Safety Code 1596.8555	See AR 5148	Child care license
In a prominent location adjacent to child care license at facility	Welfare and institutions Code 10228	See AR 5148	Rates, discounts, or scholarship policies

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

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Item: 13.1

To: Pioneer School Board Members

Date: September 10, 2025

For:

- ☒ Board Meeting
- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: The attached forms summarize the financial information for the 2024-25 fiscal year.

Item: Unaudited Actual Report - 2024/2025

Purpose: The California Department of Education requires local educational agencies to file a series of financial reports following the conclusion of the fiscal year. The enclosed reports consist of a prescribed set of District reports that summarize various facets of financial data.



Unaudited Actuals  
FINANCIAL REPORTS  
2024-25 Unaudited Actuals  
Summary of Unaudited Actual Data Submission

16 63990 0000000  
Form CA  
F8AUJD6P7C(2024-25)

Following is a summary of the critical data elements contained in your unaudited actual data. Since these data may have fiscal implications for your agency, please verify their accuracy before filing your unaudited actual financial reports.

Form	Description	Value
CEA	Percent of Current Cost of Education Expended for Classroom Compensation Must equal or exceed 60% for elementary, 55% for unified, and 50% for high school districts or future apportionments may be affected. (EC 41372)	59.23%
	CEA Deficiency Amount Applicable to districts not exempt from the requirement and not meeting the minimum classroom compensation percentage - see Form CEA for further details.	\$163,886.02
ESMOE	Every Student Succeeds Act (ESSA) Maintenance of Effort (MOE) Determination If MOE Not Met, the 2026-27 apportionment may be reduced by the lesser of the following two percentages: MOE Deficiency Percentage - Based on Total Expenditures MOE Deficiency Percentage - Based on Expenditures Per ADA	MOE Met
		0.00%
		0.00%
GANN	Adjustments to Appropriations Limit Per Government Code Section 7902.1	\$0.00
	Adjusted Appropriations Limit	\$16,427,953.53
	Appropriations Subject to Limit	\$16,427,953.53
	These amounts represent the board approved Appropriations Limit and Appropriations Subject to Limit pursuant to Government Code Section 7906 and EC 42132.	
ICR	Preliminary Proposed Indirect Cost Rate	6.68%
	Fixed-with-carry-forward indirect cost rate for use in 2026-27 subject to CDE approval.	

UNAUDITED ACTUAL FINANCIAL REPORT:

To the County Superintendent of Schools:

2024-25 UNAUDITED ACTUAL FINANCIAL REPORT. This report was prepared in accordance with Education Code Section 41010 and is hereby approved and filed by the governing board of the school district pursuant to Education Code Section 42100.

Signed: \_\_\_\_\_  
Clerk / Secretary of the Governing Board  
(Original signature required)

Date of Meeting: Sep 10, 2025

Printed Name: Doug Woods

Title: Clerk

To the Superintendent of Public Instruction:

2024-25 UNAUDITED ACTUAL FINANCIAL REPORT. This report has been verified for accuracy by the County Superintendent of Schools pursuant to Education Code Section 42100.

Signed: \_\_\_\_\_  
County Superintendent/Designee  
(Original signature required)

Date: \_\_\_\_\_

Printed Name: Todd Barlow

Title: Kings County Superintendent  
of Schools

For additional information on the unaudited actual reports, please contact:

For County Office of Education:

Jamie Dial  
Name  
Assistant Superintendent, Business Services  
Title  
559-584-1441 Ext. 10201  
Telephone  
jamie.dial@kingscoe.org  
E-mail Address

For School District:

Shelley Leal  
Name  
Assistant Superintendent, Fiscal Services  
Title  
559-585-2400 Ext. 4105  
Telephone  
leals@puesd.net  
E-mail Address



Description	2024-25 Unaudited Actuals			2025-26 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
<b>A. DISTRICT</b>						
<b>1. Total District Regular ADA</b> Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (Includes Necessary Small School ADA)	1,598.92	1,598.38	1,598.92	1,578.77	1,578.77	1,593.55
<b>2. Total Basic Aid Choice/Court Ordered Voluntary Pupil Transfer Regular ADA</b> Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above)						
<b>3. Total Basic Aid Open Enrollment Regular ADA</b> Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above)						
<b>4. Total, District Regular ADA (Sum of Lines A1 through A3)</b>	1,598.92	1,598.38	1,598.92	1,578.77	1,578.77	1,593.55
<b>5. District Funded County Program ADA</b>						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year	24.16	24.16	24.99	24.99	24.99	24.99
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380]						
g. Total, District Funded County Program ADA (Sum of Lines A5a through A5f)	24.16	24.16	24.99	24.99	24.99	24.99
<b>6. TOTAL DISTRICT ADA (Sum of Line A4 and Line A5g)</b>	1,623.08	1,622.54	1,623.91	1,603.76	1,603.76	1,618.54
<b>7. Adults in Correctional Facilities</b>						
<b>8. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)</b>						

Description	2024-25 Unaudited Actuals			2025-26 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
<b>B. COUNTY OFFICE OF EDUCATION</b>						
1. County Program Alternative Education Grant ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2674(c)(4)(A)]						
d. Total, County Program Alternative Education ADA (Sum of Lines B1a through B1c)	0.00	0.00	0.00	0.00	0.00	0.00
2. District Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LC						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380]						
g. Total, District Funded County Program ADA (Sum of Lines B2a through B2f)	0.00	0.00	0.00	0.00	0.00	0.00
3. TOTAL COUNTY OFFICE ADA (Sum of Lines B1d and B2g)	0.00	0.00	0.00	0.00	0.00	0.00
4. Adults in Correctional Facilities						
5. County Operations Grant ADA						
6. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)						



Description	2024-25 Unaudited Actuals			2025-26 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
<b>C. CHARTER SCHOOL ADA</b>						
Authorizing LEAs reporting charter school SACS financial data in their Fund 01, 09, or 62 use this worksheet to report ADA for those charter schools.						
Charter schools reporting SACS financial data separately from their authorizing LEAs in Fund 01 or Fund 62 use this worksheet to report their ADA.						
<b>FUND 01: Charter School ADA corresponding to SACS financial data reported in Fund 01.</b>						
1. Total Charter School Regular ADA						
2. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]						
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C2a through C2c)	0.00	0.00	0.00	0.00	0.00	0.00
3. Charter School Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. Total, Charter School Funded County Program ADA (Sum of Lines C3a through C3e)	0.00	0.00	0.00	0.00	0.00	0.00
4. TOTAL CHARTER SCHOOL ADA (Sum of Lines C1, C2d, and C3f)	0.00	0.00	0.00	0.00	0.00	0.00
<b>FUND 09 or 62: Charter School ADA corresponding to SACS financial data reported in Fund 09 or Fund 62.</b>						
5. Total Charter School Regular ADA						
6. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]						
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C6a through C6c)	0.00	0.00	0.00	0.00	0.00	0.00
7. Charter School Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. Total, Charter School Funded County Program ADA (Sum of Lines C7a through C7e)	0.00	0.00	0.00	0.00	0.00	0.00
8. TOTAL CHARTER SCHOOL ADA (Sum of Lines C5, C6d, and C7f)	0.00	0.00	0.00	0.00	0.00	0.00
9. TOTAL CHARTER SCHOOL ADA Reported in Fund 01, 09, or 62 (Sum of Lines C4 and C8)	0.00	0.00	0.00	0.00	0.00	0.00

	Unaudited Balance July 1	Audit Adjustments/ Restatements	Audited Balance July 1	Increases	Decreases	Ending Balance June 30
<b>Governmental Activities:</b>						
Capital assets not being depreciated:						
Land	3,232,515.00		3,232,515.00	0.00		3,232,515.00
Work in Progress	1,515,537.46	40,889.54	1,556,427.00	676,510.40		2,232,937.40
Total capital assets not being depreciated	4,748,052.46	40,889.54	4,788,942.00	676,510.40	0.00	5,465,452.40
Capital assets being depreciated:						
Land Improvements	6,238,514.55		6,238,514.55	306,516.00		6,545,029.55
Buildings	46,191,777.87		46,191,777.87	0.00		46,191,777.87
Equipment	3,354,029.77		3,354,029.77	168,897.48		3,510,927.25
Total capital assets being depreciated	55,784,322.19	0.00	55,784,322.19	463,412.48	0.00	56,247,734.68
Accumulated Depreciation for:						
Land Improvements	(3,608,868.82)		(3,608,868.82)	(285,869.09)		(3,894,737.91)
Buildings	(13,026,188.88)		(13,026,188.88)	(924,333.95)		(13,950,522.83)
Equipment	(2,894,319.17)		(2,894,319.17)	(121,535.32)		(3,015,854.49)
Total accumulated depreciation	(19,329,366.45)	0.00	(19,329,366.45)	(1,331,738.36)	0.00	(20,661,104.81)
Total capital assets being depreciated, net excluding lease and subscription assets	36,454,955.74	0.00	36,454,955.74	(868,325.87)	0.00	35,586,629.87
Lease Assets	150,887.00	193,238.00	344,105.00		34,225.04	309,879.96
Accumulated amortization for lease assets	(84,232.00)	(28,041.00)	(112,273.00)			(112,273.00)
Total lease assets, net	66,655.00	165,197.00	231,832.00	0.00	34,225.04	197,606.96
Subscription Assets			0.00	0.00	0.00	0.00
Accumulated amortization for subscription assets			0.00			0.00
Total subscription assets, net	0.00	0.00	0.00	0.00	0.00	0.00
Governmental activity capital assets, net	41,269,623.20	206,086.54	41,475,709.74	(181,815.47)	34,225.04	41,248,069.23
<b>Business-Type Activities:</b>						
Capital assets not being depreciated:						
Land			0.00			0.00
Work in Progress			0.00			0.00
Total capital assets not being depreciated	0.00	0.00	0.00	0.00	0.00	0.00
Capital assets being depreciated:						
Land Improvements			0.00			0.00
Buildings			0.00			0.00
Equipment			0.00			0.00
Total capital assets being depreciated	0.00	0.00	0.00	0.00	0.00	0.00
Accumulated Depreciation for:						
Land Improvements			0.00			0.00
Buildings			0.00			0.00
Equipment			0.00			0.00
Total accumulated depreciation	0.00	0.00	0.00	0.00	0.00	0.00
Total capital assets being depreciated, net excluding lease and subscription assets	0.00	0.00	0.00	0.00	0.00	0.00
Lease Assets			0.00			0.00
Accumulated amortization for lease assets			0.00			0.00
Total lease assets, net	0.00	0.00	0.00	0.00	0.00	0.00
Subscription Assets			0.00			0.00
Accumulated amortization for subscription assets			0.00			0.00
Total subscription assets, net	0.00	0.00	0.00	0.00	0.00	0.00
Business-type activity capital assets, net	0.00	0.00	0.00	0.00	0.00	0.00



2024-25 Unaudited Actuals  
FEDERAL GRANT AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO DEFERRAL OF  
UNEARNED REVENUES

16 63990 000000  
Form CAT  
F8AUJD6P7C(2024-25)

Description	001	002	003	004	005	006	007
FEDERAL PROGRAM NAME	Title 1	SPED	SPED	SPED IDEA	Title II	Title IV	Title III
FEDERAL CATALOG NUMBER	84.01	84.027	84.027	84.027A	84.367	84.424	
RESOURCE CODE	3010	3310	3311	3327	4035	4127	4203
REVENUE OBJECT	8290	8181	8181	8182	8290	8290	8290
LOCAL DESCRIPTION (if any)							
AWARD							
1. Prior Year Carryover							
2. a. Current Year Award	223,933.00	65,421.00	8,291.06	19,852.00	38,683.00	18,136.00	17,222.00
b. Transferability (ESSA)	18,136.00					(18,136.00)	
c. Other Adjustments	1,007.00						
d. Adj Curr Yr Award (sum lines 2a, 2b, & 2c)	243,076.00	65,421.00	8,291.06	19,852.00	38,683.00	0.00	17,222.00
3. Required Matching Funds/Other							
4. Total Available Award (sum lines 1, 2d, & 3)	243,076.00	65,421.00	8,291.06	19,852.00	38,683.00	0.00	17,222.00
REVENUES							
5. Unearned Revenue Deferred from Prior Year	0.00						
6. Cash Received in Current Year	224,940.00	0.00	6,304.06		38,683.00	18,136.00	15,742.00
7. Contributed Matching Funds	18,136.00					(18,136.00)	
8. Total Available (sum lines 5, 6, & 7)	243,076.00	0.00	6,304.06	0.00	38,683.00	0.00	15,742.00
EXPENDITURES							
9. Donor-Authorized Expenditures	236,984.72	65,421.00	8,291.06	19,852.00	38,683.00	0.00	17,222.00
10. Non Donor-Authorized Expenditures							
11. Total Expenditures (lines 9 & 10)	236,984.72	65,421.00	8,291.06	19,852.00	38,683.00	0.00	17,222.00
12. Amounts Included in Line 6 above for Prior Year Adjustments							
13. Calculation of Unearned Revenue or A/P, & A/R amounts (line 8 minus line 9 plus line 12) a. Unearned Revenue	6,091.28 6,091.28	(65,421.00)	(1,987.00)	(19,852.00)	0.00	0.00	(1,480.00)

2024-25 Unaudited Actuals  
FEDERAL GRANT AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO DEFERRAL OF  
UNEARNED REVENUES

Pioneer Union Elementary  
Kings County

Description	001	002	003	004	005	006	007
b. Accounts Payable							
c. Accounts Receivable			65,421.00	1,987.00			1,480.00
14. Unused Grant Award Calculation (line 4 minus line 9)							
15. If Carryover is allowed, enter line 14 amount here	6,091.28		0.00	0.00		0.00	0.00
16. Reconciliation of Revenue (line 5 plus line 6 minus line 13a minus line 13b plus line 13c)	218,848.72		65,421.00	8,291.06		38,683.00	17,222.00



2024-25 Unaudited Actuals  
FEDERAL GRANT AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO DEFERRAL OF  
UNEARNED REVENUES

Pioneer Union Elementary  
Kings County

Description		TOTAL
FEDERAL PROGRAM NAME		
FEDERAL CATALOG NUMBER		
RESOURCE CODE		
REVENUE OBJECT		
LOCAL DESCRIPTION (if any)		
<b>AWARD</b>		
1. Prior Year Carryover		0.00
2. a. Current Year Award		391,538.06
b. Transferability (ESSA)		0.00
c. Other Adjustments		1,007.00
d. Adj Curr Yr Award (sum lines 2a, 2b, & 2c)		392,545.06
3. Required Matching Funds/Other		0.00
4. Total Available Award (sum lines 1, 2d, & 3)		392,545.06
<b>REVENUES</b>		
5. Unearned Revenue Deferred from Prior Year		0.00
6. Cash Received in Current Year		303,805.06
7. Contributed Matching Funds		0.00
8. Total Available (sum lines 5, 6, & 7)		303,805.06
<b>EXPENDITURES</b>		
9. Donor-Authorized Expenditures		386,453.78
10. Non Donor-Authorized Expenditures		0.00
11. Total Expenditures (lines 9 & 10)		386,453.78
12. Amounts Included in Line 6 above for Prior Year Adjustments		0.00
13. Calculation of Unearned Revenue or A/P, & A/R amounts (line 8 minus line 9 plus line 12)		(82,648.72)
a. Unearned Revenue		6,091.28
b. Accounts Payable		0.00

2024-25 Unaudited Actuals  
FEDERAL GRANT AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO DEFERRAL OF  
UNEARNED REVENUES

Pioneer Union Elementary  
Kings County

Description	
c. Accounts Receivable	88,740.00
14. Unused Grant Award Calculation (line 4 minus line 9)	6,091.28
15. If Carryover is allowed, enter line 14 amount here	0.00
16. Reconciliation of Revenue (line 5 plus line 6 minus line 13a minus line 13b plus line 13c)	386,453.78



2024-25 Unaudited Actuals  
STATE GRANT AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO DEFERRAL OF  
UNEARNED REVENUES

Pioneer Union Elementary  
Kings County

001		
Description	Pre Kinder	TOTAL
STATE PROGRAM NAME	8053	
RESOURCE CODE	8590	
REVENUE OBJECT		
LOCAL DESCRIPTION (if any)		
<b>AWARD</b>		
1. Prior Year Carry over	192,029.47	192,029.47
2. a. Current Year Award	0.00	0.00
b. Other Adjustments		0.00
c. Adj Curr Yr Award	0.00	0.00
(sum lines 2a & 2b)		0.00
3. Required Matching Funds/Other		
4. Total Available Award	192,029.47	192,029.47
(sum lines 1, 2c, & 3)		
<b>REVENUES</b>		
5. Unearned Revenue Deferred from Prior Year	192,029.47	192,029.47
6. Cash Received in Current Year		0.00
7. Contributed Matching Funds		0.00
8. Total Available (sum lines 5, 6, & 7)	192,029.47	192,029.47
<b>EXPENDITURES</b>		
9. Donor-Authorized Expenditures	192,029.47	192,029.47
10. Non Donor-Authorized Expenditures		0.00
11. Total Expenditures (lines 9 & 10)	192,029.47	192,029.47
12. Amounts Included in Line 6 above for Prior Year Adjustments		0.00
13. Calculation of Unearned Revenue or A/P, & A/R amounts (line 8 minus line 9 plus line 12)	0.00	0.00
a. Unearned Revenue		0.00
b. Accounts Payable		0.00
c. Accounts Receivable		0.00
14. Unused Grant Award Calculation (line 4 minus line 9)	0.00	0.00

Description		001	
15. If Carry over is allowed, enter line 14 amount here			0.00
16. Reconciliation of Revenue (line 5 plus line 6 minus line 13a minus line 13b plus line 13c)		192,029.47	192,029.47



2024-25 Unaudited Actuals  
LOCAL GRANT AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO DEFERRAL OF  
UNEARNED REVENUES

Description		001	
LOCAL PROGRAM NAME			TOTAL
RESOURCE CODE			
REVENUE OBJECT			
LOCAL DESCRIPTION (if any)			
<b>AWARD</b>			
1. Prior Year Carryover			0.00
2. a. Current Year Award			0.00
b. Other Adjustments			0.00
c. Adj Curr Yr Award (sum lines 2a & 2b)			0.00
3. Required Matching Funds/Other		0.00	0.00
4. Total Available Award (sum lines 1, 2c, & 3)		0.00	0.00
<b>REVENUES</b>			
5. Unearned Revenue Deferred from Prior Year			0.00
6. Cash Received in Current Year			0.00
7. Contributed Matching Funds			0.00
8. Total Available (sum lines 5, 6, & 7)		0.00	0.00
<b>EXPENDITURES</b>			
9. Donor-Authorized Expenditures			0.00
10. Non Donor-Authorized Expenditures			0.00
11. Total Expenditures (lines 9 & 10)		0.00	0.00
12. Amounts Included in Line 6 above for Prior Year Adjustments			0.00
13. Calculation of Unearned Revenue or A/P & A/R amounts (line 8 minus line 9 plus line 12)		0.00	0.00
a. Unearned Revenue			0.00
b. Accounts Payable			0.00
c. Accounts Receivable			0.00
14. Unused Grant Award Calculation (line 4 minus line 9)		0.00	0.00

Description		001
15. If Carry over is allowed, enter line 14 amount here		0.00
16. Reconciliation of Revenue (line 5 plus line 6 minus line 13a minus line 13b plus line 13c)		0.00



2024-25 Unaudited Actuals  
FEDERAL AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

Description		001	
FEDERAL PROGRAM NAME	FEDERAL CATALOG NUMBER		TOTAL
RESOURCE CODE	REVENUE OBJECT		
LOCAL DESCRIPTION (if any)			
<b>AWARD</b>			
1. Prior Year Restricted Ending Balance			0.00
2. a. Current Year Award			0.00
b. Other Adjustments			0.00
c. Adj Curr Yr Award (sum lines 2a & 2b)		0.00	0.00
3. Required Matching Funds/Other			0.00
4. Total Available Award (sum lines 1, 2c, & 3)		0.00	0.00
<b>REVENUES</b>			
5. Cash Received In Current Year			0.00
6. Amounts Included In Line 5 for Prior Year Adjustments			0.00
7. a. Accounts Receivable (line 2c minus lines 5 & 6)		0.00	0.00
b. Noncurrent Accounts Receivable			0.00
c. Current Accounts Receivable (line 7a minus line 7b)		0.00	0.00
8. Contributed Matching Funds			0.00
9. Total Available (sum lines 5, 7c, & 8)		0.00	0.00
<b>EXPENDITURES</b>			
10. Donor-Authorized Expenditures			0.00
11. Non Donor-Authorized Expenditures			0.00
12. Total Expenditures (line 10 plus line 11)		0.00	0.00

2024-25 Unaudited Actuals  
FEDERAL AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Description	001	
RESTRICTED ENDING BALANCE		
13. Current Year		
(line 4 minus line 10)	0.00	0.00



2024-25 Unaudited Actuals  
STATE AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

Description	001	002	003	004	005	006	007
STATE PROGRAM NAME							
RESOURCE CODE							
REVENUE OBJECT							
LOCAL DESCRIPTION (if any)							
AWARD							
1. Prior Year Restricted Ending Balance							
2. a. Current Year Award							
b. Other Adjustments							
c. Adj Curr Yr Award (sum lines 2a & 2b)							
3. Required Matching Funds/Other							
4. Total Available Award (sum lines 1, 2c, & 3)							
REVENUES							
5. Cash Received in Current Year							
6. Amounts Included in Line 5 for Prior Year Adjustments							
7. a. Accounts Receivable (line 2c minus lines 5 & 6)							
b. Noncurrent Accounts Receivable							
c. Current Accounts Receivable (line 7a minus line 7b)							
8. Contributed Matching Funds							
9. Total Available (sum lines 5, 7c, & 8)							
EXPENDITURES							
10. Donor-Authorized Expenditures							
11. Non Donor-Authorized Expenditures							
12. Total Expenditures (line 10 plus line 11)							

2024-25 Unaudited Actuals  
STATE AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

Description	001	002	003	004	005	006	007
RESTRICTED ENDING BALANCE							
13. Current Year							
(line 4 minus line 10)	1,005,047.55	60,276.87	497,096.72	0.00	0.00	395,576.73	327,281.03



2024-25 Unaudited Actuals  
STATE AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

Description		008	009	010	011	012	TOTAL
STATE PROGRAM NAME							
RESOURCE CODE							
REVENUE OBJECT							
LOCAL DESCRIPTION (if any)							
AWARD							
1. Prior Year Restricted Ending Balance		30,750.29		1,255,285.98	0.00	54,307.48	3,822,652.17
2. a. Current Year Award		0.00		0.00	10,182.00	0.00	1,653,311.07
b. Other Adjustments							(12,000.00)
c. Adj Curr Yr Award (sum lines 2a & 2b)		0.00		0.00	10,182.00	0.00	1,641,311.07
3. Required Matching Funds/Other							0.00
4. Total Available Award (sum lines 1, 2c, & 3)		30,750.29	108,000.00	1,255,285.98	10,182.00	54,307.48	5,463,963.24
REVENUES							
5. Cash Received In Current Year		0.00	0.00	0.00	10,182.00	0.00	1,338,001.52
6. Amounts Included in Line 5 for Prior Year Adjustments							0.00
7. a. Accounts Receivable (line 2c minus lines 5 & 6)		0.00	(12,000.00)	0.00	0.00	0.00	303,309.55
b. Noncurrent Accounts Receivable							0.00
c. Current Accounts Receivable (line 7a minus line 7b)		0.00	(12,000.00)	0.00	0.00	0.00	303,309.55
8. Contributed Matching Funds							0.00
9. Total Available (sum lines 5, 7c, & 8)		0.00	(12,000.00)	0.00	10,182.00	0.00	1,841,311.07
EXPENDITURES							
10. Donor-Authorized Expenditures		30,750.29	0.00	598,528.81	0.00	36,830.21	2,387,269.90
11. Non Donor-Authorized Expenditures							0.00
12. Total Expenditures (line 10 plus line 11)		30,750.29	0.00	598,528.81	0.00	36,830.21	2,387,269.90

2024-25 Unaudited Actuals  
STATE AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

Description	008	009	010	011	012
RESTRICTED ENDING BALANCE					
13. Current Year					
(line 4 minus line 10)		0.00	108,000.00	655,756.17	17,477.27
					3,076,693.34



2024-25 Unaudited Actuals  
LOCAL AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

001		
Description	SPED	TOTAL
LOCAL PROGRAM NAME	6500	
RESOURCE CODE		
REVENUE OBJECT	8792	
LOCAL DESCRIPTION (if any)		
<b>AWARD</b>		
1. Prior Year Restricted Ending Balance	83,818.90	83,818.90
2. a. Current Year Award	794,137.00	794,137.00
b. Other Adjustments		0.00
c. Adj Curr Yr Award (sum lines 2a & 2b)	794,137.00	794,137.00
3. Required Matching Funds/Other	883,936.20	883,936.20
4. Total Available Award (sum lines 1, 2c, & 3)	1,761,892.10	1,761,892.10
<b>REVENUES</b>		
5. Cash Received in Current Year	794,137.00	794,137.00
6. Amounts Included in Line 5 for Prior Year Adjustments		0.00
7. a. Accounts Receivable (line 2c minus lines 5 & 6)	0.00	0.00
b. Noncurrent Accounts Receivable		0.00
c. Current Accounts Receivable (line 7a minus line 7b)	0.00	0.00
8. Contributed Matching Funds	883,936.20	883,936.20
9. Total Available (sum lines 5, 7c, & 8)	1,678,073.20	1,678,073.20
<b>EXPENDITURES</b>		
10. Donor-Authorized Expenditures		
11. Non Donor-Authorized Expenditures	1,761,892.10	1,761,892.10
12. Total Expenditures (line 10 plus line 11)		0.00
	1,761,892.10	1,761,892.10

2024-25 Unaudited Actuals  
LOCAL AWARDS  
REVENUES, AND EXPENDITURES - ALL FUNDS  
SCHEDULE FOR CATEGORICALS SUBJECT TO RESTRICTED ENDING  
BALANCES

Pioneer Union Elementary  
Kings County

Description	901		
RESTRICTED ENDING BALANCE			
13. Current Year			
(line 4 minus line 10)		0.00	0.00



Unaudited Actuals  
2024-25 Unaudited Actuals  
GENERAL FUND  
Current Expense Formula/Minimum Classroom Compensation

18 63980 0000000  
Form CEA  
F8AUJD8P7C(2024-25)

PART I - CURRENT EXPENSE FORMULA	Total Expense for Year (1)	EDP No.	Reductions (See Note 1) (2)	EDP No.	Current Expense of Education (Col 1 - Col 2) (3)	EDP No.	Reductions (Extracted) (See Note 2) (4a)	Reductions (Overrides)* (See Note 2) (4b)	EDP No.	Current Expense- Part II (Col 3 - Col 4) (5)	EDP No.
1000 - Certificated Salaries	9,639,059.09	301	908.51	303	9,638,150.55	306	13,726.70	46,001.27	307	9,592,149.28	309
2000 - Classified Salaries	3,743,873.22	311	12,310.64	313	3,731,562.58	316	271,501.69	335,911.38	317	3,398,651.22	319
3000 - Employee Benefits	6,183,984.65	321	80,531.35	323	6,083,453.30	326	132,001.39	169,605.40	327	5,913,847.90	329
4000 - Books, Supplies Equip Replace, (6500)	1,050,821.20	331	203.75	333	1,050,717.45	335	128,618.23	449,186.90	337	601,530.55	339
5000 - Services . . . & 7300 - Indirect Costs	2,981,527.02	341	4,811.79	343	2,976,715.23	346	423,028.84	1,195,995.70	347	1,780,719.53	349
TOTAL					23,480,699.11	385	TOTAL			21,283,898.48	389

Note 1 - In Column 2, report expenditures for the following programs: Nonagency (Goals 7100-7199), Community Services (Goal 8100), Food Services (Function 3700), Fringe Benefits for Retired Persons (Objects 3701-3702), and Facilities Acquisition & Construction (Function 8500).

Note 2 - In Column 4, report expenditures for: Transportation (Function 3600), Lottery Expenditures (Resource 1100), Special Education Students in Nonpublic Schools (Function 1180), and other federal or state categorical aid in which funds were granted for expenditures in a program not incurring any teacher salary expenditures or requiring disbursement of the funds without regard to the requirements of EC Section 41372.

\* If an amount (even zero) is entered in any row of Column 4b or in Line 13b, the form uses only the values in Column 4b and Line 13b rather than the values in Column 4a and Line 13a.

PART II: MINIMUM CLASSROOM COMPENSATION (Instruction, Functions 1000-1999)	Object	EDP No.
1. Teacher Salaries as Per EC 41011. ....	1100	375
2. Salaries of Instructional Aides Per EC 41011. ....	2100	380
3. STRS. ....	3101 & 3102	382
4. PERS. ....	3201 & 3202	383
5. OASDI - Regular, Medicare and Alternative. ....	3301 & 3302	384
6. Health & Welfare Benefits (EC 41372) (Include Health, Dental, Vision, Pharmaceutical, and Annuity Plans) ....	3401 & 3402	385
7. Unemployment Insurance. ....	3501 & 3502	390
8. Workers' Compensation Insurance. ....	3601 & 3602	392
9. OPEB, Active Employees (EC 41372). ....	3761 & 3762	
10. Other Benefits (EC 22310). ....	3901 & 3902	393
11. SUBTOTAL Salaries and Benefits (Sum Lines 1 - 10). ....		385
12. Less: Teacher and Instructional Aide Salaries and Benefits deducted in Column 2. ....		0.00
13a. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4a (Extracted). ....		0.00
b. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4b (Overrides)*. ....		0.00
14. TOTAL SALARIES AND BENEFITS. ....		397
15. Percent of Current Cost of Education Expended for Classroom Compensation (EDP 397 divided by EDP 389) Line 15 must equal or exceed 60% for elementary, 55% for unified and 50% for high school districts to avoid penalty under provisions of EC 41372. ....		59.23%
16. District is exempt from EC 41372 because it meets the provisions of EC 41374. (If exempt, enter 'X') ....		

**PART III: DEFICIENCY AMOUNT**

A deficiency amount (Line 5) is only applicable to districts not meeting the minimum classroom compensation percentage required under EC 41372 and not exempt under the provisions of EC 41374.

1. Minimum percentage required (60% elementary, 65% unified, 60% high) .....	60.00%
2. Percentage spent by this district (Part I, Line 15) .....	59.23%
3. Percentage below the minimum (Part III, Line 1 minus Line 2) .....	.77%
4. District's Current Expense of Education after reductions in columns 4a or 4b (Part I, EOP 369) .....	21,263,898.48
5. Deficiency Amount (Part III, Line 3 times Line 4) .....	163,886.02

**PART IV: Explanation for adjustments entered in Part I, Column 4b (required)**

ELOP expenses do not include teacher or aide salaries
Mental Health res. 6546 does not include any salaries
AJMM Does not include any salaries



Unaudited Actuals  
2024-25 Unaudited Actuals  
Schedule of Long-Term Liabilities

Pioneer Union Elementary  
Kings County

Description	Unaudited Balance July 1	Audit Adjustments/ Restatements	Audited Balance July 1	Increases	Decreases	Ending Balance June 30	Amounts Due Within One Year
<b>Governmental Activities:</b>							
General Obligation Bonds Payable	11,408,571.00	(30,000.00)	11,378,571.00		465,000.00	10,913,571.00	510,000.00
State School Building Loans Payable			0.00			0.00	
Certificates of Participation Payable	4,900,000.00		4,900,000.00		355,000.00	4,545,000.00	365,000.00
Leases Payable	44,893.00	185,376.00	230,269.00		55,201.00	175,068.00	48,665.00
Lease Revenue Bonds Payable			0.00			0.00	
Other General Long-Term Debt	2,662,202.00		2,662,202.00	324,400.00	0.00	2,986,602.00	340,755.00
Net Pension Liability			0.00			0.00	
Total/Net OPEB Liability	815,622.00	0.00	815,622.00		76,315.00	739,307.00	65,534.00
Compensated Absences Payable	50,481.00		50,481.00		24,689.53	25,791.47	
Subscription Liability			0.00			0.00	
Governmental activities long-term liabilities	19,881,769.00	155,376.00	20,037,145.00	324,400.00	976,205.53	19,385,339.47	1,329,954.00
<b>Business-Type Activities:</b>							
General Obligation Bonds Payable			0.00			0.00	
State School Building Loans Payable			0.00			0.00	
Certificates of Participation Payable			0.00			0.00	
Leases Payable			0.00			0.00	
Lease Revenue Bonds Payable			0.00			0.00	
Other General Long-Term Debt			0.00			0.00	
Net Pension Liability			0.00			0.00	
Total/Net OPEB Liability			0.00			0.00	
Compensated Absences Payable			0.00			0.00	
Subscription Liability			0.00			0.00	
Business-type activities long-term liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Unaudited Actuals  
2024-25 Unaudited Actuals  
Determination of Major Funds

Pioneer Union Elementary  
Kings County

Governmental Funds	Assets & Deferred Outflows of Resources Object Codes 9100-9399 & 9490-9499	Liabilities & Deferred Inflows of Resources Object Codes 9500-9650 & 9690-9699	Revenues Object Codes 8000-8799	Expenditures Object Codes 1000-7499	10% Criterion	5% Criterion for same element	Automatic Major Fund?
General Fund	11,134,487	1,541,131	24,813,625	24,970,660	n/a	n/a	Always
Special Revenue Funds	29,559	2,014	50,249	44,150			
08 Student Activity Special Revenue Fund	0	0	0	0			
09 Charter Schools Special Revenue Fund	0	0	0	0			
10 Special Education Pass-Through Fund	0	0	0	0			
11 Adult Education Fund	0	0	0	0			
12 Child Development Fund	133,875	10,992	620,241	638,484			
13 Cafeteria Special Revenue Fund	1,105,492	52,390	1,263,637	1,054,378			
14 Deferred Maintenance Fund	228,942	0	12,162	285,765			
15 Pupil Transportation Equipment Fund	0	0	0	0			
17 Special Reserve Fund for Other Than Capital Outlay Projects	0	0	0	0			
18 School Bus Emissions Reduction Fund	0	0	0	0			
19 Foundation Special Revenue Fund	0	0	0	0			
20 Special Reserve Fund for Postemployment Benefits	918,775	0	32,173	0			
Capital Project Funds	0	0	0	0			
21 Building Fund	0	0	0	0			
25 Capital Facilities Fund	1,762,413	125,430	560,477	966,914			
30 State School Building Lease-Purchase Fund	0	0	0	0			
35 County School Facilities Fund	0	0	0	0			
40 Special Reserve Fund for Capital Outlay Projects	12,627	12,627	3,603	225,926			
49 Capital Project Fund for Blended Component Units	0	0	0	0			
Debt Service Funds	777,039	0	789,500	762,931			
51 Bond Interest and Redemption Fund	0	0	0	0			
52 Debt Service Fund for Blended Component Units	0	0	0	0			
53 Tax Override Fund	0	0	0	0			
56 Debt Service Fund	4,048,506	0	134,747	0	Yes	Yes	Yes
Permanent Funds	0	0	0	0			
57 Foundation Permanent Fund	0	0	0	0			
Total Governmental Funds	20,151,715	1,744,584	28,280,414	28,949,208			

Unaudited Actuals  
2024-25 Unaudited Actuals  
Determination of Major Funds

Pioneer Union Elementary  
Kings County

10% of Total Governmental Funds		2,015,172	174,458	2,828,041	2,894,921	10% Criterion	5% Criterion	Automatic Major Fund?
Enterprise Funds		Assets & Deferred Outflows of Resources Object Codes 9100-9499	Liabilities & Deferred Inflows of Resources Object Codes 9500-9699	Revenues Object Codes 8000-8799	Expenses Object Codes 1000-7399			
61 Cafeteria Enterprise Fund		0	0	0	0			
62 Charter Schools Enterprise Fund		0	0	0	0			
63 Other Enterprise Fund		0	0	0	0			
Total Enterprise Funds		0	0	0	0			
10% of Total Enterprise Funds		0	0	0	0			
Total Governmental & Enterprise Funds		20,151,715	1,744,584	28,280,414	28,949,208			
5% of Total Gov't & Enterprise Funds		1,007,586	87,229	1,414,021	1,447,460			



Section I - Expenditures	Funds 01, 09, and 62			2024-25 Expenditures
	Goals	Functions	Objects	
A. Total state, federal, and local expenditures (all resources)	All	All	1000-7999	25,081,080.11
B. Less all federal expenditures not allowed for MOE (Resources 3000-5999, except 3385)	All	All	1000-7999	386,453.78
C. Less state and local expenditures not allowed for MOE: (All resources, except federal as identified in Line B)				
1. Community Services	All	5000-5999	1000-7999	0.00
2. Capital Outlay	All except 7100-7199	All except 5000-5999	6000-6999 except 6600, 6700, 6810, 6920	273,077.78
3. Debt Service	All	9100	5400-5460, 5800, 7430-7439	34,660.86
4. Other Transfers Out	All	9200	7200-7299	0.00
5. Interfund Transfers Out	All	9300	7600-7629	90,400.00
6. All Other Financing Uses	All	9100	7699	
7. Nonagency		9200	7651	0.00
8. Tuition (Revenue, in lieu of expenditures, to approximate costs of services for which tuition is received)	7100-7199	All except 5000-5999, 9000-9999	1000-7999	0.00
9. Supplemental expenditures made as a result of a Presidentially declared disaster	All	All	8710	0.00
10. Total state and local expenditures not allowed for MOE calculation (Sum lines C1 through C9)	Manually entered. Must not include expenditures in lines B, C1-C9, D1, or D2.			
D. Plus additional MOE expenditures:				398,138.74
1. Expenditures to cover deficits for food services (Funds 13 and 61) (If negative, then zero)	All	All	1000-7143, 7300-7439 minus 8000-8699	0.00
2. Expenditures to cover deficits for student body activities	Manually entered. Must not include expenditures in lines A or D1.			
E. Total expenditures subject to MOE (Line A minus lines B and C10, plus lines D1 and D2)				24,276,467.59
<b>Section II - Expenditures Per ADA</b>				<b>2024-25 Annual ADA/Exps. Per ADA</b>
A. Average Daily Attendance (Form A, Annual ADA column, sum of lines A6 and C9)				1,822.54
B. Expenditures per ADA (Line I.E divided by Line II.A)				14,982.01
<b>Section III - MOE Calculation (For data collection only. Final determination will be done by CDE)</b>			<b>Total</b>	<b>Per ADA</b>
A. Base expenditures (Preloaded expenditures from prior year official CDE MOE calculation). (Note: If the prior year MOE was not met, CDE has adjusted the prior year base to 90 percent of the preceding prior year amount rather than the actual prior year expenditure amount.)			21,243,446.00	13,311.01
1. Adjustment to base expenditure and expenditure per ADA amounts for LEAs failing prior year MOE calculation (From Section IV)			0.00	0.00
2. Total adjusted base expenditure amounts (Line A plus Line A.1)			21,243,446.00	13,311.01
B. Required effort (Line A.2 times 90%)			19,119,101.40	11,979.91
C. Current year expenditures (Line I.E and Line II.B)			24,276,467.59	14,982.01
D. MOE deficiency amount, if any (Line B minus Line C) (If negative, then zero)			0.00	0.00
E. MOE determination (If one or both of the amounts in line D are zero, the MOE requirement is met; if both amounts are positive, the MOE requirement is not met. If either column in Line A.2 or Line C equals zero, the MOE calculation is incomplete.)			MOE Met	

Pioneer Union Elementary  
Kings County

Unaudited Actuals  
2024-25 Unaudited Actuals  
Every Student Succeeds Act Maintenance of Effort  
Expenditures

16 63898 0000000  
Form ESMOE  
F8AUJD6P7C(2024-25)

F. MOE deficiency percentage, if MOE not met; otherwise, zero (Line D divided by Line B) (Funding under ESSA covered programs in FY 2026-27 may be reduced by the lower of the two percentages)	0.00%	0.00%
SECTION IV - Detail of Adjustments to Base Expenditures (used in Section III, Line A.1)		
Description of Adjustments	Total Expenditures	Expenditures Per ADA
Total adjustments to base expenditures	0.00	0.00

Unaudited Actuals  
Fiscal Year 2024-25  
School District Appropriations Limit Calculations

Pioneer Union Elementary  
Kings County

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
2023-24 Actual						
A. PRIOR YEAR DATA						
Actual Appropriations Limit and Gann ADA are from district's prior year Gann data reported to the CDE						
1. FINAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D11, PY column)	15,547,746.77		15,547,746.77			16,427,953.53
2. PRIOR YEAR GANN ADA (Preload/Line B3, PY column)	1,591.87		1,591.87			1,623.08
Adjustments to 2023-24						
ADJUSTMENTS TO PRIOR YEAR LIMIT						
3. District Lapses, Reorganizations and Other Transfers						
4. Temporary Voter Approved Increases						
5. Less: Lapses of Voter Approved Increases						
6. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A3 plus A4 minus A5)			0.00			0.00
7. ADJUSTMENTS TO PRIOR YEAR ADA (Only for district lapses, reorganizations and other transfers, and only if adjustments to the appropriations limit are entered in Line A3 above)						
Adjustments to 2024-25						
B. CURRENT YEAR GANN ADA						
Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the district						
1. Total K-12 ADA (Form A, Line A6)	1,623.08		1,623.08	1,603.76		1,603.76
2. Total Charter Schools ADA (Form A, Line C9)	0.00		0.00	0.00		0.00
3. TOTAL CURRENT YEAR P2 ADA (Line B1 plus B2)			1,623.08			1,603.76
2024-25 P2 Report						
2025-26 P2 Estimate						
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED						
TAXES AND SUBVENTIONS (Funds 01, 06, and 62)						
1. Homeowners' Exemption (Object 8021)	17,601.84		17,601.84	0.00		0.00
2. Timber Yield Tax (Object 8022)	0.00		0.00	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	2,591,412.47		2,591,412.47	2,089,130.00		2,089,130.00
5. Unsecured Roll Taxes (Object 8042)	227,480.26		227,480.26	0.00		0.00
6. Prior Years' Taxes (Object 8043)	47,309.39		47,309.39	0.00		0.00
7. Supplemental Taxes (Object 8044)	57,571.72		57,571.72	0.00		0.00
2024-25 Actual						
2025-26 Budget						



	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	(852,225.43)		(852,225.43)	0.00		0.00
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
11. Comm. Redevelopment Funds (objects 8047 & 8625)	0.00		0.00	0.00		0.00
12. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
13. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
14. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
15. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
16. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C15)	2,089,130.25	0.00	2,089,130.25	2,089,130.00	0.00	2,089,130.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
17. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)	0.00		0.00	0.00		0.00
18. TOTAL LOCAL PROCEEDS OF TAXES (Lines C15 plus C17)	2,089,130.25	0.00	2,089,130.25	2,089,130.00	0.00	2,089,130.00
EXCLUDED APPROPRIATIONS						
19a. Medicare (Enter federally mandated amounts only from obj. 3301 & 3302; do not include negotiated amounts)			202,397.74			219,071.02
19b. Qualified Capital Outlay Projects						
19c. Routine Restricted Maintenance Account (Fund 01, Resource 8150, Objects 8900-8999)	726,004.00		726,004.00	741,000.00		741,000.00
OTHER EXCLUSIONS						
20. Americans with Disabilities Act						
21. Unreimbursed Court Mandated Desegregation Costs						
22. Other Unfunded Court-ordered or Federal Mandates						
23. TOTAL EXCLUSIONS (Lines C19 through C22)	726,004.00	0.00	928,401.74	741,000.00	0.00	960,071.02
STATE AID RECEIVED (Funds 01, 09, and 62)						
24. LCFF - CY (objects 8011 and 8012)	17,331,409.00		17,331,409.00	17,695,837.00		17,695,837.00
25. LCFF State Aid - Prior Years (Object 8019)	9,572.00		9,572.00	0.00		0.00
26. TOTAL STATE AID RECEIVED (Lines C24 plus C25)	17,340,981.00	0.00	17,340,981.00	17,695,837.00	0.00	17,695,837.00
DATA FOR INTEREST CALCULATION						
27. Total Revenues (Funds 01, 09 & 62; objects 8000-8798)	24,813,625.45		24,813,625.45	23,735,049.20		23,736,049.20

Unaudited Actuals  
Fiscal Year 2024-25  
School District Appropriations Limit Calculations

Pioneer Union Elementary  
Kings County

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/Totals	Extracted Data	Adjustments*	Entered Data/Totals
28. Total Interest and Return on Investments (Funds 01, 08, and 82; objects 8660 and 8662)	348,497.76		348,497.76	300,000.00		300,000.00
<b>D. APPROPRIATIONS LIMIT CALCULATIONS</b>	<b>2024-25 Actual</b>			<b>2025-26 Budget</b>		
<b>PRELIMINARY APPROPRIATIONS LIMIT</b>			15,547,746.77			16,427,953.53
1. Revised Prior Year Program Limit (Lines A1 plus A6)			1,0362			1,0644
2. Inflation Adjustment						
3. Program Population Adjustment (Lines B3 divided by [A2 plus A7]) (Round to four decimal places)			1,0197			0.9881
4. PRELIMINARY APPROPRIATIONS LIMIT (Lines D1 times D2 times D3)			16,427,953.53			17,277,831.36
<b>APPROPRIATIONS SUBJECT TO THE LIMIT</b>						
5. Local Revenues Excluding Interest (Line C18)			2,089,130.25			2,089,130.00
6. Preliminary State Aid Calculation						
a. Minimum State Aid in Local Limit (Greater of \$120 times Line B3 or \$2,400; but not greater than Line C26 or less than zero)			194,789.80			192,451.20
b. Maximum State Aid in Local Limit (Lesser of Line C26 or Lines D4 minus D5 plus C23; but not less than zero)			15,267,225.02			16,148,772.38
c. Preliminary State Aid in Local Limit (Greater of Lines D6a or D6b)			15,267,225.02			16,148,772.38
7. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Line C28 divided by [Lines C27 minus C28] times [Lines D5 plus D6c])			247,235.62			233,459.60
b. Total Local Proceeds of Taxes (Lines D5 plus D7a)			2,336,365.87			2,322,589.60
8. State Aid in Proceeds of Taxes (Greater of Line D6a, or Lines D4 minus D7b plus C23; but not greater than Line C26 or less than zero)			15,019,989.40			15,915,312.78
9. Total Appropriations Subject to the Limit			928,401.74			
a. Local Revenues (Line D7b)			2,336,365.87			
b. State Subventions (Line D8)			15,019,989.40			
c. Less: Excluded Appropriations (Line C23)						
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D8a plus D8b minus D8c)			16,427,953.53			
10. Adjustments to the Limit Per Government Code Section 7902.1 (Line D9d minus D4)			0.00			
<b>SUMMARY</b>						
11. Adjusted Appropriations Limit						





Unaudited Actuals  
2024-25 Unaudited Actuals  
Government-wide Statement of Activities

16 63990 0000000  
Report GSA  
F8AUJD6P7C(2024-25)

Functions	Program Revenues				Net (Expense) Revenue and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-type Activities	Total
<b>Governmental activities</b>							
Instruction	13,291,921	0	2,733,098	0	(10,558,823)		(10,558,823)
Instruction-related services:							
Instructional supervision and administration	174,146	0	95,847	0	(78,299)		(78,299)
Instructional library, media and technology	400,653	0	30,932	0	(369,721)		(369,721)
School site administration	1,768,477	0	119,412	0	(1,649,065)		(1,649,065)
Pupil services:							
Home-to-school transportation	682,560	0	95,133	0	(587,427)		(587,427)
Food services	907,189	294	1,248,253	0	341,358		341,358
All other pupil services	1,037,425	0	61,248	0	(976,177)		(976,177)
General administration:							
Centralized data processing	75,462	0	0	0	(75,462)		(75,462)
All other general administration	1,642,945	1,003	117,030	0	(1,524,912)		(1,524,912)
Plant services	3,747,065	0	184,624	0	(3,562,441)		(3,562,441)
Ancillary services	94,984	9,206	51,620	0	(34,158)		(34,158)
Community services	0	0	0	0	0		0
Enterprise activities	507,478	0	0	0	(507,478)		(507,478)
Interest on long-term debt	463,317				(463,317)		(463,317)
Other outgo	1,083,556	399,435	495,772	0	(189,349)		(189,349)
Depreciation (unallocated)*	1,240				(1,240)		(1,240)
Amortization (unallocated)#	0				0		0
<b>Business-type activities</b>							
Instruction	0	0	0	0		0	0
Instruction-related services:							
Instructional supervision and administration	0	0	0	0		0	0
Instructional library, media and technology	0	0	0	0		0	0
School site administration	0	0	0	0		0	0
Pupil services:							
Home-to-school transportation	0	0	0	0		0	0
Food services	0	0	0	0		0	0
All other pupil services	0	0	0	0		0	0
General administration:							
Centralized data processing	0	0	0	0		0	0
All other general administration	0	0	0	0		0	0
Plant services	0	0	0	0		0	0
Ancillary services	0	0	0	0		0	0
Community services	0	0	0	0		0	0
Enterprise activities	0	0	0	0		0	0
Interest on long-term debt	0					0	0
Other outgo	0	0	0	0		0	0
<b>Total expenses</b>	<b>25,878,418.00</b>	<b>408,938.00</b>	<b>5,232,969.00</b>	<b>0.00</b>	<b>(20,236,511.00)</b>	<b>0.00</b>	<b>(20,236,511.00)</b>
<b>General revenues:</b>							
Taxes and subventions:							
Taxes levied for general purposes					2,089,130	0	2,089,130
Taxes levied for debt service					775,682	0	775,682
Taxes levied for other specific purposes					0	0	0
Federal and state aid not restricted to specific purposes					17,718,780	0	17,718,780
Interest and investment earnings					535,960	0	535,960
Interagency revenues					209,151	0	209,151
Miscellaneous					1,188,654	0	1,188,654
Special and extraordinary items					0	0	0
Internal transfers					0	0	0
<b>Total general revenues, special and extraordinary items, and transfers</b>					<b>22,517,357.00</b>	<b>0.00</b>	<b>22,517,357.00</b>
<b>Change in net position</b>					<b>2,280,846</b>	<b>0</b>	<b>2,280,846</b>
<b>Net position beginning</b>					<b>18,242,944</b>	<b>0</b>	<b>18,242,944</b>
<b>Net position ending</b>					<b>20,523,790</b>	<b>0</b>	<b>20,523,790</b>

\*This amount excludes depreciation that is included in the direct expenses of various programs.

