

**Pioneer Union Elementary School District  
Administrators / Management  
2025/2026**

| CERTIFICATED ADMINISTRATOR POSITIONS                                                       | Work Days | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | Longevity   |             |             |
|--------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|-------------|-------------|
|                                                                                            |           |           |           |           |           |           |           |           |           |           |           | 15 yrs (1%) | 20 yrs (2%) | 25 yrs (3%) |
| Superintendent                                                                             | 261       | \$195,235 | \$201,092 | \$207,124 | \$213,340 | \$219,739 | \$226,330 |           |           |           |           | \$228,593   | \$230,902   | \$233,325   |
| Principal<br>Director of Learning Support Services<br>Director of Student Support Services | 208       | \$140,316 | \$144,528 | \$148,863 | \$153,330 | \$157,930 | \$162,671 |           |           |           |           | \$164,298   | \$165,957   | \$167,699   |
| Assistant Principal<br>Intervention/Spl. Ed. Services Coordinator                          | 208       | \$121,359 | \$125,000 | \$128,748 | \$132,609 | \$136,590 | \$140,687 |           |           |           |           | \$142,094   | \$143,529   | \$145,035   |
| <b>CLASSIFIED MANAGEMENT POSITIONS</b>                                                     |           |           |           |           |           |           |           |           |           |           |           |             |             |             |
| Assistant Superintendent of Fiscal Services                                                | 261       | \$142,766 | \$147,048 | \$151,461 | \$156,004 | \$160,684 | \$165,503 | \$170,470 | \$175,583 | \$180,852 | \$186,277 | \$188,140   | \$190,040   | \$192,034   |
| IT Director                                                                                | 261       | \$117,941 | \$121,479 | \$125,124 | \$128,879 | \$132,744 | \$136,727 | \$140,828 | \$145,054 | \$149,406 | \$153,887 | \$155,426   | \$156,996   | \$158,643   |
| HR Director                                                                                | 261       | \$98,509  | \$101,465 | \$104,509 | \$107,641 | \$110,872 | \$114,199 | \$117,625 | \$121,156 | \$124,788 | \$128,534 | \$129,819   | \$131,130   | \$132,506   |
| MOT Director                                                                               | 261       | \$89,965  | \$92,664  | \$95,444  | \$98,308  | \$101,258 | \$104,295 | \$107,423 | \$110,646 | \$113,965 | \$117,385 | \$118,559   | \$119,756   | \$121,013   |
| Child Care Director                                                                        | 261       | \$75,240  | \$77,498  | \$79,820  | \$82,214  | \$84,683  | \$87,225  | \$89,843  | \$92,537  | \$95,315  | \$98,172  | \$99,154    | \$100,155   | \$101,206   |
| Food Services Director                                                                     | 261       | \$77,220  | \$79,536  | \$81,922  | \$84,379  | \$86,911  | \$89,518  | \$92,204  | \$94,969  | \$97,819  | \$100,753 | \$101,761   | \$102,788   | \$103,867   |
| Transportation Supervisor/Bus Trainer                                                      | 261       | \$72,386  | \$74,557  | \$76,793  | \$79,097  | \$81,470  | \$83,914  | \$86,431  | \$89,024  | \$91,695  | \$94,445  | \$95,389    | \$96,353    | \$97,364    |

|                    |             |
|--------------------|-------------|
| Benefit Cap Supt = | \$16,046.10 |
| Benefit Cap Mgmt = | \$15,970.50 |

| Stipends                    |         |
|-----------------------------|---------|
| Master's Degree             | \$1,500 |
| Summer School Administrator | \$4,000 |

| Vacation Days         |    |
|-----------------------|----|
| All staff w/ 261 days | 22 |