

**Pioneer Union Elementary School District
Certificated Employee Salary Schedule
2025/2026**

	Certificated						Non Represented	
			Requires a Valid CA Teaching Credential					
	(BA) I	(BA+15) II	(BA) III	(BA+45) IV	(BA+60) V	(BA+75) VI	Psychologist/ Counselor	Registered Nurse
Step								
1	61,533	63,994	66,555	69,187	71,925	74,774	94,305	107,778
2	61,533	63,994	69,187	71,925	74,774	77,737	98,079	111,549
3	61,533	63,994	71,925	74,774	77,737	80,819	101,999	115,472
4	61,533	63,994	74,774	77,737	80,819	84,024	106,080	119,552
5	61,533	63,994	77,737	80,819	84,024	87,361	110,324	123,796
6	61,533	63,994	80,819	84,024	87,361	90,825	114,737	128,209
7	61,533	63,994	84,024	87,361	90,825	94,431		
8	61,533	63,994	87,361	90,825	94,431	98,179		
9	61,533	63,994	90,825	94,431	98,179	102,080		
10	61,533	63,994	94,431	98,179	102,080	106,132		
11	61,533	63,994	94,431	102,080	106,132	110,352		
12	61,533	63,994	94,431	102,080	110,352	114,737		

Longevity*

15 yrs 1%					111,456	115,884		
20 yrs 2%					112,581	117,055		
25 yrs 3%					113,763	118,283		
30 yrs 4%					115,036	119,607		

Benefit Cap: \$16,046.10 effective 10/1/2025

Board Approved: October 8, 2025