#This amount excludes amortization that is included in the direct expenses of various programs.

Unaudited Actuals  
2024-25 Unaudited Actuals  
Reconciliation of the Governmental Funds Statement of Revenues,  
Expenditures, and Changes in Fund Balances to the  
Statement of Activities

Total change in fund balances, governmental funds: (668,795)

Amounts reported for governmental activities in the statement of activities are different from amounts reported in governmental funds because:

Capital outlay: In governmental funds, the costs of capital assets, lease assets and subscription assets are reported as expenditures in the period when the assets are acquired. In the statement of activities, costs of capital assets, lease assets and subscription assets are allocated over their estimated useful lives and their lease terms as depreciation expense and amortization expense respectively. The difference between capital outlay expenditures and depreciation expense and amortization expense for the period is:

Expenditures for capital outlay:	1,139,923	
Depreciation expense:	(1,331,738)	
Amortization expense:	-	
Net:		(191,815)

Debt service: In governmental funds, repayments of long-term debt are reported as expenditures. In the government-wide statements, repayments of long-term debt are reported as reductions of liabilities. Expenditures for repayment of the principal portion of long-term debt were: 978,839

Debt proceeds: In governmental funds, proceeds from debt are recognized as Other Financing Sources. In the government-wide statements, proceeds from debt are reported as increases to liabilities. Amounts recognized in governmental funds as proceeds from debt, net of issue premium or discount, were: -

Debt issue costs for prepaid debt insurance: In governmental funds, debt issue costs are recognized as expenditures in the period they are incurred. In the government-wide statements, debt issue costs for prepaid debt insurance are amortized over the life of the debt. The difference between debt issue costs for prepaid insurance incurred in the current period and prepaid insurance costs amortized for the period is:

Prepaid debt insurance incurred during the period:	-	
Prepaid debt insurance amortized for the period:	-	
Net:		-

Donated capital assets: In governmental funds, donated capital assets are not reported because they do not affect current financial resources. In the government-wide statements, donated capital assets are reported as revenue and as increases to capital assets, at their fair market value on the date of donation. The fair market value of capital assets donated was: -

Gain or loss from disposal of capital assets: In governmental funds, the entire proceeds from disposal of capital assets are reported as revenue. In the statement of activities, only the resulting gain or loss is reported. The difference between the proceeds from disposal of capital assets and the resulting gain or loss is: -

Earned but unavailable revenues: In governmental funds, revenues are recognized only to the extent that they are "available," meaning they will be collected soon enough after the end of the period to finance expenditures of that period. In the government-wide statements, revenue is recognized when earned, regardless of availability. The amount of earned but unavailable revenues relating to the current period, less revenues that became available in the current period but related to a prior period, is: -

Unmatured interest on long-term debt: In governmental funds, interest on long-term debt is recognized in the period that it becomes due. In the government-wide statement of activities, it is recognized in the period that it is incurred. Unmatured interest owing at the end of the period, less matured interest paid during the period but owing from the prior period, was: -

Compensated absences: In governmental funds, compensated absences are measured by the amounts paid during the period. In the statement of activities, compensated absences are measured by the amounts earned. The difference between compensated absences paid and compensated absences earned was: 24,689

Other expenditures relating to prior periods: Certain expenditures recognized in governmental funds relate to prior periods. Typical examples, in addition to compensated absences and interest on long-term debt, are payments on structured legal settlements or retirement incentives paid over time. These expenditures are recognized in the government-wide statement of activities in the period in which the obligations are first incurred, so they must not be recognized again in the current period. Expenditures relating to prior periods (described below) were: 20,752

Pensions: In government funds, pension costs are recognized when employer contributions are made. In the statement of activities, pension costs are recognized on the accrual basis. This year, the difference between accrual-basis pension costs and actual employer contributions was: 2,947,082

Other postemployment benefits (OPEB): In governmental funds, OPEB expenses are recognized when employer OPEB contributions are made. In the statement of activities, OPEB expenses are recognized on the accrual basis. This year, the difference between OPEB expenses and actual employer OPEB contributions was: 152,179

Other liabilities not normally liquidated with current financial resources: In the government-wide statements, expenses must be accrued in connection with any liabilities incurred during the period that are not expected to be liquidated with current financial resources, in addition to compensated absences and long-term debt. Examples include special termination benefits such as retirement incentives financed over time, and structured legal settlements. This year, expenses incurred for such obligations were: -

Cost write-off for canceled capital projects: If a planned capital project is canceled and will not be completed, costs previously capitalized as Work in Progress must be written off to expense. Costs written off for canceled projects were: -

Amortization of debt issue premium or discount or deferred gain or loss from debt refunding: In governmental funds, if debt is issued at a premium or at a discount, the premium or discount is recognized as an Other Financing Source or an Other Financing Use in the period it is incurred. In the government-wide statements, the premium or discount, plus any deferred gain or loss from debt refunding, is amortized as interest over the life of the debt. Amortization of debt issue premium or discount, or deferred gain or loss from debt refunding, for the period is: -

Internal Service Funds: Internal service funds are used to conduct certain activities for which costs are charged to other funds on a full cost-recovery basis. Because internal service funds are presumed to benefit governmental activities, internal service activities are reported as governmental in the statement of activities. The net increase or decrease in internal service funds was: -

Change in net position of governmental activities (minor differences may be due to rounding): 3,262,931

	Governmental Activities	Business-type Activities	Total
<b>Assets</b>			
Cash	19,537,022	0	19,537,022
Investments	0	0	0
Receivables	584,732	0	584,732
Due from (to) other funds	0	0	0
Stores	9,169	0	9,169
Prepaid expenses	12,067	0	12,067
Other current assets	0	0	0
Lease Receivable	0	0	0
Capital assets:			
Land	0	0	0
Land improvements	(306,515)	0	(306,515)
Buildings	587,463	0	587,463
Equipment	395,563	0	395,563
Work in progress	(676,510)	0	(676,510)
Less accumulated depreciation	(2,663,476)	0	(2,663,476)
Lease Assets	34,225	0	34,225
Less accumulated amortization	0	0	0
Subscription Assets	0	0	0
Less accumulated amortization	0	0	0
Total assets	17,513,740	0	17,513,740
<b>Deferred Outflows of Resources</b>	3,022,946	0	3,022,946
<b>Liabilities</b>			
Accounts payable and other current liabilities	1,738,452	0	1,738,452
Current loans	0	0	0
Unearned revenue	6,091	0	6,091
Long-term liabilities: Unbalanced	(1,731,649)	0	(1,731,649)
Due within one year			0
Due in more than one year			0
Total liabilities	12,894	0	12,894
<b>Deferred Inflows of Resources</b>	0	0	0
<b>Net Position</b>			
Net investment in capital assets			0
Restricted for:			
Capital projects			0
Debt service			0
Educational programs			0
Other purposes (expendable)			0
Other purposes (nonexpendable)			0
Unrestricted			0
Total net position Unbalanced	20,523,790	0	20,523,790



Unaudited Actuals  
2024-25 Unaudited Actuals  
Reconciliation of the  
Governmental Funds Balance Sheet to the  
Statement of Net Position

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Total fund balances, governmental funds:

18,407,132

Amounts reported for assets, deferred outflows of resources, liabilities, and deferred inflows of resources for governmental activities in the statement of net position are different from amounts reported in governmental funds because:

Capital assets, lease assets, and subscription assets: In governmental funds, only current assets are reported. In the statement of net position, all assets are reported, including capital assets and accumulated depreciation, lease assets and accumulated amortization, and subscription assets and accumulated amortization.

Capital assets relating to governmental activities, at historical cost:	-
Accumulated depreciation:	(2,663,476)
Lease assets relating to governmental activities, at historical costs:	34,225
Accumulated amortization:	-
Subscription assets relating to governmental activities, at historical costs:	-
Accumulated amortization:	-
Net:	(2,629,251)

Unamortized costs: In governmental funds, debt issue costs are recognized as expenditures in the period they are incurred. In the government-wide statements, debt issue costs for prepaid debt insurance are amortized over the life of the debt. Unamortized debt insurance costs included in prepaid expense on the statement of net position are: (8,685)

Unmatured interest on long-term debt: In governmental funds, interest on long-term debt is not recognized until the period in which it matures and is paid. In the government-wide statement of activities, it is recognized in the period that it is incurred. The additional liability for unamatured interest owing at the end of the period was: -

Deferred recognition of earned but unavailable revenues: In governmental funds, revenue is recognized only to the extent that it is "available," meaning it will be collected soon enough after the end of the period to finance expenditures of that period. Receivables for revenues that are earned but unavailable are deferred until the period in which the revenues become available. In the government-wide statements, revenue is recognized when earned, regardless of availability. The amount of unavailable revenues that were deferred in governmental funds, but are recognized in the government-wide statements, is: -

Long-term liabilities: In governmental funds, only current liabilities are reported. In the statement of net position, all liabilities, including long-term liabilities, are reported. Long-term liabilities relating to governmental activities consist of:

Subscription Liability	-
General obligation bonds payable	(930,000)
State school building loans payable	-
Net Pension Liability (Asset)	-
Total/Net OPEB Liability	(152,630)
Compensated absences payable	(49,379)
Certificates of participation payable	(355,000)
Leases payable	(55,201)
Lease revenue bonds payable	-
Other general long-term debt	(189,439)
Deferred gain or loss on debt refunding	-
Total:	1,731,649

Deferred outflows and inflows of resources relating to pensions: In governmental funds, deferred outflows and inflows of resources relating to pensions are not reported because they are applicable to future periods. In the statement of net position, deferred outflows and inflows of resources relating to pensions are reported.

Deferred outflows of resources relating to pensions	2,947,082
Deferred inflows of resources relating to pensions	-

Internal service funds: Internal service funds are used to conduct certain activities for which costs are charged to other funds on a full cost-recovery basis. Because internal service funds are presumed to operate for the benefit of governmental activities, assets, deferred outflows of resources, liabilities, and deferred inflows of resources of internal service funds are reported with governmental activities in the statement of net position. Net position for internal service funds is: -

Deferred outflows and inflows of resources related to other postemployment benefits (OPEB): In governmental funds, deferred outflows and inflows of resources related to OPEB are not reported because they are applicable to future periods. In the statement of net position, deferred outflows and inflows of resources related to OPEB are reported.

Pioneer Union Elementary  
Kings County

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Deferred outflows of resources relating to OPEB	75,864
Deferred inflows of resources relating to OPEB	-

Total net position, governmental activities (minor differences may be due to rounding):	20,523,791
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**Part I - General Administrative Share of Plant Services Costs**

California's indirect cost plan allows that the general administrative costs in the indirect cost pool may include that portion of plant services costs (maintenance and operations costs and facilities rents and leases costs) attributable to the general administrative offices. The calculation of the plant services costs attributed to general administration and included in the pool is standardized and automated using the percentages of salaries and benefits relating to general administration as proxy for the percentage of square footage occupied by general administration.

**A. Salaries and Benefits - Other General Administration and Centralized Data Processing**

1. Salaries and benefits paid through payroll (Funds 01, 09, and 62, objects 1000-3999 except 3701-3702)  
(Functions 7200-7700, goals 0000 and 9000)

915,818.48

2. Contracted general administrative positions not paid through payroll

- a. Enter the costs, if any, of general administrative positions performing services ON SITE but paid through a contract, rather than through payroll, in functions 7200-7700, goals 0000 and 9000, Object 5800.

0.00

- b. If an amount is entered on Line A2a, provide the title, duties, and approximate FTE of each general administrative position paid through a contract. Retain supporting documentation in case of audit.

None

**B. Salaries and Benefits - All Other Activities**

1. Salaries and benefits paid through payroll (Funds 01, 09, and 62, objects 1000-3999 except 3701-3702)  
(Functions 1000-8999, 7100-7180, & 8100-8400; Functions 7200-7700, all goals except 0000 & 9000)

18,555,234.49

**C. Percentage of Plant Services Costs Attributable to General Administration**

(Line A1 plus Line A2a, divided by Line B1; zero if negative) (See Part III, Lines A5 and A6)

4.94%

**Part II - Adjustments for Employment Separation Costs**

When an employee separates from service, the local educational agency (LEA) may incur costs associated with the separation in addition to the employee's regular salary and benefits for the final pay period. These additional costs can be categorized as "normal" or "abnormal or mass" separation costs.

Normal separation costs include items such as pay for accumulated unused leave or routine severance pay authorized by governing board policy. Normal separation costs are not allowable as direct costs to federal programs, but are allowable as indirect costs. State programs may have similar restrictions. Where federal or state program guidelines required that the LEA charge an employee's normal separation costs to an unrestricted resource rather than to the restricted program in which the employee worked, the LEA may identify and enter these costs on Line A for inclusion in the indirect cost pool.

Abnormal or mass separation costs are those costs resulting from actions taken by an LEA to influence employees to terminate their employment earlier than they normally would have. Abnormal or mass separation costs include retirement incentives such as a Golden Handshake or severance packages negotiated to effect termination. Abnormal or mass separation costs may not be charged to federal programs as either direct costs or indirect costs. Where an LEA paid abnormal or mass separation costs on behalf of positions in general administrative functions included in the indirect cost pool, the LEA must identify and enter these costs on Line B for exclusion from the pool.

**A. Normal Separation Costs (optional)**

Enter any normal separation costs paid on behalf of employees of restricted state or federal programs that were charged to an unrestricted resource (0000-1999) in funds 01, 09, and 62 with functions 1000-6999 or 8100-8400 rather than to the restricted program. These costs will be moved in Part III from base costs to the indirect cost pool.

0.00

Retain supporting documentation.

**B. Abnormal or Mass Separation Costs (required)**

Enter any abnormal or mass separation costs paid on behalf of general administrative positions charged to unrestricted resources (0000-1999) in funds 01, 09, and 62 with functions 7200-7700. These costs will be moved in Part III from the indirect cost pool to base costs. If none, enter zero.

0.00

**Part III - Indirect Cost Rate Calculation (Funds 01, 09, and 62, unless indicated otherwise)**

**A. Indirect Costs**

1. Other General Administration, less portion charged to restricted resources or specific goals  
(Functions 7200-7800, objects 1000-5999, minus Line B9)

1,294,001.48

2. Centralized Data Processing, less portion charged to restricted resources or specific goals  
(Function 7700, objects 1000-5999, minus Line B10)

80,855.69



3. External Financial Audit - Single Audit (Function 7190, resources 0000-1999, goals 0000 and 9000, objects 5000 - 5999)	22,527.50
4. Staff Relations and Negotiations (Function 7120, resources 0000-1999, goals 0000 and 9000, objects 1000 - 5999)	0.00
5. Plant Maintenance and Operations (portion relating to general administrative offices only) (Functions 8100-8400, objects 1000-5999 except 5100, times Part I, Line C)	135,351.40
6. Facilities Rents and Leases (portion relating to general administrative offices only) (Function 8700, resources 0000-1999, objects 1000-5999 except 5100, times Part I, Line C)	0.00
7. Adjustment for Employment Separation Costs	
a. Plus: Normal Separation Costs (Part II, Line A)	0.00
b. Less: Abnormal or Mass Separation Costs (Part II, Line B)	0.00
8. Total Indirect Costs (Lines A1 through A7a, minus Line A7b)	1,532,736.08
9. Carry-Forward Adjustment (Part IV, Line F)	(22,223.05)
10. Total Adjusted Indirect Costs (Line A8 plus Line A9)	1,510,513.03
<b>B. Base Costs</b>	
1. Instruction (Functions 1000-1999, objects 1000-5999 except 5100)	13,819,234.21
2. Instruction-Related Services (Functions 2000-2999, objects 1000-5999 except 5100)	2,630,313.49
3. Pupil Services (Functions 3000-3999, objects 1000-5999 except 4700 and 5100)	1,697,239.99
4. Ancillary Services (Functions 4000-4999, objects 1000-5999 except 5100)	49,729.61
5. Community Services (Functions 5000-5999, objects 1000-5999 except 5100)	0.00
6. Enterprise (Function 6000, objects 1000-5999 except 4700 and 5100)	0.00
7. Board and Superintendent (Functions 7100-7180, objects 1000-5999, minus Part III, Line A4)	531,367.94
8. External Financial Audit - Single Audit and Other (Functions 7190-7191, objects 5000 - 5999, minus Part III, Line A3)	0.00
9. Other General Administration (portion charged to restricted resources or specific goals only) (Functions 7200-7600, resources 2000-9999, objects 1000-5999; Functions 7200-7600, resources 0000-1999, all goals except 0000 and 9000, objects 1000-5999)	799.00
10. Centralized Data Processing (portion charged to restricted resources or specific goals only) (Function 7700, resources 2000-9999, objects 1000-5999; Function 7700, resources 0000-1999, all goals except 0000 and 9000, objects 1000-5999)	0.00
11. Plant Maintenance and Operations (all except portion relating to general administrative offices) (Functions 8100-8400, objects 1000-5999 except 5100, minus Part III, Line A5)	2,604,555.55
12. Facilities Rents and Leases (all except portion relating to general administrative offices) (Function 8700, objects 1000-5999 except 5100, minus Part III, Line A6)	0.00
13. Adjustment for Employment Separation Costs	
a. Less: Normal Separation Costs (Part II, Line A)	0.00
b. Plus: Abnormal or Mass Separation Costs (Part II, Line B)	0.00
14. Student Activity (Fund 08, functions 4000-5999, objects 1000-5999 except 5100)	44,149.72
15. Adult Education (Fund 11, functions 1000-6999, 8100-8400, and 8700, objects 1000-5999 except 5100)	0.00
16. Child Development (Fund 12, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	623,145.80
17. Cafeteria (Funds 13 & 61, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	608,192.48
18. Foundation (Funds 19 & 57, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	0.00
19. Total Base Costs (Lines B1 through B12 and Lines B13b through B18, minus Line B13a)	22,608,727.79
<b>C. Straight Indirect Cost Percentage Before Carry-Forward Adjustment</b> (For information only - not for use when claiming/recovering indirect costs) (Line A8 divided by Line B19)	
	6.78%
<b>D. Preliminary Proposed Indirect Cost Rate</b> (For final approved fixed-with-carry-forward rate for use in 2026-27 see <a href="http://www.cde.ca.gov/fg/fac/c/">www.cde.ca.gov/fg/fac/c/</a> ) (Line A10 divided by Line B19)	
	6.68%
<b>Part IV - Carry-forward Adjustment</b> The carry-forward adjustment is an after-the-fact adjustment for the difference between indirect costs recoverable using the indirect cost rate approved for use in a given year, and the actual indirect costs incurred in that year. The carry-forward adjustment eliminates	

(the need for LEAs to file amended federal reports when their actual indirect costs vary from the estimated indirect costs on which the approved rate was based.

Where the ratio of indirect costs incurred in the current year is less than the estimated ratio of indirect costs on which the approved rate for use in the current year was based, the carry-forward adjustment is limited by using either the approved rate times current year base costs, or the highest rate actually used to recover costs from any program times current year base costs, if the highest rate used was less than the approved rate. Rates used to recover costs from programs are displayed in Exhibit A.

A. Indirect costs incurred in the current year (Part III, Line A8) 1,532,736.08

B. Carry-forward adjustment from prior year(s)

1. Carry-forward adjustment from the second prior year (31,130.88)

2. Carry-forward adjustment amount deferred from prior year(s), if any 0.00

C. Carry-forward adjustment for under- or over-recovery in the current year

1. Under-recovery: Part III, Line A8, plus carry-forward adjustment from prior years, minus (approved indirect cost rate (6.74%) times Part III, Line B19); zero if negative 0.00

2. Over-recovery: Part III, Line A8, plus carry-forward adjustment from prior years, minus the lesser of (approved indirect cost rate (6.74%) times Part III, Line B19) or (the highest rate used to recover costs from any program (6.74%) times Part III, Line B19); zero if positive (22,223.05)

D. Preliminary carry-forward adjustment (Line C1 or C2) (22,223.05)

E. Optional allocation of negative carry-forward adjustment over more than one year

Where a negative carry-forward adjustment causes the proposed approved rate to fall below zero or would reduce the rate at which the LEA could recover indirect costs to such an extent that it would cause the LEA significant fiscal harm, the LEA may request that the carry-forward adjustment be allocated over more than one year. Where allocation of a negative carry-forward adjustment over more than one year does not resolve a negative rate, the CDE will work with the LEA on a case-by-case basis to establish an approved rate.

Option 1. Preliminary proposed approved rate (Part III, Line D) if entire negative carry-forward adjustment is applied to the current year calculation: 6.68%

Option 2. Preliminary proposed approved rate (Part III, Line D) if one-half of negative carry-forward adjustment (\$-11111.52) is applied to the current year calculation and the remainder (\$-11111.53) is deferred to one or more future years: 6.73%

Option 3. Preliminary proposed approved rate (Part III, Line D) if one-third of negative carry-forward adjustment (\$-7407.68) is applied to the current year calculation and the remainder (\$-14815.37) is deferred to one or more future years: 6.75%

LEA request for Option 1, Option 2, or Option 3 1

F. Carry-forward adjustment used in Part III, Line A9 (Line D minus amount deferred if Option 2 or Option 3 is selected) (22,223.05)

Unaudited Actuals  
2024-25 Unaudited Actuals  
Exhibit A: Indirect Cost Rates Charged to Programs

16 63990 0000000  
Form ICR  
F8AUJD6P7C(2024-25)

Approved  
Indirect  
cost rate: 6.74%  
  
Highest  
rate used  
in any  
program: 6.74%

Fund	Resource	Eligible Expenditures (Objects 1000-5999 except 4700 & 5100)	Indirect Costs Charged (Objects 7310 and 7350)	Rate Used
01	2600	294,668.26	19,850.00	6.74%
01	3010	222,020.72	14,964.00	6.74%
01	3310	51,788.42	1,912.58	3.69%
01	3311	6,810.63	74.43	1.09%
01	3327	18,721.94	1,130.06	6.04%
01	4035	36,316.74	2,366.26	6.52%
01	4203	16,137.00	1,085.00	6.72%
01	6053	183,215.24	8,814.23	4.81%
01	6762	316,407.47	21,325.83	6.74%
01	6770	117,505.00	1,175.00	1.00%
01	7435	568,528.81	30,000.00	5.27%
01	8150	602,168.03	40,250.00	6.68%
13	5310	608,192.48	32,500.00	5.34%



Unaudited Actuals  
2024-25 Unaudited Actuals  
LOTTERY REPORT  
Revenues, Expenditures and  
Ending Balances - All Funds

16 63990 0000000  
Form L  
F8AUJD8P7C(2024-25)

Description	Object Codes	Lottery: Unrestricted (Resource 1100)	Transferred to Other Resources for Expenditure	Lottery: Instructional Materials (Resource 6300)*	Totals
<b>A. AMOUNT AVAILABLE FOR THIS FISCAL YEAR</b>					
1. Adjusted Beginning Fund Balance	9791-9795	345,709.11		363,391.76	709,100.87
2. State Lottery Revenue	8580	340,678.07		182,071.07	502,749.14
3. Other Local Revenue	8600-8799	0.00		0.00	0.00
4. Transfers from Funds of Lapsed/Reorganized Districts	8965	0.00		0.00	0.00
5. Proceeds from SBITAs	8974	0.00		0.00	0.00
6. Contributions from Unrestricted Resources (Total must be zero)	8980	0.00			0.00
7. Total Available (Sum Lines A1 through A6)		686,387.18	0.00	525,462.83	1,211,850.01
<b>B. EXPENDITURES AND OTHER FINANCING USES</b>					
1. Certificated Salaries	1000-1999	0.00		0.00	0.00
2. Classified Salaries	2000-2999	0.00		0.00	0.00
3. Employee Benefits	3000-3999	0.00		0.00	0.00
4. Books and Supplies	4000-4999	78,039.76		4,519.69	82,559.45
5. a. Services and Other Operating Expenditures (Resource 1100)	5000-5999	133,110.24			133,110.24
b. Services and Other Operating Expenditures (Resource 6300)	5000-5999, except 5100, 5710, 5800			0.00	0.00
c. Duplicating Costs for Instructional Materials (Resource 6300)	5100, 5710, 5800			23,845.42	23,845.42
6. Capital Outlay	6000-6999	0.00		0.00	0.00
7. Tuition	7100-7199	0.00			0.00
8. Interagency Transfers Out					
a. To Other Districts, County Offices, and Charter Schools	7211, 7212, 7221, 7222, 7281, 7282	0.00			0.00
b. To JPAs and All Others	7213, 7223, 7283, 7299	0.00			0.00
9. Transfers of Indirect Costs	7300-7399	0.00			0.00
10. Debt Service	7400-7499	1,310.95			1,310.95
11. All Other Financing Uses	7630-7699	0.00			0.00
12. Total Expenditures and Other Financing Uses (Sum Lines B1 through B11)		212,460.95	0.00	28,365.11	240,827.06
<b>C. ENDING BALANCE (Must equal Line A7 minus Line B12)</b>	979Z	473,926.23	0.00	497,096.72	971,022.95
<b>D. COMMENTS:</b>					
Purchases were for instructional software.					

Data from this report will be used to prepare a report to the Legislature as required by Control Section 24.60 of the Budget Act.

\*Pursuant to Government Code Section 8880.4(a)(2)(B) and the definition in Education Code Section 60010(h), Resource 6300 funds are to be used for the purchase of instructional materials only. Any amounts in the shaded cells of this column should be reviewed for appropriateness.

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Unaudited Actuals  
2004-05  
General Fund and Charter Schools Funds  
Program Cost Report  
Schedule of Direct Charges (PCC)

Pioneer Union Elementary  
Kings County

Goal	Type of Program	Instruction (Functions 1000- 1999)	Instructional Services and Administration (Functions 2100- 2299)	Library, Media, Technology and Other Instructional Resources (Functions 2400- 2499)	School Administration (Function 2700)	Post Support Services (Functions 3100- 3199 and 3900)	Pupil Transportation (Function 3000)	Auditory Services (Functions 4000- 4999)	Community Services (Functions 5000- 5999)	General Administration (Functions 7000- 7999, except 7210*)	Plant Maintenance and Operations (Functions 8100- 8499)	Facilities Rental and Leases (Function 8700)	Total
Instructional Goals													
0001	Pre-Kindergarten	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
1110	Regular Education, K-12	13,325,884.47	184,134.08	487,588.85	1,703,802.84	1,331,201.78	0.00	48,728.81			0.00	0.00	18,652,307.94
3100	Alternative Schools	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3200	Continuation Schools	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3300	Independent Study Centers	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3400	Opportunity Schools	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3500	Community Day Schools	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3700	Specialized Secondary Programs	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3800	Career Technical Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4110	Regular Education, Adult	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4810	Adult Independent Study Centers	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4820	Adult Correctional Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4830	Adult Career Technical Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4780	Bilingual	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4850	Winged Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
5000-5999	Special Education	1,085,442.58	0.00	0.00	240,768.01	18,989.94	211,064.92	0.00			0.00	0.00	1,570,263.48
6000	ROGIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
Other Goals													
7110	Nonagency - Educational	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7150	Nonagency - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8100	Community Services		1,298.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,298.74
8500	Child Care and Development Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Direct Charges Goals		14,424,307.05	185,430.82	487,588.85	1,944,588.05	1,351,191.73	211,064.92	48,728.81	0.00	0.00	0.00	0.00	18,652,307.94

\* Functions 7100-7199 for goals 8100 and 8500



Unaudited Actuals  
2024-25  
General Fund and Charter Schools Funds  
Program Cost Report  
Schedule of Allocated Support Costs (AC)

Placer Union Elementary  
King County

Goal	Type of Program	Allocated Support Costs (Based on Input on Form PCRAF)				Total
		Full-Time Equivalents	Classroom Units	Pupils Transported		
Instructional Goals						
0001	Pre-Kindergarten	0.00	0.00	0.00	0.00	0.00
1110	Regular Education, K-12	2,589.09	2,708,474.00	489,442.02	3,210,488.54	3,210,488.54
3100	Alternative Schools	0.00	0.00	0.00	0.00	0.00
3200	Continuation Schools	0.00	0.00	0.00	0.00	0.00
3300	Independent Study Centers	0.00	0.00	0.00	0.00	0.00
3400	Opportunity Schools	0.00	0.00	0.00	0.00	0.00
3500	Community Day Schools	0.00	0.00	0.00	0.00	0.00
3700	Specialized Secondary Programs	0.00	0.00	0.00	0.00	0.00
3800	Career Technical Education	0.00	0.00	0.00	0.00	0.00
4110	Regular Education, Adult	0.00	0.00	0.00	0.00	0.00
4810	Adult Independent Study Centers	0.00	0.00	0.00	0.00	0.00
4820	Adult Correctional Education	0.00	0.00	0.00	0.00	0.00
4830	Adult Career Technical Education	0.00	0.00	0.00	0.00	0.00
4780	Bilingual	0.00	0.00	0.00	0.00	0.00
4850	Migrant Education	0.00	0.00	0.00	0.00	0.00
5000-5999	Special Education (allocated to 5001)	144.78	185,511.92	0.00	185,656.70	185,656.70
6000	ROCP	0.00	0.00	0.00	0.00	0.00
Other Goals						
7110	Nonagency - Educational	0.00	0.00	0.00	0.00	0.00
7150	Nonagency - Other	0.00	0.00	0.00	0.00	0.00
5100	Community Services	0.00	0.00	0.00	0.00	0.00
5500	Child Care and Development Svcs.	0.00	0.00	0.00	0.00	0.00
Other Funds						
--	Adult Education (Fund 11)	0.00	0.00	0.00	0.00	0.00
--	Child Development (Fund 12)	0.00	0.00	0.00	0.00	0.00
--	CalState (Funds 13 and 81)	2,714.87	2,893,985.95	489,442.92	3,206,143.54	3,206,143.54
Total Allocated Support Costs						

A. Central Administration Costs in General Fund and Charter Schools Funds		
1 Board and Superintendent (Funds 01, 06, and 02, Functions 7100-7180, Costs 0000-6850 and 8000, Objects 1000-7900)		531,367.84
2 External Financial Audit (Funds 01, 06, and 02, Functions 7100-7191, Costs 0000-8999 and 8000, Objects 1000 - 7900)		22,827.80
3 Other General Administration (Funds 01, 06, and 02, Functions 7200-7600 except 7210, Cost 0000, Objects 1000-7900)		1,294,800.40
4 Centralized Data Processing (Funds 01, 06, and 02, Function 7700, Cost 0000, Objects 1000-7900)		90,865.80
5 Total Central Administration Costs in General Fund and Charter Schools Funds		1,929,861.84
B. Direct Charged and Allocated Costs in General Fund and Charter Schools Funds		
1 Total Direct Charged Costs (from Form PCR, Column 1, Total)		14,403,892.14
2 Total Allocated Costs (from Form PCR, Column 2, Total)		3,595,143.54
3 Total Direct Charged and Allocated Costs in General Fund and Charter Schools Funds		21,000,035.68
C. Direct Charged Costs in Other Funds		
1 Adult Education (Fund 11, Objects 1000-5999, except 5100)		0.00
2 Child Development (Fund 12, Objects 1000-5999, except 5100)		623,142.80
3 Caretaker (Funds 13 & 61, Objects 1000-5999, except 5100)		979,232.30
4 Foundation (Funds 19 & 57, Objects 1000-5999, except 5100)		0.00
5 Total Direct Charged Costs in Other Funds		1,602,375.10
6 Total Direct Charged and Allocated Costs (B1 + C3)		22,602,410.78
Ratio of Central Administration Costs to Direct Charged and Allocated Costs (A5/B6)		8.22%

Type of Activity	Food Services (Function 3700)	Enterprise (Function 6000)	Facilities & Acquisition & Construction (Function 1100)	Other Outgo (Functions 9000- 9900)	Total
Food Services (Objects 1000-3999, 6400-6820)	45,258.24	0.00			45,258.24
Enterprise (Objects 1000-3999, 6400-6820)		0.00	62,566.36		62,566.36
Facilities Acquisition & Construction (Objects 1000-3700)				1,206,617.18	1,206,617.18
Other Outgo (Objects 1000 - 7999)				1,206,617.18	1,206,617.18
Total Other Costs	45,258.24	0.00	62,566.36		1,318,472.81



Unaudited Actuals  
2024-25  
Form and Charter Schools Funds  
Program Cost Report  
Schedule of Allocation Factors (AF) for Support Costs

Pioneer Union Elementary  
Kings County

	Teacher Full-Time Equivalents					Classroom Units		Pupils Transported
	Instructional Supervision and Administration (Functions 2100 - 2200)	Library, Media, Technology and Other Instructional Resources (Functions 2420-2495)	School Administration (Function 2700)	Pupil Support Services (Functions 3100-3199 & 3500)	Plant Maintenance and Operations (Functions 8100-8400)	Facilities Rents and Leases (Function 8700)		
A. Amount of Undistributed Expenditures, Funds 01, 03, and 52, Goals 0000 and 9000 (will be allocated based on factors input)	75.00	83.82	2,555.85	0.00	2,893,985.95	0.00	499,442.92	
B. Enter Allocation Factor(s) by Goal: (Note: Allocation factors are only needed for a column if there are undistributed expenditures in line A.)	FTE Factor(s)	FTE Factor(s)	FTE Factor(s)	FTE Factor(s)	CU Factor(s)	CU Factor(s)	PT Factor(s)	
Instructional Goals      Description								
0001      Pre-Kindergarten								
1110      Regular Education, K-12	71.00	71.00	71.00	2.00	73.00		357.00	
3100      Alternative Schools								
3200      Continuation Schools								
3300      Independent Study Centers								
3400      Opportunity Schools								
3550      Community Day Schools								
3700      Specialized Secondary Programs								
3800      Career Technical Education								
4110      Regular Education, Adult								
4610      Adult Independent Study Centers								
4620      Adult Correctional Education								
4630      Adult Career Technical Education								
4760      Bilingual								
4850      Migrant Education								
5000-5999      Special Education (allocated to 5001)	4.00	4.00	4.00		5.00			
8000      ROC/P								
Other Goals      Description								
7110      Nonagency - Educational								
7150      Nonagency - Other								
8100      Community Services								
9500      Child Care and Development Services								
Other Funds      Description								
--      Adult Education (Fund 11)								
--      Child Development (Fund 12)								
--      Cafeteria (Funds 13 & 61)								
C. Total Allocation Factors	75.00	75.00	75.00	2.00	76.00	0.00	357.00	

Pioneer Union Elementary  
Kings County

Unaudited Actuals  
2024-25  
General Fund  
Special Education Revenue  
Allocations  
Setup

16 63980 0000000  
Form SEAS  
F8AUJD6P7C(2024-25)

Current LEA:	16-63980-0000000 Pioneer Union Elementary	
Selected SELPA:	AC	(Enter a SELPA ID from the list below then save and close)
POTENTIAL SELPAS FOR THIS LEA	DATE APPROVED	
ID	SELPA-TITLE	(from Form SEA)
AC	Kings County	





Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	305,064.33		305,064.33
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	389,262.38		389,262.38
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	681.66		681.66
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	214,198.59		214,198.59
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	1,492,942.47	0.00	1,492,942.47
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
PCRA	Program Cost Report Allocations	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00	1,492,942.47	0.00	1,492,942.47
8980	TOTAL BEFORE OBJECT 8980	185,656.69	0.00	0.00	0.00	0.00	0.00		185,656.69
	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)	185,656.69	0.00	0.00	0.00	0.00	0.00	0.00	185,656.69
	TOTAL COSTS	185,656.69	0.00	0.00	0.00	0.00	0.00	0.00	1,578,599.16
LOCAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-1999 & 8000-9999)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	131,083.92		131,083.92
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	0.00		0.00
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	45,120.84		45,120.84
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	0.00		0.00
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	440.00		440.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	176,644.76	0.00	176,644.76
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
8980	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to State Resources (Resources 3385, 6600, 6510, & 7240, all goals; resources 2000-2999 & 6010-7810, except 6500, 6510, & 7240, goals 5000-5999)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	176,644.76	0.00	176,644.76

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.

2023-24 Expenditures		A. State and Local	B. Local Only
1. Enter Total Costs amounts from the 2023-24 Report SEMA, 2023-24 Expenditures by LEA (LE-CY) worksheet, Total Column, for the State and Local Expenditures section and the Local Expenditures section			
2. Enter audit adjustments of 2023-24 special education expenditures from SACS2025ALL data, not included in Line 1 (explain below) (Funds 01, 09, and 62; resources 0000-2999 & 6000-9999; Object 9793)			
3. Enter restatements of 2024-25 special education beginning fund balances from SACS2025ALL data, not included in Line 1 (explain below) (Funds 01, 09, and 62; resources 0000 - 2999 & 6000 - 9999; Object 9795)			
4. Enter any other adjustments, not included in Line 1 (explain below)			
5. 2023-24 Expenditures, Adjusted for 2024-25 MOE Calculation (Sum lines 1 through 4)		0.00	0.00

C. Unduplicated Pupil Count	
1. Enter the unduplicated pupil count reported in 2023-24 Report SEMA, 2023-24 Expenditures by LEA (LE-CY) worksheet	
2. Enter any adjustments not included in Line C1 (explain below)	
3. 2023-24 Unduplicated Pupil Count, Adjusted for 2024-25 MOE Calculation (Line C1 plus Line C2)	0.00

SELPA: Kings County (AC)

This form is used to check maintenance of effort (MOE) for an LEA, whether the LEA is a member of a SELPA or is a single-LEA SELPA. If a member of a SELPA, submit this form together with the 2024-25 Expenditures by LEA (LE-CY) and the 2023-24 Expenditures by LEA (LE-PY) to the SELPA AU. If a single-LEA SELPA, submit the forms to the CDE.

Per the federal Subsequent Years Rule, in order to determine the required level of effort, the LEA must look back to the last fiscal year in which the LEA maintained effort using the same method by which it is currently establishing the compliance standard. To meet the requirement of the Subsequent Years Rule, the LMC-A worksheet has been revised to make changes to sections 3.A.1, 3.A.2, 3.B.1, and 3.B.2. The revised sections allow the LEA to compare the 2024-25 expenditures to the most recent fiscal year the LEA met MOE using that method, which is the comparison year. To ensure the LEA is comparing 2024-25 expenditures to the appropriate comparison year, the LEA is required to complete the Subsequent Years Tracking (SYT) worksheet with their LMC-A worksheet. The SYT worksheet tracks the result for each of the four methods back to FY 2011-12, which is the baseline year for LEA MOE calculations established by the Office of Special Education Programs. The SYT worksheet is available at: <http://www.cde.ca.gov/sp/se/as/documents/subsegytrckwrksh1.xls>.

There are four methods that the LEA can use to demonstrate the compliance standard. They are (1) combined state and local expenditures; (2) combined state and local expenditures on a per capita basis; (3) local expenditures only; and (4) local expenditures only on a per capita basis.

The LEA is only required to pass one of the tests to meet the MOE requirement. However, the LEA is required to show results for all four methods. These results are necessary both for historical purposes and for the possibility that the LEA may want, or need, to switch methods in future years.

SECTION 1 Exempt Reduction Under 34 CFR Section 300.204

If your LEA determines that a reduction in expenditures occurred as a result of one or more of the following conditions, you may calculate a reduction to the required MOE standard. Reductions may apply to combined state and local MOE standard, local only MOE standard, or both. If the LEA meets one of the conditions below, the LEA must complete and include the IDEA MOE Exemption Worksheet available at: <http://www.cde.ca.gov/sp/se/as/documents/leamoeexmpwrksh1.xls>

1. Voluntary departure, by retirement or otherwise, or departure for just cause, of special education or related services personnel.
2. A decrease in the enrollment of children with disabilities.
3. The termination of the obligation of the agency to provide a program of special education to a particular child with a disability that is an exceptionally costly program, as determined by the SEA, because the child:
  - a. Has left the jurisdiction of the agency;
  - b. Has reached the age at which the obligation of the agency to provide free appropriate public education (FAPE) to the child has terminated; or
  - c. No longer needs the program of special education.
4. The termination of costly expenditures for long-term purchases, such as the acquisition of equipment or the construction of school facilities.
5. The assumption of cost by the high cost fund operated by the SEA under 34 CFR Sec. 300.704(c).

Provide the condition number, if any, to be used in the calculation below:

	State and Local	Local Only
Total exempt reductions	0.00	0.00

SECTION 2 Reduction to MOE Requirement Under IDEA, Section 613 (a)(2)(C) (34 CFR Sec. 300.205)

IMPORTANT NOTE: Only LEAs that have a "meets requirement" compliance determination and that are not found significantly disproportionate for the current year are eligible to use this option to reduce their MOE requirement.





SELPA: Kings County (AC)

A. COMBINED STATE AND LOCAL EXPENDITURES METHOD

Test 1 Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on state and local expenditures.

- a. Total special education expenditures
- b. Less: Expenditures paid from federal sources
- c. Expenditures paid from state and local sources
- Add/Less: Adjustments required for MOE calculation
- Comparison year's expenditures, adjusted for MOE calculation
- Less: Exempt reduction(s) for SECTION 1
- Less: 50% reduction from SECTION 2
- Net expenditures paid from state and local sources

If the difference in Column C for the Section 3, Test 1 is positive or zero, the MOE compliance requirement is met based on the combination of state and local expenditures.

Actual Expenditures (LECY Worksheet)	Actual Expenditures Comparison Year	Difference (A - B)
FY 2024-25	2023-24	
1,759,037.22		
80,438.06		
1,678,599.16	1,175,608.08	
	0.00	
	1,175,608.08	
	0.00	
	0.00	
	1,175,608.08	502,991.08

Test 2

Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on the per capita state and local expenditures.

- a. Total special education expenditures
- b. Less: Expenditures paid from federal sources
- c. Expenditures paid from state and local sources
- Add/Less: Adjustments required for MOE calculation
- Comparison year's expenditures, adjusted for MOE calculation
- Less: Exempt reduction(s) from SECTION 1
- Less: 50% reduction from SECTION 2
- Net expenditures paid from state and local sources
- d. Special education unduplicated pupil count
- e. Per capita state and local expenditures (Test2c/Test2d)

If the difference in Column C for the Section 3, Test 2 is positive or zero, the MOE compliance requirement is met based on the per capita state and local expenditures.

Actual	Comparison Year	Difference
FY 2024-25	2018-19	
1,759,037.22		
80,438.06		
1,678,599.16	1,016,444.56	
	0.00	
	1,016,444.56	
	0.00	
	0.00	
	1,016,444.56	
159.00	78.00	
10,557.23	13,031.34	(2,474.11)

B. LOCAL EXPENDITURES ONLY METHOD

SELPA:

Kings County (AC)

Test 3

Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on local expenditures only.

a. Expenditures paid from local sources  
Add/Less: Adjustments required for MOE calculation  
Comparison year's expenditures, adjusted for MOE calculation  
Less: Exempt reduction(s) from SECTION 1  
Less: 50% reduction from SECTION 2  
Net expenditures paid from local sources

FY 2024-25		2023-24	Difference	
	1,060,580.96	526,007.37		
		0.00		
		526,007.37		
		0.00		
		0.00		
	1,060,580.96	526,007.37		534,573.59

If the difference in Column C for the Section 3.Test 3 is positive or zero, the MOE compliance requirement is met based on the local expenditures only.

Test 4

Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on the per capita local expenditures only.

a. Expenditures paid from local sources  
Add/Less: Adjustments required for MOE calculation  
Comparison year's expenditures, adjusted for MOE  
Less: Exempt reduction(s) from SECTION 1  
Less: 50% reduction from SECTION 2  
Net expenditures paid from local sources  
b. Special education unduplicated pupil count  
c. Per capita local expenditures (Test4a/Test4b)

Actual		Comparison Year	Difference	
FY 2024-25		2017-18		
	1,060,580.96	426,797.08		
		0.00		
		426,797.08		
		0.00		
		0.00		
	1,060,580.96	426,797.08		
	159.00	77.00		
	6,670.32	5,542.82		1,127.50

If the difference in Column C for the Section 3.Test 4 is positive or zero, the MOE compliance requirement is met based on the per capita local expenditures only.

Therese Westfall

Contact Name

Director - Business Services

Title

(559) 584-1441 ext. 10231

Telephone Number

therese.westfall@kingscoe.org

Email Address



SELPA: Kings County (AC)

Object Code	Description	Kings County Office of Education (AC00)	Armona Union Elementary (AC01)	Central Union Elementary (AC02)	Hanford Elementary (AC03)	Kit Carson Union Elementary (AC04)	Lemoore Union Elementary (AC05)
<b>TOTAL EXPENDITURES - All Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00
	Total Direct Costs						
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
PCRA	Program Cost Report Allocations						
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
<b>EXPENDITURES - Paid from State and Local Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
PCRA	Program Cost Report Allocations						
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
<b>EXPENDITURES - Paid from Local Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						

**Unaudited Actuals**  
**Special Education Maintenance of Effort**  
**2024-25 Actual vs. Actual Comparison Year**  
**2024-25 Expenditures by SELPA (SE-CY)**

16 63990 0000000  
 Report SEMA  
 FBAUJD6F7C(2024-25)

Pioneer Union Elementary  
 Kings County

SELPA: Kings County (AC)

Object Code	Description	Kings County Office of Education (AC00)	Armona Union Elementary (AC01)	Central Union Elementary (AC02)	Hanford Elementary (AC03)	Kit Carson Union Elementary (AC04)	Lemoore Union Elementary (AC05)
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from EXPENDITURES - Paid from State and Local Sources section)	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to State Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
UNDUPLICATED PUPIL COUNT							

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.

SELPA: Kings County (AC)

Object Code	Description	Hanford Joint Union High (AC06)	Lemoore Union High (AC07)	Corcoran Joint Unified (AC08)	Reef-Sunset Unified (AC09)	Kings River- Hardwick Union Elementary (AC10)	Lakeside Union Elementary (AC11)
<b>TOTAL EXPENDITURES - All Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00
	Total Direct Costs						
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
PCRA	Program Cost Report Allocations						
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
<b>EXPENDITURES - Paid from State and Local Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00
	Total Direct Costs						
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
PCRA	Program Cost Report Allocations						
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
<b>EXPENDITURES - Paid from Local Sources</b>							
1000-1999	Certificated Salaries						



SELPA: Kings County (AC)

Object Code	Description	Hanford Joint Union High (AC06)	Lemoore Union High (AC07)	Corcoran Joint Unified (AC08)	Reef-Sunset Unified (AC09)	Kings River-Hardwick Union Elementary (AC10)	Lakeside Union Elementary (AC11)
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from EXPENDITURES - Paid from State and Local Sources section)	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to State Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
UNDPLICATED PUPIL COUNT							

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.

**Unaudited Actuals**  
**Special Education Maintenance of Effort**  
**2024-25 Actual vs. Actual Comparison Year**  
**2024-25 Expenditures by SELPA (SE-CY)**

16 63990 0000000  
 Report SEMA  
 F8AUJD67C(2024-25)

Pioneer Union Elementary  
 Kings County

SELPA: Kings County (AC)

Object Code	Description	Pioneer Union Elementary (AC12)	Island Union Elementary (AC13)	Kings Schools Transportation Authority JPA (AC99)	Adjustments*	Total
<b>TOTAL EXPENDITURES - All Sources</b>						
1000-1999	Certificated Salaries					0.00
2000-2999	Classified Salaries					0.00
3000-3999	Employee Benefits					0.00
4000-4999	Books and Supplies					0.00
5000-5999	Services and Other Operating Expenditures					0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)					0.00
7130	State Special Schools					0.00
7430-7439	Debt Service					0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs					0.00
7350	Transfers of Indirect Costs - Interfund					0.00
PCRA	Program Cost Report Allocations					0.00
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00
<b>EXPENDITURES - Paid from State and Local Sources</b>						
1000-1999	Certificated Salaries					0.00
2000-2999	Classified Salaries					0.00
3000-3999	Employee Benefits					0.00
4000-4999	Books and Supplies					0.00
5000-5999	Services and Other Operating Expenditures					0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)					0.00
7130	State Special Schools					0.00
7430-7439	Debt Service					0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs					0.00
7350	Transfers of Indirect Costs - Interfund					0.00
PCRA	Program Cost Report Allocations					0.00
	Total Indirect Costs and PCR Allocations	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources					0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00
<b>EXPENDITURES - Paid from Local Sources</b>						

Unaudited Actuals  
Special Education Maintenance of Effort  
2024-25 Actual vs. Actual Comparison Year  
2024-25 Expenditures by SELPA (SE-CY)

16 63990 0000000  
Report SEMA  
F8AUUD67C(2024-25)

Pioneer Union Elementary  
Kings County

Kings County (AC)

SELPA:

Object Code	Description	Pioneer Union Elementary (AC12)	Island Union Elementary (AC13)	Kings Schools Transportation Authority JPA (AC99)	Adjustments*	Total
1000-1999	Certificated Salaries					0.00
2000-2999	Classified Salaries					0.00
3000-3999	Employee Benefits					0.00
4000-4999	Books and Supplies					0.00
5000-5999	Services and Other Operating Expenditures					0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)					0.00
7130	State Special Schools					0.00
7430-7439	Debt Service					0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs					0.00
7350	Transfers of Indirect Costs - Interfund					0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from EXPENDITURES - Paid from State and Local Sources section)	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to State Resources					0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00
UNDUPLICATED PUPIL COUNT						0.00

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.



Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
UNDUPLICATED PUPIL COUNT									159.00
TOTAL BUDGET (Funds 01, 09, & 62; resources 0000-9999)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	722,540.85		722,540.85
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	337,213.85		337,213.85
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	394,815.19		394,815.19
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	31,820.00		31,820.00
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	281,539.14		281,539.14
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	1,767,929.03	0.00	1,767,929.03
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	2,328.94		2,328.94
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	2,328.94	0.00	2,328.94
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	1,770,257.97	0.00	1,770,257.97
STATE AND LOCAL BUDGET (Funds 01, 09, & 62; resources 0000-2999, 3385, & 6000-9999)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	660,891.96		660,891.96
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	337,213.85		337,213.85
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	372,458.61		372,458.61
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	25,600.00		25,600.00
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	281,539.14		281,539.14
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	1,677,703.56	0.00	1,677,703.56
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	1,677,703.56	0.00	1,677,703.56
8980	Contributions from Unrestricted Revenues to Federal Resources (Resources 3310-3400, except 3385, all goals; resources 3000-3178 & 3410-5810, goals 5000-5999)								0.00
	TOTAL COSTS								1,677,703.56

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
<b>UNDUPLICATED PUPIL COUNT</b>									
<b>TOTAL EXPENDITURES (Funds 01, 09, &amp; 62; resources 0000-9999)</b>									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	640,236.96		640,236.96
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	305,064.33		305,064.33
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	409,966.19		409,966.19
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	797.39		797.39
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	214,198.59		214,198.59
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	1,570,263.46	0.00	1,570,263.46
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	3,117.07		3,117.07
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
PCRA	Program Cost Report Allocations (non-add)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	185,656.69	0.00	0.00	0.00	0.00	3,117.07	0.00	185,656.69
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	1,573,380.53	0.00	1,573,380.53
<b>FEDERAL EXPENDITURES (Funds 01, 09, and 62; resources 3000-3999, except 3385)</b>									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	56,501.45		56,501.45
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	0.00		0.00
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	20,703.81		20,703.81
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	115.73		115.73
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	0.00		0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	77,320.99	0.00	77,320.99
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	3,117.07		3,117.07
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	3,117.07	0.00	3,117.07
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	80,438.06	0.00	80,438.06
8980	Less: Contributions from Unrestricted Revenues to Federal Resources (Resources 3310-3400, except 3385, all goals; resources 3000-3178 & 3410-5810, goals 5000-5999)								0.00
	TOTAL COSTS								80,438.06



Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
<b>STATE AND LOCAL EXPENDITURES (Funds 01, 09, &amp; 62; resources 0000-2999, 3385, &amp; 6000-9999)</b>									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	583,735.51		583,735.51
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	305,064.33		305,064.33
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	389,262.38		389,262.38
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	681.66		681.66
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	214,198.59		214,198.59
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	1,492,942.47	0.00	1,492,942.47
7310	Transfers of Indirect Costs								0.00
7350	Transfers of Indirect Costs - Interfund								0.00
PCRA	Program Cost Report Allocations (non-add)								0.00
	Total Indirect Costs								0.00
8980	TOTAL BEFORE OBJECT 8980	185,656.59	0.00	0.00	0.00	0.00	0.00		185,656.59
	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)	0.00	0.00	0.00	0.00	0.00	1,492,942.47	0.00	1,492,942.47
	TOTAL COSTS								0.00
<b>LOCAL EXPENDITURES (Funds 01, 09, &amp; 62; resources 0000-1999 &amp; 8000-9999)</b>									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	131,083.92		131,083.92
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	0.00		0.00
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	45,120.84		45,120.84
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	0.00		0.00
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	440.00		440.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	176,644.76	0.00	176,644.76
7310	Transfers of Indirect Costs								0.00
7350	Transfers of Indirect Costs - Interfund								0.00
	Total Indirect Costs								0.00
8980	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	176,644.76	0.00	176,644.76
	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)								0.00

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
8980	Contributions from Unrestricted Revenues to State Resources (Resources 3385, 6500, 6510, & 7240, all goals; resources 2000-2959 & 6010-7810, except 6500, 6510, & 7240, goals 5000-5959)								883,936.20
	TOTAL COSTS								1,060,580.96

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.





SELPA:

Kings County (AC)

Up to 50% of the increase in IDEA Part B Section 611 funding in current year compared with prior year may be used to reduce the required level of state and local expenditures. This option is available only if the LEA used or will use the freed up funds for activities authorized under the Elementary and Secondary Education Act (ESEA) of 1965. Also, the amount of Part B funds used for early intervening services (34 CFR 300.228(e)) will count toward the maximum amount by which the LEA may reduce its MOE requirement under this exception [PL 108-446].

Current year funding (IDEA Section 611 Local Assistance Grant Award - Resource 3310)

Less: Prior year's funding (IDEA Section 611 Local Assistance Grant Award - Resource 3310)

Increase in funding (if difference is positive)

Maximum available for MOE reduction (50% of increase in funding)

Current year funding (IDEA Section 619 - Resource 3315)

Maximum available for early intervening services (EIS) (15% of current year funding - Resources 3310 and 3315)

If (b) is greater than (a).

Enter portion to set aside for EIS (cannot exceed line (b), Maximum available for EIS)

Available for MOE reduction, (line (a) minus line (c), zero if negative)

Enter portion used to reduce MOE requirement (cannot exceed line (d), Available for MOE reduction).

If (b) is less than (a).

Enter portion used to reduce MOE requirement (first column cannot exceed line (a), Maximum available for MOE reduction, second and third columns cannot exceed (e), Portion used to reduce MOE requirement).

Available to set aside for EIS (line (b) minus line (e), zero if negative)

Note: If your LEA exercises the authority under 34 CFR 300.205(a) to reduce the MOE requirement, the LEA must list the activities (which are authorized under the ESEA) paid with the freed up funds:

SELPA:

Kings County (AC)

SECTION 3

Column A	Column B	Column C
Budgeted Amounts (LB-B Worksheet) FY 2025-26	Actual Expenditures Comparison Year 2024-25	Difference (A - B)
1,770,257.97		
92,554.41		
1,677,703.56	1,698,883.25	
	(80,438.06)	
	1,619,445.19	
	0.00	
	0.00	
1,677,703.56	1,619,445.19	58,258.37

A. COMBINED STATE AND LOCAL EXPENDITURES METHOD

Test 1 Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on state and local expenditures.

- a. Total special education expenditures  
b. Less: Expenditures paid from federal sources  
c. Expenditures paid from state and local sources  
Add/Less: Adjustments and/or PCRA required for MOE calculation  
Comparison year's expenditures, adjusted for MOE calculation  
Less: Exempt reduction(s) from SECTION 1  
Less: 50% reduction from SECTION 2

Net expenditures paid from state and local sources

If the difference in Column C for the Section 3. Test 1 is positive or zero, the MOE Eligibility requirement is met based on the combination of state and local expenditures.

Test 2

Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on the per capita state and local expenditures.

- a. Total special education expenditures  
b. Less: Expenditures paid from federal sources  
c. Expenditures paid from state and local sources  
Add/Less: Adjustments and/or PCRA required for MOE calculation  
Comparison year's expenditures, adjusted for MOE calculation  
Less: Exempt reduction(s) from SECTION 1  
Less: 50% reduction from SECTION 2

Net expenditures paid from state and local sources

d. Special education unduplicated pupil count

Budgeted Amounts FY 2025-26	Comparison Year 2018-19	Difference
1,770,257.97		
92,554.41		
1,677,703.56	1,016,444.56	
	0.00	
	1,016,444.56	
	0.00	
	0.00	
1,677,703.56	1,016,444.56	
159.00	78.00	

SELPA:

Kings County (AC)

e. Per capita state and local expenditures (Test2c/Test2d)

10,551.59  
13,031.34  
(2,479.75)

If the difference in Column C for the Section 3, Test 2 is positive or zero, the MOE eligibility requirement is met based on the per capita state and local expenditures.

B. LOCAL EXPENDITURES ONLY METHOD

Test 3

Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual v.s. actual method based on local expenditures only.

a. Expenditures paid from local sources

Add/Less: Adjustments required for MOE calculation

Comparison year's expenditures, adjusted for MOE calculation

Less: Exempt reduction(s) from SECTION 1

Less: 50% reduction from SECTION 2

Net expenditures paid from local sources

If the difference in Column C for the Section 3, Test 3 is positive or zero, the MOE eligibility requirement is met based on the local expenditures only.

Budget	Comparison Year	Difference
FY 2025-26	2024-25	
1,434,949.56	1,060,580.96	
	0.00	
	1,060,580.96	
	0.00	
	0.00	
1,434,949.56	1,060,580.96	374,368.60

Test 4

Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual v.s. actual method based on per capita local expenditures

a. Expenditures paid from local sources

Add/Less: Adjustments required for MOE calculation

Comparison year's expenditures, adjusted for MOE calculation

Less: Exempt reduction(s) from SECTION 1

Less: 50% reduction from SECTION 2

Net expenditures paid from local sources

b. Special education unduplicated pupil count

c. Per capita local expenditures (Test4a/Test4b)

If the difference in Column C for the Section 3, Test 4 is positive or zero, the MOE eligibility requirement is met based on the per capita local expenditures only.

Budget	Comparison Year	Difference
FY 2025-26	2024-25	
1,434,949.56	1,060,580.96	
	0.00	
	1,060,580.96	
	0.00	
	0.00	
1,434,949.56	1,060,580.96	
159.00	159.00	
9,024.84	6,670.32	2,354.52

Therese Westfall

Contact Name

Director - Business Services

(559) 584-1441 ext. 10231

Telephone Number

therese.westfall@kingscoe.org



Pioneer Union Elementary  
Kings County

SELPA:

Kings County (AC)

Title

Unaudited Actuals  
Special Education Maintenance of Effort  
2025-26 Budget vs. Actual Comparison Year  
LEA Maintenance of Effort Calculation (LMC-B)

16 63990 0000000  
Report SEMB  
F8AUJD6P7C(2024-25)

Email Address

SELPA: Kings County (AC)

Object Code	Description	Kings County Office of Education (AC00)	Armona Union Elementary (AC01)	Central Union Elementary (AC02)	Hanford Elementary (AC03)	Kit Carson Union Elementary (AC04)	Lemoore Union Elementary (AC05)
<b>TOTAL BUDGET - All Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6800, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	<b>TOTAL COSTS</b>	0.00	0.00	0.00	0.00	0.00	0.00
<b>BUDGET - State and Local Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6800, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	<b>TOTAL BEFORE OBJECT 8980</b>	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources						
	<b>TOTAL COSTS</b>	0.00	0.00	0.00	0.00	0.00	0.00
<b>BUDGET - Local Sources</b>							

SELPA: Kings County (AC)

Object Code	Description	Kings County Office of Education (AC00)	Armona Union Elementary (AC01)	Central Union Elementary (AC02)	Hanford Elementary (AC03)	Kit Carson Union Elementary (AC04)	Lemoore Union Elementary (AC05)
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from BUDGET - State and Local Sources section)	0.00	0.00	0.00	0.00	0.00	0.00
8990	Contributions from Unrestricted Revenues to State Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
UNDUPLICATED PUPIL COUNT							

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.



SELPA: Kings County (AC)

Object Code	Description	Hanford Joint Union High (AC06)	Lemoore Union High (AC07)	Corcoran Joint Unified (AC08)	Reef-Sunset Unified (AC09)	Kings River- Hardwick Union Elementary (AC10)	Lakeside Union Elementary (AC11)
<b>TOTAL BUDGET - All Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
<b>BUDGET - State and Local Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00

SELPA: Kings County (AC)

Object Code	Description	Hanford Joint Union High (AC06)	Lemoore Union High (AC07)	Corcoran Joint Unified (AC08)	Reef-Sunset Unified (AC09)	Kings River- Hardwick Union Elementary (AC10)	Lakeside Union Elementary (AC11)
<b>BUDGET - Local Sources</b>							
1000-1999	Certificated Salaries						
2000-2999	Classified Salaries						
3000-3999	Employee Benefits						
4000-4999	Books and Supplies						
5000-5999	Services and Other Operating Expenditures						
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)						
7130	State Special Schools						
7430-7439	Debt Service						
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs						
7350	Transfers of Indirect Costs - Interfund						
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from BUDGET - State and Local Sources section)	0.00	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to State Resources						
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00	0.00
<b>UNDUPLICATED PUPIL COUNT</b>							

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.

**Unaudited Actuals**  
**Special Education Maintenance of Effort**  
**2025-26 Budget vs. Actual Comparison Year**  
**2025-26 Budget by SELPA (SB-B)**

16 63990 0000000  
 Report SEMB  
 F8AUJD6P7C(2024-25)

Pioneer Union Elementary  
 Kings County

SELPA: Kings County (AC)

Object Code	Description	Pioneer Union Elementary (AC12)	Island Union Elementary (AC13)	Kings Schools Transportation Authority JPA (AC99)	Adjustments*	Total
<b>TOTAL BUDGET - All Sources</b>						
1000-1999	Certificated Salaries					0.00
2000-2999	Classified Salaries					0.00
3000-3999	Employee Benefits					0.00
4000-4999	Books and Supplies					0.00
5000-5999	Services and Other Operating Expenditures					0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)					0.00
7130	State Special Schools					0.00
7430-7439	Debt Service					0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs					0.00
7350	Transfers of Indirect Costs - Interfund					0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00
<b>BUDGET - State and Local Sources</b>						
1000-1999	Certificated Salaries					0.00
2000-2999	Classified Salaries					0.00
3000-3999	Employee Benefits					0.00
4000-4999	Books and Supplies					0.00
5000-5999	Services and Other Operating Expenditures					0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)					0.00
7130	State Special Schools					0.00
7430-7439	Debt Service					0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00
7310	Transfers of Indirect Costs					0.00
7350	Transfers of Indirect Costs - Interfund					0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources					0.00



SELPA: Kings County (AC)

Object Code	Description	Pioneer Union Elementary (AC12)	Island Union Elementary (AC13)	Kings Schools Transportation Authority JPA (AC99)	Adjustments*	Total
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00
<b>BUDGET - Local Sources</b>						
1000-1999	Certificated Salaries					0.00
2000-2999	Classified Salaries					0.00
3000-3999	Employee Benefits					0.00
4000-4999	Books and Supplies					0.00
5000-5999	Services and Other Operating Expenditures					0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)					0.00
7130	State Special Schools					0.00
7430-7439	Debt Service					0.00
	Total Direct Costs	0.00	0.00	0.00	0.00	0.00
	Transfers of Indirect Costs					0.00
7310	Transfers of Indirect Costs - Interfund					0.00
7350	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	0.00	0.00	0.00	0.00	0.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from BUDGET - State and Local Sources section)	0.00	0.00	0.00		0.00
8980	Contributions from Unrestricted Revenues to State Resources					0.00
	TOTAL COSTS	0.00	0.00	0.00	0.00	0.00
<b>UNDUPLICATED PUPIL COUNT</b>						

\* Attach an additional sheet with explanations of any amounts in the Adjustments column.

Unaudited Actuals  
2024-25 Unaudited Actuals  
SUMMARY OF INTERFUND ACTIVITIES  
FOR ALL FUNDS

16 63990 0000000  
Form SIAA  
F8AUJD6P7C(2024-25)

Description	Direct Costs - Interfund		Indirect Costs - Interfund		Interfund Transfers In 8900-8929	Interfund Transfers Out 7600-7629	Due From Other Funds 9310	Due To Other Funds 9610
	Transfers In 5750	Transfers Out 5750	Transfers In 7350	Transfers Out 7350				
01 GENERAL FUND								
Expenditure Detail	1,580.04	0.00	0.00	(45,000.00)				
Other Sources/Uses Detail					75,663.96	90,400.00		
Fund Reconciliation							39.64	0.00
08 STUDENT ACTIVITY SPECIAL REVENUE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
09 CHARTER SCHOOLS SPECIAL REVENUE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
10 SPECIAL EDUCATION PASS-THROUGH FUND								
Expenditure Detail								
Other Sources/Uses Detail								
Fund Reconciliation							0.00	0.00
11 ADULT EDUCATION FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
12 CHILD DEVELOPMENT FUND								
Expenditure Detail	3,231.75	0.00	12,500.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
13 CAFETERIA SPECIAL REVENUE FUND								
Expenditure Detail	0.00	(4,811.79)	32,500.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
14 DEFERRED MAINTENANCE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
15 PUPIL TRANSPORTATION EQUIPMENT FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
17 SPECIAL RESERVE FUND FOR OTHER THAN CAPITAL OUTLAY								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
18 SCHOOL BUS EMISSIONS REDUCTION FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		

Unaudited Actuals  
2024-25 Unaudited Actuals  
SUMMARY OF INTERFUND ACTIVITIES  
FOR ALL FUNDS

16 63980 0000000  
Form SIAA  
F8AUJD6P7C(2024-25)

Description	Direct Costs - Interfund		Indirect Costs - Interfund		Interfund Transfers In 8900-8929	Interfund Transfers Out 7600-7629	Due From Other Funds 9310	Due To Other Funds 9810
	Transfers In 5750	Transfers Out 5750	Transfers In 7350	Transfers Out 7350				
Fund Reconciliation							0.00	0.00
19 FOUNDATION SPECIAL REVENUE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail						0.00		
Fund Reconciliation							0.00	0.00
20 SPECIAL RESERVE FUND FOR POSTEMPLOYMENT BENEFITS								
Expenditure Detail								
Other Sources/Uses Detail					90,400.00	76,863.96		
Fund Reconciliation							0.00	0.00
21 BUILDING FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
25 CAPITAL FACILITIES FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
30 STATE SCHOOL BUILDING LEASE/PURCHASE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
35 COUNTY SCHOOL FACILITIES FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
40 SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	39.64
48 CAP PROJ FUND FOR BLENDED COMPONENT UNITS								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
51 BOND INTEREST AND REDEMPTION FUND								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
52 DEBT SVC FUND FOR BLENDED COMPONENT UNITS								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
53 TAX OVERRIDE FUND								
Expenditure Detail								



Unaudited Actuals  
2024-25 Unaudited Actuals  
SUMMARY OF INTERFUND ACTIVITIES  
FOR ALL FUNDS

16 63990 0000000  
Form SIAA  
F8AUJD8P7C(2024-25)

Description	Direct Costs - Interfund		Indirect Costs - Interfund		Interfund Transfers In 8900-8929	Interfund Transfers Out 7600-7629	Due From Other Funds 9310	Due To Other Funds 9810
	Transfers In 5750	Transfers Out 5750	Transfers In 7350	Transfers Out 7350				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>56 DEBT SERVICE FUND</b>								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>57 FOUNDATION PERMANENT FUND</b>								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail						0.00		
Fund Reconciliation							0.00	0.00
<b>61 CAFETERIA ENTERPRISE FUND</b>								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>62 CHARTER SCHOOLS ENTERPRISE FUND</b>								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>63 OTHER ENTERPRISE FUND</b>								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>66 WAREHOUSE REVOLVING FUND</b>								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>67 SELF-INSURANCE FUND</b>								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation							0.00	0.00
<b>71 RETIREE BENEFIT FUND</b>								
Expenditure Detail								
Other Sources/Uses Detail					0.00			
Fund Reconciliation							0.00	0.00
<b>73 FOUNDATION PRIVATE-PURPOSE TRUST FUND</b>								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00			
Fund Reconciliation							0.00	0.00
<b>76 WARRANT/PASS-THROUGH FUND</b>								
Expenditure Detail								
Other Sources/Uses Detail								
Fund Reconciliation							0.00	0.00
<b>95 STUDENT BODY FUND</b>								
Expenditure Detail								

Pioneer Union Elementary  
Kings County

Unaudited Actuals  
2024-25 Unaudited Actuals  
SUMMARY OF INTERFUND ACTIVITIES  
FOR ALL FUNDS

16 63990 0000800  
Form SIAA  
F8AUJD6P7C(2024-25)

Description	Direct Costs - Interfund		Indirect Costs - Interfund		Interfund Transfers In 8900-8929	Interfund Transfers Out 7600-7629	Due From Other Funds 9310	Due To Other Funds 9810
	Transfers In 5750	Transfers Out 5750	Transfers In 7350	Transfers Out 7350				
Other Sources/Uses Detail								
Fund Reconciliation							0.00	0.00
TOTALS	4,811.79	(4,811.79)	45,000.00	(45,000.00)	166,263.96	166,263.96	39.64	39.64

Unaudited Actuals  
General Fund  
Unrestricted and Restricted  
Expenditures by Object

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Restricted (B)		Total Fund col. A + B (C)	Restricted (E)		Total Fund col. D + E (F)	
			Unrestricted (A)			Unrestricted (D)			
A. REVENUES									
1) LOFF Sources		8010-8099	19,430,111.25	0.00	19,430,111.25	19,634,967.00	0.00	19,634,967.00	1.1%
2) Federal Revenue		8100-8299	0.00	386,453.78	386,453.78	0.00	418,411.75	418,411.75	7.8%
3) Other State Revenue		8300-8599	377,798.57	2,894,275.54	3,072,074.11	367,625.00	2,074,731.00	2,442,366.00	-20.5%
4) Other Local Revenue		8600-8799	1,130,839.31	794,147.00	1,924,986.31	446,113.45	796,201.00	1,242,314.45	-35.5%
5) TOTAL REVENUES			20,938,749.13	3,874,876.32	24,813,625.45	20,448,705.45	3,287,343.75	23,736,049.20	-4.3%
B. EXPENDITURES									
1) Certificated Salaries		1000-1999	8,387,733.36	1,251,325.88	9,639,059.24	8,646,214.78	1,354,703.21	10,000,917.99	3.8%
2) Classified Salaries		2000-2999	3,116,869.56	627,003.66	3,743,873.22	3,084,144.87	807,347.85	3,891,492.72	3.9%
3) Employee Benefits		3000-3999	4,551,897.00	1,612,087.85	6,163,984.85	4,637,684.70	1,818,988.28	6,454,682.98	4.7%
4) Books and Supplies		4000-4999	588,545.81	484,375.39	1,072,921.20	539,160.01	564,406.39	1,103,586.40	5.0%
5) Services and Other Operating Expenditures		5000-5999	1,841,092.54	1,185,434.48	3,026,527.02	1,964,880.64	1,383,779.91	3,348,670.55	10.8%
6) Capital Outlay		6000-6999	163,776.47	119,301.31	273,077.78	0.00	108,342.87	108,342.87	-60.3%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299	314,068.96	804,146.22	1,118,215.18	274,557.54	823,286.34	1,097,853.88	-1.8%
7400-7499			(187,947.39)	142,947.39	(45,000.00)	(155,016.70)	117,016.70	(38,000.00)	-15.8%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	18,744,036.33	6,226,623.78	24,970,660.11	18,991,645.84	6,975,881.55	25,967,527.39	4.0%
9) TOTAL EXPENDITURES									
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)									
			2,194,712.80	(2,351,747.46)	(157,034.66)	1,457,059.61	(3,688,537.80)	(2,231,478.19)	1,321.0%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8800-8929	75,863.96	0.00	75,863.96	60,101.85	0.00	60,101.65	-20.8%
b) Transfers Out		7600-7629	90,400.00	0.00	90,400.00	65,534.00	0.00	65,534.00	-27.5%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(1,642,385.91)	1,642,385.91	0.00	(2,022,652.26)	2,022,652.26	0.00	0.0%
4) TOTAL OTHER FINANCING SOURCES/USES			(1,656,921.95)	1,642,385.91	(14,536.04)	(2,028,084.41)	2,022,652.26	(5,432.15)	-62.8%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)									
			537,790.85	(709,361.55)	(171,570.70)	(571,024.80)	(1,685,885.54)	(2,236,910.34)	1,203.8%
F. FUND BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	5,291,967.05	4,472,960.07	9,764,927.12	5,829,757.90	3,763,598.52	9,593,356.42	-1.8%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
c) As of July 1 - Audited (F1a + F1b)			5,291,967.05	4,472,980.07	9,764,927.12	5,829,757.90	3,763,598.52	9,593,356.42	-1.8%
d) Other Restatements		9795	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			5,291,967.05	4,472,980.07	9,764,927.12	5,829,757.90	3,763,598.52	9,593,356.42	-1.8%
2) Ending Balance, June 30 (E + F1e)			5,829,757.90	3,763,598.52	9,593,356.42	5,259,733.10	2,097,712.98	7,356,446.08	-23.3%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	1,550.00	0.00	1,550.00	1,550.00	0.00	1,550.00	0.0%
Stores		9712	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prepaid Items		9713	20,751.74	0.00	20,751.74	20,751.74	0.00	20,751.74	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted		9740	0.00	3,763,598.52	3,763,598.52	0.00	2,097,712.98	2,097,712.98	-44.3%
c) Committed									
Stabilization Arrangements		9750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
d) Assigned									
Other Assignments		9780	4,552,455.16	0.00	4,552,455.16	3,956,431.36	0.00	3,956,431.36	-13.1%
e) Unassigned/Unappropriated									
Reserve for Economic Uncertainties		9789	1,255,000.00	0.00	1,255,000.00	1,280,000.00	0.00	1,280,000.00	2.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
6. ASSETS									
1) Cash:									
a) In County Treasury		9110	6,956,770.25	3,815,617.51	10,772,387.76				
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00	0.00	0.00				
b) In Banks		9120	0.00	0.00	0.00				
c) In Revolving Cash Account		9130	1,550.00	0.00	1,550.00				
d) with Fiscal Agent/Trustee		9135	0.00	0.00	0.00				
e) Collections Awaiting Deposit		9140	0.00	0.00	0.00				
2) Investments		9150	0.00	0.00	0.00				
3) Accounts Receivable		9200	182,264.60	157,493.23	339,757.83				
4) Due from Grantor Government		9290	0.00	0.00	0.00				
5) Due from Other Funds		9310	39.64	0.00	39.64				
6) Stores		9320	0.00	0.00	0.00				
7) Prepaid Expenditures		9330	20,751.74	0.00	20,751.74				
8) Other Current Assets		9340	0.00	0.00	0.00				

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
9) Lease Receivable		9380	0.00	0.00	0.00				
10) TOTAL ASSETS			7,161,376.23	3,975,110.74	11,136,486.97				
<b>H. DEFERRED OUTFLOWS OF RESOURCES</b>									
1) Deferred Outflows of Resources		9480	0.00	0.00	0.00				
2) TOTAL DEFERRED OUTFLOWS			0.00	0.00	0.00				
<b>I. LIABILITIES</b>									
1) Accounts Payable		9500	1,331,618.33	203,420.94	1,535,039.27				
2) Due to Grantor Governments		9590	0.00	0.00	0.00				
3) Due to Other Funds		9810	0.00	0.00	0.00				
4) Current Loans		9640	0.00	0.00	0.00				
5) Unearned Revenue		9850	0.00	6,091.28	6,091.28				
6) TOTAL LIABILITIES			1,331,618.33	209,512.22	1,541,130.55				
<b>J. DEFERRED INFLOWS OF RESOURCES</b>									
1) Deferred Inflows of Resources		9690	0.00	0.00	0.00				
2) TOTAL DEFERRED INFLOWS			0.00	0.00	0.00				
<b>K. FUND EQUITY</b>									
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			5,928,757.90	3,763,598.52	9,593,356.42				
<b>LCFF SOURCES</b>									
Principal Apportionment									
State Aid - Current Year		8011	11,672,111.00	0.00	11,672,111.00	14,421,759.00	0.00	14,421,759.00	23.6%
Education Protection Account State Aid - Current Year		8012	5,659,296.00	0.00	5,659,296.00	3,274,078.00	0.00	3,274,078.00	-42.1%
State Aid - Prior Years		8019	9,572.00	0.00	9,572.00	0.00	0.00	0.00	-100.0%
Tax Relief Subventions									
Homeowners' Exemptions		8021	17,601.84	0.00	17,601.84	0.00	0.00	0.00	-100.0%
Timber Yield Tax		8022	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8029	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
County & District Taxes									
Secured Roll Taxes		8041	2,591,412.47	0.00	2,591,412.47	2,089,130.00	0.00	2,089,130.00	-19.4%
Unsecured Roll Taxes		8042	227,460.28	0.00	227,460.28	0.00	0.00	0.00	-100.0%
Prior Years' Taxes		8043	47,309.39	0.00	47,309.39	0.00	0.00	0.00	-100.0%
Supplemental Taxes		8044	57,571.72	0.00	57,571.72	0.00	0.00	0.00	-100.0%
Education Revenue Augmentation Fund (ERAF)		8045	(852,225.43)	0.00	(852,225.43)	0.00	0.00	0.00	-100.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Community Redevelopment Funds (SB 517/698/1992)		8047	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Taxes		8048	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Miscellaneous Funds (EC 41604)		8081	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Royalties and Bonuses		8082	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other In-Lieu Taxes		8089	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Less: Non-LCFF (50%) Adjustment									
Subtotal, LCFF Sources			19,430,111.25	0.00	19,430,111.25	19,784,967.00	0.00	19,784,967.00	1.9%
LCFF Transfers									
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00		0.00	(150,000.00)		(150,000.00)	New
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			19,430,111.25	0.00	19,430,111.25	19,634,967.00	0.00	19,634,967.00	1.1%
FEDERAL REVENUE									
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	73,712.06	73,712.06	0.00	101,456.75	101,456.75	37.6%
Special Education Discretionary Grants		8182	0.00	19,852.00	19,852.00	0.00	19,852.00	19,852.00	0.0%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Donated Food Commodities		8221	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Forest Reserve Funds		8260	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290		218,848.72	218,848.72		224,411.00	224,411.00	2.5%
Title I, Part D, Local Delinquent Programs	3025	8290		0.00	0.00		0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290		38,683.00	38,683.00		37,943.00	37,943.00	-1.9%
Title III, Immigrant Student Program	4201	8290		0.00	0.00		0.00	0.00	0.0%
Title III, English Learner Program	4203	8290		17,222.00	17,222.00		16,710.00	16,710.00	-3.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290		0.00	0.00		0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Other Every Student Succeeds Act	3040, 3080, 3061, 3110, 3150, 3155, 3180, 3182, 4037, 4123, 4124, 4126, 4127, 4128, 5630	8290		18,136.00	18,136.00		16,039.00	16,039.00	-11.5%
Career and Technical Education	3500-3599	8290		0.00	0.00		0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	388,453.78	388,453.78	0.00	416,411.75	416,411.75	7.8%
OTHER STATE REVENUE									
Other State Apportionments									
Special Education Master Plan									
Current Year	8500	8511		0.00	0.00		0.00	0.00	0.0%
Prior Years	8500	8519		0.00	0.00		0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8511	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8519	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	31,493.00	(12,000.00)	(12,000.00)	33,125.00	(28,000.00)	(28,000.00)	133.3%
Lottery - Unrestricted and Instructional Materials		8560	340,678.07	182,071.07	502,749.14	329,000.00	143,324.00	472,324.00	-6.1%
Tax Relief Subventions									
Restricted Levies - Other		8575	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from									
State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Expanded Learning Opportunities Program (ELO-P)	2800	8590		1,097,647.00	1,097,647.00		618,929.00	618,929.00	-43.8%
After School Education and Safety (ASES)	6010	8590		0.00	0.00		0.00	0.00	0.0%
Charter School Facility Grant	6030	8590		0.00	0.00		0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6650, 6690, 6695	8590		0.00	0.00		0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590		0.00	0.00		0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590		0.00	0.00		0.00	0.00	0.0%
Arts and Music in Schools (Prop 28)	6770	8590		228,651.00	228,651.00		277,057.00	277,057.00	21.2%
American Indian Early Childhood Education	7210	8590		0.00	0.00		0.00	0.00	0.0%
Specialized Secondary	7370	8590		0.00	0.00		0.00	0.00	0.0%
All Other State Revenue	All Other	8590	5,627.50	1,217,906.47	1,223,533.97	5,500.00	1,063,421.00	1,068,921.00	-12.8%
TOTAL, OTHER STATE REVENUE			377,798.57	2,694,275.54	3,072,074.11	367,625.00	2,074,731.00	2,442,356.00	-20.5%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% DIR Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
OTHER LOCAL REVENUE									
Other Local Revenue									
County and District Taxes									
Other Restricted Levies									
Secured Roll		8615	0.00	0.00	0.00		0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00		0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00		0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00		0.00	0.00	0.0%
Non-Ad Valorem Taxes									
Parcel Taxes		8621	0.00	0.00	0.00		0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00		0.00	0.00	0.0%
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.00		0.00	0.00	0.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.00		0.00	0.00	0.0%
Sales									
Sale of Equipment/Supplies		8631	0.00	0.00	0.00		0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.00		0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00		0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00		0.00	0.00	0.0%
Leases and Rentals		8650	15,314.04	0.00	15,314.04	15,000.00	0.00	15,000.00	-2.1%
Interest		8660	348,497.76	0.00	348,497.76	300,000.00	0.00	300,000.00	-13.9%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts									
Adult Education Fees		8671	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Resident Students		8672	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Services		8677	209,150.87	0.00	209,150.87	43,200.00	0.00	43,200.00	-79.3%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue									
Plus: Miscellaneous Funds Non-LCFF (50 Percent) Adjustment		8691	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenue from Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	557,876.84	10.00	557,886.84	87,913.45	0.00	87,913.45	-84.2%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Appointments									
Special Education SELPA Transfers	8500	8791		0.00	0.00		0.00	0.00	0.0%
From Districts or Charter Schools	8500	8792		794,137.00	794,137.00		796,201.00	796,201.00	0.3%
From County Offices	8500	8793		0.00	0.00		0.00	0.00	0.0%
From JPAs									
ROC/P Transfers									
From Districts or Charter Schools	8360	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	8360	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	8360	8783		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Appointments									
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			1,130,838.31	794,147.00	1,924,985.31	448,113.45	796,201.00	1,242,314.45	-35.5%
TOTAL, REVENUES			20,838,748.13	3,874,876.32	24,813,625.45	20,448,705.45	3,287,343.75	23,736,049.20	-4.3%
CERTIFICATED SALARIES									
Certificated Teachers' Salaries	1100		6,852,372.85	822,228.42	7,674,601.27	7,120,145.88	908,042.57	8,029,188.25	4.6%
Certificated Pupil Support Salaries	1200		226,541.35	334,303.36	560,844.72	226,556.32	343,658.88	570,215.00	1.7%
Certificated Supervisors' and Administrators' Salaries	1300		1,308,818.17	94,793.90	1,403,613.07	1,289,512.78	102,201.96	1,401,514.74	-0.1%
Other Certificated Salaries	1900		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			8,387,733.36	1,251,325.68	9,639,059.06	8,646,214.78	1,354,705.21	10,000,917.99	3.8%
CLASSIFIED SALARIES									
Classified Instructional Salaries	2100		696,462.56	305,084.33	1,001,528.89	760,802.57	313,243.85	1,074,046.42	7.2%
Classified Support Salaries	2200		900,285.77	248,546.71	1,146,832.48	768,870.06	418,650.04	1,187,420.10	3.5%
Classified Supervisors' and Administrators' Salaries	2300		556,596.89	89,219.59	625,816.48	587,197.73	89,220.00	696,417.73	1.7%
Clerical, Technical and Office Salaries	2400		594,087.14	0.00	594,087.14	613,695.60	0.00	613,695.60	3.3%
Other Classified Salaries	2900		369,425.20	6,173.03	375,598.23	373,578.91	6,333.96	379,912.87	1.1%
TOTAL, CLASSIFIED SALARIES			3,116,869.56	627,003.66	3,743,873.22	3,064,144.87	807,347.85	3,891,492.72	3.9%
EMPLOYEE BENEFITS									
STRS	3101-3102		1,581,286.92	1,079,485.38	2,660,772.30	1,855,553.38	1,144,546.47	2,800,099.85	6.0%
PERS	3201-3202		762,493.76	193,431.88	955,925.64	748,836.36	240,170.28	989,106.64	3.5%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
QASDI/Medicare/Alternative		3301-3302	364,420.41	71,774.67	436,195.08	371,190.00	87,141.46	458,331.46	5.1%
Health and Welfare Benefits		3401-3402	1,549,403.12	228,481.64	1,777,884.76	1,592,463.35	304,987.05	1,897,450.40	6.2%
Unemployment Insurance		3501-3502	5,752.91	938.83	6,691.74	6,050.88	1,075.45	7,126.13	6.5%
Workers' Compensation		3601-3602	232,675.92	37,975.25	270,651.17	213,399.08	39,087.57	252,486.65	-6.7%
OPEB, Allocated		3701-3702	76,863.96	0.00	75,863.96	60,101.85	0.00	60,101.85	-20.8%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			4,551,897.00	1,612,087.65	6,163,984.65	4,637,694.70	1,616,988.28	6,454,682.98	4.7%
BOOKS AND SUPPLIES									
Approved Textbooks and Core Curricula Materials		4100	0.00	187,034.89	187,034.89	0.00	192,335.60	192,335.60	2.8%
Books and Other Reference Materials		4200	0.00	11,320.85	11,320.85	0.00	171,380.00	171,380.00	1,413.8%
Materials and Supplies		4300	500,548.64	263,485.92	764,012.56	463,670.89	178,282.53	641,853.42	-16.0%
Noncapitalized Equipment		4400	66,999.17	22,563.93	89,563.10	75,589.12	22,408.28	97,997.38	10.7%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			566,545.81	484,375.39	1,050,921.20	539,160.01	564,406.39	1,103,566.40	5.0%
SERVICES AND OTHER OPERATING EXPENDITURES									
Subagreements for Services		5100	0.00	758,389.28	758,389.28	0.00	720,864.02	720,864.02	-4.9%
Travel and Conferences		5200	36,492.14	5,088.38	42,580.53	43,496.00	14,070.00	57,566.00	35.3%
Dues and Memberships		5300	29,786.11	100.00	29,886.11	32,426.20	100.00	32,526.20	8.8%
Insurance		5400 - 5450	269,139.59	0.00	269,139.59	435,824.11	0.00	435,824.11	61.9%
Operations and Housekeeping Services		5500	657,721.36	10,450.00	668,171.36	671,100.00	5,950.00	676,150.00	1.2%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	68,317.79	48,220.79	116,538.58	123,500.00	50,620.00	174,120.00	49.4%
Transfers of Direct Costs		5710	(13,363.25)	13,363.25	0.00	(12,263.50)	12,263.50	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	(76,186.61)	77,766.65	1,580.04	(64,463.71)	64,000.00	(483.71)	-130.6%
Professional/Consulting Services and Operating Expenditures		5800	898,357.18	271,086.12	1,110,443.30	898,995.88	516,812.39	1,213,808.27	9.3%
Communications		5900	29,616.23	0.00	29,616.23	38,295.68	0.00	38,295.68	28.4%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			1,841,092.54	1,185,434.48	3,026,527.02	1,964,690.64	1,889,779.91	3,348,670.55	10.6%
CAPITAL OUTLAY									
Land		6100	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	55,600.00	7,096.39	62,696.39	0.00	0.00	0.00	-100.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Equipment		6400	98,276.47	112,204.92	210,481.39	0.00	108,342.87	108,342.87	-48.5%
Equipment Replacement		6500	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
<b>TOTAL CAPITAL OUTLAY</b>			153,776.47	119,301.31	273,077.78	0.00	108,342.87	108,342.87	-60.3%
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>									
Tuition									
Tuition for Instruction Under Interdistrict									
Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments		7141	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to Districts or Charter Schools		7142	279,408.00	804,148.22	1,083,556.22	240,671.00	823,296.34	1,063,967.34	-1.8%
Payments to County Offices		7143	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs									
Transfers of Pass-Through Revenues									
To Districts or Charter Schools		7211	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA Transfers of Appointments									
To Districts or Charter Schools	6500	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6508	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6500	7223		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers of Appointments									
To Districts or Charter Schools	6380	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6380	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6380	7223		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Appointments	All Other	7221-7223	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7289	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service									
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Debt Service - Principal		7439	34,660.96	0.00	34,660.96	33,886.54	0.00	33,886.54	-2.2%
<b>TOTAL OTHER OUTGO (excluding Transfers of Indirect Costs)</b>			314,068.96	804,148.22	1,118,217.18	274,557.54	823,296.34	1,097,853.88	-1.8%
<b>OTHER OUTGO - TRANSFERS OF INDIRECT COSTS</b>									

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Transfers of Indirect Costs		7310	(142,947.39)	142,947.39	0.00	(117,016.70)	117,016.70	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	(45,000.00)	0.00	(45,000.00)	(39,000.00)	0.00	(39,000.00)	-15.6%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			(187,947.39)	142,947.39	(45,000.00)	(155,016.70)	117,016.70	(38,000.00)	-15.6%
TOTAL EXPENDITURES			18,744,036.33	6,226,623.78	24,970,660.11	18,891,845.84	6,875,881.55	25,767,727.39	4.0%
INTERFUND TRANSFERS									
INTERFUND TRANSFERS IN									
From: Special Reserve Fund		8912	75,863.96	0.00	75,863.96	50,101.85	0.00	50,101.85	-20.8%
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			75,863.96	0.00	75,863.96	50,101.85	0.00	50,101.85	-20.8%
INTERFUND TRANSFERS OUT									
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	90,400.00	0.00	90,400.00	65,534.00	0.00	65,534.00	-27.5%
To State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			90,400.00	0.00	90,400.00	65,534.00	0.00	65,534.00	-27.5%
OTHER SOURCES/USES									
SOURCES									
State Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Emergency Apportionments									
Proceeds									
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources									
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds									
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
USES									



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL USES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS									
Contributions from Unrestricted Revenues		8980	(1,642,385.91)	1,642,385.91	0.00	(2,022,652.26)	2,022,652.26	0.00	0.0%
Contributions from Restricted Revenues		8980	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL CONTRIBUTIONS			(1,642,385.91)	1,642,385.91	0.00	(2,022,652.26)	2,022,652.26	0.00	0.0%
TOTAL OTHER FINANCING SOURCES/USES			(1,656,921.95)	1,642,385.91	(14,536.04)	(2,028,084.41)	2,022,652.26	(5,432.15)	-82.6%
(a-b+c-d+e)									

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
<b>A. REVENUES</b>									
1) LCFF Sources		8010-8099	19,430,111.25	0.00	19,430,111.25	19,634,967.00	0.00	19,634,967.00	1.1%
2) Federal Revenue		8100-8299	0.00	386,453.78	386,453.78	0.00	416,411.75	416,411.75	7.8%
3) Other State Revenue		8300-8599	377,798.57	2,894,275.54	3,072,074.11	367,625.00	2,074,731.00	2,442,356.00	-20.5%
4) Other Local Revenue		8600-8799	1,130,839.31	794,147.00	1,924,986.31	446,113.45	796,201.00	1,242,314.45	-35.5%
5) TOTAL REVENUES			20,938,749.13	3,874,876.32	24,813,625.45	20,448,705.45	3,287,343.75	23,736,049.20	-4.3%
<b>B. EXPENDITURES (Objects 1000-7999)</b>									
1) Instruction	1000-1999		11,048,962.96	3,375,344.10	14,424,307.06	11,521,654.55	3,856,379.23	15,378,033.78	6.6%
2) Instruction - Related Services	2000-2999		2,389,726.30	240,587.19	2,630,313.49	2,450,968.59	142,599.48	2,593,568.05	-1.4%
3) Pupil Services	3000-3999		1,111,540.57	785,418.24	1,906,958.81	1,190,060.61	948,775.68	2,138,836.29	12.2%
4) Ancillary Services	4000-4999		17,273.90	32,455.71	49,729.61	27,316.50	30,100.00	57,416.50	15.5%
5) Community Services	5000-5999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
7) General Administration	7000-7999		1,720,115.23	164,438.39	1,884,553.62	1,914,599.53	117,016.70	2,031,606.23	7.8%
8) Plant Services	8000-8999		2,142,348.41	814,233.93	2,956,582.34	1,812,500.52	1,057,714.14	2,870,214.66	-8.7%
9) Other Outgo	9000-9999	Except 7600-7699	314,088.96	804,146.22	1,118,235.18	274,557.54	823,296.34	1,097,853.88	-1.8%
10) TOTAL EXPENDITURES			18,744,036.33	6,226,623.78	24,970,660.11	18,991,645.84	6,975,881.55	25,967,527.39	4.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			2,194,712.80	(2,351,747.46)	(157,034.66)	1,457,059.61	(3,688,537.80)	(2,231,478.19)	1,321.0%
<b>D. OTHER FINANCING SOURCES/USES</b>									
1) Interfund Transfers									
a) Transfers In		8900-8929	75,863.96	0.00	75,863.96	80,101.85	0.00	80,101.85	-20.8%
b) Transfers Out		7600-7629	90,400.00	0.00	90,400.00	85,534.00	0.00	85,534.00	-27.5%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7830-7899	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(1,642,385.91)	1,642,385.91	0.00	(2,022,652.26)	2,022,652.26	0.00	0.0%
4) TOTAL OTHER FINANCING SOURCES/USES			(1,642,385.91)	1,642,385.91	(14,536.04)	(2,022,652.26)	2,022,652.26	(5,432.15)	-62.6%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			537,790.85	(709,361.55)	(171,570.70)	(571,024.90)	(1,665,885.44)	(2,236,910.34)	1,203.6%
<b>F. FUND BALANCE, RESERVES</b>									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9761	5,251,967.05	4,472,960.07	9,764,927.12	5,829,757.90	3,763,598.52	9,593,356.42	-1.8%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Columns C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
b) Audit Adjustments		9783	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			5,281,967.05	4,472,980.07	9,754,927.12	5,829,757.90	3,763,598.52	9,593,356.42	-1.8%
d) Other Restatements		9785	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			5,281,967.05	4,472,980.07	9,754,927.12	5,829,757.90	3,763,598.52	9,593,356.42	-1.8%
2) Ending Balance, June 30 (E + F1e)			5,829,757.90	3,763,598.52	9,593,356.42	5,258,733.10	2,097,712.98	7,356,446.08	-23.3%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	1,550.00		1,550.00	1,550.00		1,550.00	0.0%
Stores		9712	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prepaid Items		9713	20,751.74	0.00	20,751.74	20,751.74	0.00	20,751.74	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted		9740		3,763,598.52	3,763,598.52		2,097,712.98	2,097,712.98	-44.3%
c) Committed									
Stabilization Arrangements		9750	0.00		0.00	0.00		0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00		0.00	0.00		0.00	0.0%
d) Assigned									
Other Assignments (by Resource/Object)		9780	4,552,456.16		4,552,456.16	3,556,431.36		3,556,431.36	-13.1%
e) Unassigned/Unappropriated									
Reserve for Economic Uncertainties		9789	1,255,000.00		1,255,000.00	1,280,000.00		1,280,000.00	2.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.00	0.00	0.00	0.00	0.0%



Unaudited Actuals  
General Fund  
Exhibit: Restricted Balance Detail

16 53990 0000000  
Form 81  
F&A UJDP7C(2024-25)

Pioneer Union Elementary  
Kings County

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
2600	Expanded Learning Opportunities Program	1,005,047.55	718,675.61
8266	Educator Effectiveness, FY 2021-22	60,275.87	0.00
8300	Lottery: Instructional Materials	497,086.72	438,647.04
8782	Arts, Music, and Instructional Materials Discretionary Block Grant	395,576.73	0.00
6770	Arts and Music in Schools (AMS)-Funding Guarantee and Accountability Act (Prop 28)	327,281.03	367,936.66
7034	Child Nutrition: Commercial Dishwasher Grant	108,000.00	0.00
7435	Learning Recovery Emergency Block Grant	655,756.17	53,955.65
7810	Other Restricted State	10,182.00	0.00
8150	Ongoing & Major Maintenance Account (RMA: Education Code Section 17070.75)	704,382.45	518,498.02
Total, Restricted Balance		3,769,596.52	2,097,712.98

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		6100-6299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	50,248.75	37,260.00	-37.0%
5) TOTAL, REVENUES			50,248.75	37,260.00	-37.0%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1600-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	29,420.02	27,846.72	-5.3%
5) Services and Other Operating Expenditures		5000-5999	14,729.70	6,973.08	-55.5%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			44,149.72	34,819.80	-60.8%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			6,099.03	2,430.20	-60.2%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			6,099.03	2,430.20	-60.2%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9701	21,445.82	27,544.65	28.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			21,445.82	27,544.65	28.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			21,445.82	27,544.65	28.4%
2) Ending Balance, June 30 (E + F1e)			27,544.65	29,974.85	8.8%
<b>Components of Ending Fund Balance</b>					
a) Nondependent					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	27,544.65	29,974.85	8.8%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
a) In County Treasury		9110	29,558.72		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9390	0.00		
10) TOTAL, ASSETS			29,558.72		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	2,014.07		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			2,014.07		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30					
(must agree with line F2) (G10 + H2) - (I6 + J2)			27,544.65		
REVENUES					
Sale of Equipment and Supplies		8631	0.00	0.00	0.0%
All Other Sales		8638	0.00	0.00	0.0%
Interest		8660	897.31	800.00	-10.8%
Net Increase (Decrease) in the Fair Value of Investments		8682	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
All Other Local Revenue		8699	49,351.44	36,450.00	-26.1%
TOTAL, REVENUES			50,248.75	37,250.00	-37.0%
CERTIFICATED SALARIES					
Certificated Teachers' Salaries		1100	0.00	0.00	0.0%
Certificated Pupil Support Salaries		1200	0.00	0.00	0.0%
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Instructional Salaries		2100	0.00	0.00	0.0%
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
<b>TOTAL, EMPLOYEE BENEFITS</b>			0.00	0.00	0.0%
<b>BOOKS AND SUPPLIES</b>					
Materials and Supplies		4300	29,420.02	27,846.72	-5.3%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
<b>TOTAL, BOOKS AND SUPPLIES</b>			29,420.02	27,846.72	-5.3%
<b>SERVICES AND OTHER OPERATING EXPENDITURES</b>					
Subagreements for Services		5100	0.00	0.00	0.0%
Dues and Memberships		5300	35.00	35.00	0.0%
Insurance		5400-5460	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	398.08	New
Professional/Consulting Services and Operating Expenditures		5800	14,694.70	6,540.00	-55.5%
Communications		5900	0.00	0.00	0.0%
<b>TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES</b>			14,729.70	6,973.08	-56.5%
<b>CAPITAL OUTLAY</b>					
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
<b>TOTAL, CAPITAL OUTLAY</b>			0.00	0.00	0.0%
<b>OTHER OUTGO - TRANSFERS OF INDIRECT COSTS</b>					
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
<b>TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS</b>			0.00	0.00	0.0%
<b>TOTAL, EXPENDITURES</b>			44,149.72	34,819.80	-80.8%
<b>INTERFUND TRANSFERS</b>					
<b>INTERFUND TRANSFERS IN</b>					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
<b>(a) TOTAL, INTERFUND TRANSFERS IN</b>			0.00	0.00	0.0%
<b>INTERFUND TRANSFERS OUT</b>					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
<b>(b) TOTAL, INTERFUND TRANSFERS OUT</b>			0.00	0.00	0.0%
<b>OTHER SOURCES/USES</b>					
<b>SOURCES</b>					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
<b>(c) TOTAL, SOURCES</b>			0.00	0.00	0.0%
<b>USES</b>					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
<b>(d) TOTAL, USES</b>			0.00	0.00	0.0%
<b>CONTRIBUTIONS</b>					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%

Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Student Activity Special Revenue Fund  
Expenditures by Object

16 63990 0000000  
Form 08  
F8AUJD6P7C(2024-25)

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
(a) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES					
(a- b + c - d + e)			0.00	0.00	0.0%

Unaudited Actuals  
Student Activity Special Revenue Fund  
Expenditures by Function

18 63960 0000000  
Form 68  
F8AUJD6P7C(2024-25)

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	50,248.75	37,250.00	-37.0%
5) TOTAL, REVENUES			50,248.75	37,250.00	-37.0%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Auxiliary Services	4000-4999		44,149.72	34,819.80	-21.1%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			44,149.72	34,819.80	-21.1%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			6,099.03	2,430.20	-60.2%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7689	0.00	0.00	0.0%
3) Contributions		8990-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			6,099.03	2,430.20	-60.2%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	21,445.62	27,544.85	28.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			21,445.62	27,544.85	28.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			21,445.62	27,544.85	28.4%
2) Ending Balance, June 30 (E + F1e)			27,544.85	29,974.85	8.8%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	27,544.85	29,974.85	8.8%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%



Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Student Activity Special Revenue Fund  
Exhibit: Restricted Balance Detail

18 63990 0000000  
Form 08  
F8AUJD6P7C(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
6210	Student Activity Funds	27,544.85	29,974.85
Total, Restricted Balance		27,544.85	29,974.85

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	620,240.61	602,850.00	-2.8%
5) TOTAL, REVENUES			620,240.61	602,850.00	-2.8%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	363,659.23	393,445.10	2.6%
3) Employee Benefits		3000-3999	195,839.66	189,125.36	-3.4%
4) Books and Supplies		4000-4999	28,741.41	33,050.00	15.0%
5) Services and Other Operating Expenditures		5000-5999	14,905.30	17,880.00	20.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	2,838.64	3,500.00	23.3%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	12,500.00	0.00	-100.0%
9) TOTAL, EXPENDITURES			638,484.44	637,001.46	-0.2%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A6 - B9)</b>			(18,243.83)	(34,151.46)	87.2%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8800-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(18,243.83)	(34,151.46)	87.2%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	141,128.75	122,882.92	-12.9%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			141,128.75	122,882.92	-12.9%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			141,128.75	122,882.92	-12.9%
2) Ending Balance, June 30 (E + F1e)			122,882.92	88,731.46	-27.8%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	122,882.92	88,731.46	-27.8%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	115,633.55		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
1) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	18,241.35		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			133,874.90		
<b>H. DEFERRED OUTFLOWS OF RESOURCES</b>					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
<b>I. LIABILITIES</b>					
1) Accounts Payable		9500	10,991.98		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			10,991.98		
<b>J. DEFERRED INFLOWS OF RESOURCES</b>					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
<b>K. FUND EQUITY</b>					
(must agree with line F2) (G10 + H2) - (I6 + J2)			122,882.92		
<b>FEDERAL REVENUE</b>					
Child Nutrition Programs		8220	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
<b>OTHER STATE REVENUE</b>					
Child Nutrition Programs		8520	0.00	0.00	0.0%
Child Development Apportionments		8530	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
Expanded Learning Opportunities Program (ELO-P)	2600	8590	0.00	0.00	0.0%
State Preschool	6105	8590	0.00	0.00	0.0%
Arts and Music in Schools (Prop 28)	6770	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
<b>OTHER LOCAL REVENUE</b>					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.0%
Interest		8660	4,775.87	4,600.00	-3.7%
Net Increases (Decreases) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Child Development Parent Fees		8673	804,855.56	580,000.00	-2.5%
Interagency Services		8677	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	10,508.18	8,250.00	-21.5%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			820,240.61	602,850.00	-2.6%
TOTAL, REVENUES			820,240.61	602,850.00	-2.6%
<b>CERTIFICATED SALARIES</b>					



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Certificated Teachers' Salaries		1100	0.00	0.00	0.0%
Certificated Pupil Support Salaries		1200	0.00	0.00	0.0%
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
<b>TOTAL, CERTIFICATED SALARIES</b>			0.00	0.00	0.0%
<b>CLASSIFIED SALARIES</b>					
Classified Instructional Salaries		2100	0.00	0.00	0.0%
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	164,107.83	163,351.04	-0.5%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	229,551.60	240,095.06	4.6%
<b>TOTAL, CLASSIFIED SALARIES</b>			393,659.23	393,446.10	2.6%
<b>EMPLOYEE BENEFITS</b>					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	114,797.26	105,484.00	-8.1%
OASDI/Medicaid/Alternative		3301-3302	29,385.94	30,098.58	2.4%
Health and Welfare Benefits		3401-3402	43,701.40	46,261.50	5.9%
Unemployment Insurance		3501-3502	191.73	195.30	1.9%
Workers' Compensation		3601-3602	7,763.53	7,088.00	-8.7%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
<b>TOTAL, EMPLOYEE BENEFITS</b>			195,839.86	189,125.38	-3.4%
<b>BOOKS AND SUPPLIES</b>					
Approved Textbooks and Core Curricula Materials		4100	0.00	0.00	0.0%
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	28,975.00	32,050.00	10.8%
Noncapitalized Equipment		4400	1,788.41	1,000.00	-43.4%
Food		4700	0.00	0.00	0.0%
<b>TOTAL, BOOKS AND SUPPLIES</b>			28,741.41	33,050.00	16.0%
<b>SERVICES AND OTHER OPERATING EXPENDITURES</b>					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	480.00	480.00	0.0%
Dues and Memberships		5300	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	1,898.64	2,000.00	7.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	3,231.75	2,500.00	-22.6%
Professional/Consulting Services and Operating Expenditures		5800	9,314.43	12,525.00	34.5%
Communications		5900	10.48	375.00	3,478.2%
<b>TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES</b>			14,905.30	17,880.00	20.0%
<b>CAPITAL OUTLAY</b>					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
<b>TOTAL, CAPITAL OUTLAY</b>			0.00	0.00	0.0%
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>					
Other Transfers Out					
All Other Transfers Out to All Others		7289	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	2,838.64	3,500.00	23.3%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			2,838.64	3,600.00	23.3%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs - Interfund		7350	12,500.00	0.00	-100.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			12,500.00	0.00	-100.0%
TOTAL, EXPENDITURES			638,484.44	637,001.46	-0.2%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund		8911	0.00	0.00	0.0%
Other Authorized Interfund Transfers in		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8978	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-26 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	820,240.61	602,850.00	-2.8%
5) TOTAL, REVENUES			820,240.61	602,850.00	-2.8%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		823,145.80	633,601.46	1.7%
7) General Administration	7000-7999		12,500.00	0.00	-100.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	2,838.64	3,500.00	23.3%
10) TOTAL, EXPENDITURES			838,484.44	837,001.46	-0.2%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			(18,243.83)	(34,151.46)	87.2%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7800-7829	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(18,243.83)	(34,151.46)	87.2%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9781	141,128.75	122,882.92	-12.9%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			141,128.75	122,882.92	-12.9%
d) Other Restatements		9785	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			141,128.75	122,882.92	-12.9%
2) Ending Balance, June 30 (E + F1e)			122,882.92	88,731.46	-27.8%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9718	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	122,882.92	88,731.46	-27.8%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%



Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Child Development Fund  
Exhibit: Restricted Balance Detail

16 63990 0006490  
Form 12  
F8AUJD6P7C(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balances		0.00	0.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	800,778.42	559,600.00	-6.9%
3) Other State Revenue		8300-8599	824,316.48	585,000.00	-8.3%
4) Other Local Revenue		8600-8799	38,543.45	26,250.00	-31.9%
5) TOTAL, REVENUES			1,263,637.35	1,170,750.00	-7.4%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	355,035.84	401,399.70	10.0%
3) Employee Benefits		3000-3999	160,925.63	176,039.85	9.4%
4) Books and Supplies		4000-4999	427,878.24	444,807.48	4.0%
5) Services and Other Operating Expenditures		5000-5999	25,392.65	34,704.11	36.7%
6) Capital Outlay		6000-6999	42,648.10	46,000.00	5.5%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7500-7599	32,500.00	38,000.00	16.9%
9) TOTAL, EXPENDITURES			1,054,378.46	1,139,942.14	8.1%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			209,258.89	30,807.86	-85.3%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			209,258.89	30,807.86	-85.3%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9781	1,007,733.99	1,053,101.35	4.5%
b) Audit Adjustments		9793	(163,891.53)	0.00	-100.0%
c) As of July 1 - Audited (F1a + F1b)			843,842.46	1,053,101.35	24.8%
d) Other Restatements		9785	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			843,842.46	1,053,101.35	24.8%
2) Ending Balance, June 30 (E + F1e)			1,053,101.35	1,083,909.21	2.9%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	9,169.37	9,169.37	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	1,043,931.98	1,074,738.84	3.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	931,516.19		
1) Fair Value Adjustment in Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	164,805.97		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	9,169.37		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9360	0.00		
10) TOTAL, ASSETS			1,105,491.53		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	62,390.18		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			62,390.18		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY (must agree with line F2) (G10 + H2) - (I6 + J2)			1,053,101.35		
FEDERAL REVENUE					
Child Nutrition Programs		8220	561,524.46	527,000.00	-6.1%
Donated Food Commodities		8221	39,253.96	32,500.00	-17.2%
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			600,778.42	559,500.00	-6.9%
OTHER STATE REVENUE					
Child Nutrition Programs		8520	624,315.48	585,000.00	-6.3%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			624,315.48	585,000.00	-6.3%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Food Service Sales		8634	303.68	250.00	-17.7%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	27,681.65	25,000.00	-9.7%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Interagency Services		8677	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	10,548.12	1,000.00	-90.5%
TOTAL, OTHER LOCAL REVENUE			38,543.45	26,250.00	-31.9%
TOTAL, REVENUES			1,283,637.35	1,170,750.00	-7.4%
CERTIFICATED SALARIES					
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	272,681.84	308,054.70	13.0%
Classified Supervisors' and Administrators' Salaries		2300	92,354.00	93,336.00	1.1%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>TOTAL, CLASSIFIED SALARIES</b>			365,035.84	401,390.70	10.0%
<b>EMPLOYEE BENEFITS</b>					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	96,521.56	107,812.85	11.5%
OASDI/Medicare/Alternative		3301-3302	27,692.65	30,706.00	10.9%
Health and Welfare Benefits		3401-3402	29,141.50	30,291.00	3.9%
Unemployment Insurance		3501-3502	182.78	201.00	10.0%
Workers' Compensation		3601-3602	7,387.16	7,229.00	-2.1%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
<b>TOTAL, EMPLOYEE BENEFITS</b>			160,925.63	176,039.85	9.4%
<b>BOOKS AND SUPPLIES</b>					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	34,783.78	40,600.00	16.4%
Noncapitalized Equipment		4400	22,054.58	35,000.00	58.7%
Food		4700	371,039.88	389,307.48	-0.5%
<b>TOTAL, BOOKS AND SUPPLIES</b>			427,878.24	444,607.48	4.0%
<b>SERVICES AND OTHER OPERATING EXPENDITURES</b>					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	1,164.41	1,480.00	27.1%
Dues and Memberships		5300	490.07	481.50	-1.7%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	5,431.50	9,600.00	74.9%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	(4,811.79)	(2,414.37)	-49.8%
Professional/Consulting Services and Operating Expenditures		5900	23,118.46	25,558.99	10.6%
Communications		6900	0.00	97.99	New
<b>TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES</b>			25,392.65	34,704.11	36.7%
<b>CAPITAL OUTLAY</b>					
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	42,646.10	26,000.00	-41.4%
Equipment Replacement		6500	0.00	20,000.00	New
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
<b>TOTAL, CAPITAL OUTLAY</b>			42,646.10	46,000.00	5.5%
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
<b>TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)</b>			0.00	0.00	0.0%
<b>OTHER OUTGO - TRANSFERS OF INDIRECT COSTS</b>					
Transfers of Indirect Costs - Interfund		7350	32,500.00	38,000.00	16.9%
<b>TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS</b>			32,500.00	38,000.00	16.9%
<b>TOTAL, EXPENDITURES</b>			1,054,378.46	1,139,942.14	8.1%
<b>INTERFUND TRANSFERS</b>					
<b>INTERFUND TRANSFERS IN</b>					
From: General Fund		8916	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
<b>(a) TOTAL, INTERFUND TRANSFERS IN</b>			0.00	0.00	0.0%
<b>INTERFUND TRANSFERS OUT</b>					
Other Authorized Interfund Transfers Out		7819	0.00	0.00	0.0%
<b>(b) TOTAL, INTERFUND TRANSFERS OUT</b>			0.00	0.00	0.0%
<b>OTHER SOURCES/USES</b>					
<b>SOURCES</b>					
Other Sources					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	600,778.42	559,500.00	-6.8%
3) Other State Revenue		8300-8599	624,316.48	585,000.00	-6.3%
4) Other Local Revenue		8600-8799	38,543.45	28,250.00	-31.9%
5) TOTAL, REVENUES			1,263,637.35	1,170,750.00	-7.4%
<b>B. EXPENDITURES (Object 1000-7999)</b>					
1) Instruction	1000-1099		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		1,021,878.46	1,081,942.14	5.9%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		32,500.00	36,000.00	16.9%
8) Plant Services	8000-8999		0.00	20,000.00	New
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			1,054,378.46	1,139,942.14	8.1%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			209,258.89	30,807.86	-85.3%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			209,258.89	30,807.86	-85.3%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	1,007,733.98	1,053,101.35	4.5%
b) Audit Adjustments		9793	(183,891.53)	0.00	-100.0%
c) As of July 1 - Audited (F1a + F1b)			843,842.46	1,053,101.35	24.8%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			843,842.46	1,053,101.35	24.8%
2) Ending Balance, June 30 (E + F1e)			1,053,101.35	1,083,909.21	2.9%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	9,189.37	9,189.37	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	1,043,931.98	1,074,739.84	3.0%
c) Committed					
Stabilization Arrangements		9760	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%



Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Cafeteria Special Revenue Fund  
Exhibit: Restricted Balance Detail

16 63990 0000000  
Form 13  
FSAUJD6P7C(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
5310	Child Nutrition: School Programs (e.g., School Lunch, School Breakfast, Milk, Pregnant & Lactating Students)	1,028,454.71	1,071,570.05
5488	Child Nutrition: Supply Chain Assistance (SCA) Funds	17,477.27	3,169.79
Total, Restricted Balance		1,045,931.98	1,074,739.84

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	150,000.00	New
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	12,161.72	13,000.00	6.8%
5) TOTAL, REVENUES			12,161.72	163,000.00	1,240.3%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1099	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	822.58	1,000.00	21.5%
5) Services and Other Operating Expenditures		5000-5999	8,357.70	130,000.00	1,455.5%
6) Capital Outlay		6000-6999	276,584.81	0.00	-100.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			285,765.37	131,000.00	-54.2%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			(273,603.65)	32,000.00	-111.7%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7830-7859	0.00	0.00	0.0%
3) Contributions		8980-8989	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(273,603.65)	32,000.00	-111.7%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	502,545.44	228,941.79	-54.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			502,545.44	228,941.79	-54.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			502,545.44	228,941.79	-54.4%
2) Ending Balance, June 30 (E + F1e)			228,941.79	260,941.79	14.0%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9760	0.00	0.00	0.0%
Other Commitments		9780	228,941.79	260,941.79	14.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9788	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	228,941.79		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
a) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Leases Receivable		9380	0.00		
10) TOTAL, ASSETS			228,941.79		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflow of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9810	0.00		
4) Current Loans		9840			
5) Unearned Revenue		9850	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflow of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
(must agree with line F2) (G10 + H2) - (I6 + J2)			228,941.79		
LCFF SOURCES					
LCFF Transfers					
LCFF Transfers - Current Year		8091	0.00	150,000.00	New
LCFF Transfers - Prior Years		8099	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			0.00	150,000.00	New
OTHER STATE REVENUE					
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	12,161.72	13,000.00	6.9%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			12,161.72	13,000.00	6.9%
TOTAL, REVENUES			12,161.72	163,000.00	1,240.3%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3801-3902	0.00	0.00	0.0%
<b>TOTAL, EMPLOYEE BENEFITS</b>			0.00	0.00	0.0%
<b>BOOKS AND SUPPLIES</b>					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	822.86	1,000.00	21.5%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
<b>TOTAL, BOOKS AND SUPPLIES</b>			822.86	1,000.00	21.5%
<b>SERVICES AND OTHER OPERATING EXPENDITURES</b>					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	8,357.70	130,000.00	1,455.5%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	0.00	0.00	0.0%
<b>TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES</b>			8,357.70	130,000.00	1,455.5%
<b>CAPITAL OUTLAY</b>					
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	276,584.81	0.00	-100.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
<b>TOTAL, CAPITAL OUTLAY</b>			276,584.81	0.00	-100.0%
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
<b>TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)</b>			0.00	0.00	0.0%
<b>TOTAL, EXPENDITURES</b>			285,765.37	131,000.00	-54.2%
<b>INTERFUND TRANSFERS</b>					
<b>INTERFUND TRANSFERS IN</b>					
Other Authorized Interfund Transfers In		8918	0.00	0.00	0.0%
<b>(a) TOTAL, INTERFUND TRANSFERS IN</b>			0.00	0.00	0.0%
<b>INTERFUND TRANSFERS OUT</b>					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
<b>(b) TOTAL, INTERFUND TRANSFERS OUT</b>			0.00	0.00	0.0%
<b>OTHER SOURCES/USES</b>					
<b>SOURCES</b>					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
<b>(c) TOTAL, SOURCES</b>			0.00	0.00	0.0%
<b>USES</b>					
Transfers of Funds from Lapsed/Reorganized LEAs		7661	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
<b>(d) TOTAL, USES</b>			0.00	0.00	0.0%
<b>CONTRIBUTIONS</b>					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
<b>(e) TOTAL, CONTRIBUTIONS</b>			0.00	0.00	0.0%
<b>TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)</b>			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		6010-8099	0.00	150,000.00	New
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	12,161.72	13,000.00	6.9%
5) TOTAL, REVENUES			12,161.72	163,000.00	1,240.3%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		285,765.37	131,000.00	-54.2%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			285,765.37	131,000.00	-54.2%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			(273,603.65)	32,000.00	-111.7%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		6930-6979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(273,603.65)	32,000.00	-111.7%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	502,645.44	228,941.79	-54.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			502,645.44	228,941.79	-54.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			502,645.44	228,941.79	-54.4%
2) Ending Balance, June 30 (E + F1e)			228,941.79	260,941.79	14.0%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	228,941.79	260,941.79	14.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Pioneer Union Elementary  
Kinga County

Unaudited Actuals  
Deferred Maintenance Fund  
Exhibit: Restricted Balance Detail

16 63996 0000000  
Form 14  
F8AUJ06P7G(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	32,172.74	30,000.00	-6.8%
5) TOTAL, REVENUES			32,172.74	30,000.00	-6.8%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			0.00	0.00	0.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			32,172.74	30,000.00	-6.8%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	90,400.00	66,534.00	-27.5%
b) Transfers Out		7600-7629	76,863.96	68,101.46	-20.8%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			14,536.04	5,432.15	-62.6%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			46,708.78	35,432.15	-24.1%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	872,066.69	918,775.47	5.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			872,066.69	918,775.47	5.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			872,066.69	918,775.47	5.4%
2) Ending Balance, June 30 (E + F1e)			918,775.47	954,207.62	3.9%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9760	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	918,775.47	954,207.62	3.9%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	918,775.47		
i) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			918,775.47		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflow of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflow of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY (must agree with line F2) (G10 + H2) - (I6 + J2)			918,775.47		
OTHER LOCAL REVENUE					
Other Local Revenue					
Interest		8660	32,172.74	30,000.00	-6.8%
Net Increase (Decrease) in the Fair Value of Investments		8682	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			32,172.74	30,000.00	-6.8%
TOTAL, REVENUES			32,172.74	30,000.00	-6.8%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	90,400.00	65,534.00	-27.5%
Other Authorized Interfund Transfers in		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			90,400.00	65,534.00	-27.5%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	75,663.96	60,101.85	-20.8%
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			75,663.96	60,101.85	-20.8%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8985	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			14,536.04	5,432.15	-62.6%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		6010-5099	0.00	0.00	0.0%
2) Federal Revenue		5100-5299	0.00	0.00	0.0%
3) Other State Revenue		5300-5599	0.00	0.00	0.0%
4) Other Local Revenue		5600-5799	32,172.74	30,000.00	-6.8%
5) TOTAL, REVENUES			32,172.74	30,000.00	-6.8%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Auxiliary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Exempt 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	0.00	0.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			32,172.74	30,000.00	-6.8%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		6900-6929	90,400.00	65,534.00	-27.5%
b) Transfers Out		7600-7629	75,863.96	60,101.85	-20.8%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			14,536.04	5,432.15	-62.6%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			46,708.78	35,432.15	-24.1%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	872,066.69	918,775.47	5.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			872,066.69	918,775.47	5.4%
d) Other Reallocations		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			872,066.69	918,775.47	5.4%
2) Ending Balance, June 30 (E + F1e)			918,775.47	954,207.62	3.9%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9760	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	918,775.47	954,207.62	3.9%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%



Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Special Reserve Fund for Postemployment Benefits  
Exhibit: Restricted Balance Detail

16 63990 0000000  
Form 20  
F8AUJD8P7Q(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2024-26 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LGFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	560,477.20	410,000.00	-26.8%
5) TOTAL, REVENUES			560,477.20	410,000.00	-26.8%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	3,500.00	18,000.00	357.1%
6) Capital Outlay		6000-6999	321,688.20	0.00	-100.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	641,725.44	640,600.92	-0.2%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			965,313.64	658,600.92	-32.1%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			(406,436.44)	(248,600.92)	-39.3%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(406,436.44)	(248,600.92)	-39.3%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9781	2,084,308.31	1,838,983.62	-21.5%
b) Audit Adjustments		9793	(40,889.25)	0.00	-100.0%
c) As of July 1 - Audited (F1a + F1b)			2,043,420.06	1,838,983.62	-12.9%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			2,043,420.06	1,838,983.62	-19.9%
2) Ending Balance, June 30 (E + F1e)			1,636,983.62	1,390,382.70	-15.1%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	1,636,983.62	1,390,382.70	-15.1%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) in County Treasury		9110	1,700,485.36		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	-0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9100	0.00		
3) Accounts Receivable		9200	61,927.02		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			1,762,413.38		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9400	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	125,429.76		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			125,429.76		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			1,636,983.62		
OTHER STATE REVENUE					
Tax Relief Subventions					
Restricted Levies - Other					
Homeowners' Exemptions		8576	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8578	0.00	0.00	0.0%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
County and District Taxes					
Other Restricted Levies					
Secured Roll		8615	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.0%
Non-Ad Valorem Taxes					
Parcel Taxes		8621	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.0%
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8680	60,694.93	60,000.00	-1.0%
Net Increase (Decrease) in the Fair Value of Investments		8682	0.00	0.00	0.0%
Fees and Contracts					
Mitigation/Developer Fees		8681	489,662.27	350,000.00	-30.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			560,477.20	410,000.00	-26.8%
TOTAL, REVENUES			560,477.20	410,000.00	-26.8%
CERTIFICATED SALARIES					
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Approved Textbooks and Core Curricula Materials		4100	0.00	0.00	0.0%
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			0.00	0.00	0.0%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	3,500.00	16,000.00	357.1%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			3,500.00	16,000.00	357.1%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	298,940.56	0.00	-100.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	22,747.64	0.00	-100.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			321,688.20	0.00	-100.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	165,385.91	147,641.92	-10.7%
Other Debt Service - Principal		7439	478,339.53	482,658.00	3.5%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			643,725.44	630,300.92	-2.2%
TOTAL, EXPENDITURES			968,913.64	656,600.92	-32.1%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8918	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>Proceeds</b>					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
<b>Other Sources</b>					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
<b>Long-Term Debt Proceeds</b>					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
<b>(c) TOTAL, SOURCES</b>			0.00	0.00	0.0%
<b>USES</b>					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
<b>(d) TOTAL, USES</b>			0.00	0.00	0.0%
<b>CONTRIBUTIONS</b>					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
<b>(e) TOTAL, CONTRIBUTIONS</b>			0.00	0.00	0.0%
<b>TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)</b>			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	560,477.20	410,000.00	-26.8%
5) TOTAL, REVENUES			560,477.20	410,000.00	-26.8%
<b>B. EXPENDITURES (Object 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		3,500.00	15,000.00	328.6%
8) Plant Services	8000-8999		321,688.20	1,000.00	-98.7%
9) Other Outgo	9000-9999	Except 7600-7699	841,726.44	840,800.92	-0.2%
10) TOTAL, EXPENDITURES			866,913.64	856,800.92	-32.1%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5-B10)</b>			(406,436.44)	(246,800.92)	-39.3%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(406,436.44)	(246,800.92)	-39.3%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	2,084,309.31	1,636,983.62	-21.5%
b) Audit Adjustments		9793	(40,889.26)	0.00	-100.0%
c) As of July 1 - Audited (F1a + F1b)			2,043,420.05	1,636,983.62	-19.9%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			2,043,420.05	1,636,983.62	-19.9%
2) Ending Balance, June 30 (E + F1e)			1,636,983.62	1,390,382.70	-15.1%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	1,636,983.62	1,390,382.70	-15.1%
c) Committed					
Stabilization Arrangements		9760	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%



Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Capital Facilities Fund  
Exhibit: Restricted Balance Detail

18 63990 0000000  
Form 25  
FRAUJD6P7Q(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
9010	Other Restricted Local	1,636,983.62	1,390,382.70
Total, Restricted Balance		1,636,983.62	1,390,382.70

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	3,603.28	0.00	-100.0%
5) TOTAL, REVENUES			3,603.28	0.00	-100.0%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1099	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	225,925.81	0.00	-100.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			225,925.81	0.00	-100.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			(222,322.53)	0.00	-100.0%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(222,322.53)	0.00	-100.0%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	222,322.53	0.00	-100.0%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			222,322.53	0.00	-100.0%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			222,322.53	0.00	-100.0%
2) Ending Balance, June 30 (E + F1e)			0.00	0.00	0.0%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	12,828.73		
1) Fair Value Adjustment to Cash In County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Leases Receivable		9380	0.00		
10) TOTAL, ASSETS			12,626.73		
<b>H. DEFERRED OUTFLOWS OF RESOURCES</b>					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
<b>I. LIABILITIES</b>					
1) Accounts Payable		9500	12,587.09		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9810	39.64		
4) Current Loans		9840	0.00		
5) Unearned Revenue		9850	0.00		
6) TOTAL, LIABILITIES			12,626.73		
<b>J. DEFERRED INFLOWS OF RESOURCES</b>					
1) Deferred Inflows of Resources		9890	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
<b>K. FUND EQUITY</b>					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			0.00		
<b>FEDERAL REVENUE</b>					
FEMA		8281	0.00	0.00	0.0%
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
<b>OTHER STATE REVENUE</b>					
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
CalWorke Clean Energy Jobs Act	6230	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
<b>OTHER LOCAL REVENUE</b>					
Other Local Revenue					
Community Redevelopment Funds Not Subject to LGFF Deduction		8625	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Losses and Rentals		8650	0.00	0.00	0.0%
Interest		8660	3,603.28	0.00	-100.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8798	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			3,603.28	0.00	-100.0%
TOTAL, REVENUES			3,603.28	0.00	-100.0%
<b>CLASSIFIED SALARIES</b>					
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
<b>EMPLOYEE BENEFITS</b>					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPRB, Allocated		3701-3702	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
<b>TOTAL, EMPLOYEE BENEFITS</b>			0.00	0.00	0.0%
<b>BOOKS AND SUPPLIES</b>					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
<b>TOTAL, BOOKS AND SUPPLIES</b>			0.00	0.00	0.0%
<b>SERVICES AND OTHER OPERATING EXPENDITURES</b>					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	0.00	0.00	0.0%
Communications		5900	0.00	0.00	0.0%
<b>TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES</b>			0.00	0.00	0.0%
<b>CAPITAL OUTLAY</b>					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	225,925.81	0.00	-100.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
<b>TOTAL, CAPITAL OUTLAY</b>			225,925.81	0.00	-100.0%
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>					
Other Transfers Out					
Transfers of Pass-Through Revenues					
To Districts or Charter Schools		7211	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
<b>TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)</b>			0.00	0.00	0.0%
<b>TOTAL, EXPENDITURES</b>			225,925.81	0.00	-100.0%
<b>INTERFUND TRANSFERS</b>					
<b>INTERFUND TRANSFERS IN</b>					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
<b>(a) TOTAL, INTERFUND TRANSFERS IN</b>			0.00	0.00	0.0%
<b>INTERFUND TRANSFERS OUT</b>					
To: General Fund/CSSF		7612	0.00	0.00	0.0%
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
<b>(b) TOTAL, INTERFUND TRANSFERS OUT</b>			0.00	0.00	0.0%
<b>OTHER SOURCES/USES</b>					
<b>SOURCES</b>					
Proceeds					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	3,603.28	0.00	-100.0%
5) TOTAL, REVENUES			3,603.28	0.00	-100.0%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Auxiliary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		225,925.81	0.00	-100.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			225,925.81	0.00	-100.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A6 -B10)</b>			(222,322.53)	0.00	-100.0%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers in		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			(222,322.53)	0.00	-100.0%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9701	222,322.53	0.00	-100.0%
b) Audit Adjustments		9703	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			222,322.53	0.00	-100.0%
d) Other Restatements		9705	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			222,322.53	0.00	-100.0%
2) Ending Balance, June 30 (E + F1e)			0.00	0.00	0.0%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9718	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9760	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9788	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9700	0.00	0.00	0.0%



Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Special Reserve Fund for Capital Outlay Projects  
Exhibit: Restricted Balance Detail

18 63990 0000000  
Form 40  
F8AUJD6P7C(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	5,367.00	0.00	-100.0%
4) Other Local Revenue		8600-8799	784,132.85	0.00	-100.0%
5) TOTAL, REVENUES			789,499.85	0.00	-100.0%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	782,931.31	0.00	-100.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			782,931.31	0.00	-100.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			26,568.54	0.00	-100.0%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			26,568.54	0.00	-100.0%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	750,470.58	777,039.12	3.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			750,470.58	777,039.12	3.5%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			750,470.58	777,039.12	3.5%
2) Ending Balance, June 30 (E + F1e)			777,039.12	777,039.12	0.0%
<b>Components of Ending Fund Balance</b>					
a) Nonexpendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9718	0.00	0.00	0.0%
b) Restricted		9740	777,039.12	777,039.12	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	777,039.12		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9159	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			777,039.12		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Government		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			777,039.12		
FEDERAL REVENUE					
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Tax Relief Subventions					
Voted Indebtedness Levies					
Homeowners' Exemptions		8571	5,367.00	0.00	-100.0%
Other Subventions/In-Lieu Taxes		8572	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			5,367.00	0.00	-100.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
County and District Taxes					
Voted Indebtedness Levies					
Secured Roll		8611	721,191.31	0.00	-100.0%
Unsecured Roll		8612	5,508.20	0.00	-100.0%
Prior Years' Taxes		8613	20,538.22	0.00	-100.0%
Supplemental Taxes		8614	23,076.83	0.00	-100.0%
Penalties and Interest from Delinquent Non-LOFF Taxes		8629	0.00	0.00	0.0%
Interest		8660	13,818.29	0.00	-100.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			784,132.85	0.00	-100.0%
TOTAL, REVENUES			789,499.85	0.00	-100.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Debt Service					
Bond Redemptions		7433	465,000.00	0.00	-100.0%
Bond Interest and Other Service Charges		7434	297,931.31	0.00	-100.0%
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			762,931.31	0.00	-100.0%
TOTAL, EXPENDITURES			762,931.31	0.00	-100.0%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: General Fund		7614	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7661	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	5,367.00	0.00	-100.0%
4) Other Local Revenue		8600-8799	784,132.85	0.00	-100.0%
5) TOTAL, REVENUES			789,499.85	0.00	-100.0%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Auxiliary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprises	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	782,931.31	0.00	-100.0%
10) TOTAL, EXPENDITURES			782,931.31	0.00	-100.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			26,568.54	0.00	-100.0%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			26,568.54	0.00	-100.0%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	760,470.68	777,039.12	3.5%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			760,470.68	777,039.12	3.5%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			760,470.68	777,039.12	3.5%
2) Ending Balance, June 30 (E + F1e)			777,039.12	777,039.12	0.0%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	777,039.12	777,039.12	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Bond Interest and Redemption Fund  
Exhibit: Restricted Balance Detail

15 63990 0000000  
Form 51  
FSAUJD6P7C(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
9010	Other Restricted Local	777,039.12	777,039.12
Total, Restricted Balance		777,039.12	777,039.12



Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	134,747.31	75,000.00	-44.3%
5) TOTAL, REVENUES			134,747.31	75,000.00	-44.3%
<b>B. EXPENDITURES</b>					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			0.00	0.00	0.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			134,747.31	75,000.00	-44.3%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8830-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8989	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			134,747.31	75,000.00	-44.3%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	3,913,759.18	4,048,506.49	3.4%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			3,913,759.18	4,048,506.49	3.4%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			3,913,759.18	4,048,506.49	3.4%
2) Ending Balance, June 30 (E + F1e)			4,048,506.49	4,123,506.49	1.9%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	4,048,506.49	4,123,506.49	1.9%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
<b>G. ASSETS</b>					
1) Cash					
a) In County Treasury		9110	4,048,506.49		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) With Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			4,048,506.49		
<b>H. DEFERRED OUTFLOWS OF RESOURCES</b>					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
<b>I. LIABILITIES</b>					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
<b>J. DEFERRED INFLOWS OF RESOURCES</b>					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
<b>K. FUND EQUITY</b>					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			4,048,506.49		
<b>FEDERAL REVENUE</b>					
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
<b>OTHER STATE REVENUE</b>					
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
<b>OTHER LOCAL REVENUE</b>					
Interest		8660	134,747.31	75,000.00	-44.3%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			134,747.31	75,000.00	-44.3%
<b>TOTAL, REVENUES</b>			134,747.31	75,000.00	-44.3%
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
<b>TOTAL, EXPENDITURES</b>			0.00	0.00	0.0%
<b>INTERFUND TRANSFERS</b>					
<b>INTERFUND TRANSFERS IN</b>					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
<b>INTERFUND TRANSFERS OUT</b>					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
<b>OTHER SOURCES/USES</b>					
<b>SOURCES</b>					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
All Other Financing Sources		8978	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
<b>USES</b>					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
<b>CONTRIBUTIONS</b>					
Contributions from Unrestricted Revenues		8940	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%



Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	134,747.31	75,000.00	-44.3%
5) TOTAL, REVENUES			134,747.31	75,000.00	-44.3%
<b>B. EXPENDITURES (Objects 1000-7999)</b>					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	0.00	0.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)</b>			134,747.31	75,000.00	-44.3%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>			134,747.31	75,000.00	-44.3%
<b>F. FUND BALANCE, RESERVES</b>					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		8791	3,913,759.18	4,048,506.49	3.4%
b) Audit Adjustments		8793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			3,913,759.18	4,048,506.49	3.4%
d) Other Restatements		8795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			3,913,759.18	4,048,506.49	3.4%
2) Ending Balance, June 30 (E + F1e)			4,048,506.49	4,123,506.49	1.9%
<b>Components of Ending Fund Balance</b>					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	4,048,506.49	4,123,506.49	1.9%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Pioneer Union Elementary  
Kings County

Unaudited Actuals  
Debt Service Fund  
Exhibit: Restricted Balance Detail

16 63990 000000  
Form 56  
FBAUJD6PTC(2024-25)

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00

Unaudited Actuals  
Unaudited Actuals 2024-25  
Technical Review Checks  
Phase - All  
Display - All Technical Checks

Pioneer Union Elementary

Kings County

Following is a chart of the various types of technical review checks and related requirements:

**F** - Fatal (Data must be corrected; an explanation is not allowed)

**WWC** - Warning Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)

**O** - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

## **IMPORT CHECKS**

<b>BALANCE-FDxRS</b> - (Fatal) - Adjusted Beginning Fund Balance plus Revenues minus Expenditures minus Assets minus Deferred Outflows of Resources plus Liabilities plus Deferred Inflows of Resources, must total zero by fund and resource.	<b><u>Passed</u></b>
<b>CHECKFUNCTION</b> - (Fatal) - All FUNCTION codes must be valid.	<b><u>Passed</u></b>
<b>CHECKFUND</b> - (Fatal) - All FUND codes must be valid.	<b><u>Passed</u></b>
<b>CHECKGOAL</b> - (Fatal) - All GOAL codes must be valid.	<b><u>Passed</u></b>
<b>CHECKOBJECT</b> - (Fatal) - All OBJECT codes must be valid.	<b><u>Passed</u></b>
<b>CHECKRESOURCE</b> - (Warning) - All RESOURCE codes must be valid.	<b><u>Passed</u></b>
<b>CHK-FDXRS7690xOB8590</b> - (Fatal) - Funds 19, 57, 63, 66, 67, and 73 with Object 8590, All Other State Revenue, must be used in combination with Resource 7690, STRS-On Behalf Pension Contributions.	<b><u>Passed</u></b>
<b>CHK-FUNCTIONxOBJECT</b> - (Fatal) - All FUNCTION and OBJECT account code combinations must be valid.	<b><u>Passed</u></b>
<b>CHK-FUNDxFUNCTION-A</b> - (Warning) - All FUND (funds 01 through 12, 19, 57, 62, and 73) and FUNCTION account code combinations should be valid.	<b><u>Passed</u></b>
<b>CHK-FUNDxFUNCTION-B</b> - (Fatal) - All FUND (all funds except for 01 through 12, 19, 57, 62, and 73) and FUNCTION account code combinations must be valid.	<b><u>Passed</u></b>
<b>CHK-FUNDxGOAL</b> - (Warning) - All FUND and GOAL account code combinations should be valid.	<b><u>Passed</u></b>
<b>CHK-FUNDxOBJECT</b> - (Fatal) - All FUND and OBJECT account code combinations must be valid.	<b><u>Passed</u></b>
<b>CHK-FUNDxRESOURCE</b> - (Warning) - All FUND and RESOURCE account code combinations should be valid.	<b><u>Passed</u></b>
<b>CHK-GOALxFUNCTION-A</b> - (Fatal) - Goal and Function account code combinations (all goals with expenditure objects 1000-7999 in functions 1000-1999 and 4000-5999) must be valid. NOTE: Functions not included in the GOALxFUNCTION table (0000, 2000-3999, 6000-6999, 7100-7199, 7210, 8000-8999) are not checked and will pass the TRC.	<b><u>Passed</u></b>



**CHK-GOALxFUNCTION-B - (Fatal)** - General administration costs (functions 7200-7999, except 7210) must be direct-charged to an Undistributed, Nonagency, or County Services to Districts goal (Goal 0000, 7100-7199, or 8600-8699). **Passed**

**CHK-RES6500XOBJ8091 - (Fatal)** - There is no activity in Resource 6500 (Special Education) with Object 8091 (LCFF Transfers-Current Year) or 8099 (LCFF/Revenue Limit Transfers-Prior Years). **Passed**

**CHK-RESOURCExOBJECTA - (Warning)** - All RESOURCE and OBJECT (objects 8000 through 9999, except for 9791, 9793, and 9795) account code combinations should be valid. **Passed**

**CHK-RESOURCExOBJECTB - (Informational)** - All RESOURCE and OBJECT(objects 9791, 9793, and 9795) account code combinations should be valid. **Passed**

**CHK-RS-LOCAL-DEFINED - (Fatal)** - All locally defined resource codes must roll up to a CDE defined resource code. **Passed**

**PY-EFB=CY-BFB - (Fatal)** - Prior year ending fund balance (preloaded from last year's unaudited actuals submission) must equal current year beginning fund balance (Object 9791). **Passed**

**PY-EFB=CY-BFB-RES - (Fatal)** - Prior year ending balance (preloaded from last year's unaudited actuals submission) must equal current year beginning balance (Object 9791), by fund and resource. **Passed**

**SPECIAL-ED-GOAL - (Fatal)** - Special Education revenue and expenditure transactions (resources 3300-3405, and 6500-6540, objects 1000-8999) must be coded to a Special Education 5000 goal or to Goal 7110, Nonagency-Educational. This technical review check excludes Early Intervening Services resources 3307, 3309, 3312, 3318, and 3332. **Passed**

## **GENERAL LEDGER CHECKS**

**AR-AP-POSITIVE - (Fatal)** - Accounts Receivable (Object 9200), Due from Other Funds (Object 9310), Accounts Payable (Object 9500), and Due to Other Funds (Object 9610) should have a positive balance by resource, by fund. **Passed**

**CEFB-POSITIVE - (Fatal)** - Components of Ending Fund Balance/Net Position (objects 9700-9789, 9796, and 9797) must be positive individually by resource, by fund. **Passed**

**CEFB=FD-EQUITY - (Fatal)** - Components of Ending Fund Balance/Net Position (objects 9710-9790, 9796, and 9797) must agree with Fund Equity (Assets [objects 9100-9489] plus Deferred Outflows of Resources [objects 9490-9499] minus Liabilities [objects 9500-9689] minus Deferred Inflows of Resources [objects 9690-9699]). **Passed**

**CONSOLIDATED-ADM-BAL - (Fatal)** - Net expenditures and assets minus liabilities must equal zero for Resource 3155, ESEA(ESSA): Consolidated Administrative Funds. **Passed**

**CONTRIB-RESTR-REV - (Fatal)** - Contributions from Restricted Revenues (Object 8990) must net to zero by fund. **Passed**

**CONTRIB-UNREST-REV - (Fatal)** - Contributions from Unrestricted Revenues (Object 8980) must net to zero by fund. **Passed**

**DUE-FROM=DUE-TO - (Fatal)** - Due from Other Funds (Object 9310) must equal Due to Other Funds (Object 9610). **Passed**

**EFB-POSITIVE - (Warning)** - All ending fund balances (Object 979Z) should be positive by resource, by fund. **Passed**

**EPA-CONTRIB - (Fatal)** - There should be no contributions (objects 8980-8999) to the Education Protection Account (Resource 1400). **Passed**

**EXCESS-ASSIGN-REU - (Fatal)** - Amounts reported in Other Assignments (Object 9780) and/or Reserve for Economic Uncertainties (REU) (Object 9789) should not create a negative amount in Unassigned/Unappropriated (Object 9790) by fund and resource (for all funds except funds 61 through 95). **Passed**

**EXP-POSITIVE - (Warning)** - Expenditure amounts (objects 1000-7999) should be positive by function, resource, and fund. **Passed**

**INTERFD-DIR-COST - (Fatal)** - Transfers of Direct Costs - Interfund (Object 5750) must net to zero for all funds. **Passed**

**INTERFD-IN-OUT - (Fatal)** - Interfund Transfers In (objects 8910-8929) must equal Interfund Transfers Out (objects 7610-7629). **Passed**

**INTERFD-INDIRECT - (Fatal)** - Transfers of Indirect Costs - Interfund (Object 7350) must net to zero for all funds. **Passed**

**INTERFD-INDIRECT-FN - (Fatal)** - Transfers of Indirect Costs - Interfund (Object 7350) must net to zero by function. **Passed**

**INTRA-FD-DIR-COST - (Fatal)** - Transfers of Direct Costs (Object 5710) must net to zero by fund. **Passed**

**INTRA-FD-INDIRECT - (Fatal)** - Transfers of Indirect Costs (Object 7310) must net to zero by fund. **Passed**

**INTRA-FD-INDIRECT-FN - (Fatal)** - Transfers of Indirect Costs (Object 7310) must net to zero by function. **Passed**

**LCFF-TRANSFER - (Fatal)** - LCFF Transfers (objects 8091 and 8099) must net to zero, individually. **Passed**

**LOTTERY-CONTRIB - (Fatal)** - There should be no contributions (objects 8980-8999) to the lottery (resources 1100 and 6300) or from the Lottery: Instructional Materials (Resource 6300). **Passed**

**NET-INV-CAP-ASSETS - (Warning)** - If capital asset amounts are imported/keyed, objects 9400-9489, (Capital Assets) in funds 61-95, then an amount should be recorded for Object 9796 (Net Investment in Capital Assets) within the same fund. **Passed**

**OBJ-POSITIVE - (Warning)** - The following objects have a negative balance by resource, by fund: **Exception**

FUND	RESOURCE	OBJECT	VALUE
01	7034	8520	(\$12,000.00)

Explanation: The District has not purchased the dishwashers yet from the Dishwasher Grant in 2023/24. The negative amount is from an AR that was created in June 2024.

**PASS-THRU-REV=EXP - (Warning)** - Pass-through revenues from all sources (objects 8287, 8587, and 8697) should equal transfers of pass-through revenues to other agencies (objects 7211 through 7213, plus 7299 for Resource 3327), by fund and resource. **Passed**

**REV-POSITIVE - (Warning)** - In the following resources, total revenues exclusive of contributions (objects 8000-8979) are negative, by fund: **Exception**

FUND	RESOURCE	VALUE
01	7034	(\$12,000.00)

Explanation: The District has not purchased the dishwashers yet from the Dishwasher Grant in 2023/24. The negative amount is from an AR that was created in June 2024.

**RS-NET-POSITION-ZERO - (Fatal)** - Restricted Net Position (Object 9797), in unrestricted resources, must be zero, by resource, in funds 61 through 95. **Passed**

**SE-PASS-THRU-REVENUE - (Warning)** - Transfers of special education pass-through revenues are not reported in the general fund for the Administrative Unit of a Special Education Local Plan Area. **Passed**

**UNASSIGNED-NEGATIVE - (Fatal)** - Unassigned/Unappropriated balance (Object 9790) must be zero or negative, by resource, in all funds except the general fund and funds 61 through 95. **Passed**

**UNR-NET-POSITION-NEG - (Fatal)** - Unrestricted Net Position (Object 9790), in restricted resources, must be zero or negative, by resource, in funds 61 through 95. **Passed**

## **SUPPLEMENTAL CHECKS**

**ASSET-ACCUM-DEPR-NEG - (Fatal)** - In Form ASSET, accumulated depreciation and amortization for governmental and business-type activities must be zero or negative. **Passed**

**ASSET-IMPORT - (Fatal)** - If capital asset amounts are imported/keyed (Function 8500, Facilities Acquisition and Construction, or objects 6XXX, Capital Outlay, or objects 9400-9489, Capital Assets, in funds 61-67), then capital asset supplemental data (Form ASSET) must be provided. **Passed**

**ASSET-PY-BAL - (Fatal)** - If capital asset ending balances were included in the prior year unaudited actuals, the Schedule of Capital Assets (Form ASSET) must be provided. **Passed**

**CURRENT-CALC-EXP - (Informational)** - The Percent of Current Cost of Education Expended for Classroom Compensation (Line 15 in Form CEA) is less than the allowable percentage. **Exception**

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Percent of Current Cost of Education	
Expended for Classroom Compensation (Line 15 in Form CEA)	59.23%
Allowable percentage for Elementary	60.00%
District is exempt from EC Section 41372 as reported in Current Expense (Line 16 in Form CEA).	No

**DEBT-ACTIVITY - (Informational)** - If long-term debt exists, there should be activity entered in the Schedule of Long-Term Liabilities (Form DEBT) for each type of debt. **Passed**

**DEBT-IMPORT - (Fatal)** - If long-term debt amounts are imported/keyed, the long-term debt supplemental data (Form DEBT) must be provided. **Passed**

**DEBT-POSITIVE - (Fatal)** - In Form DEBT, long-term liability ending balances must be positive. **Passed**

**DEBT-PY-BAL - (Fatal)** - If long-term liability ending balances were included in the prior year unaudited actuals data, the Schedule of Long-Term Liabilities (Form DEBT) must be provided. **Passed**

**ESMOE-ADA - (Fatal)** - If Form ESMOE is completed, ADA must be reported in Section II, Line A. **Passed**

**ESMOE-IMPORT - (Fatal)** - If Every Student Succeeds Act amounts are imported, then the Every Student Succeeds Act Maintenance of Effort form, Form ESMOE, must be provided. **Passed**

**IC-ADMIN-NOT-ZERO - (Fatal)** - Other General Administration costs (Part III, Line A1) in Form ICR should not be zero. **Passed**

**IC-ADMIN-PLANT-SVCS - (Warning)** - Percentage of plant services costs attributable to general administration should not be zero or exceed 25%. **Passed**



**IC-BD-SUPT-NOT-ZERO - (Warning)** - Board and Superintendent costs (Part III, Line B7) in Form ICR should not be zero. **Passed**

**IC-BD-SUPT-VS-ADMIN - (Warning)** - In Form ICR, the ratio of Board and Superintendent costs (Part III, Line B7) to Other General Administration costs (Part III, Line A1) should not be less than 5%. **Passed**

**IC-EXCEEDS-LEA-RATE - (Warning)** - The indirect cost rate used in one or more programs (Form ICR, Exhibit A - Rate Used) should not exceed the LEA's approved indirect cost rate. **Passed**

**IC-PCT - (Warning)** - The straight indirect cost percentage before the carry-forward adjustment (Form ICR, Part III, Line C) is between 2% and 9%. **Passed**

**IC-POSITIVE - (Warning)** - The indirect cost rate after the carry-forward adjustment (Form ICR, Part III, Line D) should be positive. **Passed**

**LOT-CONTRIB-IMPORT-A - (Fatal)** - If State Lottery revenue (Resource 1100) is contributed to other resources (Object 8980), supplemental data for those contributions must be entered in Form L. **Passed**

**LOT-CONTRIB-IMPORT-B - (Warning)** - If State Lottery revenue (Resource 1100) is contributed to other resources (Object 8980), supplemental expenditure data for those contributions should be entered in Form L. **Passed**

**LOT-IMPORT - (Fatal)** - If lottery amounts are imported in resources 1100 and/or 6300, then the Lottery Report, Form L, must be completed and saved. **Passed**

**PCR-ALLOC-NO-DIRECT - (Warning)** - In forms PCR/PCRAF, costs should normally only be allocated to goals that have direct costs. **Passed**

**PCR-GF-EXPENDITURES - (Fatal)** - Total Costs by Program in Form PCR, Column 6 should agree with total expenditures (objects 1000-7999) in funds 01, 09, and 62. **Passed**

**PCRAF-UNDISTRIBUTED - (Fatal)** - Allocation factors must be entered in Form PCRAF for support functions with costs in undistributed goals (goals 0000 and 9000). **Passed**

## **EXPORT VALIDATION CHECKS**

**ADA-PROVIDE - (Fatal)** - Average Daily Attendance data (Form A) must be provided. **Passed**

**CEA-PROVIDE - (Fatal)** - Current Expense Formula/Minimum Classroom Compensation data (Form CEA) must be provided. **Passed**

**CHK-DEPENDENCY - (Fatal)** - If data has changed that affect other forms, the affected forms must be opened and saved. **Passed**

**CHK-UNBALANCED-A - (Warning)** - Unbalanced and/or incomplete data in any of the forms should be corrected before an official export is completed. **Passed**

**CHK-UNBALANCED-B - (Fatal)** - Unbalanced and/or incomplete data in any of the forms must be corrected before an official export is completed. **Passed**

**FORM01-PROVIDE - (Fatal)** - Form 01 (Form 01I) must be opened and saved. **Passed**

**GANN-PROVIDE - (Fatal)** - Appropriations Limit Calculations supplemental data (Form GANN) must be provided. **Passed**

**ICR-PROVIDE - (Fatal)** - Indirect Cost Rate Worksheet (Form ICR) must be provided.

**Passed**

**UNAUDIT-CERT-PROVIDE - (Fatal)** - Unaudited Actual Certification (Form CA) must be provided.

**Passed**

**VERSION-CHECK - (Warning)** - All versions are current.

**Passed**

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

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Item: 13.2

To: Pioneer School Board Members

Date: September 10, 2025

For:

- ☒ Board Meeting
- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: \$0

Item: Gann Limit Calculation by Resolution #091025A

Purpose: Attached is the resolution to revise the 2024/2025 Gann Limit and to adopt the 2025/2026 Gann Limit. This resolution must be passed annually.

In November of 1979, California voters approved Proposition 4; an initiative, known as the Gann Initiative, that placed limits on the growth of expenditures for publicly funded programs. Additions to the Government Code were then added to law to specify the process for calculating state and local government appropriation limits and appropriations subject to limitation under the Constitution. These constitutional and statutory sections require that each entity of government formally adopt through a resolution its appropriations limit for a given fiscal year by September 30th of each year.

Simply put, the purpose of the limit is to keep inflation adjusted per-person government spending under 1978-79 levels. For LEAs, ADA is used to determine population.



Pioneer Union Elementary School District  
1888 Mustang Drive, Hanford CA 93230

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Resolution No. 091025A

Resolution for Adopting the "GANN" Limit

(Normal, no increase to Limit pursuant to G.C. 79202.1 (nothing on line K (COE line P))

**WHEREAS**, in November 1979, the California electorate did adopt Proposition 4, commonly call the Gann Amendment, which added Article XIII-B to the California Constitution; and

**WHEREAS**, the provisions of that Article establish maximum appropriation limitations, commonly called "Gann Limits" for public agencies, including school districts; and

**WHEREAS**, the District must establish a revised Gann Limit for the 2024-2025 fiscal year and a projected Gann Limit for the 2025-2026 fiscal year in accordance with the provisions of Article XIII-B and applicable statutory law;

**NOW, THEREFORE, BE IT RESOLVED** that this Board does provide public notice that the attached calculations and documentation of the Gann Limits for the 2024-2025 and 2025-2026 fiscal years are made in accord with applicable constitutional statutory law;

**AND BE IT FURTHER RESOLVED** that this Board does hereby declare that the appropriations in the Budget for the 2024-2025 and 2025-2026 fiscal year do not exceed the limitations imposed by Proposition 4;

**AND BE IT FURTHER RESOLVED** that Superintendent provides copies of this resolution along with the appropriated attachments to interested citizens of this district.

**PASSED AND ADOPTED** this 10<sup>th</sup> day of September 2025, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Balea Avila, President

\_\_\_\_\_  
Douglas Woods, Clerk

\_\_\_\_\_  
Philip Sippel, Member

\_\_\_\_\_  
Jennifer Kuehn, Member

\_\_\_\_\_  
Danielle Darpli, Member

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
<b>A. PRIOR YEAR DATA</b>	<b>2023-24 Actual</b>			<b>2024-25 Actual</b>		
Actual Appropriations Limit and Gann ADA are from district's prior year Gann data reported to the CDE						
1. FINAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D11, PY column)	15,547,746.77		15,547,746.77			16,427,953.53
2. PRIOR YEAR GANN ADA (Preload/Line B3, PY column)	1,591.67		1,591.67			1,623.08
<b>ADJUSTMENTS TO PRIOR YEAR LIMIT</b>	<b>Adjustments to 2023-24</b>			<b>Adjustments to 2024-25</b>		
3. District Lapses, Reorganizations and Other Transfers						
4. Temporary Voter Approved Increases						
5. Less: Lapses of Voter Approved Increases						
6. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A3 plus A4 minus A5)		0.00				0.00
7. ADJUSTMENTS TO PRIOR YEAR ADA (Only for district lapses, reorganizations and other transfers, and only if adjustments to the appropriations limit are entered in Line A3 above)						
<b>B. CURRENT YEAR GANN ADA</b>	<b>2024-25 P2 Report</b>			<b>2025-26 P2 Estimate</b>		
Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the district						
1. Total K-12-ADA (Form A, Line A6)	1,623.08		1,623.08	1,603.76		1,603.76
2. Total Charter Schools ADA (Form A, Line C9)	0.00		0.00	0.00		0.00
3. TOTAL CURRENT YEAR P2 ADA (Line B1 plus B2)		1,623.08				1,603.76
<b>C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED</b>	<b>2024-25 Actual</b>			<b>2025-26 Budget</b>		
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	17,601.84		17,601.84	0.00		0.00
2. Timber Yield Tax (Object 8022)	0.00		0.00	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	2,591,412.47		2,591,412.47	2,089,130.00		2,089,130.00
5. Unsecured Roll Taxes (Object 8042)	227,460.26		227,460.26	0.00		0.00
6. Prior Years' Taxes (Object 8043)	47,309.39		47,309.39	0.00		0.00
7. Supplemental Taxes (Object 8044)	57,571.72		57,571.72	0.00		0.00

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	(852,225.43)		(852,225.43)	0.00		0.00
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
11. Comm. Redevelopment Funds (objects 8047 & 8625)	0.00		0.00	0.00		0.00
12. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
13. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
14. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
15. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
16. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C15)	2,089,130.25	0.00	2,089,130.25	2,089,130.00	0.00	2,089,130.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
17. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)	0.00		0.00	0.00		0.00
18. TOTAL LOCAL PROCEEDS OF TAXES (Lines C16 plus C17)	2,089,130.25	0.00	2,089,130.25	2,089,130.00	0.00	2,089,130.00
<b>EXCLUDED APPROPRIATIONS</b>						
19a. Medicare (Enter federally mandated amounts only from objs. 3301 & 3302; do not include negotiated amounts)			202,397.74			219,071.02
19b. Qualified Capital Outlay Projects						
19c. Routine Restricted Maintenance Account (Fund 01, Resource 8150, Objects 8900-8999)	726,004.00		726,004.00	741,000.00		741,000.00
OTHER EXCLUSIONS						
20. Americans with Disabilities Act						
21. Unreimbursed Court Mandated Desegregation Costs						
22. Other Unfunded Court-ordered or Federal Mandates						
23. TOTAL EXCLUSIONS (Lines C19 through C22)	726,004.00	0.00	928,401.74	741,000.00	0.00	960,071.02
STATE AID RECEIVED (Funds 01, 09, and 62)						
24. LCFF - CY (objects 8011 and 8012)	17,331,409.00		17,331,409.00	17,695,837.00		17,695,837.00
25. LCFF State Aid - Prior Years (Object 8019)	9,572.00		9,572.00	0.00		0.00
26. TOTAL STATE AID RECEIVED (Lines C24 plus C25)	17,340,981.00	0.00	17,340,981.00	17,695,837.00	0.00	17,695,837.00
DATA FOR INTEREST CALCULATION						
27. Total Revenues (Funds 01, 09 & 62; objects 8000-8799)	24,813,625.45		24,813,625.45	23,736,049.20		23,736,049.20



	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
28. Total Interest and Return on Investments (Funds 01, 09, and 62; objects 8660 and 8662)	348,497.76		348,497.76	300,000.00		300,000.00
<b>D. APPROPRIATIONS LIMIT CALCULATIONS</b>	<b>2024-25 Actual</b>			<b>2025-26 Budget</b>		
<b>PRELIMINARY APPROPRIATIONS LIMIT</b>						
1. Revised Prior Year Program Limit (Lines A1 plus A6)			15,547,746.77			16,427,953.53
2. Inflation Adjustment			1.0362			1.0644
3. Program Population Adjustment (Lines B3 divided by [A2 plus A7]) (Round to four decimal places)			1.0197			0.9881
4. PRELIMINARY APPROPRIATIONS LIMIT (Lines D1 times D2 times D3)			16,427,953.53			17,277,831.36
<b>APPROPRIATIONS SUBJECT TO THE LIMIT</b>						
5. Local Revenues Excluding Interest (Line C18)			2,089,130.25			2,089,130.00
6. Preliminary State Aid Calculation						
a. Minimum State Aid in Local Limit (Greater of \$120 times Line B3 or \$2,400; but not greater than Line C26 or less than zero)			194,769.60			192,451.20
b. Maximum State Aid in Local Limit (Lesser of Line C26 or Lines D4 minus D5 plus C23; but not less than zero)			15,267,225.02			16,148,772.38
c. Preliminary State Aid in Local Limit (Greater of Lines D6a or D6b)			15,267,225.02			16,148,772.38
7. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Line C28 divided by [Lines C27 minus C28] times [Lines D5 plus D6c])			247,235.62			233,459.60
b. Total Local Proceeds of Taxes, (Lines D5 plus D7a)			2,336,365.87			2,322,589.60
8. State Aid in Proceeds of Taxes (Greater of Line D6a, or Lines D4 minus D7b plus C23; but not greater than Line C26 or less than zero)			15,019,989.40			15,915,312.78
9. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D7b)			2,336,365.87			
b. State Subventions (Line D8)			15,019,989.40			
c. Less: Excluded Appropriations (Line C23)			928,401.74			
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D9a plus D9b minus D9c)			16,427,953.53			
10. Adjustments to the Limit Per Government Code Section 7902.1 (Line D9d minus D4)			0.00			
<b>SUMMARY</b>	<b>2024-25 Actual</b>			<b>2025-26 Budget</b>		
11. Adjusted Appropriations Limit						

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
(Lines D4 plus D10)			16,427,953.53			17,277,831.36
<b>12. Appropriations Subject to the Limit</b>						
(Line D9d)			16,427,953.53			

\*\*\* Please provide below an explanation for each entry in the adjustments column.

Shelley Leal

**Gann Contact Person**

leals@puesd.net

Contact Email Address

559-585-2400 ext. 4105

Contact Phone Number

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

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Item: 13.3

To: Pioneer School Board Members

Date: September 10, 2025

For:

- ☒ Board Meeting
- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: See attached revisions that summarize the ending financial information for the 2024-2025 fiscal year.

Item: Unaudited Actual Budget Revisions by Resolution #091025

Purpose: In closing out the fiscal year, it is customary to adjust the working budget to reflect the actual amounts.



BEFORE THE GOVERNING BOARD OF THE  
PIONEER UNION ELEMENTARY SCHOOL DISTRICT  
COUNTY OF KINGS, STATE OF CALIFORNIA

The Matter of  
Adopting Budget  
Revisions

**RESOLUTION #: 091025**

**NOW, THEREFORE**, the Board of Trustees of the District resolves that the transfers for the attached budget revision be made as indicated.

The Board of Trustees adopted this resolution on                      09/10/2025                      by the following vote:

AYES:

NOES:

ABSTENTIONS:

ABSENT:

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Clerk of the Governing Board

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Income			
0100-00000-0-0000-0000-801100-000-0000	\$14,544,789.00	(\$2,872,678.00)	\$11,672,111.00
0100-14000-0-0000-0000-801200-500-0000	\$0.00	\$1,667,617.53	\$1,667,617.53
0100-14000-0-0000-0000-801200-200-0000	\$1,971,427.00	(\$6,700.00)	\$1,964,727.00
0100-14000-0-0000-0000-801200-300-0000	\$1,095,406.00	\$931,547.47	\$2,026,953.47
0100-00000-0-0000-0000-801900-000-0000	\$0.00	\$2,872.00	\$2,872.00
0100-14000-0-0000-0000-801900-200-0000	\$0.00	\$6,700.00	\$6,700.00
0100-00000-0-0000-0000-802100-000-0000	\$0.00	\$17,601.84	\$17,601.84
0100-00000-0-0000-0000-804100-000-0000	\$1,963,674.00	\$627,738.47	\$2,591,412.47
0100-00000-0-0000-0000-804200-000-0000	\$0.00	\$227,460.26	\$227,460.26
0100-00000-0-0000-0000-804300-000-0000	\$0.00	\$47,309.39	\$47,309.39
0100-00000-0-0000-0000-804400-000-0000	\$0.00	\$57,571.72	\$57,571.72
0100-00000-0-0000-0000-804500-000-0000	\$0.00	(\$852,225.43)	(\$852,225.43)
0100-00000-0-0000-0000-809100-000-0000	(\$2,798,148.03)	\$114,147.00	(\$2,684,001.03)
0100-00240-0-0000-0000-809100-999-0000	\$1,109,198.03	(\$100,000.00)	\$1,009,198.03
0100-03320-0-0000-0000-809100-000-0000	\$1,688,950.00	(\$14,147.00)	\$1,674,803.00
0100-33110-1-5760-0000-818100-000-0000	\$6,872.00	(\$4,277.00)	\$2,595.00
0100-33100-0-5760-0000-818100-500-0000	\$42,964.86	(\$10,329.00)	\$32,635.86
0100-33100-0-5760-0000-818100-200-0000	\$27,565.14	\$5,220.00	\$32,785.14
0100-33270-0-5760-0000-818200-000-0000	\$19,020.00	\$832.00	\$19,852.00
0100-40350-0-0000-0000-829000-111-0000	\$5,120.61	(\$2,985.81)	\$2,134.80
0100-42030-0-0000-0000-829000-000-0000	\$16,802.00	\$420.00	\$17,222.00
0100-41270-0-0000-0000-829000-000-0000	\$16,039.00	\$2,097.00	\$18,136.00
0100-40350-0-0000-0000-829000-000-0000	\$32,822.39	\$3,725.81	\$36,548.20
0100-30100-0-0000-0000-829000-000-0000	\$224,411.00	(\$5,562.28)	\$218,848.72
0100-70340-0-0000-0000-852000-200-0000	\$0.00	(\$4,000.00)	(\$4,000.00)
0100-70340-0-0000-0000-852000-300-0000	\$0.00	(\$4,000.00)	(\$4,000.00)
0100-70340-0-0000-0000-852000-500-0000	\$0.00	(\$4,000.00)	(\$4,000.00)
0100-11000-0-0000-0000-856000-100-0000	\$111,860.00	(\$26,690.49)	\$85,169.51
0100-11000-0-0000-0000-856000-200-0000	\$72,380.00	\$12,789.52	\$85,169.52
0100-11000-0-0000-0000-856000-300-0000	\$72,380.00	\$12,789.52	\$85,169.52
0100-11000-0-0000-0000-856000-500-0000	\$72,380.00	\$12,789.52	\$85,169.52
0100-63000-0-0000-0000-856000-000-0000	\$143,324.00	\$18,747.07	\$162,071.07
0100-26000-1-0000-0000-859000-000-0000	(\$150,000.00)	\$150,000.00	\$0.00
0100-65470-0-0000-0000-859000-000-0000	\$22,646.00	(\$1,099.00)	\$21,547.00
0100-65460-0-5760-0000-859000-000-0000	\$130,391.00	\$2,822.00	\$133,213.00
0100-76900-0-0000-0000-859000-000-0000	\$848,385.00	\$12,550.00	\$860,935.00
0100-26000-0-0000-0000-859000-000-0000	\$866,895.00	\$230,752.00	\$1,097,647.00
0100-00000-0-0000-0000-865000-500-0000	\$10,627.24	\$4,686.80	\$15,314.04
0100-00000-0-0000-0000-866000-000-0000	\$300,000.00	\$48,497.76	\$348,497.76
0100-00240-0-0000-0000-867700-999-0000	\$198,628.08	\$10,522.79	\$209,150.87
0100-00380-0-0000-0000-869900-200-0000	\$1.00	(\$1.00)	\$0.00
0100-00380-0-0000-0000-869900-398-0000	\$1.00	(\$1.00)	\$0.00
0100-90100-0-1135-4200-869900-500-0000	\$0.00	\$10.00	\$10.00
0100-00380-0-0000-0000-869900-500-0000	\$0.00	\$80.00	\$80.00

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
0100-00000-0-1110-2420-869900-500-0000	\$150.00	(\$0.95)	\$149.05
0100-00380-0-0000-0000-869900-300-0000	\$1.00	\$151.00	\$152.00
0100-00000-0-1110-2420-869900-300-0000	\$500.00	\$216.78	\$716.78
0100-00000-0-1110-2420-869900-200-0000	\$500.00	\$635.53	\$1,135.53
0100-00000-0-0000-0000-869900-500-0000	\$2,000.00	(\$456.30)	\$1,543.70
0100-00380-0-0000-0000-869900-013-0000	\$1,000.00	\$916.01	\$1,916.01
0100-00230-0-0000-0000-869900-300-0000	\$5,070.00	(\$265.00)	\$4,805.00
0100-00380-0-0000-0000-869900-602-0000	\$7,500.00	(\$1,315.51)	\$6,184.49
0100-00380-0-0000-0000-869900-800-0000	\$12,396.50	(\$5,970.50)	\$6,426.00
0100-00230-0-0000-0000-869900-200-0000	\$6,000.00	\$1,425.00	\$7,425.00
0100-00380-0-0000-0000-869900-821-0000	\$11,342.95	\$752.55	\$12,095.50
0100-00380-0-0000-0000-869900-818-0000	\$13,000.00	\$340.05	\$13,340.05
0100-00000-0-0000-0000-869900-000-0000	\$14,474.27	\$16,822.53	\$31,296.80
0100-00000-0-0000-8100-869900-000-0000	\$98,277.97	(\$1.50)	\$98,276.47
0100-00000-0-0000-0000-869900-200-0160	\$0.00	\$101,663.67	\$101,663.67
0100-65000-0-5760-0000-879200-000-0000	\$783,005.00	\$11,132.00	\$794,137.00
0100-00000-0-0000-0000-891200-000-0000	\$76,746.33	(\$882.37)	\$75,863.96
0100-00000-0-0000-0000-898000-000-0000	(\$887,597.21)	(\$5,636.79)	(\$893,234.00)
0100-00000-0-0000-0000-898000-500-0000	(\$33,741.73)	\$1,296.02	(\$32,445.71)
0100-03320-0-0000-0000-898000-000-0000	\$0.00	\$9,297.80	\$9,297.80
0100-90100-0-0000-0000-898000-500-0000	\$33,741.73	(\$1,296.02)	\$32,445.71
0100-65000-0-5760-0000-898000-000-0000	\$887,597.21	(\$3,661.01)	\$883,936.20
0100-00240-0-0000-0000-898010-999-0000	(\$670,261.17)	\$95,261.17	(\$575,000.00)
0100-03330-0-0000-0000-898010-000-0000	\$670,261.17	(\$95,261.17)	\$575,000.00
0100-00000-0-0000-0000-898050-000-0000	(\$739,600.00)	\$13,596.00	(\$726,004.00)
0100-81500-0-0000-0000-898050-000-0000	\$739,600.00	(\$13,596.00)	\$726,004.00
0100-41270-0-0000-0000-899000-000-0000	(\$16,039.00)	(\$2,097.00)	(\$18,136.00)
0100-30100-0-0000-0000-899000-000-0000	\$16,039.00	\$2,097.00	\$18,136.00
***Income Total	\$23,698,775.34	\$446,364.45	\$24,145,139.79
<b>Expenses</b>			
0100-00000-0-1110-1000-110000-300-0000	\$1,017,915.00	(\$1,017,915.00)	\$0.00
0100-00000-0-1110-1000-110000-200-0000	\$0.00	\$179.47	\$179.47
0100-00000-0-1156-1000-110000-200-0000	\$11,023.00	\$0.21	\$11,023.21
0100-00000-0-1156-1000-110000-300-0000	\$11,023.00	\$0.21	\$11,023.21
0100-33100-0-5760-1110-110000-200-0000	\$15,680.00	(\$0.05)	\$15,679.95
0100-03320-0-1187-1000-110000-500-0000	\$19,170.00	(\$0.07)	\$19,169.93
0100-33100-0-5760-1110-110000-500-0000	\$28,500.00	(\$7,845.30)	\$20,654.70
0100-67700-0-1189-1000-110000-200-0000	\$22,080.30	(\$654.15)	\$21,426.15
0100-67700-0-1189-1000-110000-300-0000	\$22,080.30	(\$654.14)	\$21,426.16
0100-67700-0-1189-1000-110000-500-0000	\$22,749.40	(\$674.05)	\$22,075.35
0100-65000-0-5760-1110-110000-500-0000	\$26,057.00	\$7,523.22	\$33,580.22
0100-00000-0-1160-1000-110000-300-0000	\$36,744.00	(\$0.03)	\$36,743.97
0100-00000-0-1160-1000-110000-200-0000	\$36,744.00	\$0.06	\$36,744.06



Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-03320-0-1110-1000-110000-500-0000	\$38,850.00	\$162.62	\$39,012.62
0100-65000-0-5760-1120-110000-300-0000	\$43,929.00	(\$0.07)	\$43,928.93
0100-65000-0-5760-1120-110000-200-0000	\$43,929.00	\$0.04	\$43,929.04
0100-00000-0-1156-1000-110000-500-0000	\$51,442.00	(\$0.39)	\$51,441.61
0100-30100-0-1110-1000-110000-300-0000	\$53,019.00	(\$83.33)	\$52,935.67
0100-65000-0-5760-1110-110000-200-0000	\$62,720.00	\$0.04	\$62,720.04
0100-03320-0-1110-1000-110000-300-0000	\$86,506.00	(\$137.41)	\$86,368.59
0100-00000-0-1133-1000-110000-500-0000	\$89,263.00	\$0.04	\$89,263.04
0100-65000-0-5760-1110-110000-300-0000	\$91,263.00	\$0.06	\$91,263.06
0100-30100-0-1110-1000-110000-200-0000	\$110,232.00	\$1.18	\$110,233.18
0100-60530-0-1110-1000-110000-200-0000	\$116,249.08	\$0.09	\$116,249.17
0100-65000-0-5760-1120-110000-500-0000	\$141,636.00	(\$159.20)	\$141,476.80
0100-00000-0-1110-1000-110000-500-0000	\$1,865,129.00	(\$1,687,469.57)	\$177,659.43
0100-03320-0-1110-1000-110000-200-0000	\$179,855.00	(\$1.03)	\$179,853.97
0100-00000-0-1160-1000-110000-500-0000	\$193,587.00	(\$2,500.10)	\$191,086.90
0100-14000-0-1110-1000-110000-500-0000	\$0.00	\$1,667,617.53	\$1,667,617.53
0100-14000-0-1110-1000-110000-300-0000	\$1,095,406.00	\$931,547.47	\$2,026,953.47
0100-67700-0-1133-1000-110010-200-0000	\$0.00	\$49.50	\$49.50
0100-67700-0-1133-1000-110010-300-0000	\$0.00	\$49.50	\$49.50
0100-67700-0-1189-1000-110010-500-0000	\$0.00	\$576.00	\$576.00
0100-00000-0-1110-1000-110010-200-0000	\$25,000.00	(\$2,800.00)	\$22,200.00
0100-00000-0-1110-1000-110010-500-0000	\$35,000.00	\$7,135.00	\$42,135.00
0100-00000-0-1110-1000-110010-300-0000	\$75,000.00	\$15,055.00	\$90,055.00
0100-00000-0-1156-1000-110018-200-0000	\$375.00	(\$0.01)	\$374.99
0100-00000-0-1156-1000-110018-300-0000	\$375.00	(\$0.01)	\$374.99
0100-00000-0-1156-1000-110018-500-0000	\$1,750.00	(\$0.01)	\$1,749.99
0100-00000-0-1135-1000-110018-500-0000	\$2,500.00	(\$0.03)	\$2,499.97
0100-00000-0-1110-1000-110020-200-0000	\$4,000.00	(\$2,770.00)	\$1,230.00
0100-00000-0-1110-1000-110020-300-0000	\$4,000.00	(\$2,050.00)	\$1,950.00
0100-00000-0-1110-1000-110020-500-0000	\$11,000.00	(\$1,190.00)	\$9,810.00
0100-00000-0-1110-1000-110030-200-0000	\$17,500.00	\$425.00	\$17,925.00
0100-00000-0-1110-1000-110030-500-0000	\$17,500.00	\$1,100.00	\$18,600.00
0100-00000-0-1110-1000-110030-300-0000	\$20,000.00	\$1,150.00	\$21,150.00
0100-00000-0-1150-1000-110040-300-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00000-0-1135-1000-110040-300-0000	\$1,400.00	(\$1,050.00)	\$350.00
0100-00000-0-1150-1000-110040-200-0000	\$1,000.00	(\$640.00)	\$360.00
0100-00000-0-1175-1000-110040-500-0000	\$500.00	(\$0.05)	\$499.95
0100-00000-0-1185-1000-110040-500-0000	\$500.00	(\$0.05)	\$499.95
0100-00000-0-1135-1000-110040-200-0000	\$1,400.00	(\$350.00)	\$1,050.00
0100-00000-0-1160-1000-110040-500-0000	\$7,500.00	(\$6,360.00)	\$1,140.00
0100-00000-0-1110-1000-110040-200-0000	\$2,000.00	(\$740.00)	\$1,260.00
0100-62660-0-1110-1000-110040-500-0000	\$4,500.00	(\$2,500.00)	\$2,000.00
0100-00000-0-1150-1000-110040-500-0000	\$1,000.00	\$1,910.00	\$2,910.00
0100-00000-0-1110-1000-110040-500-0000	\$7,000.00	(\$3,580.00)	\$3,420.00

**Pending Budget Revision**  
**Control Number 20250004**  
**ResolutionNo. 091025**

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-62660-0-1110-1000-110040-200-0000	\$4,500.00	\$400.00	\$4,900.00
0100-74350-0-5760-1110-110040-027-0000	\$0.00	\$5,175.00	\$5,175.00
0100-00000-0-1135-1000-110040-500-0000	\$4,900.00	\$700.00	\$5,600.00
0100-00000-0-1110-1000-110040-300-0000	\$6,000.00	\$3,660.00	\$9,660.00
0100-62660-0-1110-1000-110040-300-0000	\$10,500.00	(\$400.00)	\$10,100.00
0100-33270-0-5760-3140-120000-000-0000	\$13,711.68	\$15.02	\$13,726.70
0100-00000-0-1110-3140-120000-000-0000	\$100,552.32	(\$14.99)	\$100,537.33
0100-74350-0-1110-3110-120000-300-0000	\$101,745.00	(\$1,188.31)	\$100,556.69
0100-74350-0-1110-3110-120000-200-0000	\$105,756.00	(\$0.06)	\$105,755.94
0100-74350-0-1110-3110-120000-500-0000	\$114,264.00	\$0.03	\$114,264.03
0100-00000-0-1110-3140-120000-100-0000	\$126,004.00	\$0.03	\$126,004.03
0100-33110-1-5760-2700-130000-000-0000	\$0.00	\$744.04	\$744.04
0100-30100-0-8100-2150-130000-100-0000	\$909.00	(\$0.49)	\$908.51
0100-65000-0-5760-2700-130000-100-0000	\$26,578.94	(\$0.44)	\$26,578.50
0100-03320-0-5760-2700-130000-000-0000	\$131,828.37	(\$744.45)	\$131,083.92
0100-00000-0-1110-2700-130000-200-0000	\$161,373.00	(\$0.03)	\$161,372.97
0100-65000-0-5760-2700-310100-100-0000	\$6,164.00	\$0.42	\$6,164.42
0100-74350-0-1172-3700-350200-200-0000	\$0.00	\$0.36	\$0.36
0100-00000-0-1110-2700-130000-300-0000	\$161,373.00	(\$0.03)	\$161,372.97
0100-00000-0-0000-7150-130000-100-0000	\$227,537.00	\$7,164.18	\$234,701.18
0100-03320-0-1110-2700-130010-200-0000	\$26,366.00	(\$0.44)	\$26,365.56
0100-03320-0-1110-2700-130010-500-0000	\$26,366.00	(\$0.44)	\$26,365.56
0100-03320-0-1110-2700-130010-300-0000	\$27,045.00	\$0.01	\$27,045.01
0100-00000-0-1110-2700-130010-200-0000	\$105,463.00	(\$0.60)	\$105,462.40
0100-00000-0-1110-2700-130010-500-0000	\$105,463.00	(\$0.60)	\$105,462.40
0100-00000-0-1110-2700-130010-300-0000	\$111,814.00	(\$0.42)	\$111,813.58
0100-74350-0-5760-2700-130020-027-0000	\$0.00	\$4,000.00	\$4,000.00
0100-40350-0-1110-2100-130020-100-0000	\$22,595.00	(\$2.78)	\$22,592.22
0100-26000-0-1110-2130-130020-100-0000	\$32,275.00	(\$0.43)	\$32,274.57
0100-03320-0-1110-2130-130020-100-0000	\$74,232.00	(\$0.38)	\$74,231.62
0100-74350-0-5760-1110-210000-027-0000	\$0.00	\$2,054.57	\$2,054.57
0100-65000-0-5760-1120-210000-200-0000	\$16,229.51	(\$3,612.00)	\$12,617.51
0100-65000-0-5760-1120-210000-300-0000	\$24,652.20	(\$5,866.29)	\$18,785.91
0100-74350-0-5760-1110-210000-200-0000	\$23,317.20	\$682.60	\$23,999.80
0100-74350-0-5760-1110-210000-300-0000	\$30,987.44	\$2,658.01	\$33,645.45
0100-65000-0-5760-1110-210000-200-0000	\$39,059.88	(\$3,015.19)	\$36,044.69
0100-00000-0-1110-1000-210000-300-0000	\$76,661.36	(\$27,597.65)	\$49,063.71
0100-65000-0-5760-1110-210000-500-0000	\$63,337.92	(\$2,888.90)	\$60,449.02
0100-00000-0-1110-1000-210000-200-0000	\$71,961.00	(\$745.55)	\$71,215.45
0100-65000-0-5760-1110-210000-300-0000	\$109,863.27	(\$8,342.63)	\$101,520.64
0100-03320-0-1110-1000-210000-500-0000	\$162,778.00	(\$1,591.69)	\$161,186.31
0100-03320-0-1110-1000-210000-300-0000	\$163,952.00	\$19,763.81	\$183,715.81
0100-03320-0-1110-1000-210000-200-0000	\$189,250.00	(\$2,998.92)	\$186,251.08
0100-65000-0-5760-1120-210010-200-0000	\$250.00	(\$250.00)	\$0.00

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-65000-0-5760-1110-210010-200-0000	\$1,000.00	\$847.03	\$1,847.03
0100-65000-0-5760-1110-210010-500-0000	\$1,000.00	\$1,059.53	\$2,059.53
0100-03320-0-1110-1000-210010-200-0000	\$6,000.00	(\$1,265.48)	\$4,734.52
0100-03320-0-1110-1000-210010-300-0000	\$5,000.00	\$271.78	\$5,271.78
0100-65000-0-5760-1110-210010-300-0000	\$10,196.06	(\$1,202.52)	\$8,993.54
0100-03320-0-1110-1000-210010-500-0000	\$8,500.00	\$1,250.02	\$9,750.02
0100-00000-0-1110-1000-210020-500-0000	\$15,364.12	(\$76.71)	\$15,287.41
0100-65000-0-5760-1120-210040-200-0000	\$250.00	(\$250.00)	\$0.00
0100-00000-0-1110-1000-210040-500-0000	\$100.00	(\$99.58)	\$0.42
0100-74350-0-5760-1110-210040-200-0000	\$0.00	\$8.97	\$8.97
0100-65000-0-5760-1110-210040-200-0000	\$500.00	(\$307.57)	\$192.43
0100-65000-0-5760-1120-210040-300-0000	\$400.00	(\$146.69)	\$253.31
0100-00000-0-1110-1000-210040-300-0000	\$1,000.00	(\$70.25)	\$929.75
0100-65000-0-5760-1110-210040-300-0000	\$2,000.00	(\$1,012.59)	\$987.41
0100-03320-0-1110-1000-210040-300-0000	\$2,000.00	(\$966.57)	\$1,033.43
0100-65000-0-5760-1110-210040-500-0000	\$1,250.00	\$354.52	\$1,604.52
0100-00000-0-1110-1000-210040-200-0000	\$1,500.00	\$721.96	\$2,221.96
0100-03320-0-1110-1000-210040-200-0000	\$3,500.00	(\$913.06)	\$2,586.94
0100-03320-0-1110-1000-210040-500-0000	\$3,000.00	\$213.97	\$3,213.97
0100-74350-0-1172-3700-220000-200-0000	\$0.00	\$720.90	\$720.90
0100-00000-0-0000-8200-220000-000-0000	\$11,869.40	(\$435.53)	\$11,433.87
0100-26000-0-0000-3700-220000-000-0000	\$10,766.55	\$823.19	\$11,589.74
0100-00000-0-0000-7200-220000-100-0000	\$12,060.00	\$0.98	\$12,060.98
0100-00000-0-1110-2420-220000-200-0000	\$19,542.56	(\$139.87)	\$19,402.69
0100-03320-0-1110-2420-220000-300-0000	\$22,182.00	\$3.40	\$22,185.40
0100-00000-0-1110-2420-220000-500-0000	\$22,403.69	(\$20.56)	\$22,383.13
0100-81500-0-0000-8110-220000-000-0000	\$180,115.00	(\$3,797.70)	\$176,317.30
0100-03330-0-0000-3600-220001-000-0000	\$120,800.00	(\$5,115.86)	\$115,684.14
0100-03330-0-0000-3600-220003-000-0000	\$35,049.25	(\$869.62)	\$34,179.63
0100-26000-0-0000-8200-220005-300-0000	\$17,987.91	(\$1,510.09)	\$16,477.82
0100-26000-0-0000-8200-220005-200-0000	\$35,579.77	\$762.34	\$36,342.11
0100-00000-0-0000-8200-220005-000-0000	\$473,880.00	(\$2,940.10)	\$470,939.90
0100-00000-0-0000-8400-220006-000-0000	\$147,295.72	(\$1,571.38)	\$145,724.34
0100-03330-0-0000-3600-220011-000-0000	\$15,000.00	(\$11,505.34)	\$3,494.66
0100-00000-0-0000-8200-220014-000-0000	\$8,000.00	\$10,397.88	\$18,397.88
0100-81500-0-0000-8110-220020-000-0000	\$5,000.00	(\$474.59)	\$4,525.41
0100-03330-0-0000-3600-220021-000-0000	\$8,500.00	(\$2,017.89)	\$6,482.11
0100-00000-0-0000-8200-220024-000-0000	\$2,000.00	(\$1,501.43)	\$498.57
0100-81500-0-0000-8110-220024-000-0000	\$2,500.00	(\$1,926.57)	\$573.43
0100-00000-0-0000-8400-220025-000-0000	\$1,000.00	(\$561.06)	\$438.94
0100-26000-0-0000-3700-220050-000-0000	\$2,500.00	(\$2,500.00)	\$0.00
0100-00000-0-1110-2420-220050-300-0000	\$100.00	(\$100.00)	\$0.00
0100-03320-0-1110-2420-220050-300-0000	\$200.00	(\$152.81)	\$47.19
0100-00000-0-0000-8200-220050-000-0000	\$1,000.00	(\$917.23)	\$82.77

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1110-2420-220050-200-0000	\$500.00	(\$415.18)	\$84.82
0100-00000-0-1110-2420-220050-500-0000	\$200.00	\$233.48	\$433.48
0100-03330-0-0000-3600-220050-000-0000	\$15,000.00	\$1,331.27	\$16,331.27
0100-00000-0-0000-7110-230000-000-0000	\$8,500.00	\$162.50	\$8,662.50
0100-00000-0-1110-2420-230000-200-0000	\$14,255.90	\$273.09	\$14,528.99
0100-00000-0-1110-2420-230000-500-0000	\$14,255.90	\$273.10	\$14,529.00
0100-00000-0-1110-2420-230000-300-0000	\$14,255.90	\$273.22	\$14,529.12
0100-00000-0-0000-8200-230000-000-0000	\$23,073.20	\$0.03	\$23,073.23
0100-81500-0-0000-8110-230000-000-0000	\$69,220.00	(\$0.41)	\$69,219.59
0100-03330-0-0000-3600-230000-000-0000	\$94,214.20	\$1,115.68	\$95,329.88
0100-00240-0-1110-2420-230000-999-0000	\$99,791.30	\$1,911.83	\$101,703.13
0100-00000-0-0000-7400-230000-100-0000	\$126,323.00	\$0.04	\$126,323.04
0100-00000-0-0000-7200-240000-100-0000	\$78,817.51	\$5.53	\$78,823.04
0100-00000-0-1110-2700-240000-300-0000	\$91,017.00	(\$2,711.93)	\$88,305.07
0100-00000-0-1110-2700-240000-200-0000	\$92,582.84	(\$1,067.68)	\$91,515.16
0100-00000-0-1110-2700-240000-500-0000	\$91,785.34	\$2,129.99	\$93,915.33
0100-00000-0-0000-7300-240000-100-0000	\$227,742.13	(\$2,039.74)	\$225,702.39
0100-00000-0-0000-7300-240010-100-0000	\$500.00	(\$138.04)	\$361.96
0100-00000-0-1110-2700-240010-300-0000	\$1,250.00	\$678.69	\$1,928.69
0100-00000-0-1110-2700-240010-200-0000	\$2,000.00	\$241.84	\$2,241.84
0100-00000-0-1110-2700-240010-500-0000	\$9,000.00	\$212.77	\$9,212.77
0100-00000-0-0000-7200-240020-100-0000	\$250.00	(\$250.00)	\$0.00
0100-00000-0-1110-2700-240020-200-0000	\$750.00	(\$750.00)	\$0.00
0100-00000-0-0000-7300-240020-100-0000	\$750.00	(\$597.77)	\$152.23
0100-00000-0-1110-2700-240050-300-0000	\$250.00	\$19.53	\$269.53
0100-00000-0-1110-2700-240050-500-0000	\$1,000.00	(\$723.29)	\$276.71
0100-00000-0-1110-2700-240050-200-0000	\$1,000.00	\$392.42	\$1,392.42
0100-42030-0-1187-1000-290000-300-0000	\$3,075.00	(\$93.49)	\$2,981.51
0100-42030-0-1187-1000-290000-200-0000	\$3,075.00	\$81.17	\$3,156.17
0100-03320-0-1187-1000-290000-200-0000	\$14,829.00	(\$267.70)	\$14,561.30
0100-03320-0-1187-1000-290000-300-0000	\$15,191.00	(\$458.76)	\$14,732.24
0100-00000-0-1110-2420-290000-300-0000	\$20,545.11	\$151.83	\$20,696.94
0100-00000-0-1110-1000-290000-100-0000	\$29,674.00	\$4.13	\$29,678.13
0100-00240-0-1110-1000-290000-100-0000	\$29,674.00	\$4.13	\$29,678.13
0100-03320-0-1110-1000-290000-100-0000	\$29,683.00	(\$4.78)	\$29,678.22
0100-00000-0-1110-2420-290000-500-0000	\$36,180.14	\$2.83	\$36,182.97
0100-00000-0-1110-2420-290000-200-0000	\$38,348.37	\$0.04	\$38,348.41
0100-00000-0-1110-3140-290000-200-0000	\$46,660.00	(\$0.71)	\$46,659.29
0100-00000-0-1110-3140-290000-300-0000	\$52,673.00	\$2.65	\$52,675.65
0100-00000-0-1110-3140-290000-500-0000	\$52,673.00	\$2.70	\$52,675.70
0100-00000-0-1110-3140-290010-300-0000	\$500.00	(\$500.00)	\$0.00
0100-00000-0-1110-3140-290010-200-0000	\$750.00	(\$750.00)	\$0.00
0100-00000-0-1110-3140-290010-500-0000	\$500.00	(\$184.92)	\$315.08
0100-00000-0-1110-2420-290020-500-0000	\$100.00	(\$100.00)	\$0.00



Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00240-0-1110-1000-290020-100-0000	\$100.00	(\$54.73)	\$45.27
0100-03320-0-1110-1000-290020-100-0000	\$100.00	(\$54.71)	\$45.29
0100-00000-0-1110-1000-290020-100-0000	\$100.00	(\$53.33)	\$46.67
0100-00000-0-1110-2420-290060-200-0000	\$100.00	(\$100.00)	\$0.00
0100-00000-0-1110-2420-290060-500-0000	\$100.00	(\$100.00)	\$0.00
0100-03320-0-1187-1000-290060-300-0000	\$200.00	(\$200.00)	\$0.00
0100-00000-0-1110-2420-290060-300-0000	\$150.00	(\$134.87)	\$15.13
0100-42030-0-1187-1000-290060-200-0000	\$0.00	\$35.35	\$35.35
0100-03320-0-1187-1000-290060-200-0000	\$200.00	(\$62.79)	\$137.21
0100-00000-0-1110-3140-290060-300-0000	\$1,000.00	(\$281.74)	\$718.26
0100-00000-0-1110-3140-290060-200-0000	\$1,000.00	(\$76.25)	\$923.75
0100-00000-0-1110-3140-290060-500-0000	\$1,000.00	\$611.56	\$1,611.56
0100-00000-0-1150-1000-310100-300-0000	\$191.00	(\$191.00)	\$0.00
0100-62660-0-1110-1000-310100-500-0000	\$860.00	(\$860.00)	\$0.00
0100-00000-0-1150-1000-310100-200-0000	\$0.00	\$68.76	\$68.76
0100-76900-0-8100-2100-310100-000-0000	\$0.00	\$84.00	\$84.00
0100-00000-0-1175-1000-310100-500-0000	\$96.00	(\$0.52)	\$95.48
0100-00000-0-1185-1000-310100-500-0000	\$96.00	(\$0.52)	\$95.48
0100-00000-0-1135-1000-310100-200-0000	\$0.00	\$133.70	\$133.70
0100-33110-1-5760-2700-310100-000-0000	\$0.00	\$142.00	\$142.00
0100-30100-0-8100-2150-310100-100-0000	\$174.00	(\$0.50)	\$173.50
0100-00000-0-1150-1000-310100-500-0000	\$0.00	\$555.81	\$555.81
0100-74350-0-5760-2700-310100-027-0000	\$0.00	\$764.00	\$764.00
0100-62660-0-1110-1000-310100-200-0000	\$860.00	\$75.90	\$935.90
0100-74350-0-5760-1110-310100-027-0000	\$0.00	\$988.43	\$988.43
0100-00000-0-1135-1000-310100-500-0000	\$948.00	\$64.31	\$1,012.31
0100-76900-0-5760-3140-310100-000-0000	\$0.00	\$1,268.00	\$1,268.00
0100-62660-0-1110-1000-310100-300-0000	\$2,006.00	(\$554.40)	\$1,451.60
0100-76900-0-1110-2100-310100-000-0000	\$0.00	\$2,087.00	\$2,087.00
0100-00000-0-1156-1000-310100-200-0000	\$2,177.00	\$0.01	\$2,177.01
0100-00000-0-1156-1000-310100-300-0000	\$2,177.00	\$0.01	\$2,177.01
0100-33270-0-5760-3140-310100-000-0000	\$2,619.00	\$2.85	\$2,621.85
0100-33100-0-5760-1110-310100-200-0000	\$2,995.00	(\$0.16)	\$2,994.84
0100-03320-0-1187-1000-310100-500-0000	\$3,661.00	\$0.46	\$3,661.46
0100-33100-0-5760-1110-310100-500-0000	\$5,444.00	(\$1,498.95)	\$3,945.05
0100-67700-0-1189-1000-310100-200-0000	\$4,217.00	(\$124.55)	\$4,092.45
0100-67700-0-1189-1000-310100-300-0000	\$4,217.00	(\$124.54)	\$4,092.46
0100-67700-0-1189-1000-310100-500-0000	\$4,345.00	(\$42.68)	\$4,302.32
0100-40350-0-1110-2100-310100-100-0000	\$4,315.00	\$0.17	\$4,315.17
0100-03320-0-1110-2700-310100-200-0000	\$5,036.00	(\$0.21)	\$5,035.79
0100-03320-0-1110-2700-310100-500-0000	\$5,036.00	(\$0.21)	\$5,035.79
0100-03320-0-1110-2700-310100-300-0000	\$5,166.00	(\$0.42)	\$5,165.58
0100-26000-0-1110-2130-310100-100-0000	\$6,164.00	\$0.42	\$6,164.42
0100-65000-0-5760-1110-310100-500-0000	\$4,977.00	\$1,436.86	\$6,413.86

**Pending Budget Revision**  
**Control Number 20250004**  
**ResolutionNo. 091025**

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1160-1000-310100-200-0000	\$7,018.00	\$0.11	\$7,018.11
0100-00000-0-1160-1000-310100-300-0000	\$7,018.00	\$0.11	\$7,018.11
0100-03320-0-1110-1000-310100-500-0000	\$7,420.00	\$31.50	\$7,451.50
0100-65000-0-5760-1120-310100-200-0000	\$8,390.00	\$0.37	\$8,390.37
0100-65000-0-5760-1120-310100-300-0000	\$8,390.00	\$0.37	\$8,390.37
0100-76900-0-1110-2130-310100-000-0000	\$0.00	\$9,840.00	\$9,840.00
0100-30100-0-1110-1000-310100-300-0000	\$10,951.00	(\$840.31)	\$10,110.69
0100-00000-0-1156-1000-310100-500-0000	\$10,160.00	(\$0.40)	\$10,159.60
0100-65000-0-5760-1110-310100-200-0000	\$11,980.00	(\$0.55)	\$11,979.45
0100-03320-0-1110-2130-310100-100-0000	\$14,178.00	\$0.21	\$14,178.21
0100-76900-0-5760-2700-310100-000-0000	\$0.00	\$15,531.00	\$15,531.00
0100-03320-0-1110-1000-310100-300-0000	\$16,523.00	(\$26.58)	\$16,496.42
0100-00000-0-1133-1000-310100-500-0000	\$17,049.00	\$0.24	\$17,049.24
0100-65000-0-5760-1110-310100-300-0000	\$17,431.00	\$0.27	\$17,431.27
0100-00000-0-1110-3140-310100-000-0000	\$19,205.00	(\$2.38)	\$19,202.62
0100-74350-0-1110-3110-310100-200-0000	\$20,199.00	\$0.31	\$20,199.31
0100-76900-0-1110-3110-310100-000-0000	\$0.00	\$20,328.00	\$20,328.00
0100-76900-0-0000-7150-310100-000-0000	\$0.00	\$20,690.00	\$20,690.00
0100-76900-0-1110-3140-310100-000-0000	\$0.00	\$20,930.00	\$20,930.00
0100-30100-0-1110-1000-310100-200-0000	\$21,879.00	(\$824.43)	\$21,054.57
0100-76900-0-5760-1110-310100-000-0000	\$0.00	\$21,164.00	\$21,164.00
0100-76900-0-5760-1120-310100-000-0000	\$0.00	\$21,188.00	\$21,188.00
0100-74350-0-1110-3110-310100-500-0000	\$21,824.00	\$0.36	\$21,824.36
0100-60530-0-1110-1000-310100-200-0000	\$22,204.00	(\$0.37)	\$22,203.63
0100-00000-0-1110-3140-310100-100-0000	\$24,067.00	(\$0.21)	\$24,066.79
0100-03320-0-5760-2700-310100-000-0000	\$25,179.22	(\$142.10)	\$25,037.12
0100-65000-0-5760-1120-310100-500-0000	\$27,052.00	(\$29.91)	\$27,022.09
0100-03320-0-1110-1000-310100-200-0000	\$34,352.00	\$0.15	\$34,352.15
0100-00000-0-1160-1000-310100-500-0000	\$38,408.00	(\$1,692.70)	\$36,715.30
0100-00000-0-0000-7150-310100-100-0000	\$43,460.00	(\$687.93)	\$42,772.07
0100-00000-0-1110-2700-310100-500-0000	\$47,560.00	(\$0.17)	\$47,559.83
0100-00000-0-1110-2700-310100-200-0000	\$50,966.00	(\$0.46)	\$50,965.54
0100-00000-0-1110-2700-310100-300-0000	\$52,179.00	(\$0.36)	\$52,178.64
0100-76900-0-1110-2700-310100-000-0000	\$0.00	\$80,453.00	\$80,453.00
0100-00000-0-1110-1000-310100-500-0000	\$369,705.00	(\$11,478.26)	\$358,226.74
0100-00000-0-1110-1000-310100-200-0000	\$386,646.00	(\$9,558.16)	\$377,087.84
0100-00000-0-1110-1000-310100-300-0000	\$406,694.00	(\$18,157.09)	\$388,536.91
0100-76900-0-1110-1000-310100-000-0000	\$848,385.00	(\$201,013.00)	\$647,372.00
0100-00000-0-1110-1000-320100-500-0000	\$500.00	(\$418.84)	\$81.16
0100-00000-0-1110-1000-320100-300-0000	\$16,358.00	\$0.52	\$16,358.52
0100-74350-0-1110-3110-320100-300-0000	\$27,522.00	(\$321.33)	\$27,200.67
0100-74350-0-1172-3700-320200-200-0000	\$0.00	\$195.00	\$195.00
0100-74350-0-5760-1110-320200-027-0000	\$0.00	\$555.76	\$555.76
0100-42030-0-1187-1000-320200-300-0000	\$832.00	(\$25.53)	\$806.47

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-42030-0-1187-1000-320200-200-0000	\$832.00	\$21.72	\$853.72
0100-00000-0-1110-1000-320200-300-0000	\$2,399.11	\$193.02	\$2,592.13
0100-65000-0-5760-1120-320200-200-0000	\$4,525.00	(\$1,735.07)	\$2,789.93
0100-26000-0-0000-3700-320200-000-0000	\$2,912.00	(\$24.52)	\$2,887.48
0100-00000-0-1110-1000-320200-500-0000	\$2,586.00	\$427.18	\$3,013.18
0100-03320-0-1187-1000-320200-300-0000	\$4,109.00	(\$123.94)	\$3,985.06
0100-03320-0-1187-1000-320200-200-0000	\$4,011.00	(\$25.48)	\$3,985.52
0100-26000-0-0000-8200-320200-300-0000	\$4,866.00	(\$408.76)	\$4,457.24
0100-65000-0-5760-1120-320200-300-0000	\$4,783.00	(\$90.43)	\$4,692.57
0100-03320-0-1110-2420-320200-300-0000	\$6,000.00	\$13.98	\$6,013.98
0100-74350-0-5760-1110-320200-200-0000	\$6,307.00	(\$6.83)	\$6,300.17
0100-00000-0-1110-1000-320200-100-0000	\$8,027.00	\$0.88	\$8,027.88
0100-00240-0-1110-1000-320200-100-0000	\$8,027.00	\$0.88	\$8,027.88
0100-03320-0-1110-1000-320200-100-0000	\$8,029.00	(\$1.10)	\$8,027.90
0100-74350-0-5760-1110-320200-300-0000	\$8,382.00	\$719.13	\$9,101.13
0100-00000-0-1110-2420-320200-300-0000	\$9,413.67	\$45.17	\$9,458.84
0100-26000-0-0000-8200-320200-200-0000	\$9,624.33	\$206.12	\$9,830.45
0100-65000-0-5760-1110-320200-200-0000	\$10,837.00	(\$956.76)	\$9,880.24
0100-00000-0-1110-1000-320200-200-0000	\$15,885.00	(\$5,642.73)	\$10,242.27
0100-00000-0-1110-3140-320200-200-0000	\$12,621.00	\$48.86	\$12,669.86
0100-00000-0-1110-3140-320200-300-0000	\$14,248.00	\$0.75	\$14,248.75
0100-00000-0-1110-3140-320200-500-0000	\$14,248.00	\$10.88	\$14,258.88
0100-65000-0-5760-1110-320200-500-0000	\$17,133.00	\$193.34	\$17,326.34
0100-00000-0-1110-2420-320200-200-0000	\$19,516.00	(\$15.07)	\$19,500.93
0100-00000-0-1110-2420-320200-500-0000	\$19,703.15	\$112.53	\$19,815.68
0100-00000-0-1110-2700-320200-300-0000	\$24,891.00	(\$417.56)	\$24,473.44
0100-00000-0-0000-7200-320200-100-0000	\$24,582.00	\$1.83	\$24,583.83
0100-00000-0-1110-2700-320200-200-0000	\$26,126.00	(\$520.02)	\$25,605.98
0100-00000-0-1110-2700-320200-500-0000	\$29,021.00	(\$2,900.60)	\$26,120.40
0100-00240-0-1110-2420-320200-999-0000	\$26,994.00	(\$0.49)	\$26,993.51
0100-03320-0-1110-1000-320200-300-0000	\$34,423.00	(\$6,989.53)	\$27,433.47
0100-65000-0-5760-1110-320200-300-0000	\$31,747.00	(\$1,946.93)	\$29,800.07
0100-03320-0-1110-1000-320200-500-0000	\$27,195.00	\$6,202.21	\$33,397.21
0100-00000-0-0000-7400-320200-100-0000	\$34,170.00	\$0.35	\$34,170.35
0100-00000-0-0000-8400-320200-000-0000	\$40,114.00	(\$855.39)	\$39,258.61
0100-03320-0-1110-1000-320200-200-0000	\$38,795.06	\$1,649.15	\$40,444.21
0100-81500-0-0000-8110-320200-000-0000	\$67,445.00	(\$690.36)	\$66,754.64
0100-03330-0-0000-3600-320200-000-0000	\$78,256.00	(\$6,947.66)	\$71,308.34
0100-00000-0-0000-7300-320200-100-0000	\$104,322.00	(\$733.66)	\$103,588.34
0100-00000-0-0000-8200-320200-000-0000	\$128,011.45	(\$3,203.80)	\$124,807.65
0100-00000-0-1150-1000-330100-300-0000	\$15.10	(\$15.10)	\$0.00
0100-67700-0-1133-1000-330100-200-0000	\$0.00	\$0.72	\$0.72
0100-67700-0-1133-1000-330100-300-0000	\$0.00	\$0.72	\$0.72
0100-00000-0-1135-1000-330100-300-0000	\$16.00	(\$10.93)	\$5.07

Pending Budget Revision  
Control Number 20250004  
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Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1150-1000-330100-200-0000	\$0.00	\$5.22	\$5.22
0100-00000-0-1185-1000-330100-500-0000	\$7.00	\$0.06	\$7.06
0100-00000-0-1175-1000-330100-500-0000	\$7.00	\$0.26	\$7.26
0100-33110-1-5760-2700-330100-000-0000	\$0.00	\$11.00	\$11.00
0100-30100-0-8100-2150-330100-100-0000	\$13.00	\$0.12	\$13.12
0100-00000-0-1135-1000-330100-200-0000	\$20.00	(\$4.78)	\$15.22
0100-62660-0-1110-2700-330100-300-0000	\$29.00	(\$0.32)	\$28.68
0100-62660-0-1110-1000-330100-500-0000	\$65.00	(\$36.00)	\$29.00
0100-00000-0-1150-1000-330100-500-0000	\$0.00	\$41.47	\$41.47
0100-74350-0-5760-2700-330100-027-0000	\$0.00	\$57.37	\$57.37
0100-62660-0-1110-1000-330100-200-0000	\$65.00	\$4.50	\$69.50
0100-74350-0-5760-1110-330100-027-0000	\$0.00	\$74.67	\$74.67
0100-00000-0-1135-1000-330100-500-0000	\$81.00	\$34.54	\$115.54
0100-62660-0-1110-1000-330100-300-0000	\$152.00	(\$7.75)	\$144.25
0100-00000-0-1156-1000-330100-200-0000	\$165.00	\$0.23	\$165.23
0100-00000-0-1156-1000-330100-300-0000	\$165.00	\$0.23	\$165.23
0100-33270-0-5760-3140-330100-000-0000	\$199.00	(\$5.37)	\$193.63
0100-33100-0-5760-1110-330100-200-0000	\$227.00	(\$6.83)	\$220.17
0100-03320-0-1187-1000-330100-500-0000	\$278.00	(\$6.37)	\$271.63
0100-33100-0-5760-1110-330100-500-0000	\$413.00	(\$118.30)	\$294.70
0100-67700-0-1189-1000-330100-200-0000	\$320.00	(\$9.38)	\$310.62
0100-67700-0-1189-1000-330100-300-0000	\$320.00	(\$9.38)	\$310.62
0100-67700-0-1189-1000-330100-500-0000	\$330.00	\$29.20	\$359.20
0100-03320-0-1110-2700-330100-200-0000	\$382.00	(\$13.93)	\$368.07
0100-03320-0-1110-2700-330100-500-0000	\$382.00	(\$7.57)	\$374.43
0100-03320-0-1110-2700-330100-300-0000	\$392.00	\$0.15	\$392.15
0100-65000-0-5760-2700-330100-100-0000	\$468.00	\$0.57	\$468.57
0100-26000-0-1110-2130-330100-100-0000	\$468.00	\$0.57	\$468.57
0100-65000-0-5760-1110-330100-500-0000	\$378.00	\$100.91	\$478.91
0100-00000-0-1160-1000-330100-300-0000	\$533.00	(\$0.26)	\$532.74
0100-00000-0-1160-1000-330100-200-0000	\$533.00	(\$0.18)	\$532.82
0100-03320-0-1110-1000-330100-500-0000	\$563.00	(\$5.91)	\$557.09
0100-65000-0-5760-1120-330100-200-0000	\$637.00	(\$27.81)	\$609.19
0100-65000-0-5760-1120-330100-300-0000	\$637.00	(\$27.81)	\$609.19
0100-30100-0-1110-1000-330100-300-0000	\$769.00	(\$8.32)	\$760.68
0100-00000-0-1156-1000-330100-500-0000	\$771.00	\$0.30	\$771.30
0100-65000-0-5760-1110-330100-200-0000	\$909.00	(\$28.28)	\$880.72
0100-03320-0-1110-2130-330100-100-0000	\$1,076.00	\$1.76	\$1,077.76
0100-03320-0-1110-1000-330100-300-0000	\$1,254.00	(\$12.80)	\$1,241.20
0100-00000-0-1133-1000-330100-500-0000	\$1,294.00	\$0.28	\$1,294.28
0100-65000-0-5760-1110-330100-300-0000	\$1,323.00	\$0.32	\$1,323.32
0100-00000-0-1110-3140-330100-000-0000	\$1,458.00	(\$33.69)	\$1,424.31
0100-74350-0-1110-3110-330100-200-0000	\$1,533.00	\$0.49	\$1,533.49
0100-30100-0-1110-1000-330100-200-0000	\$1,598.00	(\$35.00)	\$1,563.00



Pending Budget Revision  
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Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-74350-0-1110-3110-330100-500-0000	\$1,657.00	(\$11.69)	\$1,645.31
0100-60530-0-1110-1000-330100-200-0000	\$1,686.00	(\$35.28)	\$1,650.72
0100-00000-0-1110-3140-330100-100-0000	\$1,827.00	(\$13.55)	\$1,813.45
0100-03320-0-5760-2700-330100-000-0000	\$1,911.51	(\$41.35)	\$1,870.16
0100-65000-0-5760-1120-330100-500-0000	\$2,054.00	(\$46.17)	\$2,007.83
0100-03320-0-1110-1000-330100-200-0000	\$2,608.00	(\$57.53)	\$2,550.47
0100-00000-0-1160-1000-330100-500-0000	\$2,916.00	(\$164.96)	\$2,751.04
0100-00000-0-0000-7150-330100-100-0000	\$3,299.00	\$114.40	\$3,413.40
0100-00000-0-1110-2700-330100-500-0000	\$3,611.00	(\$54.98)	\$3,556.02
0100-00000-0-1110-2700-330100-200-0000	\$3,869.00	(\$71.52)	\$3,797.48
0100-00000-0-1110-2700-330100-300-0000	\$3,961.00	(\$12.31)	\$3,948.69
0100-74350-0-1110-3110-330100-300-0000	\$7,783.00	(\$90.41)	\$7,692.59
0100-00000-0-1110-1000-330100-500-0000	\$28,067.00	\$365.37	\$28,432.37
0100-00000-0-1110-1000-330100-200-0000	\$29,352.00	\$893.09	\$30,245.09
0100-00000-0-1110-1000-330100-300-0000	\$35,501.00	\$674.22	\$36,175.22
0100-74350-0-1172-3700-330200-200-0000	\$0.00	\$55.15	\$55.15
0100-74350-0-5760-1110-330200-027-0000	\$0.00	\$157.19	\$157.19
0100-42030-0-1187-1000-330200-300-0000	\$235.00	(\$6.92)	\$228.08
0100-42030-0-1187-1000-330200-200-0000	\$235.00	\$6.44	\$241.44
0100-00000-0-0000-7110-330200-000-0000	\$925.00	(\$262.30)	\$662.70
0100-26000-0-0000-3700-330200-000-0000	\$824.00	\$62.63	\$886.63
0100-65000-0-5760-1120-330200-200-0000	\$1,279.00	(\$313.66)	\$965.34
0100-03320-0-1187-1000-330200-300-0000	\$1,162.00	(\$34.99)	\$1,127.01
0100-03320-0-1187-1000-330200-200-0000	\$1,134.00	(\$6.87)	\$1,127.13
0100-00000-0-1110-1000-330200-500-0000	\$1,175.00	(\$37.04)	\$1,137.96
0100-26000-0-0000-8200-330200-300-0000	\$1,376.00	(\$115.38)	\$1,260.62
0100-65000-0-5760-1120-330200-300-0000	\$1,886.00	(\$429.63)	\$1,456.37
0100-03320-0-1110-2420-330200-300-0000	\$1,697.00	\$3.79	\$1,700.79
0100-74350-0-5760-1110-330200-200-0000	\$1,784.00	\$52.68	\$1,836.68
0100-00240-0-1110-1000-330200-100-0000	\$2,270.00	(\$19.19)	\$2,250.81
0100-03320-0-1110-1000-330200-100-0000	\$2,271.00	(\$20.19)	\$2,250.81
0100-00000-0-1110-1000-330200-100-0000	\$2,270.00	(\$19.08)	\$2,250.92
0100-74350-0-5760-1110-330200-300-0000	\$2,371.00	\$202.89	\$2,573.89
0100-00000-0-1110-2420-330200-300-0000	\$2,662.28	\$53.86	\$2,716.14
0100-26000-0-0000-8200-330200-200-0000	\$2,721.85	\$58.24	\$2,780.09
0100-65000-0-5760-1110-330200-200-0000	\$3,065.00	(\$151.49)	\$2,913.51
0100-00000-0-1110-3140-330200-200-0000	\$3,569.00	\$71.08	\$3,640.08
0100-00000-0-1110-1000-330200-300-0000	\$5,865.38	(\$2,041.02)	\$3,824.36
0100-00000-0-1110-3140-330200-300-0000	\$4,029.00	\$55.65	\$4,084.65
0100-00000-0-1110-3140-330200-500-0000	\$4,029.00	\$89.09	\$4,118.09
0100-65000-0-5760-1110-330200-500-0000	\$4,845.00	\$59.61	\$4,904.61
0100-00000-0-1110-2420-330200-200-0000	\$5,519.00	\$33.45	\$5,552.45
0100-00000-0-1110-1000-330200-200-0000	\$5,505.00	\$89.66	\$5,594.66
0100-00000-0-1110-2420-330200-500-0000	\$5,572.00	\$72.84	\$5,644.84

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1110-2700-330200-300-0000	\$7,040.00	(\$352.86)	\$6,687.14
0100-00000-0-0000-7200-330200-100-0000	\$6,952.00	\$0.68	\$6,952.68
0100-00000-0-1110-2700-330200-200-0000	\$7,389.00	(\$353.78)	\$7,035.22
0100-00240-0-1110-2420-330200-999-0000	\$7,634.00	\$49.52	\$7,683.52
0100-00000-0-1110-2700-330200-500-0000	\$8,208.00	(\$287.01)	\$7,920.99
0100-65000-0-5760-1110-330200-300-0000	\$8,979.00	(\$449.10)	\$8,529.90
0100-00000-0-0000-7400-330200-100-0000	\$9,664.00	\$36.43	\$9,700.43
0100-00000-0-0000-8400-330200-000-0000	\$11,345.00	(\$166.20)	\$11,178.80
0100-03320-0-1110-1000-330200-500-0000	\$12,873.00	\$449.43	\$13,322.43
0100-03320-0-1110-1000-330200-300-0000	\$19,689.00	(\$5,152.41)	\$14,536.59
0100-03320-0-1110-1000-330200-200-0000	\$15,204.61	(\$396.28)	\$14,808.33
0100-81500-0-0000-8110-330200-000-0000	\$19,074.00	(\$226.89)	\$18,847.11
0100-03330-0-0000-3600-330200-000-0000	\$22,075.00	(\$1,595.18)	\$20,479.82
0100-00000-0-0000-7300-330200-100-0000	\$29,503.00	(\$598.44)	\$28,904.56
0100-00000-0-0000-8200-330200-000-0000	\$39,689.92	(\$81.89)	\$39,608.03
0100-33110-1-5760-2700-340100-000-0000	\$0.00	\$86.80	\$86.80
0100-30100-0-8100-2150-340100-100-0000	\$98.83	(\$0.04)	\$98.79
0100-33270-0-5760-3140-340100-000-0000	\$1,833.55	\$61.87	\$1,895.42
0100-40350-0-1110-2100-340100-100-0000	\$2,128.00	(\$12.86)	\$2,115.14
0100-00000-0-1156-1000-340100-200-0000	\$2,291.94	(\$14.43)	\$2,277.51
0100-00000-0-1156-1000-340100-300-0000	\$2,291.94	(\$14.43)	\$2,277.51
0100-03320-0-1187-1000-340100-500-0000	\$2,597.53	\$49.86	\$2,647.39
0100-03320-0-1110-2700-340100-300-0000	\$2,941.97	\$0.04	\$2,942.01
0100-65000-0-5760-2700-340100-100-0000	\$3,041.00	(\$19.46)	\$3,021.54
0100-26000-0-1110-2130-340100-100-0000	\$3,040.80	(\$19.20)	\$3,021.60
0100-33100-0-5760-1110-340100-200-0000	\$3,055.92	\$99.27	\$3,155.19
0100-03320-0-1110-2700-340100-200-0000	\$3,040.80	\$152.13	\$3,192.93
0100-03320-0-1110-2700-340100-500-0000	\$3,040.80	\$152.13	\$3,192.93
0100-33100-0-5760-1110-340100-500-0000	\$5,347.86	(\$1,256.41)	\$4,091.45
0100-67700-0-1189-1000-340100-200-0000	\$5,042.27	(\$858.38)	\$4,183.89
0100-67700-0-1189-1000-340100-300-0000	\$5,042.27	(\$858.38)	\$4,183.89
0100-67700-0-1189-1000-340100-500-0000	\$5,195.06	(\$884.34)	\$4,310.72
0100-30100-0-1110-1000-340100-300-0000	\$8,709.37	(\$3,899.71)	\$4,809.66
0100-03320-0-1110-1000-340100-500-0000	\$5,195.06	(\$22.71)	\$5,172.35
0100-65000-0-5760-1110-340100-500-0000	\$4,889.47	\$1,437.75	\$6,327.22
0100-03320-0-1110-2130-340100-100-0000	\$6,994.00	(\$44.28)	\$6,949.72
0100-00000-0-1160-1000-340100-300-0000	\$7,639.80	\$144.83	\$7,784.63
0100-00000-0-1160-1000-340100-200-0000	\$7,639.80	\$144.95	\$7,784.75
0100-65000-0-5760-1120-340100-200-0000	\$7,639.80	\$243.36	\$7,883.16
0100-65000-0-5760-1120-340100-300-0000	\$7,639.80	\$340.45	\$7,980.25
0100-03320-0-1110-1000-340100-300-0000	\$14,210.03	(\$6,105.64)	\$8,104.39
0100-00000-0-1156-1000-340100-500-0000	\$10,695.72	(\$67.15)	\$10,628.57
0100-65000-0-5760-1110-340100-200-0000	\$12,223.68	\$396.95	\$12,620.63
0100-65000-0-5760-1110-340100-300-0000	\$15,279.60	(\$2,601.10)	\$12,678.50

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1110-3140-340100-000-0000	\$13,446.05	\$335.95	\$13,782.00
0100-60530-0-1110-1000-340100-200-0000	\$15,279.60	(\$970.33)	\$14,309.27
0100-30100-0-1110-1000-340100-200-0000	\$14,515.62	\$375.62	\$14,891.24
0100-00000-0-1133-1000-340100-500-0000	\$15,279.60	(\$96.00)	\$15,183.60
0100-74350-0-1110-3110-340100-300-0000	\$15,279.60	(\$96.00)	\$15,183.60
0100-00000-0-0000-7150-340100-100-0000	\$15,279.60	(\$95.43)	\$15,184.17
0100-03320-0-5760-2700-340100-000-0000	\$15,204.00	\$285.21	\$15,489.21
0100-74350-0-1110-3110-340100-200-0000	\$15,279.60	\$270.63	\$15,550.23
0100-00000-0-1110-3140-340100-100-0000	\$15,279.60	\$393.02	\$15,672.62
0100-65000-0-5760-1120-340100-500-0000	\$20,321.87	\$507.53	\$20,829.40
0100-03320-0-1110-1000-340100-200-0000	\$23,683.38	\$903.37	\$24,586.75
0100-00000-0-1110-2700-340100-300-0000	\$27,367.20	\$352.81	\$27,720.01
0100-00000-0-1110-2700-340100-500-0000	\$27,367.00	\$965.45	\$28,332.45
0100-00000-0-1110-2700-340100-200-0000	\$27,367.00	\$980.85	\$28,347.85
0100-00000-0-1160-1000-340100-500-0000	\$30,559.20	\$419.44	\$30,978.64
0100-00000-0-1110-1000-340100-500-0000	\$267,240.20	\$9,318.19	\$276,558.39
0100-00000-0-1110-1000-340100-200-0000	\$290,312.00	\$8,258.59	\$298,570.59
0100-00000-0-1110-1000-340100-300-0000	\$351,430.80	\$1,535.59	\$352,966.39
0100-00000-0-1110-2420-340200-200-0000	\$2,881.50	\$63.46	\$2,944.96
0100-00000-0-1110-2420-340200-300-0000	\$2,881.50	\$63.60	\$2,945.10
0100-26000-0-0000-8200-340200-300-0000	\$4,219.41	(\$376.49)	\$3,842.92
0100-03320-0-1110-1000-340200-100-0000	\$4,537.91	(\$31.75)	\$4,506.16
0100-00240-0-1110-1000-340200-100-0000	\$4,536.55	(\$30.31)	\$4,506.24
0100-00000-0-1110-1000-340200-100-0000	\$4,536.55	(\$30.31)	\$4,506.24
0100-00000-0-1110-2420-340200-500-0000	\$9,687.00	\$0.70	\$9,687.70
0100-00240-0-1110-2420-340200-999-0000	\$10,643.00	\$532.40	\$11,175.40
0100-00000-0-1110-2700-340200-500-0000	\$13,611.00	(\$77.00)	\$13,534.00
0100-00000-0-1110-2700-340200-300-0000	\$13,611.00	\$422.50	\$14,033.50
0100-00000-0-1110-2700-340200-200-0000	\$13,611.00	\$438.50	\$14,049.50
0100-00000-0-0000-7200-340200-100-0000	\$17,926.20	(\$121.12)	\$17,805.08
0100-03330-0-0000-3600-340200-000-0000	\$30,506.95	(\$921.55)	\$29,585.40
0100-00000-0-0000-8400-340200-000-0000	\$37,430.25	(\$1,313.85)	\$36,116.40
0100-81500-0-0000-8110-340200-000-0000	\$49,126.00	(\$2,994.47)	\$46,131.53
0100-00000-0-0000-7300-340200-100-0000	\$60,816.00	\$275.98	\$61,091.98
0100-00000-0-0000-8200-340200-000-0000	\$99,678.90	\$1,705.20	\$101,384.10
0100-00000-0-0000-7100-350100-100-0000	\$10.00	(\$11.06)	(\$1.06)
0100-00000-0-1150-1000-350100-300-0000	\$1.00	(\$1.00)	\$0.00
0100-00000-0-1110-1000-350100-000-0000	\$100.00	(\$100.00)	\$0.00
0100-67700-0-1133-1000-350100-200-0000	\$0.00	\$0.02	\$0.02
0100-67700-0-1133-1000-350100-300-0000	\$0.00	\$0.02	\$0.02
0100-00000-0-1150-1000-350100-200-0000	\$0.00	\$0.18	\$0.18
0100-00000-0-1135-1000-350100-300-0000	\$5.00	(\$4.82)	\$0.18
0100-00000-0-1175-1000-350100-500-0000	\$3.00	(\$2.78)	\$0.22
0100-00000-0-1185-1000-350100-500-0000	\$3.00	(\$2.78)	\$0.22

Pending Budget Revision  
Control Number 20250004  
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Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-30100-0-8100-2150-350100-100-0000	\$1.00	(\$0.56)	\$0.44
0100-00000-0-1135-1000-350100-200-0000	\$1.00	(\$0.47)	\$0.53
0100-62660-0-1110-1000-350100-500-0000	\$2.00	(\$1.00)	\$1.00
0100-00000-0-1150-1000-350100-500-0000	\$0.00	\$1.46	\$1.46
0100-74350-0-5760-2700-350100-027-0000	\$0.00	\$2.00	\$2.00
0100-62660-0-1110-1000-350100-200-0000	\$2.00	\$0.46	\$2.46
0100-74350-0-5760-1110-350100-027-0000	\$0.00	\$2.59	\$2.59
0100-00000-0-1135-1000-350100-500-0000	\$28.00	(\$23.99)	\$4.01
0100-62660-0-1110-1000-350100-300-0000	\$5.00	\$0.06	\$5.06
0100-00000-0-1156-1000-350100-200-0000	\$6.00	(\$0.29)	\$5.71
0100-00000-0-1156-1000-350100-300-0000	\$6.00	(\$0.29)	\$5.71
0100-33270-0-5760-3140-350100-000-0000	\$7.00	(\$0.07)	\$6.93
0100-33100-0-5760-1110-350100-200-0000	\$8.00	(\$0.19)	\$7.81
0100-03320-0-1187-1000-350100-500-0000	\$10.00	(\$0.42)	\$9.58
0100-33100-0-5760-1110-350100-500-0000	\$14.00	(\$3.68)	\$10.32
0100-67700-0-1189-1000-350100-200-0000	\$11.00	(\$0.32)	\$10.68
0100-67700-0-1189-1000-350100-300-0000	\$11.00	(\$0.32)	\$10.68
0100-40350-0-1110-2100-350100-100-0000	\$11.00	\$0.32	\$11.32
0100-67700-0-1189-1000-350100-500-0000	\$11.00	\$1.20	\$12.20
0100-03320-0-1110-2700-350100-200-0000	\$13.00	\$0.11	\$13.11
0100-03320-0-1110-2700-350100-500-0000	\$13.00	\$0.11	\$13.11
0100-65000-0-5760-2700-350100-100-0000	\$16.00	\$0.06	\$16.06
0100-26000-0-1110-2130-350100-100-0000	\$16.00	\$0.06	\$16.06
0100-65000-0-5760-1110-350100-500-0000	\$13.00	\$3.79	\$16.79
0100-00000-0-1160-1000-350100-200-0000	\$18.00	\$0.38	\$18.38
0100-00000-0-1160-1000-350100-300-0000	\$18.00	\$0.38	\$18.38
0100-03320-0-1110-1000-350100-500-0000	\$19.00	\$0.46	\$19.46
0100-30100-0-1110-1000-350100-300-0000	\$27.00	(\$0.53)	\$26.47
0100-00000-0-1156-1000-350100-500-0000	\$27.00	(\$0.39)	\$26.61
0100-65000-0-5760-1110-350100-200-0000	\$31.00	\$0.35	\$31.35
0100-03320-0-1110-2130-350100-100-0000	\$37.00	\$0.18	\$37.18
0100-03320-0-1110-1000-350100-300-0000	\$43.00	\$0.16	\$43.16
0100-00000-0-1133-1000-350100-500-0000	\$45.00	(\$0.34)	\$44.66
0100-65000-0-5760-1110-350100-300-0000	\$46.00	(\$0.35)	\$45.65
0100-74350-0-1110-3110-350100-300-0000	\$51.00	(\$0.68)	\$50.32
0100-00000-0-1110-3140-350100-000-0000	\$50.00	\$0.48	\$50.48
0100-74350-0-1110-3110-350100-200-0000	\$53.00	(\$0.09)	\$52.91
0100-30100-0-1110-1000-350100-200-0000	\$55.00	\$0.23	\$55.23
0100-74350-0-1110-3110-350100-500-0000	\$57.13	\$0.06	\$57.19
0100-60530-0-1110-1000-350100-200-0000	\$58.00	\$0.10	\$58.10
0100-00000-0-1110-3140-350100-100-0000	\$63.00	\$0.24	\$63.24
0100-03320-0-5760-2700-350100-000-0000	\$66.00	\$0.13	\$66.13
0100-65000-0-5760-1120-350100-500-0000	\$71.00	(\$0.25)	\$70.75
0100-03320-0-1110-1000-350100-200-0000	\$90.00	(\$0.13)	\$89.87



Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1160-1000-350100-500-0000	\$101.00	(\$4.85)	\$96.15
0100-00000-0-0000-7150-350100-100-0000	\$112.00	\$5.68	\$117.68
0100-00000-0-1110-2700-350100-500-0000	\$125.00	(\$0.05)	\$124.95
0100-00000-0-1110-2700-350100-200-0000	\$133.00	\$0.86	\$133.86
0100-00000-0-1110-2700-350100-300-0000	\$136.59	\$0.44	\$137.03
0100-00000-0-1110-1000-350100-500-0000	\$968.00	(\$7.22)	\$960.78
0100-00000-0-1110-1000-350100-200-0000	\$1,012.00	(\$3.80)	\$1,008.20
0100-00000-0-1110-1000-350100-300-0000	\$1,095.00	(\$19.03)	\$1,075.97
0100-00000-0-0000-7110-350200-000-0000	\$6.00	(\$6.00)	\$0.00
0100-74350-0-5760-1110-350200-027-0000	\$0.00	\$1.03	\$1.03
0100-42030-0-1187-1000-350200-300-0000	\$2.00	(\$0.51)	\$1.49
0100-42030-0-1187-1000-350200-200-0000	\$2.00	(\$0.42)	\$1.58
0100-26000-0-0000-3700-350200-000-0000	\$5.00	\$0.77	\$5.77
0100-65000-0-5760-1120-350200-200-0000	\$8.11	(\$1.78)	\$6.33
0100-03320-0-1187-1000-350200-200-0000	\$7.00	\$0.35	\$7.35
0100-03320-0-1187-1000-350200-300-0000	\$8.00	(\$0.63)	\$7.37
0100-00000-0-1110-1000-350200-500-0000	\$8.00	(\$0.43)	\$7.57
0100-26000-0-0000-8200-350200-300-0000	\$9.00	(\$0.75)	\$8.25
0100-65000-0-5760-1120-350200-300-0000	\$12.00	(\$2.54)	\$9.46
0100-03320-0-1110-2420-350200-300-0000	\$11.00	\$0.06	\$11.06
0100-00000-0-1110-1000-350200-100-0000	\$15.00	(\$0.23)	\$14.77
0100-00240-0-1110-1000-350200-100-0000	\$15.00	(\$0.23)	\$14.77
0100-03320-0-1110-1000-350200-100-0000	\$15.00	(\$0.23)	\$14.77
0100-74350-0-5760-1110-350200-300-0000	\$15.00	\$1.83	\$16.83
0100-00000-0-1110-2420-350200-300-0000	\$17.40	\$0.39	\$17.79
0100-26000-0-0000-8200-350200-200-0000	\$18.00	\$0.15	\$18.15
0100-65000-0-5760-1110-350200-200-0000	\$21.00	(\$2.02)	\$18.98
0100-00000-0-1110-3140-350200-200-0000	\$23.00	\$0.79	\$23.79
0100-00000-0-1110-1000-350200-300-0000	\$38.00	(\$13.05)	\$24.95
0100-00000-0-1110-3140-350200-300-0000	\$26.00	\$0.66	\$26.66
0100-00000-0-1110-3140-350200-500-0000	\$26.00	\$1.27	\$27.27
0100-00000-0-1110-2420-350200-200-0000	\$36.07	\$0.33	\$36.40
0100-00000-0-1110-1000-350200-200-0000	\$36.00	\$0.65	\$36.65
0100-00000-0-1110-2420-350200-500-0000	\$37.00	(\$0.07)	\$36.93
0100-00000-0-1110-2700-350200-300-0000	\$47.00	(\$1.84)	\$45.16
0100-00000-0-0000-7200-350200-100-0000	\$45.00	\$0.42	\$45.42
0100-00000-0-1110-2700-350200-200-0000	\$48.00	(\$0.46)	\$47.54
0100-00240-0-1110-2420-350200-999-0000	\$50.00	\$1.01	\$51.01
0100-00000-0-1110-2700-350200-500-0000	\$54.00	(\$2.24)	\$51.76
0100-65000-0-5760-1110-350200-300-0000	\$59.00	(\$3.26)	\$55.74
0100-00000-0-0000-7400-350200-100-0000	\$63.00	\$0.39	\$63.39
0100-00000-0-0000-8400-350200-000-0000	\$75.00	(\$1.91)	\$73.09
0100-03320-0-1110-1000-350200-500-0000	\$84.00	\$3.00	\$87.00
0100-03320-0-1110-1000-350200-300-0000	\$129.00	(\$34.30)	\$94.70

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-03320-0-1110-1000-350200-200-0000	\$100.00	(\$3.32)	\$96.68
0100-81500-0-0000-8110-350200-000-0000	\$125.00	\$0.45	\$125.45
0100-03330-0-0000-3600-350200-000-0000	\$145.00	(\$9.18)	\$135.82
0100-00000-0-0000-7300-350200-100-0000	\$193.00	(\$0.72)	\$192.28
0100-00000-0-0000-8200-350200-000-0000	\$259.00	\$3.31	\$262.31
0100-00000-0-1150-1000-360100-300-0000	\$1.00	(\$1.00)	\$0.00
0100-67700-0-1133-1000-360100-200-0000	\$0.00	\$1.00	\$1.00
0100-67700-0-1133-1000-360100-300-0000	\$0.00	\$1.00	\$1.00
0100-00000-0-1135-1000-360100-300-0000	\$20.00	(\$12.93)	\$7.07
0100-00000-0-1150-1000-360100-200-0000	\$0.00	\$7.27	\$7.27
0100-00000-0-1175-1000-360100-500-0000	\$10.00	\$0.12	\$10.12
0100-00000-0-1185-1000-360100-500-0000	\$10.00	\$0.12	\$10.12
0100-33110-1-5760-2700-360100-000-0000	\$0.00	\$15.00	\$15.00
0100-30100-0-8100-2150-360100-100-0000	\$17.00	\$1.38	\$18.38
0100-00000-0-1135-1000-360100-200-0000	\$22.00	(\$0.78)	\$21.22
0100-62660-0-1110-1000-360100-500-0000	\$91.00	(\$50.58)	\$40.42
0100-62660-0-1110-2700-360100-300-0000	\$40.00	\$0.42	\$40.42
0100-00000-0-1150-1000-360100-500-0000	\$1.00	\$57.82	\$58.82
0100-74350-0-5760-2700-360100-027-0000	\$0.00	\$80.84	\$80.84
0100-62660-0-1110-1000-360100-200-0000	\$91.00	\$8.02	\$99.02
0100-74350-0-5760-1110-360100-027-0000	\$0.00	\$104.58	\$104.58
0100-00000-0-1135-1000-360100-500-0000	\$121.00	\$42.69	\$163.69
0100-62660-0-1110-1000-360100-300-0000	\$212.00	(\$7.88)	\$204.12
0100-00000-0-1156-1000-360100-200-0000	\$230.00	\$0.34	\$230.34
0100-00000-0-1156-1000-360100-300-0000	\$230.00	\$0.34	\$230.34
0100-33270-0-5760-3140-360100-000-0000	\$277.00	\$0.41	\$277.41
0100-33100-0-5760-1110-360100-200-0000	\$317.00	(\$0.19)	\$316.81
0100-03320-0-1187-1000-360100-500-0000	\$387.00	\$0.42	\$387.42
0100-33100-0-5760-1110-360100-500-0000	\$576.00	(\$158.57)	\$417.43
0100-67700-0-1189-1000-360100-200-0000	\$446.00	(\$12.97)	\$433.03
0100-67700-0-1189-1000-360100-300-0000	\$446.00	(\$12.97)	\$433.03
0100-40350-0-1110-2100-360100-100-0000	\$456.00	\$1.81	\$457.81
0100-67700-0-1189-1000-360100-500-0000	\$460.00	\$34.21	\$494.21
0100-03320-0-1110-2700-360100-500-0000	\$533.00	(\$0.17)	\$532.83
0100-03320-0-1110-2700-360100-200-0000	\$532.00	\$0.83	\$532.83
0100-03320-0-1110-2700-360100-300-0000	\$546.31	\$0.27	\$546.58
0100-65000-0-5760-2700-360100-100-0000	\$652.00	\$2.05	\$654.05
0100-26000-0-1110-2130-360100-100-0000	\$652.00	\$2.06	\$654.06
0100-65000-0-5760-1110-360100-500-0000	\$526.00	\$152.67	\$678.67
0100-00000-0-1160-1000-360100-200-0000	\$742.00	\$0.61	\$742.61
0100-00000-0-1160-1000-360100-300-0000	\$742.00	\$0.61	\$742.61
0100-03320-0-1110-1000-360100-500-0000	\$785.00	\$3.46	\$788.46
0100-65000-0-5760-1120-360100-200-0000	\$887.00	\$0.82	\$887.82
0100-65000-0-5760-1120-360100-300-0000	\$887.00	\$0.82	\$887.82

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-30100-0-1110-1000-360100-300-0000	\$1,071.00	(\$1.18)	\$1,069.82
0100-00000-0-1156-1000-360100-500-0000	\$1,074.00	\$1.04	\$1,075.04
0100-65000-0-5760-1110-360100-200-0000	\$1,267.00	\$0.53	\$1,267.53
0100-03320-0-1110-2130-360100-100-0000	\$1,499.00	\$5.35	\$1,504.35
0100-03320-0-1110-1000-360100-300-0000	\$1,747.00	(\$1.43)	\$1,745.57
0100-00000-0-1133-1000-360100-500-0000	\$1,803.00	\$1.01	\$1,804.01
0100-65000-0-5760-1110-360100-300-0000	\$1,844.00	\$0.38	\$1,844.38
0100-74350-0-1110-3110-360100-300-0000	\$2,055.00	(\$22.68)	\$2,032.32
0100-00000-0-1110-3140-360100-000-0000	\$2,031.00	\$9.82	\$2,040.82
0100-74350-0-1110-3110-360100-200-0000	\$2,136.00	\$1.41	\$2,137.41
0100-30100-0-1110-1000-360100-200-0000	\$2,227.00	\$0.93	\$2,227.93
0100-74350-0-1110-3110-360100-500-0000	\$2,308.00	\$1.34	\$2,309.34
0100-60530-0-1110-1000-360100-200-0000	\$2,348.00	\$1.39	\$2,349.39
0100-00000-0-1110-3140-360100-100-0000	\$2,545.00	\$10.41	\$2,555.41
0100-03320-0-5760-2700-360100-000-0000	\$2,663.00	(\$4.78)	\$2,658.22
0100-65000-0-5760-1120-360100-500-0000	\$2,861.00	(\$1.79)	\$2,859.21
0100-03320-0-1110-1000-360100-200-0000	\$3,633.00	\$1.93	\$3,634.93
0100-00000-0-1160-1000-360100-500-0000	\$4,062.00	(\$177.06)	\$3,884.94
0100-00000-0-0000-7150-360100-100-0000	\$4,596.00	\$161.87	\$4,757.87
0100-00000-0-1110-2700-360100-500-0000	\$5,030.00	\$20.20	\$5,050.20
0100-00000-0-1110-2700-360100-200-0000	\$5,390.00	\$20.57	\$5,410.57
0100-00000-0-1110-2700-360100-300-0000	\$5,518.00	\$20.92	\$5,538.92
0100-00000-0-1110-1000-360100-500-0000	\$39,100.00	(\$311.97)	\$38,788.03
0100-00000-0-1110-1000-360100-200-0000	\$40,892.00	(\$184.29)	\$40,707.71
0100-00000-0-1110-1000-360100-300-0000	\$44,233.00	(\$786.19)	\$43,446.81
0100-74350-0-1172-3700-360200-200-0000	\$0.00	\$14.57	\$14.57
0100-74350-0-5760-1110-360200-027-0000	\$0.00	\$41.52	\$41.52
0100-42030-0-1187-1000-360200-300-0000	\$62.00	(\$1.75)	\$60.25
0100-42030-0-1187-1000-360200-200-0000	\$62.00	\$1.78	\$63.78
0100-00000-0-0000-7110-360200-000-0000	\$244.00	(\$68.87)	\$175.13
0100-26000-0-0000-3700-360200-000-0000	\$217.00	\$17.20	\$234.20
0100-65000-0-5760-1120-360200-200-0000	\$328.00	(\$72.97)	\$255.03
0100-03320-0-1187-1000-360200-300-0000	\$307.00	(\$9.27)	\$297.73
0100-03320-0-1187-1000-360200-200-0000	\$300.00	(\$2.22)	\$297.78
0100-00000-0-1110-1000-360200-500-0000	\$310.00	(\$1.04)	\$308.96
0100-26000-0-0000-8200-360200-300-0000	\$363.00	(\$29.96)	\$333.04
0100-65000-0-5760-1120-360200-300-0000	\$498.00	(\$113.12)	\$384.88
0100-03320-0-1110-2420-360200-300-0000	\$448.00	\$1.30	\$449.30
0100-74350-0-5760-1110-360200-200-0000	\$471.00	\$14.20	\$485.20
0100-00240-0-1110-1000-360200-100-0000	\$599.00	\$1.68	\$600.68
0100-03320-0-1110-1000-360200-100-0000	\$600.00	\$0.68	\$600.68
0100-00000-0-1110-1000-360200-100-0000	\$599.00	\$1.71	\$600.71
0100-74350-0-5760-1110-360200-300-0000	\$626.00	\$54.04	\$680.04
0100-00000-0-1110-2420-360200-300-0000	\$703.00	\$19.18	\$722.18

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-26000-0-0000-8200-360200-200-0000	\$719.00	\$15.46	\$734.46
0100-65000-0-5760-1110-360200-200-0000	\$809.00	(\$39.32)	\$769.68
0100-00000-0-1110-3140-360200-200-0000	\$943.00	\$18.64	\$961.64
0100-00000-0-1110-1000-360200-300-0000	\$1,549.00	(\$538.65)	\$1,010.35
0100-00000-0-1110-3140-360200-300-0000	\$1,064.00	\$15.08	\$1,079.08
0100-00000-0-1110-3140-360200-500-0000	\$1,064.00	\$39.53	\$1,103.53
0100-65000-0-5760-1110-360200-500-0000	\$1,280.00	\$15.80	\$1,295.80
0100-00000-0-1110-2420-360200-200-0000	\$1,457.37	\$14.16	\$1,471.53
0100-00000-0-1110-1000-360200-200-0000	\$1,454.00	\$30.23	\$1,484.23
0100-00000-0-1110-2420-360200-500-0000	\$1,471.00	\$24.82	\$1,495.82
0100-00000-0-1110-2700-360200-300-0000	\$1,859.00	(\$29.90)	\$1,829.10
0100-00000-0-0000-7200-360200-100-0000	\$1,836.00	\$0.76	\$1,836.76
0100-00000-0-1110-2700-360200-200-0000	\$1,951.00	(\$28.07)	\$1,922.93
0100-00240-0-1110-2420-360200-999-0000	\$2,016.00	\$46.30	\$2,062.30
0100-00000-0-1110-2700-360200-500-0000	\$2,168.00	(\$75.36)	\$2,092.64
0100-65000-0-5760-1110-360200-300-0000	\$2,371.00	(\$117.50)	\$2,253.50
0100-00000-0-0000-7400-360200-100-0000	\$2,552.00	\$10.70	\$2,562.70
0100-00000-0-0000-8400-360200-000-0000	\$2,995.00	(\$41.06)	\$2,953.94
0100-03320-0-1110-1000-360200-500-0000	\$3,399.00	\$120.60	\$3,519.60
0100-03320-0-1110-1000-360200-300-0000	\$5,199.00	(\$1,358.64)	\$3,840.36
0100-03320-0-1110-1000-360200-200-0000	\$4,015.00	(\$102.82)	\$3,912.18
0100-81500-0-0000-8110-360200-000-0000	\$5,037.00	\$38.04	\$5,075.04
0100-03330-0-0000-3600-360200-000-0000	\$5,829.00	(\$332.23)	\$5,496.77
0100-00000-0-0000-7300-360200-100-0000	\$7,790.00	(\$16.96)	\$7,773.04
0100-00000-0-0000-8200-360200-000-0000	\$10,480.00	\$118.54	\$10,598.54
0100-00000-0-1110-1000-370100-004-0000	\$8,333.33	(\$436.93)	\$7,896.40
0100-00000-0-1110-1000-370100-005-0000	\$8,333.33	(\$436.93)	\$7,896.40
0100-00000-0-1110-1000-370100-009-0000	\$8,333.33	(\$8.93)	\$8,324.40
0100-00000-0-1110-2130-370100-018-0000	\$8,624.00	\$0.04	\$8,624.04
0100-00000-0-1110-1000-370100-008-0000	\$8,624.85	\$0.03	\$8,624.88
0100-00000-0-1110-1000-370100-017-0000	\$8,624.85	\$0.03	\$8,624.88
0100-00000-0-1110-1000-370100-028-0000	\$8,624.85	\$0.03	\$8,624.88
0100-00000-0-0000-7300-370200-019-0000	\$8,624.00	\$0.04	\$8,624.04
0100-00000-0-1110-2420-370200-002-0000	\$8,624.00	\$0.04	\$8,624.04
0100-67620-0-1110-1000-410000-200-0000	\$89,089.04	\$3,552.65	\$92,641.69
0100-67620-0-1110-1000-410000-300-0000	\$89,089.04	\$3,552.66	\$92,641.70
0100-63000-0-1110-1000-411000-500-0000	\$1,500.00	(\$1,050.00)	\$450.00
0100-63000-0-1110-1000-420000-100-0000	\$200.00	(\$119.29)	\$80.71
0100-63000-0-1110-1000-420000-300-0000	\$4,500.00	(\$2,656.35)	\$1,843.65
0100-63000-0-1110-1000-420000-200-0000	\$2,000.00	(\$59.81)	\$1,940.19
0100-67620-0-1110-1000-420000-200-0000	\$0.00	\$2,290.67	\$2,290.67
0100-67620-0-1110-1000-420000-500-0000	\$0.00	\$2,290.68	\$2,290.68
0100-67620-0-1110-1000-420000-300-0000	\$584.28	\$2,290.67	\$2,874.95
0100-74350-0-1110-3110-430000-500-0000	\$200.00	(\$200.00)	\$0.00



Pending Budget Revision  
Control Number 20250004  
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Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00380-0-1156-1000-430000-500-0000	\$500.00	(\$500.00)	\$0.00
0100-00380-0-1110-1000-430000-319-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-65000-0-5760-1110-430000-200-0000	\$50.00	(\$50.00)	\$0.00
0100-65000-0-5760-1110-430000-500-0000	\$50.00	(\$50.00)	\$0.00
0100-00000-0-1110-3140-430000-200-0000	\$150.00	(\$150.00)	\$0.00
0100-00000-0-1110-3140-430000-300-0000	\$150.00	(\$150.00)	\$0.00
0100-00000-0-1110-3140-430000-500-0000	\$150.00	(\$150.00)	\$0.00
0100-03320-0-1187-1000-430000-200-0000	\$150.00	(\$150.00)	\$0.00
0100-03320-0-1187-1000-430000-300-0000	\$150.00	(\$150.00)	\$0.00
0100-11000-0-0000-7100-430000-100-0000	\$150.00	(\$150.00)	\$0.00
0100-11000-0-1110-3140-430000-000-0000	\$200.00	(\$200.00)	\$0.00
0100-42030-0-1187-2495-430000-200-0000	\$250.00	(\$250.00)	\$0.00
0100-42030-0-1187-2495-430000-300-0000	\$250.00	(\$250.00)	\$0.00
0100-11000-0-0000-7400-430000-100-0000	\$250.00	(\$250.00)	\$0.00
0100-11000-0-1110-1000-430000-100-0000	\$500.00	(\$500.00)	\$0.00
0100-11000-0-1110-1000-430000-295-0000	\$500.00	(\$500.00)	\$0.00
0100-11000-0-1110-1000-430000-395-0000	\$500.00	(\$500.00)	\$0.00
0100-11000-0-1160-1000-430000-309-0000	\$500.00	(\$500.00)	\$0.00
0100-67700-0-1133-1000-430000-500-0000	\$5,000.00	(\$5,000.00)	\$0.00
0100-67620-0-1156-1000-430000-200-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-67620-0-1156-1000-430000-300-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-26000-0-0000-3700-430000-000-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00240-0-0000-7150-430000-100-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00240-0-1110-1000-430000-100-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-11000-0-1110-1000-430000-398-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-11000-0-1110-4000-430000-300-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-11000-0-1167-1000-430000-200-0000	\$1,500.00	(\$1,500.00)	\$0.00
0100-11000-0-1167-1000-430000-300-0000	\$1,500.00	(\$1,500.00)	\$0.00
0100-11000-0-1167-1000-430000-500-0000	\$1,500.00	(\$1,500.00)	\$0.00
0100-00380-0-1110-1000-430000-398-0000	\$1,326.35	(\$1,326.35)	\$0.00
0100-00240-0-0000-7100-430000-100-0000	\$500.00	(\$500.00)	\$0.00
0100-00380-0-1110-1000-430000-013-0000	\$3,000.00	(\$3,000.00)	\$0.00
0100-67620-0-1110-1000-430000-300-0000	\$5,000.00	(\$5,000.00)	\$0.00
0100-11000-0-1110-2420-430000-300-0000	\$750.00	(\$746.00)	\$4.00
0100-00000-0-1110-2420-430000-300-0000	\$782.59	(\$770.65)	\$11.94
0100-03320-0-1110-1000-430000-300-0000	\$2,500.00	(\$2,488.00)	\$12.00
0100-00970-0-1110-1000-430000-500-0000	\$500.00	(\$471.57)	\$28.43
0100-03320-0-1110-2420-430000-300-0000	\$250.00	(\$219.46)	\$30.54
0100-00380-0-1110-1000-430000-300-0000	\$1,000.00	(\$967.63)	\$32.37
0100-00000-0-0000-7400-430000-100-0000	\$500.00	(\$449.83)	\$50.17
0100-03320-0-1110-2130-430000-100-0000	\$500.00	(\$432.87)	\$67.13
0100-65000-0-5760-1110-430000-100-0000	\$0.00	\$69.38	\$69.38
0100-03320-0-0000-2495-430000-000-0000	\$2,000.00	(\$1,916.18)	\$83.82
0100-11000-0-1110-3140-430000-300-0000	\$1,950.00	(\$1,854.57)	\$95.43

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-1160-1000-430000-500-0000	\$2,500.00	(\$2,403.53)	\$96.47
0100-33110-1-5760-1110-430000-000-0000	\$1,000.00	(\$884.27)	\$115.73
0100-11000-0-1110-1000-430000-584-0000	\$500.00	(\$377.71)	\$122.29
0100-26000-0-0000-8200-430000-000-0000	\$1,000.00	(\$873.03)	\$126.97
0100-00000-0-1110-1000-430000-500-0157	\$1,491.55	(\$1,362.59)	\$128.96
0100-00970-0-1110-3140-430000-200-0000	\$500.00	(\$367.01)	\$132.99
0100-00000-0-0000-7100-430000-101-0000	\$250.00	(\$114.42)	\$135.58
0100-00240-0-1110-2130-430000-100-0000	\$250.00	(\$106.18)	\$143.82
0100-03320-0-1110-1000-430000-200-0000	\$2,500.00	(\$2,346.34)	\$153.66
0100-00240-0-0000-7700-430000-999-0000	\$10,000.00	(\$9,801.90)	\$198.10
0100-74350-0-1110-3110-430000-300-0000	\$200.00	(\$1.31)	\$198.69
0100-00240-0-0000-3700-430000-500-1138	\$225.00	(\$21.25)	\$203.75
0100-74350-0-1110-3110-430000-200-0000	\$200.00	\$19.27	\$219.27
0100-11000-0-1110-1000-430000-381-0000	\$500.00	(\$277.73)	\$222.27
0100-00000-0-1110-2420-430000-200-0000	\$1,523.48	(\$1,299.91)	\$223.57
0100-11000-0-1110-1000-430000-333-0000	\$500.00	(\$269.06)	\$230.94
0100-00000-0-0000-7150-430000-100-0000	\$1,000.00	(\$757.61)	\$242.39
0100-00970-0-1110-3140-430000-300-0000	\$500.00	(\$255.00)	\$245.00
0100-11000-0-1110-1000-430000-528-0000	\$500.00	(\$251.04)	\$248.96
0100-11000-0-1110-2420-430000-200-0000	\$750.00	(\$489.28)	\$260.72
0100-00240-0-0000-8200-430000-999-0000	\$1,000.00	(\$736.53)	\$263.47
0100-00380-0-1110-1000-430000-500-0000	\$1.00	\$281.36	\$282.36
0100-00380-0-1110-1000-430000-200-0000	\$1,250.00	(\$962.44)	\$287.56
0100-11000-0-0000-7200-430000-100-0000	\$750.00	(\$456.84)	\$293.16
0100-11000-0-1110-1000-430000-382-0000	\$500.00	(\$172.74)	\$327.26
0100-30100-0-1110-1000-430000-300-0000	\$0.00	\$330.79	\$330.79
0100-11000-0-1110-1000-430000-218-0000	\$500.00	(\$163.66)	\$336.34
0100-00240-0-0000-7400-430000-100-0000	\$250.00	\$86.56	\$336.56
0100-11000-0-1110-1000-430000-512-0000	\$500.00	(\$143.38)	\$356.62
0100-11000-0-1110-1000-430000-319-0000	\$500.00	(\$134.39)	\$365.61
0100-11000-0-1110-1000-430000-229-0000	\$500.00	(\$131.77)	\$368.23
0100-11000-0-1110-1000-430000-513-0000	\$500.00	(\$128.46)	\$371.54
0100-11000-0-1110-1000-430000-228-0000	\$500.00	(\$124.33)	\$375.67
0100-11000-0-1110-1000-430000-225-0000	\$500.00	(\$117.97)	\$382.03
0100-11000-0-1110-1000-430000-258-0000	\$500.00	(\$115.63)	\$384.37
0100-11000-0-1110-1000-430000-511-0000	\$500.00	(\$114.99)	\$385.01
0100-11000-0-1110-3140-430000-500-0000	\$1,000.00	(\$598.22)	\$401.78
0100-67700-0-1189-1000-430000-200-0000	\$1,000.00	(\$598.04)	\$401.96
0100-67700-0-1189-1000-430000-300-0000	\$1,000.00	(\$598.03)	\$401.97
0100-11000-0-0000-7300-430000-100-0000	\$1,250.00	(\$847.76)	\$402.24
0100-11000-0-1110-1000-430000-332-0000	\$500.00	(\$81.35)	\$418.65
0100-11000-0-1110-1000-430000-308-0000	\$485.79	(\$66.89)	\$418.90
0100-11000-0-1110-1000-430000-238-0000	\$500.00	(\$74.30)	\$425.70
0100-00380-0-1110-1000-430000-598-0000	\$0.00	\$429.50	\$429.50

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-11000-0-1110-1000-430000-267-0000	\$500.00	(\$68.65)	\$431.35
0100-11000-0-1110-1000-430000-551-0000	\$500.00	(\$52.88)	\$447.12
0100-11000-0-1110-1000-430000-205-0000	\$497.12	(\$47.31)	\$449.81
0100-11000-0-1110-1000-430000-510-0000	\$500.00	(\$39.81)	\$460.19
0100-11000-0-1110-1000-430000-503-0000	\$500.00	(\$39.78)	\$460.22
0100-11000-0-1110-1000-430000-520-0000	\$500.00	(\$37.76)	\$462.24
0100-11000-0-1110-1000-430000-555-0000	\$500.00	(\$33.23)	\$466.77
0100-11000-0-1110-1000-430000-250-0000	\$500.00	(\$32.99)	\$467.01
0100-11000-0-1133-1000-430000-506-0000	\$500.00	(\$32.05)	\$467.95
0100-11000-0-1110-1000-430000-507-0000	\$500.00	(\$31.04)	\$468.96
0100-11000-0-1110-1000-430000-324-0000	\$500.00	(\$27.88)	\$472.12
0100-11000-0-1110-1000-430000-314-0000	\$500.00	(\$25.70)	\$474.30
0100-11000-0-1110-1000-430000-502-0000	\$500.00	(\$25.09)	\$474.91
0100-11000-0-1110-1000-430000-312-0000	\$500.00	(\$21.08)	\$478.92
0100-11000-0-1110-1000-430000-331-0000	\$500.00	(\$17.13)	\$482.87
0100-11000-0-1110-1000-430000-328-0000	\$500.00	(\$16.19)	\$483.81
0100-11000-0-1110-1000-430000-315-0000	\$500.00	(\$15.43)	\$484.57
0100-11000-0-1160-1000-430000-567-0000	\$500.00	(\$15.43)	\$484.57
0100-00240-0-0000-2700-430000-200-0000	\$750.00	(\$265.15)	\$484.85
0100-11000-0-1110-1000-430000-338-0000	\$500.00	(\$14.55)	\$485.45
0100-11000-0-1110-1000-430000-515-0000	\$500.00	(\$12.68)	\$487.32
0100-11000-0-1110-1000-430000-239-0000	\$500.00	(\$11.95)	\$488.05
0100-11000-0-1156-1000-430000-300-0000	\$500.00	(\$11.01)	\$488.99
0100-11000-0-1110-1000-430000-247-0000	\$498.94	(\$9.03)	\$489.91
0100-11000-0-1110-1000-430000-334-0000	\$499.32	(\$8.56)	\$490.76
0100-00000-0-1110-1000-430000-200-0160	\$0.00	\$490.82	\$490.82
0100-11000-0-1110-1000-430000-354-0000	\$500.00	(\$8.80)	\$491.20
0100-11000-0-1156-1000-430000-509-0000	\$500.00	(\$8.56)	\$491.44
0100-11000-0-1110-1000-430000-202-0000	\$500.00	(\$8.21)	\$491.79
0100-11000-0-1110-1000-430000-235-0000	\$500.00	(\$8.00)	\$492.00
0100-11000-0-1110-1000-430000-216-0000	\$491.75	\$0.88	\$492.63
0100-11000-0-1110-1000-430000-366-0000	\$500.00	(\$6.69)	\$493.31
0100-11000-0-1110-1000-430000-304-0000	\$500.00	(\$6.52)	\$493.48
0100-11000-0-1110-1000-430000-263-0000	\$500.00	(\$6.27)	\$493.73
0100-11000-0-1110-1000-430000-310-0000	\$500.00	(\$6.05)	\$493.95
0100-11000-0-1110-1000-430000-508-0000	\$500.00	(\$4.11)	\$495.89
0100-11000-0-1110-1000-430000-329-0000	\$500.00	(\$3.82)	\$496.18
0100-11000-0-1110-1000-430000-237-0000	\$500.00	(\$3.18)	\$496.82
0100-11000-0-1110-1000-430000-561-0000	\$500.00	(\$2.97)	\$497.03
0100-11000-0-1110-1000-430000-316-0000	\$500.00	(\$2.26)	\$497.74
0100-11000-0-1160-1000-430000-569-0000	\$500.00	(\$1.92)	\$498.08
0100-11000-0-1110-1000-430000-270-0000	\$500.00	(\$1.77)	\$498.23
0100-11000-0-1110-1000-430000-339-0000	\$499.82	(\$1.57)	\$498.25
0100-11000-0-1110-1000-430000-560-0000	\$500.00	(\$1.16)	\$498.84

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-11000-0-1110-1000-430000-367-0000	\$500.00	(\$0.55)	\$499.45
0100-00240-0-0000-2700-430000-300-0000	\$750.00	(\$250.00)	\$500.00
0100-00240-0-0000-2700-430000-500-0000	\$1,500.00	(\$1,000.00)	\$500.00
0100-11000-0-1110-1000-430000-365-0000	\$500.00	\$0.62	\$500.62
0100-11000-0-1110-1000-430000-549-0000	\$500.00	\$1.08	\$501.08
0100-11000-0-1110-1000-430000-305-0000	\$500.00	\$1.39	\$501.39
0100-11000-0-1110-1000-430000-306-0000	\$500.00	\$3.42	\$503.42
0100-11000-0-1110-1000-430000-201-0000	\$497.38	\$6.11	\$503.49
0100-11000-0-1110-1000-430000-505-0000	\$500.00	\$7.48	\$507.48
0100-11000-0-1110-1000-430000-516-0000	\$500.00	\$9.87	\$509.87
0100-11000-0-1110-1000-430000-559-0000	\$500.00	\$14.76	\$514.76
0100-11000-0-1110-1000-430000-264-0000	\$500.00	\$18.50	\$518.50
0100-11000-0-1110-2420-430000-500-0000	\$750.00	(\$169.47)	\$580.53
0100-11000-0-1110-1000-430000-801-0000	\$1,500.00	(\$915.45)	\$584.55
0100-11000-0-1110-1000-430000-000-0000	\$1,250.00	(\$661.20)	\$588.80
0100-00240-0-0000-7300-430000-100-0000	\$750.00	(\$152.77)	\$597.23
0100-30100-0-1110-1000-430000-200-0000	\$0.00	\$643.46	\$643.46
0100-11000-0-1156-1000-430000-200-0000	\$1,000.00	(\$269.95)	\$730.05
0100-11000-0-1110-2700-430000-300-0000	\$5,000.00	(\$4,269.35)	\$730.65
0100-11000-0-1110-4000-430000-200-0000	\$1,000.00	(\$256.82)	\$743.18
0100-11000-0-1160-1000-430000-300-0000	\$4,000.00	(\$3,239.07)	\$760.93
0100-11000-0-1156-1000-430000-500-0000	\$900.00	(\$133.69)	\$766.31
0100-00000-0-1110-2420-430000-500-0000	\$815.38	(\$28.60)	\$786.78
0100-67620-0-0000-7200-430000-000-0000	\$0.00	\$799.00	\$799.00
0100-00240-0-1110-2420-430000-300-0000	\$1,100.00	(\$289.59)	\$810.41
0100-11000-0-1110-1000-430000-236-0000	\$850.00	(\$27.18)	\$822.82
0100-11000-0-1110-1000-430000-265-0000	\$850.00	(\$0.57)	\$849.43
0100-67620-0-1110-3130-430000-500-0000	\$1,000.00	(\$67.26)	\$932.74
0100-00240-0-1110-2420-430000-200-0000	\$1,100.00	(\$149.09)	\$950.91
0100-00240-0-1110-2420-430000-500-0000	\$1,100.00	(\$137.78)	\$962.22
0100-67700-0-1156-1000-430000-500-0000	\$1,000.00	(\$6.46)	\$993.54
0100-26000-0-1110-1000-430000-200-0000	\$1,250.00	(\$238.65)	\$1,011.35
0100-26000-0-1110-1000-430000-300-0000	\$1,250.00	(\$238.64)	\$1,011.36
0100-03330-0-0000-3600-430000-000-0000	\$7,500.00	(\$6,373.16)	\$1,126.84
0100-11000-0-1110-1000-430000-298-0000	\$1,500.00	(\$368.61)	\$1,131.39
0100-11000-0-1110-3140-430000-200-0000	\$1,950.00	(\$749.77)	\$1,200.23
0100-00000-0-0000-7100-430000-102-0000	\$2,000.00	(\$699.71)	\$1,300.29
0100-00240-0-0000-7200-430000-100-0000	\$3,000.00	(\$1,315.86)	\$1,684.14
0100-00000-0-0000-7100-430000-100-0000	\$3,000.00	(\$993.74)	\$2,006.26
0100-00000-0-1110-1000-430000-500-0000	\$3,000.00	(\$640.48)	\$2,359.52
0100-11000-0-1160-1000-430000-200-0000	\$4,500.00	(\$2,051.90)	\$2,448.10
0100-11000-0-1110-2700-430000-500-0000	\$5,000.00	(\$2,516.92)	\$2,483.08
0100-00240-0-1110-1000-430000-999-0000	\$15,000.00	(\$12,514.83)	\$2,485.17
0100-67620-0-1160-1000-430000-500-0000	\$4,500.00	(\$2,004.64)	\$2,495.36



Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-11000-0-1110-1000-430000-500-0000	\$8,500.00	(\$5,894.41)	\$2,605.59
0100-00000-0-0000-7300-430000-100-0000	\$3,000.00	(\$385.37)	\$2,614.63
0100-00240-0-1110-1000-430000-300-0000	\$3,500.00	(\$689.18)	\$2,810.82
0100-26000-0-1110-1000-430000-500-0000	\$5,500.00	(\$2,677.83)	\$2,822.17
0100-42030-0-1187-1000-430000-200-0000	\$2,312.20	\$946.48	\$3,258.68
0100-42030-0-1187-1000-430000-300-0000	\$2,067.80	\$1,190.90	\$3,258.70
0100-00240-0-1110-2420-430000-999-0000	\$10,000.00	(\$6,107.94)	\$3,892.06
0100-67700-0-1133-1000-430000-200-0000	\$5,000.00	(\$862.90)	\$4,137.10
0100-67700-0-1133-1000-430000-300-0000	\$5,000.00	(\$862.89)	\$4,137.11
0100-00000-0-1110-1000-430000-300-0000	\$3,000.00	\$1,244.97	\$4,244.97
0100-90100-0-1135-4200-430000-500-0000	\$9,821.73	(\$5,020.13)	\$4,801.60
0100-00240-0-1110-1000-430000-200-0000	\$5,500.00	(\$494.51)	\$5,005.49
0100-11000-0-1110-2700-430000-200-0000	\$5,000.00	\$162.51	\$5,162.51
0100-00000-0-0000-7200-430000-100-0000	\$5,000.00	\$339.07	\$5,339.07
0100-67700-0-1189-1000-430000-500-0000	\$6,260.00	(\$25.04)	\$6,234.96
0100-00000-0-1110-1000-430000-200-0000	\$4,671.62	\$1,877.09	\$6,548.71
0100-11000-0-1110-1000-430000-300-0000	\$8,500.00	(\$1,511.22)	\$6,988.78
0100-00380-0-1160-1000-430000-602-0000	\$7,500.00	(\$304.60)	\$7,195.40
0100-00380-0-1110-1000-430000-821-0000	\$7,628.50	(\$43.78)	\$7,584.72
0100-60530-0-1110-1000-430000-200-0000	\$4,500.00	\$3,781.88	\$8,281.88
0100-11000-0-1110-1000-430000-200-0000	\$9,150.00	\$855.28	\$10,005.28
0100-60530-0-1110-1000-430000-300-0000	\$11,620.45	(\$999.43)	\$10,621.02
0100-67620-0-1189-1000-430000-500-0000	\$11,000.00	(\$20.01)	\$10,979.99
0100-00000-0-0000-8400-430000-000-0000	\$12,500.00	\$1,162.45	\$13,662.45
0100-81500-0-0000-8110-430000-300-0000	\$10,000.00	\$4,853.00	\$14,853.00
0100-81500-0-0000-8110-430000-500-0000	\$10,000.00	\$6,680.16	\$16,680.16
0100-81500-0-0000-8110-430000-200-0000	\$15,000.00	\$6,925.90	\$21,925.90
0100-81500-0-0000-8110-430000-000-0000	\$40,000.00	(\$1,279.45)	\$38,720.55
0100-00000-0-0000-8200-430000-000-0000	\$75,000.00	(\$6,669.63)	\$68,330.37
0100-67620-0-1110-1000-430000-500-0000	\$5,000.00	\$93,904.60	\$98,904.60
0100-00240-0-1110-1000-430000-500-0000	\$105,000.00	(\$4,646.72)	\$100,353.28
0100-63000-0-1110-1000-430001-500-0000	\$250.00	(\$250.00)	\$0.00
0100-63000-0-1110-1000-430001-200-0000	\$250.00	(\$250.00)	\$0.00
0100-63000-0-1110-1000-430001-300-0000	\$250.00	(\$44.86)	\$205.14
0100-00000-0-0000-7200-430003-100-0000	\$600.00	(\$212.85)	\$387.15
0100-00000-0-1110-2700-430003-300-0000	\$500.00	(\$95.61)	\$404.39
0100-00000-0-0000-7300-430003-100-0000	\$450.00	(\$15.60)	\$434.40
0100-00000-0-1110-2700-430003-500-0000	\$600.00	(\$85.37)	\$514.63
0100-00000-0-1110-2700-430003-200-0000	\$1,000.00	(\$195.20)	\$804.80
0100-00000-0-0000-7200-430003-500-0000	\$2,500.00	\$283.73	\$2,783.73
0100-00000-0-0000-7200-430003-300-0000	\$3,000.00	\$446.86	\$3,446.86
0100-00000-0-0000-7200-430003-200-0000	\$3,500.00	\$203.26	\$3,703.26
0100-11000-0-0000-7100-430006-100-0000	\$100.00	(\$100.00)	\$0.00
0100-11000-0-0000-7300-430006-100-0000	\$100.00	(\$100.00)	\$0.00

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-0000-7100-430006-102-0000	\$250.00	(\$250.00)	\$0.00
0100-00000-0-0000-7100-430006-100-0000	\$500.00	(\$296.17)	\$203.83
0100-00000-0-0000-7100-430006-101-0000	\$2,500.00	(\$822.99)	\$1,677.01
0100-00000-0-0000-8200-430010-000-0000	\$1,500.00	(\$1,500.00)	\$0.00
0100-00000-0-0000-8200-430010-000-0004	\$450.00	(\$221.08)	\$228.92
0100-00000-0-0000-8200-430010-000-0005	\$500.00	(\$229.64)	\$270.36
0100-00000-0-0000-8200-430010-000-0006	\$750.00	\$263.27	\$1,013.27
0100-81500-0-0000-8110-430010-000-0000	\$3,000.00	\$122.55	\$3,122.55
0100-00000-0-0000-8200-430010-000-0003	\$4,500.00	(\$1,341.31)	\$3,158.69
0100-00000-0-0000-8400-430010-000-0000	\$7,500.00	(\$2,824.20)	\$4,675.80
0100-03330-0-0000-3600-430010-000-0000	\$70,000.00	(\$26,415.09)	\$43,584.91
0100-65000-0-5760-1110-430020-200-0000	\$1,443.31	(\$1,239.22)	\$204.09
0100-65000-0-5760-1110-430020-300-0000	\$1,443.31	(\$1,239.22)	\$204.09
0100-65000-0-5760-1110-430020-500-0000	\$1,463.38	(\$1,259.28)	\$204.10
0100-03330-0-0000-3600-430050-000-0000	\$15,000.00	(\$12,651.97)	\$2,348.03
0100-00240-0-0000-7400-440000-100-0000	\$250.00	(\$250.00)	\$0.00
0100-11000-0-1110-2700-440000-200-0000	\$1.00	(\$1.00)	\$0.00
0100-11000-0-1160-1000-440000-200-0000	\$1.00	(\$1.00)	\$0.00
0100-00970-0-0000-7400-440000-100-0000	\$750.00	(\$750.00)	\$0.00
0100-81500-0-0000-8110-440000-500-0000	\$2,000.00	(\$2,000.00)	\$0.00
0100-81500-0-0000-8110-440000-200-0000	\$2,000.00	(\$2,000.00)	\$0.00
0100-00240-0-0000-7150-440000-100-0000	\$100.00	(\$100.00)	\$0.00
0100-00240-0-0000-8400-440000-999-0000	\$500.00	(\$500.00)	\$0.00
0100-00000-0-0000-8200-440000-500-0000	\$2,500.00	(\$2,500.00)	\$0.00
0100-00000-0-1160-1000-440000-500-0000	\$1.00	(\$1.00)	\$0.00
0100-03330-0-0000-3600-440000-000-0000	\$5,000.00	(\$5,000.00)	\$0.00
0100-67620-0-1189-1000-440000-500-0000	\$500.00	(\$122.66)	\$377.34
0100-00240-0-1110-2700-440000-200-0000	\$600.00	(\$33.99)	\$566.01
0100-00240-0-1110-2700-440000-300-0000	\$600.00	(\$33.99)	\$566.01
0100-00240-0-1110-2700-440000-500-0000	\$600.00	(\$33.99)	\$566.01
0100-00240-0-0000-8200-440000-999-0000	\$1,500.00	(\$805.54)	\$694.46
0100-00240-0-1110-2420-440000-200-0000	\$1,000.00	(\$193.13)	\$806.87
0100-00240-0-1110-2420-440000-300-0000	\$1,000.00	(\$193.13)	\$806.87
0100-00240-0-1110-2420-440000-500-0000	\$1,000.00	(\$193.13)	\$806.87
0100-67700-0-1189-1000-440000-500-0000	\$1,000.00	(\$61.65)	\$938.35
0100-00240-0-0000-7300-440000-100-0000	\$1,250.00	(\$5.34)	\$1,244.66
0100-11000-0-1110-1000-440000-300-0000	\$5,000.00	(\$3,637.39)	\$1,362.61
0100-00240-0-0000-7200-440000-100-0000	\$5,000.00	(\$3,622.92)	\$1,377.08
0100-11000-0-1110-2700-440000-500-0000	\$1,500.00	(\$39.91)	\$1,460.09
0100-00240-0-1110-1000-440000-500-0000	\$5,500.00	(\$3,955.37)	\$1,544.63
0100-00240-0-1110-2130-440000-100-0000	\$1,613.68	(\$2.00)	\$1,611.68
0100-60530-0-1110-1000-440000-200-0000	\$2,000.00	(\$253.97)	\$1,746.03
0100-60530-0-1110-1000-440000-300-0000	\$2,894.51	(\$1,148.48)	\$1,746.03
0100-67700-0-1189-1000-440000-200-0000	\$2,500.00	(\$644.23)	\$1,855.77

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-67700-0-1189-1000-440000-300-0000	\$2,500.00	(\$644.23)	\$1,855.77
0100-00000-0-0000-8400-440000-000-0000	\$5,000.00	(\$2,817.00)	\$2,183.00
0100-00240-0-0000-7700-440000-999-0000	\$0.00	\$2,496.27	\$2,496.27
0100-00240-0-1110-2420-440000-999-0000	\$3,500.00	(\$365.37)	\$3,134.63
0100-11000-0-1110-1000-440000-500-0000	\$5,000.00	(\$1,481.69)	\$3,518.31
0100-81500-0-0000-8110-440000-300-0000	\$1,408.26	\$2,156.06	\$3,564.32
0100-00240-0-1110-1000-440000-999-0000	\$16,511.88	(\$12,721.44)	\$3,790.44
0100-81500-0-0000-8110-440000-000-0000	\$8,500.00	(\$4,095.48)	\$4,404.52
0100-00240-0-1110-1000-440000-200-0000	\$5,000.00	(\$529.60)	\$4,470.40
0100-67620-0-1160-1000-440000-500-0000	\$5,000.00	(\$227.23)	\$4,772.77
0100-00000-0-0000-8200-440000-000-0000	\$10,000.00	(\$2,848.16)	\$7,151.84
0100-00240-0-1110-1000-440000-300-0000	\$13,500.00	(\$2,357.57)	\$11,142.43
0100-26000-0-1110-1000-510000-500-0000	\$33,085.46	(\$11,761.10)	\$21,324.36
0100-65000-0-5760-3600-510000-000-0000	\$186,065.00	(\$0.08)	\$186,064.92
0100-11000-0-1110-2420-520000-200-0000	\$50.00	(\$50.00)	\$0.00
0100-11000-0-1110-2420-520000-500-0000	\$50.00	(\$50.00)	\$0.00
0100-62660-0-1110-3140-520000-200-0000	\$100.00	(\$100.00)	\$0.00
0100-62660-0-1110-3140-520000-300-0000	\$100.00	(\$100.00)	\$0.00
0100-62660-0-1110-3140-520000-500-0000	\$100.00	(\$100.00)	\$0.00
0100-11000-0-1110-2700-520000-300-0000	\$100.00	(\$100.00)	\$0.00
0100-11000-0-1110-3140-520000-100-0000	\$100.00	(\$100.00)	\$0.00
0100-11000-0-1110-3140-520000-200-0000	\$100.00	(\$100.00)	\$0.00
0100-11000-0-1110-3140-520000-300-0000	\$100.00	(\$100.00)	\$0.00
0100-11000-0-1160-1000-520000-200-0000	\$100.00	(\$100.00)	\$0.00
0100-00970-0-1110-3110-520000-200-0000	\$125.00	(\$125.00)	\$0.00
0100-00970-0-1110-3110-520000-300-0000	\$125.00	(\$125.00)	\$0.00
0100-00970-0-1110-3110-520000-500-0000	\$125.00	(\$125.00)	\$0.00
0100-11000-0-0000-7400-520000-100-0000	\$500.00	(\$500.00)	\$0.00
0100-62660-0-1110-3140-520000-000-0000	\$550.00	(\$550.00)	\$0.00
0100-60530-0-1110-1000-520000-200-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-62660-0-1110-3140-520000-100-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-60530-0-1110-1000-520000-300-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-11000-0-0000-7100-520000-100-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-11000-0-0000-7300-520000-100-0000	\$2,000.00	(\$2,000.00)	\$0.00
0100-67620-0-1160-1000-520000-500-0000	\$2,500.00	(\$2,500.00)	\$0.00
0100-00970-0-0000-2700-520000-200-0000	\$750.00	(\$738.00)	\$12.00
0100-00970-0-0000-2700-520000-300-0000	\$750.00	(\$738.00)	\$12.00
0100-00970-0-0000-2700-520000-500-0000	\$750.00	(\$738.00)	\$12.00
0100-00000-0-0000-8200-520000-000-0000	\$2,000.00	(\$1,960.00)	\$40.00
0100-40350-0-1110-1000-520000-300-0000	\$100.00	(\$54.55)	\$45.45
0100-40350-0-1110-1000-520000-200-0000	\$145.13	(\$83.39)	\$61.74
0100-00000-0-0000-2130-520000-100-0000	\$250.00	(\$175.00)	\$75.00
0100-00970-0-1110-1000-520000-500-0000	\$150.00	(\$66.00)	\$84.00
0100-00970-0-1110-1000-520000-200-0000	\$125.00	(\$35.00)	\$90.00

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-0000-7400-520000-100-0000	\$250.00	(\$158.46)	\$91.54
0100-30100-0-1110-1000-520000-200-0000	\$250.00	(\$154.41)	\$95.59
0100-65000-0-5760-1120-520000-200-0000	\$150.00	(\$24.06)	\$125.94
0100-65000-0-5760-1120-520000-300-0000	\$150.00	(\$24.04)	\$125.96
0100-00970-0-1110-1000-520000-300-0000	\$150.00	(\$24.00)	\$126.00
0100-40350-0-1110-1000-520000-100-0000	\$515.43	(\$344.10)	\$171.33
0100-11000-0-0000-7150-520000-100-0000	\$1,500.00	(\$1,305.00)	\$195.00
0100-00000-0-0000-2700-520000-200-0000	\$300.00	(\$5.00)	\$295.00
0100-00000-0-0000-7300-520000-100-0000	\$750.00	(\$441.53)	\$308.47
0100-00000-0-0000-7200-520000-100-0000	\$500.00	(\$180.00)	\$320.00
0100-26000-0-1110-1000-520000-200-0000	\$500.00	(\$2.50)	\$497.50
0100-26000-0-1110-1000-520000-300-0000	\$500.00	(\$2.50)	\$497.50
0100-42030-0-1187-1000-520000-200-0000	\$1,200.00	(\$635.11)	\$564.89
0100-42030-0-1187-1000-520000-300-0000	\$1,200.00	(\$635.11)	\$564.89
0100-00240-0-1110-1000-520000-100-0000	\$1,000.00	(\$115.01)	\$884.99
0100-67620-0-1110-1000-520000-100-0000	\$0.00	\$1,250.00	\$1,250.00
0100-00000-0-0000-7100-520000-100-0000	\$11,020.00	(\$7,945.00)	\$3,075.00
0100-00240-0-1110-2420-520000-100-0000	\$5,500.00	(\$222.21)	\$5,277.79
0100-03330-0-0000-3600-520000-000-0000	\$15,000.00	(\$7,931.89)	\$7,068.11
0100-00000-0-0000-7150-520000-100-0000	\$7,500.00	\$1,946.28	\$9,446.28
0100-40350-0-1110-2100-520015-100-0000	\$62.00	(\$0.40)	\$61.60
0100-03320-0-1110-2130-520015-100-0000	\$202.00	\$0.40	\$202.40
0100-03330-0-0000-3600-520015-000-0000	\$520.00	(\$40.00)	\$480.00
0100-81500-0-0000-8110-520015-000-0000	\$880.00	(\$400.00)	\$480.00
0100-00000-0-1110-2420-520015-300-0000	\$532.00	(\$40.00)	\$492.00
0100-03330-0-0000-3600-530000-000-0000	\$250.00	(\$250.00)	\$0.00
0100-11000-0-5760-2700-530000-100-0000	\$1,002.12	(\$1,002.12)	\$0.00
0100-11000-0-1110-2130-530000-100-0000	\$1,266.12	(\$1,266.12)	\$0.00
0100-00000-0-0000-8200-530000-000-0000	\$350.00	(\$60.00)	\$290.00
0100-11000-0-1110-1000-530000-100-0000	\$1,000.00	(\$154.23)	\$845.77
0100-11000-0-0000-7150-530000-100-0000	\$3,000.00	\$124.38	\$3,124.38
0100-11000-0-0000-7300-530000-100-0000	\$6,462.00	(\$32.00)	\$6,430.00
0100-00240-0-1110-1000-544000-500-0000	\$29,971.01	(\$29,971.01)	\$0.00
0100-00000-0-0000-8200-550010-300-0000	\$7,500.00	\$380.89	\$7,880.89
0100-00000-0-0000-8200-550010-500-0000	\$12,500.00	(\$385.63)	\$12,114.37
0100-00000-0-0000-8200-550010-200-0000	\$16,500.00	(\$2,380.91)	\$14,119.09
0100-00000-0-0000-8200-550020-300-0000	\$135,000.00	\$9,090.14	\$144,090.14
0100-00000-0-0000-8200-550020-200-0000	\$180,000.00	(\$7,767.67)	\$172,232.33
0100-00000-0-0000-8200-550020-500-0000	\$150,000.00	\$25,047.15	\$175,047.15
0100-00000-0-0000-8200-550030-300-0000	\$17,500.00	\$4,281.28	\$21,781.28
0100-00000-0-0000-8200-550030-500-0000	\$40,000.00	(\$5,359.76)	\$34,640.24
0100-00000-0-0000-8200-550040-500-0000	\$5,500.00	\$135.78	\$5,635.78
0100-00000-0-0000-8200-550040-300-0000	\$5,500.00	\$817.51	\$6,317.51
0100-81500-0-0000-8110-550040-200-0000	\$5,050.00	\$5,400.00	\$10,450.00



Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-00000-0-0000-8200-550050-500-0000	\$7,500.00	\$2,315.87	\$9,815.87
0100-00000-0-0000-8200-550050-300-0000	\$9,000.00	\$1,344.57	\$10,344.57
0100-00000-0-0000-8200-550050-200-0000	\$10,000.00	\$1,131.01	\$11,131.01
0100-00000-0-0000-8200-550060-000-0000	\$27,500.00	\$2,351.13	\$29,851.13
0100-00000-0-0000-8200-550070-200-0000	\$1,200.00	(\$320.00)	\$880.00
0100-00000-0-0000-8200-550070-300-0000	\$1,200.00	(\$320.00)	\$880.00
0100-00000-0-0000-8200-550070-500-0000	\$1,200.00	(\$240.00)	\$960.00
0100-00000-0-0000-8200-560000-000-0005	\$500.00	(\$500.00)	\$0.00
0100-00000-0-0000-8200-560000-000-0006	\$500.00	(\$500.00)	\$0.00
0100-00000-0-0000-8200-560000-200-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00000-0-0000-8200-560000-300-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00000-0-0000-8200-560000-500-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00240-0-1110-1000-560000-200-0000	\$1,500.00	(\$1,500.00)	\$0.00
0100-00000-0-0000-7200-560000-100-0000	\$2,500.00	(\$2,500.00)	\$0.00
0100-00240-0-1110-1000-560000-500-0000	\$2,250.00	(\$2,040.00)	\$210.00
0100-00240-0-1110-2420-560000-999-0000	\$500.00	(\$227.00)	\$273.00
0100-81500-0-0000-8110-560000-500-0000	\$5,000.00	(\$4,725.90)	\$274.10
0100-81500-0-0000-8110-560000-000-0000	\$2,000.00	(\$1,273.40)	\$726.60
0100-00240-0-1110-1000-560000-300-0000	\$1,500.00	(\$694.77)	\$805.23
0100-00000-0-0000-8200-560000-000-0000	\$3,500.00	(\$1,398.25)	\$2,101.75
0100-00380-0-1110-1000-560000-821-0000	\$5,750.00	(\$2,325.25)	\$3,424.75
0100-11000-0-1156-1000-560000-500-0000	\$4,000.00	\$627.89	\$4,627.89
0100-81500-0-0000-8110-560000-300-0000	\$15,000.00	(\$6,440.37)	\$8,559.63
0100-81500-0-0000-8110-560000-200-0000	\$20,000.00	(\$6,218.54)	\$13,781.46
0100-00000-0-0000-8400-560000-000-0000	\$20,000.00	(\$6,054.22)	\$13,945.78
0100-00000-0-0000-3600-560001-000-0000	\$0.00	\$996.91	\$996.91
0100-03330-0-0000-3600-560001-000-0000	\$75,000.00	(\$33,067.52)	\$41,932.48
0100-03330-0-0000-3600-571020-000-0000	(\$30,750.00)	(\$5,039.50)	(\$35,789.50)
0100-26000-0-1110-1000-571020-200-0000	\$0.00	\$131.75	\$131.75
0100-26000-0-1110-1000-571020-300-0000	\$0.00	\$131.75	\$131.75
0100-11000-0-1110-1000-571020-500-0000	\$2,000.00	(\$1,790.75)	\$209.25
0100-00380-0-1110-4100-571020-800-0000	\$1,250.00	\$1,090.50	\$2,340.50
0100-11000-0-1156-1000-571020-500-0000	\$3,500.00	(\$1,159.50)	\$2,340.50
0100-11000-0-1110-1000-571020-300-0000	\$5,000.00	\$580.00	\$5,580.00
0100-11000-0-1110-1000-571020-200-0000	\$8,500.00	\$3,466.00	\$11,966.00
0100-90100-0-1135-4200-571020-500-0000	\$10,500.00	\$2,589.75	\$13,089.75
0100-00000-0-0000-8200-575010-000-0000	(\$59,000.00)	(\$13,954.86)	(\$72,954.86)
0100-26000-0-0000-8200-575010-500-0000	\$10,000.00	\$1,356.48	\$11,356.48
0100-26000-0-0000-8200-575010-300-0000	\$20,000.00	\$7,681.20	\$27,681.20
0100-26000-0-0000-8200-575010-200-0000	\$29,000.00	\$4,917.18	\$33,917.18
0100-03330-0-0000-3600-575020-000-0000	(\$2,675.00)	(\$556.75)	(\$3,231.75)
0100-26000-0-0000-3700-575030-500-0000	\$500.00	(\$53.15)	\$446.85
0100-26000-0-0000-3700-575030-200-0000	\$1,500.00	(\$21.55)	\$1,478.45
0100-26000-0-0000-3700-575030-300-0000	\$3,000.00	(\$113.51)	\$2,886.49

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-67620-0-1110-3130-580000-500-0000	\$1.00	(\$1.00)	\$0.00
0100-30100-0-1110-1000-580000-300-0000	\$1.00	(\$1.00)	\$0.00
0100-11000-0-1110-1000-580000-200-0000	\$125.00	(\$125.00)	\$0.00
0100-11000-0-1110-1000-580000-300-0000	\$125.00	(\$125.00)	\$0.00
0100-00380-0-1110-4100-580000-598-0000	\$150.00	(\$150.00)	\$0.00
0100-00000-0-0000-8200-580000-000-0005	\$100.00	(\$100.00)	\$0.00
0100-00240-0-0000-7700-580000-999-0000	\$250.00	(\$250.00)	\$0.00
0100-00000-0-0000-8200-580000-300-0000	\$500.00	(\$500.00)	\$0.00
0100-00000-0-0000-8400-580000-000-0000	\$500.00	(\$500.00)	\$0.00
0100-00000-0-0000-8400-580000-500-0000	\$500.00	(\$500.00)	\$0.00
0100-00380-0-1160-1000-580000-602-0000	\$2,000.00	(\$2,000.00)	\$0.00
0100-00240-0-0000-7100-580000-100-0000	\$500.00	(\$500.00)	\$0.00
0100-00380-0-1110-1000-580000-300-0000	\$3,000.00	(\$3,000.00)	\$0.00
0100-00000-0-0000-8200-580000-500-0000	\$500.00	(\$375.00)	\$125.00
0100-11000-0-1110-2700-580000-500-0000	\$250.00	(\$82.00)	\$168.00
0100-65460-0-5760-1110-580000-200-0000	\$250.00	(\$1.00)	\$249.00
0100-00240-0-1110-1000-580000-300-0000	\$1,500.00	(\$1,104.06)	\$395.94
0100-11000-0-1160-1000-580000-200-0000	\$375.00	\$75.00	\$450.00
0100-67700-0-1137-1000-580000-500-0000	\$950.00	(\$475.00)	\$475.00
0100-00240-0-1110-1000-580000-500-0000	\$2,500.00	(\$2,024.06)	\$475.94
0100-00240-0-1110-1000-580000-200-0000	\$1,500.00	(\$1,014.06)	\$485.94
0100-00240-0-0000-7200-580000-999-0000	\$1,200.00	(\$545.00)	\$655.00
0100-11000-0-1110-1000-580000-801-0000	\$1,500.00	(\$770.37)	\$729.63
0100-65460-0-5760-1110-580000-300-0000	\$2,000.00	(\$1,250.03)	\$749.97
0100-11000-0-1135-4200-580000-500-0000	\$0.00	\$750.00	\$750.00
0100-11000-0-1160-1000-580000-300-0000	\$375.00	\$415.00	\$790.00
0100-11000-0-1110-1000-580000-500-0000	\$275.00	\$766.67	\$1,041.67
0100-00000-0-0000-8200-580000-000-0000	\$1,000.00	\$43.75	\$1,043.75
0100-00000-0-0000-7200-580000-100-0000	\$10,000.00	(\$8,914.94)	\$1,085.06
0100-65460-0-5760-1110-580000-100-0000	\$500.00	\$749.80	\$1,249.80
0100-81500-0-0000-8110-580000-500-0000	\$3,000.00	(\$1,375.54)	\$1,624.46
0100-00000-0-0000-7100-580000-102-0000	\$2,000.00	(\$362.00)	\$1,638.00
0100-03330-0-0000-3600-580000-029-0000	\$1,000.00	\$851.30	\$1,851.30
0100-11000-0-1110-3130-580000-200-0000	\$1,882.50	(\$3.75)	\$1,878.75
0100-40350-0-1110-1000-580000-111-0000	\$4,775.48	(\$2,775.48)	\$2,000.00
0100-00230-0-1110-4100-580000-300-0000	\$4,000.00	(\$1,735.41)	\$2,264.59
0100-81500-0-0000-8110-580000-300-0000	\$4,000.00	(\$789.62)	\$3,210.38
0100-00000-0-0000-7300-580000-100-0000	\$4,000.00	\$517.89	\$4,517.89
0100-00380-0-1110-4100-580000-800-0000	\$12,396.50	(\$7,482.70)	\$4,913.80
0100-11000-0-0000-7200-580000-100-0000	\$16,000.00	(\$10,759.25)	\$5,240.75
0100-00230-0-1110-4100-580000-200-0000	\$6,241.16	\$20.67	\$6,261.83
0100-00000-0-0000-8200-580000-200-0000	\$7,500.00	(\$1,193.03)	\$6,306.97
0100-00380-0-1110-1000-580000-838-0000	\$10,000.00	(\$1,496.01)	\$8,503.99
0100-00240-0-0000-7200-580000-100-0000	\$5,000.00	\$6,919.69	\$11,919.69

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00380-0-1110-1000-580000-818-0000	\$13,000.00	\$340.05	\$13,340.05
0100-90100-0-1135-4200-580000-500-0000	\$12,920.00	\$1,644.36	\$14,564.36
0100-81500-0-0000-8110-580000-200-0000	\$17,500.00	(\$2,325.18)	\$15,174.82
0100-03330-0-0000-3600-580000-000-0000	\$30,000.00	(\$14,452.58)	\$15,547.42
0100-00000-0-1110-3130-580000-500-0000	\$19,200.00	\$1,000.00	\$20,200.00
0100-00000-0-0000-7100-580000-100-0000	\$23,283.77	\$7,192.73	\$30,476.50
0100-81500-0-0000-8110-580000-000-0000	\$40,000.00	(\$8,931.88)	\$31,068.12
0100-00240-0-1110-1000-580000-999-0000	\$50,000.00	(\$10,618.10)	\$39,381.90
0100-00000-0-0000-7100-580000-000-0000	\$0.00	\$102,505.84	\$102,505.84
0100-00000-0-0000-8200-580000-200-0160	\$0.00	\$106,663.67	\$106,663.67
0100-11000-0-1110-3140-580004-100-0000	\$110.00	(\$15.00)	\$95.00
0100-00000-0-0000-7400-580004-100-0000	\$3,500.00	\$107.85	\$3,607.85
0100-60530-0-1110-1000-580004-300-0000	\$0.00	\$4,000.00	\$4,000.00
0100-40350-0-1110-1000-580004-500-0000	\$0.00	\$4,000.00	\$4,000.00
0100-62660-0-1110-1000-580004-200-0000	\$5,800.00	\$300.00	\$6,100.00
0100-00000-0-0000-7100-580004-100-0000	\$4,000.00	\$3,319.72	\$7,319.72
0100-62660-0-1110-1000-580004-300-0000	\$17,800.00	(\$3,700.00)	\$14,100.00
0100-62660-0-1110-1000-580004-500-0000	\$14,200.00	\$800.00	\$15,000.00
0100-00000-0-0000-7300-580004-100-0000	\$18,226.77	\$525.68	\$18,752.45
0100-11000-0-1189-1000-580008-500-0000	\$600.00	(\$600.00)	\$0.00
0100-00240-0-1187-1000-580008-200-0000	\$30.00	(\$30.00)	\$0.00
0100-00240-0-1187-1000-580008-300-0000	\$30.00	(\$30.00)	\$0.00
0100-00000-0-0000-7300-580008-100-0000	\$50.00	(\$50.00)	\$0.00
0100-00240-0-1110-3140-580008-200-0000	\$60.00	(\$60.00)	\$0.00
0100-00240-0-1110-3140-580008-300-0000	\$60.00	(\$60.00)	\$0.00
0100-00240-0-1110-3140-580008-500-0000	\$60.00	(\$60.00)	\$0.00
0100-00240-0-1133-1000-580008-500-0000	\$60.00	(\$60.00)	\$0.00
0100-00240-0-1110-3110-580008-500-0000	\$75.00	(\$75.00)	\$0.00
0100-00240-0-0000-7150-580008-100-0000	\$100.00	(\$100.00)	\$0.00
0100-67620-0-1160-1000-580008-200-0000	\$125.00	(\$125.00)	\$0.00
0100-67620-0-1160-1000-580008-300-0000	\$125.00	(\$125.00)	\$0.00
0100-00240-0-1110-3140-580008-100-0000	\$125.00	(\$125.00)	\$0.00
0100-00240-0-1160-1000-580008-500-0000	\$125.00	(\$125.00)	\$0.00
0100-00240-0-1110-2420-580008-200-0000	\$150.00	(\$150.00)	\$0.00
0100-00240-0-1110-2420-580008-300-0000	\$150.00	(\$150.00)	\$0.00
0100-00240-0-1110-2420-580008-500-0000	\$150.00	(\$150.00)	\$0.00
0100-00240-0-1110-1000-580008-999-0000	\$250.00	(\$250.00)	\$0.00
0100-00000-0-0000-7700-580008-100-0000	\$500.00	(\$500.00)	\$0.00
0100-11000-0-0000-7300-580008-100-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-11000-0-0000-7400-580008-100-0000	\$1,000.00	(\$1,000.00)	\$0.00
0100-00240-0-0000-8400-580008-000-0000	\$2,500.00	(\$2,500.00)	\$0.00
0100-00000-0-0000-7700-580008-200-0000	\$3,364.36	(\$3,364.36)	\$0.00
0100-00000-0-0000-7700-580008-300-0000	\$3,364.36	(\$3,364.36)	\$0.00
0100-00000-0-0000-7700-580008-500-0000	\$3,364.36	(\$3,364.36)	\$0.00

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
Expenses			
0100-00240-0-0000-7100-580008-100-0000	\$250.00	(\$234.38)	\$15.62
0100-00240-0-1110-2130-580008-100-0000	\$100.00	(\$84.37)	\$15.63
0100-65000-0-5760-1110-580008-200-0000	\$125.00	(\$106.67)	\$18.33
0100-65000-0-5760-1110-580008-300-0000	\$125.00	(\$106.67)	\$18.33
0100-65000-0-5760-1110-580008-500-0000	\$175.00	(\$156.66)	\$18.34
0100-00240-0-1110-1000-580008-100-0000	\$200.00	(\$168.75)	\$31.25
0100-81500-0-0000-8110-580008-000-0000	\$843.96	(\$780.00)	\$63.96
0100-00240-0-1110-3140-580008-000-0000	\$150.00	(\$22.08)	\$127.92
0100-00240-0-0000-8200-580008-000-0000	\$10,000.00	(\$9,638.63)	\$361.37
0100-67620-0-1110-1000-580008-300-0000	\$600.00	(\$145.00)	\$455.00
0100-67700-0-1189-1000-580008-200-0000	\$500.00	(\$13.00)	\$487.00
0100-67700-0-1189-1000-580008-300-0000	\$500.00	(\$13.00)	\$487.00
0100-00240-0-1110-2700-580008-300-0000	\$2,000.00	(\$1,101.25)	\$898.75
0100-00240-0-1110-2700-580008-200-0000	\$2,000.00	(\$1,070.00)	\$930.00
0100-00240-0-1110-2700-580008-500-0000	\$2,000.00	(\$1,054.37)	\$945.63
0100-00240-0-1110-2130-580008-999-0000	\$1,000.00	(\$5.00)	\$995.00
0100-00240-0-0000-7700-580008-999-0000	\$2,000.00	(\$988.44)	\$1,011.56
0100-00240-0-1140-2420-580008-200-0000	\$1,500.00	(\$330.00)	\$1,170.00
0100-00240-0-1140-2420-580008-300-0000	\$1,500.00	(\$265.00)	\$1,235.00
0100-00240-0-1140-2420-580008-500-0000	\$1,500.00	(\$5.00)	\$1,495.00
0100-00240-0-0000-7200-580008-100-0000	\$1,600.00	(\$29.21)	\$1,570.79
0100-00240-0-1110-2420-580008-999-0000	\$3,000.00	(\$1,342.22)	\$1,657.78
0100-00240-0-0000-7700-580008-300-0000	\$1,800.00	(\$121.73)	\$1,678.27
0100-00240-0-0000-7700-580008-500-0000	\$1,800.00	(\$98.74)	\$1,701.26
0100-00240-0-0000-7700-580008-200-0000	\$1,800.00	(\$29.77)	\$1,770.23
0100-00240-0-0000-8200-580008-999-0000	\$5,000.00	(\$2,329.66)	\$2,670.34
0100-00000-0-0000-8200-580008-000-0000	\$5,000.00	(\$1,444.37)	\$3,555.63
0100-11000-0-1110-1000-580008-200-0000	\$5,100.00	(\$928.38)	\$4,171.62
0100-11000-0-1110-1000-580008-300-0000	\$5,100.00	(\$770.49)	\$4,329.51
0100-11000-0-1110-1000-580008-500-0000	\$11,000.00	(\$6,429.50)	\$4,570.50
0100-03330-0-0000-3600-580008-000-0000	\$7,500.00	(\$2,804.79)	\$4,695.21
0100-00240-0-0000-7200-580008-999-0000	\$10,000.00	(\$5,299.85)	\$4,700.15
0100-00000-0-0000-7200-580008-100-0000	\$7,500.00	(\$2,400.00)	\$5,100.00
0100-00240-0-0000-7400-580008-100-0000	\$8,600.00	(\$60.38)	\$8,539.62
0100-00240-0-0000-7300-580008-100-0000	\$9,600.00	(\$1,013.51)	\$8,586.49
0100-00240-0-1110-1000-580008-200-0000	\$11,050.00	(\$1,891.61)	\$9,158.39
0100-00240-0-1110-1000-580008-300-0000	\$11,050.00	(\$1,482.65)	\$9,567.35
0100-00240-0-1110-1000-580008-500-0000	\$16,000.00	(\$6,282.52)	\$9,717.48
0100-11000-0-1110-1000-580009-300-0000	\$5,000.00	(\$2,906.25)	\$2,093.75
0100-74350-0-1110-3110-580009-300-0000	\$40,000.00	(\$17,919.15)	\$22,080.85
0100-03320-0-1110-3110-580009-200-0000	\$0.00	\$34,549.63	\$34,549.63
0100-00000-0-0000-7100-580010-100-0000	\$20,000.00	(\$20,000.00)	\$0.00
0100-00000-0-0000-7100-580010-100-0009	\$5,000.00	(\$5,000.00)	\$0.00
0100-11000-0-0000-7100-580010-100-0000	\$35,000.00	(\$13,887.40)	\$21,112.60



Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-00000-0-0000-8200-580016-100-0000	\$0.00	\$169.96	\$169.96
0100-00000-0-0000-8200-580016-500-0000	\$2,000.00	\$203.85	\$2,203.85
0100-00000-0-0000-8200-580016-200-0000	\$1,750.00	\$624.60	\$2,374.60
0100-00000-0-0000-8200-580016-300-0000	\$2,500.00	\$440.50	\$2,940.50
0100-00000-0-0000-3600-580020-000-0000	\$0.00	\$1,687.50	\$1,687.50
0100-03330-0-0000-3600-580020-000-0000	\$7,500.00	\$1,087.50	\$8,587.50
0100-00000-0-0000-7200-580040-000-0000	\$0.00	\$60.84	\$60.84
0100-11000-0-1110-3140-580060-300-0000	\$100.00	(\$100.00)	\$0.00
0100-90100-0-1135-4200-580060-500-0000	\$500.00	(\$500.00)	\$0.00
0100-11000-0-1156-1000-580060-500-0000	\$200.00	(\$106.00)	\$94.00
0100-11000-0-1110-1000-580060-500-0000	\$250.00	\$32.00	\$282.00
0100-00000-0-0000-7400-580060-100-0000	\$5,000.00	(\$1,523.74)	\$3,476.26
0100-11000-0-0000-7190-580070-100-0000	\$30,000.00	(\$7,472.50)	\$22,527.50
0100-00240-0-1140-2420-590010-300-0000	\$2,000.00	(\$133.70)	\$1,866.30
0100-00000-0-0000-8200-590010-000-0000	\$30,800.00	(\$8,837.07)	\$21,962.93
0100-00000-0-0000-8200-590015-000-0000	\$250.00	(\$84.53)	\$165.47
0100-30100-0-1110-1000-590030-300-0000	\$41.52	(\$41.52)	\$0.00
0100-30100-0-1110-1000-590030-200-0000	\$41.53	(\$41.53)	\$0.00
0100-03330-0-0000-3600-590030-000-0000	\$275.00	(\$275.00)	\$0.00
0100-11000-0-1110-2700-590030-300-0000	\$750.00	(\$590.10)	\$159.90
0100-11000-0-1110-2700-590030-500-0000	\$1,070.66	(\$70.66)	\$1,000.00
0100-11000-0-1110-2700-590030-200-0000	\$1,500.00	(\$479.45)	\$1,020.55
0100-00000-0-0000-7200-590030-100-0000	\$5,000.00	(\$3,818.67)	\$1,181.33
0100-00000-0-0000-7300-590030-100-0000	\$2,500.00	(\$38.25)	\$2,461.75
0100-70320-0-0000-8500-620000-500-0000	\$30,750.29	(\$23,653.90)	\$7,096.39
0100-00000-0-0000-8500-620000-500-0000	\$0.00	\$55,500.00	\$55,500.00
0100-70340-0-0000-8500-640000-200-0000	\$40,000.00	(\$40,000.00)	\$0.00
0100-70340-0-0000-8500-640000-300-0000	\$40,000.00	(\$40,000.00)	\$0.00
0100-67620-0-1189-1000-640000-500-0000	\$21,938.98	(\$106.65)	\$21,832.33
0100-70320-0-0000-3700-640000-300-0000	\$0.00	\$23,653.90	\$23,653.90
0100-67620-0-0000-8200-640000-000-0000	\$29,471.23	(\$3,598.70)	\$25,872.53
0100-67620-0-0000-8300-640000-000-0000	\$0.00	\$29,930.00	\$29,930.00
0100-00000-0-0000-8100-640000-000-0000	\$98,277.97	(\$1.50)	\$98,276.47
0100-65460-0-5760-9200-714200-100-0000	\$13,500.00	\$20,615.69	\$34,115.69
0100-00000-0-0000-9200-714210-000-0000	\$240,671.00	\$38,737.00	\$279,408.00
0100-33110-1-5760-9200-714221-000-0000	\$5,872.00	(\$4,580.00)	\$1,292.00
0100-65460-0-5760-9200-714230-000-0000	\$0.00	\$17,389.54	\$17,389.54
0100-65000-0-5760-9200-714230-000-0000	\$273,165.00	(\$26,979.58)	\$246,185.42
0100-65470-0-5730-9200-714231-000-0000	\$22,646.00	(\$1,099.00)	\$21,547.00
0100-65000-0-5730-9200-714231-000-0000	\$233,309.00	\$9,655.94	\$242,964.94
0100-65460-0-5760-9200-714232-000-0000	\$38,546.00	(\$38,546.00)	\$0.00
0100-33100-0-5760-9200-714240-000-0000	\$3,750.00	\$7,970.00	\$11,720.00
0100-65000-0-5760-9200-714240-027-0000	\$0.00	\$13,860.00	\$13,860.00
0100-65000-0-5760-9200-714240-000-0000	\$60,000.00	\$35,951.11	\$95,951.11

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0100 General Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
0100-65460-0-5760-9200-714240-000-0000	\$64,431.00	\$43,811.49	\$108,242.49
0100-65460-0-5760-9200-714241-000-0000	\$39,947.49	(\$39,947.49)	\$0.00
0100-65000-0-5760-9200-714243-000-0000	\$0.00	\$752.40	\$752.40
0100-33110-1-5760-9200-714254-000-0000	\$0.00	\$114.00	\$114.00
0100-00000-0-0000-7210-731000-000-0000	(\$140,931.87)	(\$2,015.52)	(\$142,947.39)
0100-62660-0-0000-7210-731000-000-0000	\$4,025.00	(\$4,025.00)	\$0.00
0100-03320-0-0000-7210-731000-000-0000	\$32,786.92	(\$32,786.92)	\$0.00
0100-33110-1-5760-7210-731000-000-0000	\$0.00	\$74.43	\$74.43
0100-40350-0-0000-7210-731000-111-0000	\$300.00	(\$165.20)	\$134.80
0100-33100-0-5760-7210-731000-200-0000	\$1,500.00	(\$1,087.42)	\$412.58
0100-42030-0-0000-7210-731000-000-0000	\$1,050.00	\$35.00	\$1,085.00
0100-33270-0-5760-7210-731000-000-0000	\$372.77	\$757.29	\$1,130.06
0100-67700-0-0000-7210-731000-000-0000	\$0.00	\$1,175.00	\$1,175.00
0100-33100-0-5760-7210-731000-500-0000	\$2,702.22	(\$1,202.22)	\$1,500.00
0100-40350-0-0000-7210-731000-000-0000	\$2,055.00	\$176.46	\$2,231.46
0100-60530-0-0000-7210-731000-000-0000	\$11,189.83	(\$2,375.60)	\$8,814.23
0100-30100-0-0000-7210-731000-000-0000	\$13,850.13	\$1,113.87	\$14,964.00
0100-26000-0-0000-7210-731000-000-0000	\$15,000.00	\$4,850.00	\$19,850.00
0100-67620-0-0000-7210-731000-000-0000	\$13,750.00	\$7,575.83	\$21,325.83
0100-74350-0-0000-7210-731000-000-0000	\$0.00	\$30,000.00	\$30,000.00
0100-81500-0-0000-7210-731000-000-0000	\$42,350.00	(\$2,100.00)	\$40,250.00
0100-00000-0-0000-7210-735000-000-0000	(\$50,500.00)	\$5,500.00	(\$45,000.00)
0100-11000-0-1110-9100-743900-500-0000	\$750.00	(\$99.59)	\$650.41
0100-11000-0-1110-9100-743900-200-0000	\$886.54	(\$226.00)	\$660.54
0100-00000-0-0000-9100-743900-100-0000	\$4,500.00	(\$187.75)	\$4,312.25
0100-00000-0-1110-9100-743900-300-0000	\$8,500.00	\$579.85	\$9,079.85
0100-00000-0-1110-9100-743900-500-0000	\$9,750.00	\$189.53	\$9,939.53
0100-00000-0-1110-9100-743900-200-0000	\$9,500.00	\$518.38	\$10,018.38
***Expense Total	\$21,599,896.67	(\$318,433.08)	\$21,281,463.59
<b>Balance Sheet Accounts</b>			
0100-00000-0-0000-0000-933000-000-0000	\$12,066.66	\$8,685.08	\$20,751.74
0100-00000-0-0000-0000-971300-000-0000	\$12,066.66	\$8,685.08	\$20,751.74
0100-62660-0-0000-0000-974000-000-0000	\$47,872.30	\$12,403.57	\$60,275.87
0100-70340-0-0000-0000-974000-000-0000	\$40,000.00	\$68,000.00	\$108,000.00
0100-67700-0-0000-0000-974000-000-0000	\$314,474.10	\$12,806.93	\$327,281.03
0100-67620-0-0000-0000-974000-000-0000	\$526,970.34	(\$131,393.61)	\$395,576.73
0100-63000-0-0000-0000-974000-000-0000	\$473,919.34	\$23,177.38	\$497,096.72
0100-74350-0-0000-0000-974000-000-0000	\$685,631.41	(\$29,875.24)	\$655,756.17
0100-81500-0-0000-0000-974000-000-0000	\$689,308.26	\$15,074.19	\$704,382.45
0100-26000-0-0000-0000-974000-000-0000	\$623,345.08	\$381,702.47	\$1,005,047.55
0100-00380-0-0000-0000-978000-598-0000	\$648.79	(\$279.50)	\$369.29
0100-00380-0-0000-0000-978000-319-0000	\$0.00	\$1,000.00	\$1,000.00
0100-00380-0-0000-0000-978000-398-0000	\$0.00	\$1,325.35	\$1,325.35

Fund: 0100 General Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Balance Sheet Accounts</b>			
0100-00230-0-0000-0000-978000-200-0000	\$0.00	\$1,404.33	\$1,404.33
0100-00380-0-0000-0000-978000-500-0000	\$1,549.69	\$298.64	\$1,848.33
0100-00380-0-0000-0000-978000-838-0000	\$906.34	\$1,496.01	\$2,402.35
0100-00380-0-0000-0000-978000-800-0000	\$2,231.28	\$421.70	\$2,652.98
0100-00380-0-0000-0000-978000-821-0000	\$0.00	\$3,121.58	\$3,121.58
0100-00380-0-0000-0000-978000-200-0000	\$2,173.62	\$961.44	\$3,135.06
0100-00380-0-0000-0000-978000-300-0000	\$2,880.84	\$4,118.63	\$6,999.47
0100-00380-0-0000-0000-978000-602-0000	\$6,099.06	\$989.09	\$7,088.15
0100-00230-0-0000-0000-978000-300-0000	\$5,890.81	\$1,470.41	\$7,361.22
0100-00380-0-0000-0000-978000-013-0000	\$11,042.32	\$3,916.01	\$14,958.33
0100-00970-0-0000-0000-978000-000-0000	\$24,917.87	\$4,557.58	\$29,475.45
0100-03330-0-0000-0000-978000-000-0000	\$330,185.25	\$44,525.84	\$374,711.09
0100-00000-0-0000-0000-978020-000-0000	\$41,135.31	(\$24,027.76)	\$17,107.55
0100-00240-0-0000-0000-978032-000-0000	\$150,000.00	(\$50,000.00)	\$100,000.00
0100-11000-0-0000-0000-978034-100-0000	\$111,107.91	\$17,083.35	\$128,191.26
0100-00000-0-0000-0000-978034-000-0000	\$168,485.58	\$3,589.98	\$172,075.56
0100-00240-0-0000-0000-978034-000-0000	\$179,096.83	\$50,747.53	\$229,844.36
0100-00000-0-0000-0000-978035-000-0000	\$336,000.00	(\$84,500.00)	\$251,500.00
0100-11000-0-0000-0000-978038-000-0000	\$22,391.60	\$861.20	\$23,252.80
0100-11000-0-0000-0000-978038-200-0000	\$55,730.05	\$17,358.92	\$73,088.97
0100-11000-0-0000-0000-978038-300-0000	\$87,207.82	\$37,434.48	\$124,642.30
0100-11000-0-0000-0000-978038-500-0000	\$88,408.95	\$36,341.95	\$124,750.90
0100-00000-0-0000-0000-978044-000-0009	\$75,000.00	(\$75,000.00)	\$0.00
0100-00000-0-0000-0000-978044-000-0000	\$257,377.42	\$75,000.00	\$332,377.42
0100-00240-0-0000-0000-978046-000-0000	\$850,000.00	\$150,000.00	\$1,000,000.00
0100-00000-0-0000-0000-978054-000-0000	\$250,000.00	\$200,000.00	\$450,000.00
0100-00000-0-0000-0000-978900-000-0000	\$1,275,000.00	(\$20,000.00)	\$1,255,000.00
***Balance Sheet Account Total	\$7,761,121.49	\$773,482.61	\$8,534,604.10
<b>Fund Totals</b>			
Total: Income	\$23,698,775.34	\$446,364.45	\$24,145,139.79
Total: Expenses	\$21,599,896.67	(\$318,433.08)	\$21,281,463.59
Total: Balance Sheet Accounts	\$7,761,121.49	\$773,482.61	\$8,534,604.10

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 0800 Student Activity Special Revenue Fund

FD---RE---Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
0800-82100-0-0000-0000-866000-500-0000	\$700.00	\$197.31	\$897.31
0800-82100-0-0000-0000-869900-753-0000	\$992.80	\$1,352.00	\$2,344.80
0800-82100-0-0000-0000-869900-597-0000	\$3,500.00	(\$757.00)	\$2,743.00
0800-82100-0-0000-0000-869900-733-0000	\$2,974.00	\$10,640.64	\$13,614.64
0800-82100-0-0000-0000-869900-500-0000	\$6,750.00	\$15,620.00	\$22,370.00
***Income Total	<u>\$14,916.80</u>	<u>\$27,052.95</u>	<u>\$41,969.75</u>
<b>Expenses</b>			
0800-82100-0-1110-4100-430000-597-0000	\$2,500.00	(\$2,500.00)	\$0.00
0800-82100-0-1110-4100-430000-753-0000	\$842.80	\$376.21	\$1,219.01
0800-82100-0-1110-4100-430000-903-0000	\$778.00	\$1,085.23	\$1,863.23
0800-82100-0-1110-4100-430000-733-0000	\$2,717.00	\$3,084.99	\$5,801.99
0800-82100-0-1110-4100-430000-500-0000	\$10,000.00	\$10,535.79	\$20,535.79
0800-82100-0-1110-4100-430003-597-0000	\$150.00	(\$150.00)	\$0.00
0800-82100-0-1110-4100-575020-903-0000	\$150.00	(\$150.00)	\$0.00
0800-82100-0-1110-4100-575020-597-0000	\$275.00	(\$275.00)	\$0.00
0800-82100-0-1110-4100-580000-500-0000	\$2,000.00	(\$1,650.00)	\$350.00
0800-82100-0-1110-4100-580000-597-0000	\$2,500.00	\$1,071.20	\$3,571.20
0800-82100-0-1110-4100-580000-733-0000	\$1,000.00	\$3,650.00	\$4,650.00
0800-82100-0-1110-4100-580000-903-0000	\$650.00	\$4,867.00	\$5,517.00
0800-82100-0-1110-4100-580008-597-0000	\$0.00	\$416.50	\$416.50
***Expense Total	<u>\$23,562.80</u>	<u>\$20,361.92</u>	<u>\$43,924.72</u>
<b>Balance Sheet Accounts</b>			
0800-82100-0-0000-0000-974000-753-0000	\$1,655.66	\$975.79	\$2,631.45
0800-82100-0-0000-0000-974000-597-0000	\$3,348.08	\$680.30	\$4,028.38
0800-82100-0-0000-0000-974000-903-0000	\$10,226.26	(\$5,802.23)	\$4,424.03
0800-82100-0-0000-0000-974000-733-0000	\$2,027.29	\$3,905.65	\$5,932.94
0800-82100-0-0000-0000-974000-500-0000	\$3,596.33	\$6,931.52	\$10,527.85
***Balance Sheet Account Total	<u>\$20,853.62</u>	<u>\$6,691.03</u>	<u>\$27,544.65</u>
<b>Fund Totals</b>			
Total: Income	\$14,916.80	\$27,052.95	\$41,969.75
Total: Expenses	\$23,562.80	\$20,361.92	\$43,924.72
Total: Balance Sheet Accounts	\$20,853.62	\$6,691.03	\$27,544.65



Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 1200 Child Development Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
1200-00370-0-0000-0000-866000-000-0000	\$4,600.00	\$176.87	\$4,776.87
1200-05300-0-0000-0000-867300-120-0000	\$42,500.00	\$11,943.16	\$54,443.16
1200-00370-0-0000-0000-867300-000-0000	\$255,000.00	\$3,354.64	\$258,354.64
1200-05300-0-0000-0000-867300-000-0000	\$275,000.00	\$17,157.76	\$292,157.76
1200-05300-0-0000-0000-869900-120-0000	\$500.00	\$388.66	\$888.66
1200-05300-0-0000-0000-869900-000-0000	\$2,500.00	(\$1,528.15)	\$971.85
1200-00370-0-0000-0000-869900-000-0000	\$5,000.00	\$3,647.67	\$8,647.67
1200-05300-0-0000-0000-898000-120-0000	\$0.00	(\$10,000.00)	(\$10,000.00)
1200-00370-0-0000-0000-898000-000-0000	(\$30,000.00)	\$30,000.00	\$0.00
1200-05300-0-0000-0000-898000-000-0000	\$30,000.00	(\$20,000.00)	\$10,000.00
***Income Total	\$585,100.00	\$35,140.61	\$620,240.61
<b>Expenses</b>			
1200-05300-0-0001-6000-230000-120-0000	\$8,066.82	\$309.14	\$8,375.96
1200-00370-0-8500-6000-230000-000-0000	\$54,567.00	\$2,090.88	\$56,657.88
1200-05300-0-0001-6000-230000-000-0000	\$87,976.30	\$1,097.49	\$89,073.79
1200-05300-0-0001-6000-290000-120-0000	\$19,852.17	(\$6.37)	\$19,845.80
1200-05300-0-0001-6000-290000-000-0000	\$98,881.32	(\$13.08)	\$98,868.24
1200-00370-0-8500-6000-290000-000-0000	\$103,784.00	(\$4,533.35)	\$99,250.65
1200-05300-0-0001-6000-290010-000-0000	\$2,500.00	\$633.63	\$3,133.63
1200-00370-0-8500-6000-290010-000-0000	\$5,000.00	(\$1,647.27)	\$3,352.73
1200-00370-0-8500-6000-290020-000-0000	\$250.00	(\$199.36)	\$50.64
1200-05300-0-0001-6000-290020-000-0000	\$600.00	(\$191.45)	\$408.55
1200-05300-0-0001-6000-290060-000-0000	\$3,650.00	(\$2,373.03)	\$1,276.97
1200-00370-0-8500-6000-290060-000-0000	\$5,000.00	(\$1,635.61)	\$3,364.39
1200-05300-0-0001-6000-320200-120-0000	\$7,552.09	(\$1.71)	\$7,550.38
1200-05300-0-0001-6000-320200-000-0000	\$52,033.00	(\$296.02)	\$51,736.98
1200-00370-0-8500-6000-320200-000-0000	\$57,682.24	(\$2,172.34)	\$55,509.90
1200-05300-0-0001-6000-330200-120-0000	\$2,136.00	\$26.02	\$2,162.02
1200-00370-0-8500-6000-330200-000-0000	\$12,898.00	(\$431.24)	\$12,466.76
1200-05300-0-0001-6000-330200-000-0000	\$14,715.00	\$42.16	\$14,757.16
1200-05300-0-0001-6000-340200-120-0000	\$1,348.59	(\$8.52)	\$1,340.07
1200-00370-0-8500-6000-340200-000-0000	\$19,331.00	(\$152.12)	\$19,178.88
1200-05300-0-0001-6000-340200-000-0000	\$23,340.00	(\$157.55)	\$23,182.45
1200-05300-0-0001-6000-350200-120-0000	\$14.00	\$0.18	\$14.18
1200-00370-0-8500-6000-350200-000-0000	\$84.00	(\$2.80)	\$81.20
1200-05300-0-0001-6000-350200-000-0000	\$96.00	\$0.35	\$96.35
1200-05300-0-0001-6000-360200-120-0000	\$564.00	\$7.28	\$571.28
1200-00370-0-8500-6000-360200-000-0000	\$3,406.00	(\$112.54)	\$3,293.46
1200-05300-0-0001-6000-360200-000-0000	\$3,886.00	\$12.79	\$3,898.79
1200-05300-0-0001-6000-430000-120-0000	\$500.00	(\$323.45)	\$176.55
1200-00370-0-8500-6000-430000-000-0000	\$6,500.00	(\$1,230.10)	\$5,269.90
1200-05300-0-0001-6000-430000-000-0000	\$4,500.00	\$1,380.88	\$5,880.88
1200-00370-0-8500-6000-430003-000-0000	\$375.00	(\$242.67)	\$132.33

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 1200 Child Development Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Expenses</b>			
1200-05300-0-0001-6000-430003-000-0000	\$175.00	(\$42.66)	\$132.34
1200-05300-0-0001-6000-430006-120-0000	\$1,000.00	(\$591.27)	\$408.73
1200-05300-0-0001-6000-430006-000-0000	\$6,500.00	(\$1,918.97)	\$4,581.03
1200-00370-0-8500-6000-430006-000-0000	\$12,000.00	(\$1,606.76)	\$10,393.24
1200-00370-0-8500-6000-440000-000-0000	\$1,000.00	\$766.41	\$1,766.41
1200-05300-0-0001-6000-520015-000-0000	\$197.40	(\$48.00)	\$149.40
1200-00370-0-8500-6000-520015-000-0000	\$240.00	\$48.00	\$288.00
1200-05300-0-0001-6000-550020-000-0000	\$2,000.00	(\$131.36)	\$1,868.64
1200-00370-0-8500-6000-575020-000-0000	\$2,250.00	\$981.75	\$3,231.75
1200-05300-0-0001-6000-580000-120-0000	\$450.00	(\$295.00)	\$155.00
1200-05300-0-0001-6000-580000-000-0000	\$2,000.00	(\$1,051.00)	\$949.00
1200-00370-0-8500-6000-580000-000-0000	\$8,500.00	(\$2,347.74)	\$6,152.26
1200-05300-0-0001-6000-580008-120-0000	\$75.00	(\$52.01)	\$22.99
1200-00370-0-8500-6000-580008-000-0000	\$500.00	\$83.94	\$583.94
1200-05300-0-0001-6000-580008-000-0000	\$1,500.00	(\$48.76)	\$1,451.24
1200-05300-0-0001-6000-590030-120-0000	\$25.00	(\$25.00)	\$0.00
1200-05300-0-0001-6000-590030-000-0000	\$150.00	(\$150.00)	\$0.00
1200-00370-0-8500-6000-590030-000-0000	\$200.00	(\$189.52)	\$10.48
1200-05300-0-0001-9100-743900-000-0000	\$1,500.00	(\$80.68)	\$1,419.32
1200-00370-0-8500-9100-743900-000-0000	\$2,000.00	(\$580.68)	\$1,419.32
***Expense Total	\$643,350.93	(\$17,409.09)	\$625,941.84
<b>Balance Sheet Accounts</b>			
1200-05300-0-0000-0000-978000-000-0000	\$1,471.81	\$1,998.99	\$3,470.80
1200-05300-0-0000-0000-978000-120-0000	\$13,657.99	\$3,348.34	\$17,006.33
1200-00370-0-0000-0000-978000-000-0000	\$48,805.20	\$48,345.23	\$97,150.43
1200-05300-0-0000-0000-978020-120-0000	\$594.89	(\$55.81)	\$539.08
1200-05300-0-0000-0000-978020-000-0000	\$5,371.48	(\$3,034.12)	\$2,337.36
1200-00370-0-0000-0000-978020-000-0000	\$431.85	\$1,947.07	\$2,378.92
***Balance Sheet Account Total	\$70,333.22	\$52,549.70	\$122,882.92
<b>Fund Totals</b>			
Total: Income	\$585,100.00	\$35,140.61	\$620,240.61
Total: Expenses	\$643,350.93	(\$17,409.09)	\$625,941.84
Total: Balance Sheet Accounts	\$70,333.22	\$52,549.70	\$122,882.92

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 1300 Cafeteria Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
1300-53100-0-0000-0000-822010-000-0000	\$430,000.00	\$28,107.29	\$458,107.29
1300-53100-0-0000-0000-822020-000-0000	\$69,500.00	\$5,283.24	\$74,783.24
1300-53100-0-0000-0000-822040-000-0000	\$25,000.00	\$3,633.93	\$28,633.93
1300-53100-0-0000-0000-822100-000-0000	\$32,500.00	\$6,753.96	\$39,253.96
1300-53100-0-0000-0000-852010-000-0000	\$475,000.00	\$59,247.77	\$534,247.77
1300-53100-0-0000-0000-852020-000-0000	\$75,000.00	\$15,067.71	\$90,067.71
1300-53100-0-0000-0000-863400-000-0000	\$100.00	\$102.63	\$202.63
1300-53100-0-0000-0000-863460-000-0000	\$150.00	(\$48.95)	\$101.05
1300-53100-0-0000-0000-866000-000-0000	\$25,000.00	\$2,691.65	\$27,691.65
1300-53100-0-0000-0000-869900-000-0000	\$10,000.00	\$548.12	\$10,548.12
***Income Total	<u>\$1,142,250.00</u>	<u>\$121,387.35</u>	<u>\$1,263,637.35</u>
<b>Expenses</b>			
1300-53100-0-0000-3700-220000-000-0000	\$287,538.79	(\$39,307.80)	\$248,230.99
1300-53100-0-0000-3700-220010-000-0000	\$25,000.00	(\$3,723.11)	\$21,276.89
1300-53100-0-0000-3700-220020-000-0000	\$250.00	(\$227.34)	\$22.66
1300-53100-0-0000-3700-220050-000-0000	\$5,000.00	(\$1,848.70)	\$3,151.30
1300-53100-0-0000-3700-230000-000-0000	\$90,618.00	\$1,736.00	\$92,354.00
1300-53100-0-0000-3700-320200-000-0000	\$109,122.00	(\$12,600.44)	\$96,521.56
1300-53100-0-0000-3700-330200-000-0000	\$30,861.00	(\$3,168.35)	\$27,692.65
1300-53100-0-0000-3700-340200-000-0000	\$28,815.00	\$326.50	\$29,141.50
1300-53100-0-0000-3700-350200-000-0000	\$202.00	(\$19.24)	\$182.76
1300-53100-0-0000-3700-360200-000-0000	\$8,149.00	(\$761.84)	\$7,387.16
1300-53100-0-0000-3700-430000-000-0000	\$40,000.00	(\$5,668.75)	\$34,331.25
1300-53100-0-0000-3700-430010-000-0000	\$500.00	(\$47.47)	\$452.53
1300-53100-0-0000-3700-440000-000-0000	\$35,000.00	(\$12,945.42)	\$22,054.58
1300-54660-0-0000-3700-470000-000-0000	\$54,307.48	(\$17,477.27)	\$36,830.21
1300-53100-0-0000-3700-470000-000-0000	\$300,000.00	\$34,209.67	\$334,209.67
1300-53100-0-0000-3700-520000-000-0000	\$1,000.00	(\$315.59)	\$684.41
1300-53100-0-0000-3700-530000-000-0000	\$481.50	\$8.57	\$490.07
1300-53100-0-0000-3700-560000-000-0000	\$9,500.00	(\$4,068.50)	\$5,431.50
1300-53100-0-0000-3700-575030-300-0000	(\$1,450.28)	(\$1,436.21)	(\$2,886.49)
1300-53100-0-0000-3700-575030-200-0000	(\$737.03)	(\$741.42)	(\$1,478.45)
1300-53100-0-0000-3700-575030-500-0000	(\$227.06)	(\$219.79)	(\$446.85)
1300-53100-0-0000-3700-575030-000-0000	(\$2,585.63)	\$2,585.63	\$0.00
1300-53100-0-0000-3700-580000-000-0000	\$10,000.00	(\$5,105.05)	\$4,894.95
1300-53100-0-0000-3700-580008-000-0000	\$7,500.00	(\$2,728.11)	\$4,771.89
1300-53100-0-0000-3700-580016-000-0000	\$561.00	(\$46.75)	\$514.25
1300-53100-0-0000-3700-580075-000-0000	\$7,500.00	\$278.83	\$7,778.83
1300-53100-0-0000-3700-590030-000-0000	\$100.00	(\$100.00)	\$0.00
1300-53100-0-0000-3700-640000-000-0000	\$25,000.00	(\$25,000.00)	\$0.00
1300-53100-0-0000-3700-640000-300-0000	\$0.00	\$42,646.10	\$42,646.10
1300-53100-0-0000-8110-650000-000-0000	\$20,000.00	(\$20,000.00)	\$0.00
1300-53100-0-0000-7210-735000-000-0000	\$38,000.00	(\$5,500.00)	\$32,500.00

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 1300 Cafeteria Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
***Expense Total	\$1,130,005.77	(\$81,265.85)	\$1,048,739.92
Balance Sheet Accounts			
1300-53100-0-0000-0000-971200-000-0000	\$8,187.27	\$982.10	\$9,169.37
1300-54660-0-0000-0000-974000-000-0000	\$0.00	\$17,477.27	\$17,477.27
1300-53100-0-0000-0000-974000-000-0000	\$1,003,205.20	\$19,820.96	\$1,023,026.16
1300-53100-0-0000-0000-974020-000-0000	\$2,947.21	\$481.34	\$3,428.55
1300-53100-0-0000-0000-979300-000-0000	\$0.00	(\$163,891.53)	(\$163,891.53)
***Balance Sheet Account Total	\$1,014,339.68	(\$125,129.86)	\$889,209.82
Fund Totals			
Total: Income	\$1,142,250.00	\$121,387.35	\$1,263,637.35
Total: Expenses	\$1,130,005.77	(\$81,265.85)	\$1,048,739.92
Total: Balance Sheet Accounts	\$1,014,339.68	(\$125,129.86)	\$889,209.82



Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 1400 Deferred Maintenance Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
1400-00000-0-0000-0000-866000-000-0000	\$10,000.00	\$2,161.72	\$12,161.72
***Income Total	<u>\$10,000.00</u>	<u>\$2,161.72</u>	<u>\$12,161.72</u>
<b>Expenses</b>			
1400-00000-0-0000-8110-430000-200-0000	\$1,000.00	(\$177.14)	\$822.86
1400-00000-0-0000-8110-560000-000-0000	\$5,000.00	(\$5,000.00)	\$0.00
1400-00000-0-0000-8110-560000-500-0000	\$20,000.00	(\$20,000.00)	\$0.00
1400-00000-0-0000-8110-560000-200-0000	\$10,000.00	(\$1,642.30)	\$8,357.70
1400-00000-0-0000-8110-650000-500-0000	\$243,591.68	\$70.17	\$243,661.85
***Expense Total	<u>\$279,591.68</u>	<u>(\$26,749.27)</u>	<u>\$252,842.41</u>
<b>Balance Sheet Accounts</b>			
1400-00000-0-0000-0000-976000-000-0000	\$200,030.80	\$28,910.99	\$228,941.79
***Balance Sheet Account Total	<u>\$200,030.80</u>	<u>\$28,910.99</u>	<u>\$228,941.79</u>
<b>Fund Totals</b>			
Total: Income	\$10,000.00	\$2,161.72	\$12,161.72
Total: Expenses	\$279,591.68	(\$26,749.27)	\$252,842.41
Total: Balance Sheet Accounts	\$200,030.80	\$28,910.99	\$228,941.79

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 2000 SPECIAL RESERVE FUND FOR OTHEI

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
2000-00000-0-0000-0000-866000-000-0000	\$27,500.00	\$4,672.74	\$32,172.74
***Income Total	<u>\$27,500.00</u>	<u>\$4,672.74</u>	<u>\$32,172.74</u>
<b>Expenses</b>			
2000-00000-0-0000-9300-761200-000-0000	\$76,746.54	(\$882.58)	\$75,863.96
***Expense Total	<u>\$76,746.54</u>	<u>(\$882.58)</u>	<u>\$75,863.96</u>
<b>Balance Sheet Accounts</b>			
2000-00000-0-0000-0000-978000-000-0000	\$913,220.15	\$5,555.32	\$918,775.47
***Balance Sheet Account Total	<u>\$913,220.15</u>	<u>\$5,555.32</u>	<u>\$918,775.47</u>
<b>Fund Totals</b>			
Total: Income	\$27,500.00	\$4,672.74	\$32,172.74
Total: Expenses	\$76,746.54	(\$882.58)	\$75,863.96
Total: Balance Sheet Accounts	\$913,220.15	\$5,555.32	\$918,775.47

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 2500 CapitalFacilities Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
2500-90100-0-0000-0000-866000-000-0000	\$35,000.00	\$25,594.93	\$60,594.93
2500-90100-0-0000-0000-868100-000-0000	\$375,000.00	\$124,882.27	\$499,882.27
***Income Total	<u>\$410,000.00</u>	<u>\$150,477.20</u>	<u>\$560,477.20</u>
<b>Expenses</b>			
2500-90100-0-0000-8500-580000-000-0000	\$1,000.00	(\$1,000.00)	\$0.00
2500-90100-0-0000-7200-580000-000-0000	\$13,275.33	(\$9,775.33)	\$3,500.00
2500-90100-0-0000-8500-620000-300-0035	\$263,315.66	\$22,463.59	\$285,779.25
2500-90100-0-0000-8500-620010-300-0035	\$26,857.96	(\$15,294.40)	\$11,563.56
2500-90100-0-0000-8500-640010-300-0035	\$35,000.00	(\$12,252.36)	\$22,747.64
2500-90100-0-0000-9100-743800-200-0000	\$120,031.00	\$0.26	\$120,031.26
***Expense Total	<u>\$459,479.95</u>	<u>(\$15,858.24)</u>	<u>\$443,621.71</u>
<b>Balance Sheet Accounts</b>			
2500-90100-0-0000-0000-974000-000-0000	\$1,511,537.43	\$125,446.19	\$1,636,983.62
2500-90100-0-0000-0000-979300-300-0035	\$0.00	(\$40,889.25)	(\$40,889.25)
***Balance Sheet Account Total	<u>\$1,511,537.43</u>	<u>\$84,556.94</u>	<u>\$1,596,094.37</u>
<b>Fund Totals</b>			
Total: Income	\$410,000.00	\$150,477.20	\$560,477.20
Total: Expenses	\$459,479.95	(\$15,858.24)	\$443,621.71
Total: Balance Sheet Accounts	\$1,511,537.43	\$84,556.94	\$1,596,094.37

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 4000 Special Reserve - Capital Outlay

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
4000-00000-0-0000-0000-866000-500-0000	\$2,000.00	(\$25.53)	\$1,974.47
***Income Total	<u>\$2,000.00</u>	<u>(\$25.53)</u>	<u>\$1,974.47</u>
<b>Expenses</b>			
4000-00000-0-0000-8500-620000-500-0000	\$120,123.32	(\$1,726.79)	\$118,396.53
4000-00000-0-0000-8500-620010-500-0000	\$2,713.99	\$1,701.26	\$4,415.25
***Expense Total	<u>\$122,837.31</u>	<u>(\$25.53)</u>	<u>\$122,811.78</u>
<b>Fund Totals</b>			
Total: Income	\$2,000.00	(\$25.53)	\$1,974.47
Total: Expenses	\$122,837.31	(\$25.53)	\$122,811.78
Total: Balance Sheet Accounts	\$0.00	\$0.00	\$0.00



Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 4050 Special Reserve (Cap Outlay) 7

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
4050-00000-0-0000-0000-866000-500-0000	\$830.81	\$798.00	\$1,628.81
***Income Total	<u>\$830.81</u>	<u>\$798.00</u>	<u>\$1,628.81</u>
<b>Expenses</b>			
4050-00000-0-0000-8500-620000-500-0000	\$100,378.53	\$798.00	\$101,176.53
***Expense Total	<u>\$100,378.53</u>	<u>\$798.00</u>	<u>\$101,176.53</u>
<b>Fund Totals</b>			
Total: Income	\$830.81	\$798.00	\$1,628.81
Total: Expenses	\$100,378.53	\$798.00	\$101,176.53
Total: Balance Sheet Accounts	\$0.00	\$0.00	\$0.00

Pending Budget Revision  
Control Number 20250004  
ResolutionNo. 091025

Fund: 5620 Debt Service Fund

FD---RE----Y-GO---FN---OB-----SI--L2	Revised	Adjustments	Proposed
<b>Income</b>			
5620-00000-0-0000-0000-866000-100-0000	\$125,000.00	\$9,747.31	\$134,747.31
***Income Total	<u>\$125,000.00</u>	<u>\$9,747.31</u>	<u>\$134,747.31</u>
<b>Balance Sheet Accounts</b>			
5620-00000-0-0000-0000-978046-100-0000	\$4,038,759.18	\$9,747.31	\$4,048,506.49
***Balance Sheet Account Total	<u>\$4,038,759.18</u>	<u>\$9,747.31</u>	<u>\$4,048,506.49</u>
<b>Fund Totals</b>			
Total: Income	\$125,000.00	\$9,747.31	\$134,747.31
Total: Expenses	\$0.00	\$0.00	\$0.00
Total: Balance Sheet Accounts	\$4,038,759.18	\$9,747.31	\$4,048,506.49

# PIONEER UNION ELEMENTARY SCHOOL DISTRICT

## Agenda Item Form

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Item: 13.4

To: Pioneer School Board Members

Date: September 10, 2025

For:

- ☒ Board Meeting
- ☐ Information
- ☒ Action
- ☐ First Reading

Recommendation:

- ☒ Approve
- ☐ Deny
- ☐ N/A

Fiscal Impact: 0.00

Item: Classroom Expense Actuals Waiver (CEA)

Purpose: School districts have been the beneficiaries of historic one-time funding but it also jeopardizes a school's ability to comply with an ancient law. Education Code (EC) 41372.

The Current Expense Formula has been in existence since the days when gasoline prices hovered around .10 per gallon and the median home price in California was less than \$40,000. The Formula monitors whether a school district has spent a specified percentage of its General Fund resources on classroom salaries and benefits for teachers and paraprofessionals but doesn't take into account other costs such as, counselors, support services or librarians. The percentage for elementary school districts is 60% and due to the influx of state one-time monies we are at 59.23%.

Charter schools are exempt but are still required to fill out the waiver.

## CEA Exemption Form

### Exemption from the Required Expenditures for Classroom Teachers' Salaries

*Pursuant to Education Code Sections 41372 and 41374*

To: Kings County Superintendent of Schools

For the **2024-2025** fiscal year, the **Pioneer Union Elementary School District** did not spend the minimum percentage of its budget on classroom teacher salaries as required by Education Code Section 41372. We are requesting an exemption from this requirement as provided by law.

Meeting this requirement would result in (Check one):

\_\_\_\_\_ Serious hardship to the school district  
(Please attach a written explanation as defined in the directions that reflects the serious hardship of meeting the requirements of EC 41372.)

\_\_\_\_\_ Payment of classroom teacher salaries that are in excess of those paid by other comparable school districts  
(Please attach CEA Salary Exemption Worksheet for at least three other comparable school districts. The comparison should include annual classroom teacher salaries paid at the beginning, average and maximum salary levels plus the average annual employer contributions for health & welfare benefits.)

X District is a Charter School

#### **A. Deficiency Amount**

(Source: Form CEA)

- |                                                                                                        |                        |
|--------------------------------------------------------------------------------------------------------|------------------------|
| 1. Enter the minimum percentage for your district type<br>(60% Elementary/50% High School/55% Unified) | 60%                    |
| 2. Enter the percentage spent by your district                                                         | 59.23%                 |
| 3. Percentage below the minimum<br>(Line 1 minus line 2)                                               | .77%                   |
| 4. Enter the district's current expense of education from CEA                                          | <u>\$21,283,898.48</u> |
| 5. Deficiency Amount<br>(Line 3 times line 4)                                                          | <u>\$ 163,886.02</u>   |

#### **B. Certification of the School District Governing Board**

It is hereby certified that the information contained in this application is true and correct.

\_\_\_\_\_  
President of Governing Board

\_\_\_\_\_  
September 10, 2025  
Date



**C. Recommendation of the County Superintendent of Schools**

Based on the review of the information provided by \_\_\_\_\_ School District, the district shall:

\_\_\_\_\_ Be granted an exemption from the requirements of Education Code Section 41372.

\_\_\_\_\_ Be granted a partial exemption from the requirements of Education Code Section 41372. The amount not exempted is \$ \_\_\_\_\_. Attached is a written explanation for the basis for approving a partial exemption.

\_\_\_\_\_ Not be granted an exemption from the requirements of Education Code Section 41372. Attached is a written explanation supporting the basis of denial of exemption.

\_\_\_\_\_  
Todd Barlow, Superintendent  
Kings County Office of Education

\_\_\_\_\_  
Date

Unaudited Actuals  
2024-25 Unaudited Actuals  
GENERAL FUND  
Current Expense Formula/Minimum Classroom Compensation

PART I - CURRENT EXPENSE FORMULA	Total Expense for Year (1)	EDP No.	Reductions (See Note 1) (2)	EDP No.	Current Expense of Education (Col 1 - Col 2) (3)	EDP No.	Reductions (Extracted) (See Note 2) (4a)	Reductions (Overrides)* (See Note 2) (4b)	EDP No.	Current Expense- Part II (Col 3 - Col 4) (5)	EDP No.
1000 - Certificated Salaries	9,639,059.06	301	908.51	303	9,638,150.55	305	13,726.70	46,001.27	307	9,592,149.28	309
2000 - Classified Salaries	3,743,873.22	311	12,310.84	313	3,731,562.38	315	271,501.69	335,911.38	317	3,395,651.22	319
3000 - Employee Benefits	6,163,984.65	321	80,531.35	323	6,083,453.30	325	132,001.39	169,605.40	327	5,913,847.90	329
4000 - Books, Supplies Equip Replace. (8500)	1,050,921.20	331	203.75	333	1,050,717.45	335	129,619.23	449,188.90	337	601,530.55	339
5000 - Services . . . & 7300 - Indirect Costs	2,981,527.02	341	4,811.79	343	2,976,715.23	345	423,026.94	1,195,995.70	347	1,780,719.53	349
TOTAL					23,480,599.11	365	TOTAL			21,283,898.48	369

Note 1 - In Column 2, report expenditures for the following programs: Nonagency (Goals 7100-7189), Community Services (Goal 8100), Food Services (Function 3700), Fringe Benefits for Retired Persons (Objects 3701-3702), and Facilities Acquisition & Construction (Function 8500).

Note 2 - In Column 4, report expenditures for: Transportation (Function 3600), Lottery Expenditures (Resource 1100), Special Education Students in Nonpublic Schools (Function 1180), and other federal or state categorical aid in which funds were granted for expenditures in a program not incurring any teacher salary expenditures or requiring disbursement of the funds without regard to the requirements of EC Section 41372.

\* If an amount (even zero) is entered in any row of Column 4b or in Line 13b, the form uses only the values in Column 4b and Line 13b rather than the values in Column 4a and Line 13a.

PART II: MINIMUM CLASSROOM COMPENSATION (Instruction, Functions 1000-1999)	Object	EDP No.
1. Teacher Salaries as Per EC 41011 . . . . .	1100	375
2. Salaries of Instructional Aides Per EC 41011 . . . . .	2100	380
3. STRS . . . . .	3101 & 3102	382
4. PERS . . . . .	3201 & 3202	383
5. OASDI - Regular, Medicare and Alternative . . . . .	3301 & 3302	384
6. Health & Welfare Benefits (EC 41372) (Include Health, Dental, Vision, Pharmaceutical, and Annuity Plans) . . . . .	3401 & 3402	385
7. Unemployment Insurance . . . . .	3501 & 3502	390
8. Workers' Compensation Insurance . . . . .	3601 & 3602	392
9. OPEB, Active Employees (EC 41372) . . . . .	3751 & 3752	0.00
10. Other Benefits (EC 22310) . . . . .	3901 & 3902	0.00
11. SUBTOTAL Salaries and Benefits (Sum Lines 1 - 10) . . . . .		395
12. Less: Teacher and Instructional Aide Salaries and Benefits deducted in Column 2 . . . . .		0.00
13a. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4a (Extracted) . . . . .		0.00
b. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4b (Overrides)* . . . . .		0.00
14. TOTAL SALARIES AND BENEFITS . . . . .		397
15. Percent of Current Cost of Education Expended for Classroom Compensation (EDP 397 divided by EDP 369) Line 15 must equal or exceed 60% for elementary, 55% for unified and 50% for high school districts to avoid penalty under provisions of EC 41372 . . . . .		59.23%
16. District is exempt from EC 41372 because it meets the provisions of EC 41374. (If exempt, enter 'X') . . . . .		

**PART III: DEFICIENCY AMOUNT**

A deficiency amount (Line 5) is only applicable to districts not meeting the minimum classroom compensation percentage required under EC 41372 and not exempt under the provisions of EC 41374.

1. Minimum percentage required (60% elementary, 55% unified, 50% high) .....	60.00%
2. Percentage spent by this district (Part II, Line 15) .....	59.23%
3. Percentage below the minimum (Part III, Line 1 minus Line 2) .....	.77%
4. District's Current Expense of Education after reductions in columns 4a or 4b (Part I, EDP 369) .....	21,283,898.48
5. Deficiency Amount (Part III, Line 3 times Line 4) .....	163,886.02

**PART IV: Explanation for adjustments entered in Part I, Column 4b (required)**

ELOP expenses do not include teacher or aide salaries

Mental Health res. 6546 does not include any salaries

AMIM Does not include any salaries

## Exemption Request from the Required Expenditures for Classroom Teachers' Salaries

		2024/25	1				
	County	District	Annual ADA	H/W Coverage	BA+30 Final Step	BA+60 Final Step	Final Col Final Step
<i>District Seeking Exemption:</i>							
	Kings	Pioneer UESD	1598.39	\$ 15,280	\$ 92,807	\$ 113,057	\$ 117,550
<i>Comparable Districts:</i>							
	Kings	Hanford ESD	5204.46	17,561	89,495	132,474	137,773
	Kings	Lemoore High	1757.04	14,400	89,246	103,006	127,728
	Kings	Lemoore UESD	2862.52	14,219	84,003	107,092	131,066
	Kings	Central	1452.01	17,246	109,050	129,956	138,882
	Kings	Armona	969.96	17,678	83,131	103,722	124,798

Beginning	Medium/ Average	Maximum
\$ 108,087	\$ 128,337	\$ 132,830
107,056	150,035	155,334
103,646	117,406	142,128
98,222	121,311	145,285
126,296	147,202	156,128
100,809	121,400	142,476
-	-	-

Must meet or exceed 2 out of 3 to meet requirement.